

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall**

Wednesday, October 19, 2016

Present: Ms. Sandy Fryc, Chairperson; Dr. Dale Magee, Vice Chairperson; Ms. Erin Canzano; Mr. John Samia; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations. **Absent:** Mr. Jon Wensky, School Committee member.

On a motion made by Dale Magee, seconded by John Samia, the committee went into executive session at 6:00 pm for the purpose of discussing a Level III Grievance filed on behalf of the Shrewsbury Education Association for Ms. Lorry D'Ascanio. Roll call votes are as follows: Erin Canzano, yes; John Samia, yes; Dale Magee, yes and Sandy Fryc, yes.

Level III Grievance

Committee members discussed the Level III grievance which the Shrewsbury Education Association filed against the School Committee and about which they presented to the Committee at the previous meeting of October 5, 2016. A discussion ensued about the role and responsibilities of the Assistant Superintendent, the interpretation of the contract between the SEA and the School Committee, the rigor and evaluation of the online courses, and the transparent and collaborative process that was engaged in by the Assistant Superintendent and the SEA regarding the approval process for online classes. The consensus was that the Assistant Superintendent did have the authority to approve or deny graduate level courses, that the Professional Development Committee addressed this issue thoroughly with SEA input and agreement from the 10 SEA members assigned to that committee, and that the rigor and quality of online courses were an important factor in the determination of the approval process. Therefore, the contract was not violated, and the grievance would be denied. On a motion made by Dale Magee, seconded by John Samia, the committee voted to deny the Level III grievance filed on behalf of Lorry D'Ascanio by the Shrewsbury Education Association. Roll call votes were as follows: Erin Canzano, yes; John Samia, yes; Dale Magee, yes; and Sandy Fryc, yes.

Negotiations with the Shrewsbury Education Association, Unit A

Barb Malone quickly updated the committee about the Memorandum of Agreement (MOA). She would be meeting with Gary Chalmers, SEA Co-President, and Barbara Connery, Massachusetts Teachers' Association representative, the following day in regards to the status of the signing of the

document.

Negotiations with the Shrewsbury Education Association, Unit B

Barb Malone updated the committee about the meeting she had with Erin Canzano and Dale Magee in regards to negotiations with SEA Unit B. In that planning meeting, the team discussed finances, benefits, and educator evaluation. The committee briefly discussed the outcome, and strategized for the upcoming meeting scheduled with Unit B on October 27, 2016.

Adjournment

On a motion from Dale Magee, seconded by John Samia, executive session was adjourned into open session at 6:34 pm. Roll call votes are as follows: Erin Canzano, yes; John Samia, yes; Dale Magee, yes; and Sandy Fryc, yes.

Respectfully submitted,

Erin H. Canzano

School Committee member

Documents Referenced:

Shrewsbury Public Schools School Committee memorandum dated October 19, 2016 to Lori Blasioli and Gary Chalmers, Shrewsbury Education Association Co-Presidents, re: Level III response - Lorry D'Ascanio Grievance