Superintendent's Final FY18 Budget Recommendation

April 26, 2017

Overview

 In addition to your report materials, this presentation offers a brief display of how improvements in revenue and cost estimates on both a state and local level lead to increased funding for the School Dept. and avoidance of most [but not all] reductions devised in our contingency plan.

State Aid & Charges Improve

	Gov. Baker	ł	House Ways & Means			
	25-Jan-17		10-Apr-17	Di	fference	Notes
Revised State Aid and Charges						
Chapter 70 Aid	\$ 19,645,648	\$	19,706,038	\$	60,390	HWM has \$10/pupil more than Gov.
Charter School Reimbursement	\$ 55,377	\$	33,934	\$	(21,443)	Less reim due to decreased enrollment
Charter School Tuition Charge	\$ 745,402	\$	509,976	\$	235,426	Less cost due to decreased enrollment
	Net Pos	itive	e Impact	\$	274,373	

Local Revenue Estimate Improves

	Town Mgr.	Fiscal Projection #1	Tow	n Mgr. Fiscal Projection #2			
Revised Local Revenue Estimates		27-Jan-17		19-Apr-17	Dif	ference	Notes
Tax Levy-New Growth	\$	750,000	\$	1,000,000	\$	250,000	Improved growth estimate
Schedule A [Local receipts]	\$	14,385,000	\$	14,485,000	\$	100,000	Increased based on trend
		Net Posit	ive In	npact	\$	350,000	

Decreases in Some Municipal Budgets Allow for Increase in School Dept.

	Town Mgr. Fiscal Projection #1	Town Mgr. Fiscal Projection #2	
Revised Local Expense Estimates	27-Jan-17	19-Apr-17	Difference
Public Bldgs	\$ 3,854,218	\$ 3,847,218	\$ (7,000)
Police	\$ 4,915,436	\$ 4,918,260	\$ 2,824
Fire Dept	\$ 3,441,116	\$ 3,438,116	\$ (3,000)
Building Inspector	\$ 317,616	\$ 320,688	\$ 3,072
Veterans Services	\$ 241,400	\$ 201,400	\$ (40,000)
Interest & Debt Service	\$ 9,432,153	\$ 9,352,153	\$ (80,000)
Group Health & Life Insurance	\$ 10,775,000	\$ 10,575,000	\$ (200,000)
Medicare [Employer Match]	\$ 1,050,000	\$ 1,005,000	\$ (45,000)
General [Property & Liab] Insura	\$ 990,000	\$ 775,000	\$ (215,000)
MIS Dept	\$ 747,430	\$ 702,431	\$ (44,999)
Telephone	\$ 43,145	\$ 43,561	\$ 416
SCHOOL DEPT	\$ 61,600,000	\$ 62,375,000	\$ 775,000
		Sub-Total Add'l Expense-Depts.	\$ 146,313
Annual Town Meeting Reserve	\$ 442,972	\$ 370,000	\$ (72,972)
FY17 Deficits	\$ 250,000	\$ 156,048	\$ (93,952)
		Sub-Total Decreased Other Costs	\$ (166,924)
		Total Net Positive Impact	\$ 20,611

Decrease in School Dept. Needs based on Revised Out-of-District Tuition Budgets

Description		Orig Amt	Rev Amt	FTE Impact	Notes	
Tier 1: Budget Adjustments/Refinements						
					We can use less of current year Circuit Breaker funds and	
Estimated FY17 surplus based on Feb. 2017 projection. This					this balance is allowed to carry forward into FY18 at	
represents less than 1% of our Operating Budget.	\$	500,000	\$ 500,000	na	which time we will apply to offset FY18 tuitions	
Reduce Vocational tuition and Out of District Special education						
tuition budgets.	\$	406,800	\$ 706,800	na	Revised forecast of enrollments and tuition rates	
					Due to new personnel changes/notices (resignations,	
Personnel- Refined salary forecast	\$	159,133	\$ 159,133	na	LOAs)	
Estimated reduced need for special support staffing	\$	83,200	\$ 83,200	3	Reduce new ABA technician positions from 8 to 5 FTE	
Reduce budgets related to Summer Special Education Program	\$	60,000	\$ 60,000	na	programs	
Tier 1 Total	\$	1,209,133	\$ 1,509,133	3		

