SHREWSBURY PUBLIC SCHOOLS 100 MAPLE AVENUE SHREWSBURY, MASSACHUSETTS

MINUTES OF SCHOOL COMMITTEE WORKSHOP

Principal's Conference Room Shrewsbury High School 64 Holden Street Shrewsbury, Massachusetts

Wednesday, April 3, 2019

Present: Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent for Curriculum, Instruction, & Assessment; Mr. Patrick Collins, Assistant Superintendent of Finance & Operations; Ms. Barbara Malone, Director of Human Resources; and Ms. Meg Belsito, Assistant Superintendent for Student Services

Workshop was opened by Mr. Palitsch at 5:33 PM.

Dr. Sawyer and Mr. Collins provided the group with an updated Fiscal Year 2020 Budget projections. The gap between Dr. Sawyer's initial budget recommendation and the Town Manager's initial budget recommendation remains at \$830,517.00. The recent vote by the School Committee to increase fees for busing, athletics and pre-school and the FY19 positive variance will provide additional funding to close the current projected gap.

Dr. Sawyer advised that he has discussed the additional needs identified during the budget process with stakeholders in the district. Additional resources will be needed in order to implement the district's identified strategic priorities. The committee was provided with a tiered approach prioritizing the various items identified as required to implement the strategic priorities.

The group discussed the various tiers and advised Dr. Sawyer that if additional funds do become available during the budget process that they support using them as identified by the FY20 Budget Planning and Scenarios.

Ms. Fryc suggested that consideration be given to the SHS Adjustment Counselor position being moved higher in the priorities consideration due to increases with mental health and behavioral health issues.

Dr. Sawyer will wait for more information from the state budget process and the Town Manager's Fiscal Projection 2 budget and will make his final FY20 budget recommendation for the committee vote on April 24, 2019.

Dr. Sawyer requested feedback on the UMass Collins Center presentation and potential actions resulting from recommendations, including proposed positions.

The committee agreed the UMass Collins Center report provides valuable information about the need to increase in Central Office staff. The group agreed the recommendations, including additional staffing positions, outlined in the report are beneficial and would like to see them implemented over time, but acknowledged it would add cost to running the School Department.

The committee agreed a five-year fiscal projection that goes beyond the 2021 expected opening of the new Beal School, and associated cost increases with that project, is needed to show that district costs will push past the typical available yearly budget increases.

The committee also suggested that a Tri-Board meeting with the Board of Selectman and Finance Committee be scheduled in the fall of 2019 to discuss the five-year projection and future anticipated needs of the district.

Executive Session

Mr. Palitsch requested a motion to adjourn to executive session for the purpose of collective bargaining with the Shrewsbury Education Association, where deliberation in an open meeting may have a detrimental effect on the bargaining position of the public body. On a motion by Ms. Canzano, seconded by Dr. Magee, on a roll call vote: Dr. Magee, yes; Ms. Canzano, yes; Ms. Fryc, yes; Mr. Wensky, yes; Mr. Palitsch, yes, the School Committee voted to adjourn to executive session at 7:17 PM.

Adjournment

On a motion Ms. Canzano, seconded by Dr. Magee, the meeting was adjourned at 7:43 pm. On a roll call vote: Dr. Magee, yes; Ms. Canzano, yes; Ms. Fryc, yes; Mr. Wensky, yes; Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

April 3, 2019 - FY20 Budget Development Planning and Scenarios

Draft – Job Description for Assistant Superintendent for Community Partnerships & Well-Being