



Shrewsbury Public Schools

Barbara A. Malone
Director of Human Resources

January 11, 2017

To: Shrewsbury School Committee
Re: Student IT Hourly Rate

Upon the recommendation of Mr. Brian L'Heureux, Director of Information Technology for Shrewsbury Public Schools, I am asking the Shrewsbury School Committee to set a pay rate of \$15.00 per hour for college students performing occasional Information Technology-related work for the Shrewsbury Public Schools. Such work could include, but would not be limited to, assisting with inventory, technical support, organization, labeling, configuration, network tasks, and A/V-related tasks. Hiring a student IT employee temporarily during peak work times is a cost-effective way to provide additional IT services without adding additional FTE to our overall staffing plan. However, we have not had a pay rate schedule for such work established by the school committee in the past.

The \$15/hour rate is based on general market rates for basic IT work. As points of comparison, the current student rate, which is typically used for manual, casual work, is established at \$11.06 for the 2016-2017 school year and is not adequate to attract students who have an IT skill set. Our Instructional Technician Step 1 rate is \$28.42, for employees with an IT college degree and who perform job tasks that require more technical proficiency.

Please let me know if you have any questions.

Thank you for your continued support.