



**School Committee
Meeting**

**October 29, 2014
7:00 pm**

**Town Hall
Selectmen's Meeting Room**



SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING
AGENDA
October 29, 2014 7:00pm
Town Hall—Selectmen's Meeting Room



<u>Items</u>	<u>Suggested time allotments</u>
I. Public Participation	7:00 – 7:10
II. Chairperson's Report & Members' Reports	
III. Superintendent's Report	
IV. Time Scheduled Appointments:	
A. SHS Class Size: Annual Report	7:10 – 7:30
B. SHS Test Results: Annual Report	7:30 – 7:55
C. MCAS Test Results: Annual Report	7:55 – 8:25
D. District Staffing Levels: Annual Report	8:25 – 8:45
V. Curriculum	
VI. Policy	
VII. Budget	
VIII. Old Business	
IX. New Business	
A. Assabet Valley Collaborative: Quarterly Update	8:45 – 8:55
X. Approval of Minutes	8:55 – 9:00
XI. Executive Session	
XII. Adjournment	9:00

Next meeting: November 12, 2014



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: I. Public Participation

MEETING DATE: 10/29/14

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear thoughts and ideas from the public regarding the operations and the programs of the school system?

BACKGROUND INFORMATION:

Copies of the policy and procedure for Public Participation are available to the public at each School Committee meeting.

ITEM NO: II. Chairperson's Report/Members' Reports

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report from Dr. B. Dale Magee, Chairperson of the School Committee and other members of the School Committee who may wish to comment on school affairs?

BACKGROUND INFORMATION:

This agenda item provides an opportunity for the Chairperson and members of the Shrewsbury School Committee to comment on school affairs that are of interest to the community.

STAFF AVAILABLE FOR PRESENTATION:

Dr. B. Dale Magee, Chairperson
Mr. Jason Palitsch, Vice Chairperson
Ms. Erin Canzano, Secretary
Ms. Sandra Fryc, Committee Member
Mr. John Samia, Committee Member

ITEM NO: III. Superintendent's Report

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report from Dr. Joseph M. Sawyer, Superintendent of Schools?

BACKGROUND INFORMATION:

This agenda item allows the Superintendent of the Shrewsbury Public Schools to comment informally on the programs and activities of the school system.

STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools

ACTION RECOMMENDED FOR ITEMS I, II, & III:

That the School Committee accept the report and take such action as it deems in the best interest of the school system.



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: **IV. Time Scheduled Appointment**
A. SHS Class Size: Annual Report

MEETING DATE: **10/29/14**

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report on the high school enrollment and class size for the current year, effective October 1, 2014?

BACKGROUND INFORMATION:

1. Each year the district is required to provide a report on enrollment as of October 1 to the Department of Elementary and Secondary Education.
2. Mr. Bazydlo and Mr. Nevader will present an overview of Shrewsbury High School class size by department in the report provided under separate cover.

ACTION RECOMMENDED:

That the School Committee hear the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF AVAILABLE FOR PRESENTATION:

Mr. Todd Bazydlo, Principal, Shrewsbury High School
Mr. Greg Nevader, Assistant Principal, Shrewsbury High School



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: IV. Time Scheduled Appointment
B. SHS Class of 2014 Test Results: Report

MEETING DATE: 10/29/14

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report on Shrewsbury High School's 2013-14 results on various academic tests?

BACKGROUND INFORMATION:

1. Each year, a report is presented that includes student performance data on the SAT, SAT II, Advanced Placement tests, etc.
2. Mr. Bazydlo and Ms. Huynh will summarize the report and be available to answer questions.
3. The report is provided under separate cover.

ACTION RECOMMENDED:

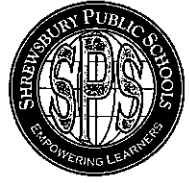
That the School Committee accept the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF AVAILABLE FOR PRESENTATION:

Mr. Todd Bazydlo, Principal, Shrewsbury High School
Ms. Nga Huynh, Director of School Counseling, Shrewsbury High School



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: IV. Time Scheduled Appointment
C. MCAS Test Results: Report

MEETING DATE: 10/29/14

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report on the district's results on the annual MCAS exams?

