School Committee
Meeting Book

March 29, 2017
7:00 pm

Town Hall -100 Maple Avenue
Selectmen's Meeting Room

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

AGENDA
March 29, 2017 7:00pm
Town Hall—Selectmen's Meeting Room
100 Maple Avenue

Items	**Suggested time allotments**
I. Public Participation	7:00-7:10
II. Chairperson's Report & Members' Reports	
III. Superintendent's Report	
IV. Time Scheduled Appointments:	
A. Student Recognition: SHS Athletics State Champions	7:10 – 7:25
V. Curriculum	
VI. Policy	
A. School Choice for 2017-2018 School Year: Vote	7:25 – 7:30
VII. Finance & Operations	
A. Fiscal Year 2016 Per Pupil Expenditures: Report	7:30 – 7:45
B. Fiscal Year 2018 Budget: Impact of Potential Reductions	7:45 – 8:00
C. Fiscal Year 2018 Budget: Public Hearing	8:00 – 8:45
VIII. Old Business	
A. Superintendent's Goals: Vote to Approve	8:45 – 8:55
IX. New Business	
X. Approval of Minutes	8:55 – 9:00
XI. Executive Session	
XII. Adjournment	9:00

Next regular meeting: April 12, 2017

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: I Public Participation MEETING DATE: **3/29/17**

SPECIFIC STATEMENT OR QUESTION:
Will the School Committee hear thoughts and ideas from the public regarding the operations and the programs of the school system?

BACKGROUND INFORMATION:
Copies of the policy and procedure for Public Participation are available to the public at each School Committee meeting.

ITEM NO: II. Chairperson's Report/Members' Reports

SPECIFIC STATEMENT OR QUESTION:
Will the School Committee hear a report from the Chairperson of the School Committee and other members of the School Committee who may wish to comment on school affairs?

BACKGROUND INFORMATION:
This agenda item provides an opportunity for the Chairperson and members of the Shrewsbury School Committee to comment on school affairs that are of interest to the community.

STAFF AVAILABLE FOR PRESENTATION:
School Committee Members
Ms. Sandra Fryc, Chairperson
Dr. B. Dale Magee, Vice Chairperson
Mr. Jon Wensky, Secretary
Ms. Erin Canzano, Committee Member
Mr. John Samia, Committee Member

ITEM NO: III. Superintendent's Report

SPECIFIC STATEMENT OR QUESTION:
Will the School Committee hear a report from Dr. Joseph M. Sawyer, Superintendent of Schools?

BACKGROUND INFORMATION:
This agenda item allows the Superintendent of the Shrewsbury Public Schools to comment informally on the programs and activities of the school system.

STAFF AVAILABLE FOR PRESENTATION:
Dr. Joseph M. Sawyer, Superintendent of Schools

ACTION RECOMMENDED FOR ITEMS I, II, & III:
That the School Committee accept the report and take such action as it deems in the best interest of the school system.

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **IV. Time Scheduled Appointments:** MEETING DATE: **3/29/17**
A. Student Recognition: SHS Athletics State Champions

SPECIFIC STATEMENT OR QUESTION:

Will the committee recognize the outstanding achievements of Shrewsbury High School student athlete State Champions?

BACKGROUND INFORMATION:

1. Ms. Julia Schaefer won the MIAA gymnastics state individual all-around title, as well as the state individual event titles in both floor exercise and uneven bars, on February 20, 2017. Ms. Schaefer finished first in the South sectionals on February 25, 2017, to lead the Colonials in her final team meet. Ms. Schaefer was a top-12 finisher in all four events, with an outright win in the bars, and tying for third place in the floor routine to help her to the best all-around score.

2. The SHS Boys Ice Hockey Team finished the 2016-17 season with an undefeated record of 23-0-1, and won their fourth state Division 3 boys' hockey title with a 3-1 triumph over Old Rochester Regional of Mattapoisett on March 19, 2017. Their other championships came in 1999, 2009 and 2014.

ACTION RECOMMENDED:

That the committee recognize the outstanding achievements of Shrewsbury High School student athlete state champions.

