

Staffing Report

Effective October 1, 2016

November 9, 2016



Shrewsbury Public Schools

Barb Malone
Director of Human Resources

Staffing Report

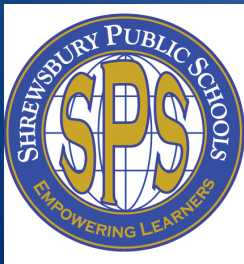
- **Background**

- **FTE (Full Time Equivalent) 809.91**
- **Headcount 857**

- **MUNIS position control project**

- **Department of Elementary and Secondary Education Reports**

- **Will vary from our own staffing report due to various DESE reporting requirements**
- **Our reports are based on payroll records**



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Overall Staffing (-1.22 FTE)

Projected 811.13

Actual 809.91

- **The projected staffing number was presented to the town as part of town meeting in May 2016**
- **The actual staffing number reflects staff employed on October 1, 2016**



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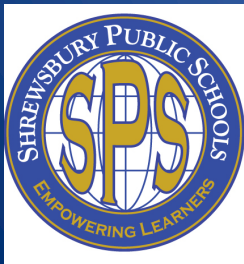
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Administration (+.1)

Projected 35.09

Actual 35.19

- **Director of Performing Arts shift from .6 administrator and .4 teacher to .7 administrator and .3 teacher**



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Instructional Classroom, Specialist, Support (-1.18)

Actual 476.08

Projected 477.26

- **Multiple small shifts in FTE as student schedules finalized over the summer**
- **Clinical Coordinator position not yet filled on October 1, 2016**



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Classified: (-.14)

Projected 298.78 FTE

Actual 298.64 FTE

- **Slight shifts in hours allocation to aides and tutors**



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Anticipated Needs

New Students (Move Ins):

- Some require no specific support
- Some require English Language Learner support
 - LTS teaching position is posted
- Some require mandated Special Education support
 - 5 ABA Technician/Child Specific Aide positions added since October 1, 2016
 - Students turning 3 and “aging in” to the system
 - Other anticipated needs

Solutions...



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Questions?



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