BACKGROUND INFORMATION:

1. Each year, the administration provides a report on the district's performance on the MCAS exams, a key measure of learning.
2. Ms. Banios will summarize the report, which is under separate cover, and be available to answer questions.

ACTION RECOMMENDED:

That the School Committee accept the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF AVAILABLE FOR PRESENTATION:

Ms. Mary Beth Banios, Assistant Superintendent



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: **IV. Time Scheduled Appointment**
D. District Staffing Levels: Annual Report

MEETING DATE: **10/29/14**

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report on staffing levels for Fiscal Year 2015?

BACKGROUND INFORMATION:

1. The enclosed report provides information on actual staffing levels compared with projected levels from the original FY15 budget documents.
2. Ms. Malone will provide a summary of the report and answer questions.

ACTION RECOMMENDED:

That the School Committee accept the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF AVAILABLE FOR PRESENTATION:

Ms. Barbara Malone, Director of Human Resources



Shrewsbury Public Schools

Barbara A. Malone
Director of Human Resources

FY 15 STAFFING LEVELS Effective October 1, 2014

Background

For the last several years the administration has created a staffing chart to indicate the utilization of staff by position, department, and school level. This staffing chart is created while budgets are being developed in the spring, and then updated on October 1 of the fiscal year. At the end of this packet are staffing level charts for FY 15.

Thanks to the generosity of the community with the “yes” override vote last spring we were able to add additional resources to address class size, curriculum needs, mental and behavioral health needs, a high school in-school support program (“PACE”), technology and special education needs. These resources are outlined in the Fiscal Year 2015 Budget Information, which is available on the school department’s web site.

Please note that we are also in the process of compiling and reporting October 1, 2014 staffing information to the Department of Elementary and Secondary Education. That information is due by December 4, 2014 and will be publicized by the department sometime next year. There are always differences between the FTE (Full Time Equivalency) report that I’m providing today and the report to DESE, as the guidelines for the state reporting differ from a strict FTE accounting, which is what is provided in our own FTE report. For example, depending upon the timing of a teacher’s maternity leave of absence during the school year, the state may ask us to report a count of one for the teacher on leave, or a count of two for the teacher on leave and for her substitute, even though they are not in the classroom at the same time. In addition, certain kinds of educational roles that are “teachers” in our local count are excluded from the total teacher count for the state. Examples include nurses, psychologists, and occupational and physical therapists.

This FTE October 1, 2014 is the most accurate accounting of staff because it is based on an exact total of current employees and is based on payroll records. As we move forward we will be analyzing all of our payroll records at an even more granular level so that we can continue to find ways to have a higher degree of clarity for state reporting.

FY 15 Staffing Overview

There are two tables for FY 15 included with this memo. One table is based on the projected staffing for FY15, based on the “yes” override budget. The second table reflects the actual staffing that is in effect as of October 1, 2014. These tables represent the full time

equivalency (FTE) for the positions in the district. All of the totals below reflect actual staffing levels on October 1 of each year:

FY 15	788.23 positions
FY 14	717.52 positions
FY 13	691.85 positions
FY 12	721.15 positions
FY 11	718.30 positions

The information presented during budget development projected a total FTE of 795.68 positions for FY15. As of October 1, 2014 the actual total FTE count is 788.23. Each school year there are fluctuations in the staffing total on October 1, 2014, as our FTE count reflects the actual staffing on that date, as well as fluctuations due to changing student needs.

Detailed Staffing Information

Administration: The FTE for administration was projected at 33.50 and the actual count on Oct 1, 2014 was 35.20. The difference of 1.70 more than projected is due to the following:

- restructuring of the leadership model for technology in June when the previous Director of Technology resigned after the budget was already set, which involved creation of the position of Director of Information Technology and splitting the responsibilities of the technical and instructional elements of technology administration across the new role and the Director of Instructional Technology and Media Services;
- shifting the allocation of .6 of the new Elementary Special Education Director to the administrative category instead of the Special Education category, where it should have been reflected in the May document; and,
- reflecting the shifting of .1 FTE from the teaching to the administrative category for the Director of Physical Education, Health, and Family Consumer Science to reflect actual responsibilities.