Tier 2 Reductions

Description)rig Amt	F	Rev Amt	FTE Impact	Notes	
Tier 2: Reductions in Equipment, Materials & Services							_
Eliminate contract with Assabet Collaborative for Family						We will retain \$10,000 in budget for this purpose and	
Success Partnership: Wrap-around Services	\$	17,500	\$	17,500	na	look for other providers.	
Shift part of salary cost of one Instructional Coach to Title II							
Grant.	\$	40,000	\$	-	na	Maintains important funding for staff training	
Technology	\$	35,000	\$	35,000	na	Primarily equipment-related reductions	
						We can pare some investment in materials in FY18 but	
Curriculum and Instructional Materials	\$	40,000	\$	35,284	na	have to re-visit for FY19.	
						Eliminate Saturday morning homework drop in/tutor	
Saturday School at Oak and Sherwood Middle Schools	\$	5,000	\$	5,000	na	program	
						Eliminate morning door monitor service. Covered by	
Coolidge School Door Monitor	\$	4,000	\$	4,000	na	school secretary	
						This was additional time above the existing full-time	
Part-time Nursing Services: Floral St. School	\$	7,000	\$	7,000	na	nurse	
Beal School Secretary: part-time position	\$	19,000	\$	-		Restores .5 FTE position	
Speech and Language Pathologist	\$	43,000	\$	-		Restores .8 FTE position	
Speech and Language Assistant	\$	36,000	\$	36,000	1	Re-allocate caseloads and adjust scheduling	
						Eliminate position through attrition due to retirement. Re	
Elementary Special Education Teacher	\$	60,000	\$	60,000	1	align student caseloads.	
Tier 2 Total	\$	306,500	\$	199,784	2		

Tiers 3,4,5: No Reductions Required

Description		Orig Amt		Rev Amt	FTE Impact	Notes	
Tier 3: Reductions in Staffing & Educational Programming						Tier 3 Reductions- No Longer Required	
Elementary health teacher	\$	55,000	\$	-			
Sherwood Foreign Language Program	\$	177,284	\$	-			
Elementary music teacher	\$	58,000	\$	-			
Music & Drama at Sherwood and Oak [.5 FTE each]	\$	56,000	\$	-			
Media aides at Sherwood and Oak [.5 FTE each]	\$	25,000	\$	-			
Academic support tutor at Oak	\$	25,000	\$	-			
Parker Preschool paraprofessional	\$	22,500		-			
Paraprofessionals TBD	\$	45,000		-			
Tier 3 Total	\$	463,784	\$	-	0		
Tiers 1, 2 & 3 Combined	\$	1,979,417	_		5		
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Description		Orig Amt		Rev Amt	FTE Impact	Notes	
Tier 4: Reductions in Staffing Affecting Student Support & Class S			-			Tier 4 Reductions- No Longer Required	
SHS Adjustment Counselor [proposed new FY18]	\$	56,500					
SHS Teacher Position [proposed new for FY18]	\$	55,000					
Paraprofessional staffing TBD	\$	118,000					
Tier 4 Total	\$	229,500	\$	-	0		
Tiers 1, 2, 3 & 4 Combined	\$	2,208,917	\$	1,708,917	5		
Description		Orig Amt		Rev Amt	FTE Impact	Notes	
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Tier 5: Reductions in Staffing Affecting Class Size						Tier 5 Reductions- No Longer Required	
Sherwood team of teachers	\$	110,000	\$	-			
Spring teacher	\$	55,000	\$	-			
Floral teacher	Ś	55,000	\$	-			
	Ŷ	55,000	Ŷ				
Beal kindergarten teacher	\$	55,000		-			

Overview of Changes

Budget Plan	January 2017	April 2017	Notes
Superintendent's Recommendation	\$64,083,917	\$62,375,000	See Revised, Tiered Reduction Plan
Town Manager's Recommendation	\$61,600,000	\$62,375,000	See Fiscal Projection #2
Difference	\$ 2,483,917	\$ 0	

FY17 v. FY18

FY17 Budget	FY18 Requested	\$ Increase	% Increase
\$60,407,383	\$62,375,000	\$1,967,617	3.26%