Instructional: Classroom, Specialist, and Support: The total FTE for these categories was projected at 477.3 and the actual count is 478.85. The difference of 1.55 more than projected is due to the following:

- 0.5 FTE of a kindergarten teacher at Paton, funded by kindergarten tuitions, was not reflected in the original projection because no override funds were needed to add it, but it should have been included;
- 1.0 FTE of a teacher is reflected due to an individual who returned from medical leave but who cannot assume full duties and is technically included in our payroll at this time; and
- 0.05 FTE reflecting a marginal increase in a part-time teacher's hours based on needs after actual student schedules were developed over the summer.

Classified: On October 1, 2014 we had some unfilled classified positions, so while the projected FTE accounts for 284.88 positions, the actual count of employees on that day was 274.18 positions, 10.70 fewer than projected. A position could be unfilled because we are

in the process of selecting a candidate for a genuine need, or because a particular student who needed a particular kind of support has moved out of the district.

In total we are currently functioning at 788.23 FTE and our projected budget allowed us 795.68 FTE, a difference of 7.45 positions fewer than in the projected budget.

In looking at the actual salary costs of hiring our new teaching staff I am pleased to report that our actual salary costs were \$163,672 less than the projected costs in the budget.

Headcount versus FTE

The 788.23 positions reflect an actual headcount of 827 individuals. The difference in FTE versus headcount reflects employees who work less than a full-time schedule. For example, two aides who are each working 15 hours per week reflect 2 individuals in the headcount number, but only reflect 1 FTE as they are filling one position.

The staffing numbers reflected in the charts do not include employees working in the Food Service program or the employees working in the Extended School Care program, which are fully funded by program revenues, nor does it include Crossing Guards.

The administration is available to answer any questions related to these staffing level reports.

Position	FY'15				FY'15				Total	Difference							
	Staffing Levels FY'15 Projected; "Yes" Vote				Staffing Levels FY'15 as of October 1, 2014												
	Elem.	Gr.5/6	Gr.7/8	H.S.	PreK	PreK-8	PreK-12	Total			Elem.	Gr.5/6	Gr.7/8	H.S.	PreK	PreK-8	PreK-12
Shrewsbury Public Schools																	
Administration																	
Superintendent									1.00	1.00					1.00	1.00	0.00
Asst. Superintendent									1.00	1.00					1.00	1.00	0.00
Dir. Business Services									1.00	1.00					1.00	1.00	0.00
Dir. Special Education									1.00	1.00					1.00	1.00	0.00
Out of District Coordinator									1.00	1.00					1.00	1.00	0.00
Dir. Of Human Resources									1.00	1.00					1.00	1.00	0.00
Principals	5.00	1.00	1.00	1.00						8.00						8.00	0.00
Asst. Principals	1.00	2.00	2.00	3.00						8.00						8.00	0.00
Director of Technology									1.00	1.00					1.00	1.00	0.00
Assistant Director Special Ed.										0.00						0.00	0.00
Department Directors		0.60	0.60	3.80	1.00				3.50	9.50					4.60	11.20	1.70
Athletic Director									1.00	1.00					1.00	1.00	0.00
Subtotal	6.00	3.60	3.60	7.80	1.00	0.00	0.00	0.00	11.50	33.50				0.00	12.60	35.20	1.70
Instructional: Classroom																	
K-4 Classroom	97.50									97.50						98.00	0.50
Academic Subjects (5-8)		40.00	40.00							80.00						80.00	0.00
English/Language Arts				16.40						16.40						16.40	0.00
Mathematics				16.80						16.80						16.80	0.00
Science				17.40						17.40						18.60	1.20
Social Studies				15.40						15.40						14.40	-1.00
Foreign Language		2.80	6.10	10.60					2.00	21.50					4.25	11.30	21.95
ESL	4.00	1.00	1.00	2.00						8.00					1.00	8.50	0.45
Subtotal	101.50	43.80	47.10	78.60	0.00	0.00	0.00	0.00	2.00	273.00				0.00	0.00	274.65	1.65
Instructional: Specialist																	
Fam & Con Science				3.00	0.80					3.80						3.80	0.00
Technology Education			1.00	1.20					1.00	3.20						5.20	2.00
Music	3.80	2.40	2.20	2.10						12.50						12.20	-0.30
Art	3.70	1.00	1.00	3.40					2.00	11.10						11.40	0.30
Physical Education	4.00	2.00	2.00	6.00					1.60	15.60						15.60	0.00
Instructional Technology / VHS		1.00	1.00	1.20						2.20						2.20	0.00
Health Education	1.50	1.50	1.00	2.60					1.40	8.00						9.00	2.00
Jobs for Bay State Graduates				0.80						0.80						0.80	0.00
TV Studio			7.20	20.30	0.80	0.00	0.00	0.00	8.00	57.20						58.20	1.00
Subtotal	13.00	7.90	7.20	20.30	0.80	0.00	0.00	0.00	8.00	77.20						76.60	-1.10
Instructional: Support																	
Special Education	27.00	13.40	11.40	11.50	10.40				4.00	77.70					1.00	76.60	-1.10
Guidance			1.00	6.60					1.00	8.60						7.60	-1.00
Curriculum Coaches/Coord.	6.00	3.00	3.00							12.00						12.00	0.00
Title I/Reading	1.00	1.00								2.00						2.00	0.00
Media Specialists	1.00	0.50	0.50	1.00						3.00						3.00	0.00
Adj. Coun/Sch. Psych.	8.00	3.00	2.00	2.00	1.00					16.00						17.00	1.00
Speech/Language & OT									17.80	17.80					2.00	17.80	0.00
Nurse	5.00	1.00	1.00	2.00	1.00					10.00					1.00	10.00	0.00
Subtotal	48.00	21.90	18.90	23.10	12.40	0.00	0.00	0.00	22.80	147.10				4.00	146.00	-1.10	
Classified Staff																	
Tutors/Technology Support	9.90	1.70	3.60	2.00	5.50				8.00	25.20					9.00	25.77	0.57
Instructional Aides	33.50			1.00						40.00						36.53	-3.47
SPED/ABA/COTA/Speech Aide	67.00	26.03	19.00	28.40	24.80				11.80	177.03					0.87	169.30	-7.73
Media Aides/Paraprofessionals	5.50	1.00	1.00	1.00					8.50	8.50						8.83	0.33
Secretary	6.50	2.00	2.00	7.00	1.00				11.85	30.35					11.85	30.35	0.00
Door Monitor (Security)	2.00	0.40	0.40							2.80					1.00	2.40	-0.40
Courier									1.00	1.00					1.00	1.00	0.00
Subtotal	124.40	31.13	26.00	39.40	31.30	0.00	0.00	0.00	32.65	284.88					23.72	274.18	-10.70
Totals	292.90	108.33	102.80	169.20	45.50	0.00	0.00	0.00	76.95	795.68				40.32	788.23	-7.45	

*Items in blue are positions with schools to be determined. Actual headcount is 827



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: V. **Curriculum**

MEETING DATE: **10/29/14**

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: VI. Policy

MEETING DATE: 10/29/14

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: **VII. Budget**

MEETING DATE: **10/29/14**

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: **VIII. Old Business**

MEETING DATE: **10/29/14**

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: **IX. New Business**

MEETING DATE: **10/29/14**

A. Assabet Valley Collaborative: Quarterly Update

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a quarterly update on the status of the Assabet Valley Collaborative?

BACKGROUND INFORMATION:

1. The state law governing educational collaboratives requires quarterly updates to member school districts.
2. The report will provide information regarding AVC's programs and services and AVC Board agenda topics.
3. Materials are enclosed.

ACTION RECOMMENDED:

That the School Committee hear a quarterly update on the status of the Assabet Valley Collaborative and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools

HIGHLIGHTS

- Collaborative Law Implementation - Chapter 43 of the Acts of 2012
 - Commission Report recommended increased oversight of and increased capacity at collaboratives
 - AVC's Amended Collaborative Agreement still being approved at member districts – anticipate final approval December 2014
 - HB 458 was filed to correct some errors in Ch. 43 (DESE cannot have a representative on the Board) and to address recommendations of the Commission
 - Reported out of committee as House Bill 3938 now in House Ways & Means
 - If passed, will require formation of 6 regions to coordinate services and initiatives from DESE and other priorities
 - Each region will elect a “liaison” to the Department for a term of 3 years
 - Will provide more grant opportunities to collaboratives regionally and locally
 - Will result in MSBA incentive points for new construction in districts that includes collaborative programming space.
 - Will allow AVC to launch post-22 adult programming with approval

- AVC Board Meeting Dates and Tentative Topics for 2014-2015

- *FY14 Accomplishments*
 - Added transportation contract including pilot of in-district transportation for one district – coordinated at last minute, over holidays due to bankruptcy of the district's previous vendor
 - Surveillance cameras, intercom system and increased IT infrastructure at Bigelow School
 - Increased Professional Development
 - Added job-alikes – including principals, ELL leaders, Early Childhood leaders, literacy specialists

- *Major Priorities & Challenges for AVC in FY15*
 - Evolution (18-22) continues to add job sites and community-based programming – including courses at QCC
 - Launched AVCAS Transition – therapeutic transition programming for students with social/emotional disabilities
 - Launched Transition Consultation – employ transition specialist, transition/job coach, and have transportation that can support assessments, program evaluation, consultation, job-site development and job-site service delivery. Currently supporting 3 districts.
 - Construction/Renovation at Bigelow – new roof, elevator, stair treads – in coordination with construction of senior center and Ward Park project. - Project Cost estimated at \$1.5M
 - Coordinating DDM Development project for administrators
 - Peer Review of comprehensive social/emotional supports in schools – seeking pilot district Spring of 2015 with rollout in 2015-2016 following pilot
 - Increase in number of Family Success Partnership (FSP) wrap-around contracts
 - Finalize marketing/communication materials – focus on strengthening visibility of the high quality programming for students with multiple disabilities taking place at REACH which has had a decline in enrollment.

Providing joint programs and services for school districts of:

Assabet Valley Region
Berlin/Boylston Region
Berlin
Boylston
Grafton
Hudson
Marlborough
Maynard
Millbury
Nashoba Region
Northborough
Northborough/
Southborough Region
Southborough
Shrewsbury
Westborough

Offering the following programs:

AVCAS
Consultation Services
Evolution
Family Success Partnership
Professional Development
REACH
SOAR
Transportation Services

2014-2015 Board of Directors Schedule for Tentative Topics and Timelines*

*These topics are listed for planning purposes and are subject to change. AVC Board Agendas and Minutes are posted in compliance with Open Meeting Law at www.avcollaborative.org

<p>Thursday September 18 2:00-4:00 pm</p>	<p>Topics:</p> <ul style="list-style-type: none"> • Introductions • Executive Director and Treasurer 2013-2014 Evaluation • 2014-2015 Organization and Executive Director Goals • Board Priorities for year • Financial Audit/Year-End (update) • New Hires • Enrollment Update • Construction/Renovation Updates • Representatives for Standing Committees • AVC Professional Development Initiatives • School Safety • Discipline Law & Programming • Confidential Board Contact List • FY 15 Budget Amendment (if needed) • Superintendent Sharing (following adjournment)
<p>Thursday October 16 1:00-3:00 pm</p>	<p>Topics:</p> <ul style="list-style-type: none"> • Educator Evaluation Implementation • Job-Alike Calendars and priorities • Update from MOEC and Central MA • Legislative and DESE updates - regulations, Collaborative Agreement, Regionalization • <i>Materials for School Committee Quarterly Report 1 of 4</i> • FY 14 Audit Update • FY15 Budget Update • Preliminary FY16 Budget Process • Policy Committee Priority Setting • Superintendent Sharing (following adjournment)
<p>Thursday November 20 1:00-3:00 pm</p>	<p>Topics:</p> <ul style="list-style-type: none"> • Committee Highlight - Operating Committee (Mental Health focus) – Jill Greene, Chair • Draft FY14 Audit Report • Draft FY14 Annual Report • Employee Compensation for FY16 • Update on building/capital projects for FY15+ • Treasurer Report – Peter Zona • Discussion of administrator contracts (expiring June 30) • Superintendent Sharing (following adjournment)
<p>Thursday December 11 1:00-3:00 pm</p>	<p>Topics:</p> <ul style="list-style-type: none"> • Program Highlight – Consultation Services/FSP – Nancy Ahrabi-Nejad, Director; Kenia Franjul, Clinical Coordinator <ul style="list-style-type: none"> ■ FSP Cost-Avoidance Study Presentation • <i>Materials for School Committee Quarterly Report 2 of 4:</i> <ul style="list-style-type: none"> ■ Final FY14 Audit Report (Due: School Committees, DESE and State Auditor’s Office by January 1) ■ Final FY14 Annual Report • FY15 Budget Update • Draft FY16 Budget Presentation

Thursday January 15 1:00-3:00 pm	Topics: <ul style="list-style-type: none"> • Committee Highlight Business Managers – Rick Bedard, Chair • Treasurer Report – Peter Zona • Building/Construction Updates • FY15 Budget Update • FY16 Budget Adoption • Executive Director Goal Progress – Formative Assessment • Strategic Planning Discussion – FY16-FY21 • Risk-Eraser Presentation (DDM) and next steps • Superintendent Sharing (following adjournment)
*Friday February 27 9:00-11:00 am	Topics: <ul style="list-style-type: none"> • Program Highlight – Therapeutic Programs (Dave Madeloni, Director) • FY15 Budget Update • Board Policy Drafts • Job-Alike Updates and Initiatives & Plans for FY16 • Enrollment and Utilization Update • Superintendent Sharing (following adjournment)
Thursday March 19 1:00-3:00 pm	Topics: <ul style="list-style-type: none"> • Committee Highlight – Literacy Specialists • Committee Highlight – Technology Directors – Ellen Schuck & Sarah Kyriazis • FY15 Budget Update • Board Policy Adoption • Strategic Planning Dates • Treasurer Report – Peter Zona • <i>Materials for School Committee Quarterly Report 3 of 4:</i> • Superintendent Sharing (following adjournment)
*Friday April 17 9:00-11:00 am	Topics: <ul style="list-style-type: none"> • Program Highlight – Transportation • Committee Highlight – Curriculum Directors • FY15 Budget Update • Director Evaluation Process • Contract Awards for Procurement Activities • Job-Alike Updates and Initiatives • Superintendent Sharing (following adjournment)
Thursday May 21 1:00- 3:00 pm	Topics: <ul style="list-style-type: none"> • Program Highlight – Satellite Programs – Karen Laskey • FY15 Budget Update • FY16 Budget Amendment (if needed) • New Hires • Contract Awards for Procurement Activities • Legislative Update • <i>Materials for School Committee Quarterly Report 4 of 4:</i> • Superintendent Sharing (following adjournment)
Thursday 6/18 *12:00- 4:00 pm	Topics: <ul style="list-style-type: none"> • End of Year Report • FY15 Budget Update • FY16 Budget Amendment (if needed) • New Hires • Treasurer Report – Peter Zona • Director Evaluation • Planning and Priority Setting for FY16 • Strategic Planning FY16-FY20 • Superintendent Sharing (following adjournment)

Providing joint programs and services for school districts of:

Assabet Valley Region . Berlin/Boylston Region .Berlin. Boylston. Grafton. Hudson . Marlborough . Maynard . Millbury.
Nashoba Region . Northborough . Northborough / Southborough Region . Southborough . Shrewsbury . Westborough



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: X. **Approval of Minutes**

MEETING DATE: **10/29/14**

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee approve the minutes of the School Committee meeting on October 15, 2014?

BACKGROUND INFORMATION:

1. The minutes will be provided under separate cover.

ACTION RECOMMENDED:

That the School Committee approve the minutes of the School Committee meeting on October 15, 2014.

STAFF AVAILABLE FOR PRESENTATION:

Dr. B. Dale Magee, Chairperson
Ms. Erin Canzano, Secretary



SHREWSBURY PUBLIC SCHOOLS
School Committee



ITEM NO: XI. Executive Session

MEETING DATE: 10/29/14

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:

ITEM NO: XII. Adjournment