STAFF/STUDENTS AVAILABLE FOR PRESENTATION:

Julia Schaefer, SHS Class of 2017
Heather Fulginiti, Gymnastics Coach
SHS Boys Ice Hockey Team
Captains: Matt Ward; Joseph Walton, Assistant; James Abbott, Assistant; all SHS Class of 2017
Head Coach: Steve Turnblom
Assistant Coaches: Richard Grant, Nate Lavner, Todd Cooksey
Mr. Todd Bazydlo, SHS Principal

Shrewsbury High School - Ice Hockey Boys Varsity Roster (as of 02-17-17)

Number	Name	Position	Grade
2	Albertson, Drew	Forward	9
1	Shaughnessy, Patrick	Goalie	11
3	Abbott, Thomas	Forward	12
4	Walton, Joseph	Defense	12
5	Belbin, Peter	Forward	10
7	Borys, Tyler	Forward	10
8	Nemes, Jordan	Forward	12
9	Persechino, Conall	Defense	11
11	Flionis, Joseph	Defense	9
12	Ward, Matthew	Forward	12
13	Russo, Cole	Forward	10
14	Baker, Wesley	Defense	10
15	Delaney, Conor	Forward	10
16	Tepper, James	Forward	9
17	Tepper, Jack	Forward	11
18	O'Connor, Samuel	Forward	9
19	Abbott, James	Defense	12
21	McManus, Samuel	Defense	9
22	Buduo, Alec	Defense	11
23	Fitzpatrick, Timothy	Defense	9
24	Quinlivan, Anthony	Forward	11
25	Quinlivan, Liam	Forward	11
26	Holloway, Daniel	Forward	10
28	Sande, Matthew	Goalie	9
29	Juaire, Noah	Goalie	11
30	Bunsick, David	Goalie	11

Team Management	Name
Head Coach:	Steve Turnblom
Assistant Coach:	Richard Grant, Nate Lavner, Todd Cooksey
Team Captains:	Captain: Matthew Ward Assistant Captains: Joseph Walton, James Abbott
Athletic Trainer:	Walter Hildedrand
Mascot(s):	Colonials

School Administration	Name
Principal:	Todd Bazydlo
Athletic Director:	Jay Costa
School Colors:	Navy Blue and Vegas Gold
Nickname:	Colonials

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **V. Curriculum** MEETING DATE: **3/29/17**

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF & STUDENTS AVAILABLE FOR PRESENTATION:

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **VI. Policy** MEETING DATE: **3/29/17**
A. School Choice for 2017-2018 School Year: Vote

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee vote to open seats for inter-district school choice for the 2017-2018 school year?

BACKGROUND INFORMATION:

1. The Shrewsbury Public Schools has only participated in school choice in the past on a limited basis when the capacity existed to enroll students without requiring additional resources.

2. A public hearing was held on March 15, 2017, to satisfy the requirements of Massachusetts General Law Chapter 76, Section 12B which requires a public hearing prior to a potential School Committee vote to not participate in or to otherwise restrict the provisions of the interdistrict School Choice program.

3. At the public hearing, Dr. Sawyer and Mr. Collins advised that the recommendation for 2017-2018 is to refrain from opening any new seats for School Choice.

ACTION RECOMMENDED:

That the Committee vote to refrain from opening new seats for inter-district school choice for the 2017-2018 school year.

COMMITTEE MEMBERS/STAFF AVAILABLE FOR PRESENTATION:
Dr. Joseph M. Sawyer, Superintendent of Schools
Mr. Patrick C. Collins, Assistant Superintendent for Finance & Operations

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **VII. Finance & Operations** MEETING DATE: **3/29/17**
A. Fiscal Year 2016 Per Pupil Expenditures: Report

SPECIFIC STATEMENT OR QUESTION:

Will the Committee hear a report regarding FY 2016 per pupil expenditures?

BACKGROUND INFORMATION:

1. Each year the Department of Elementary & Secondary Education publishes detailed information regarding per pupil expenditures made by each public school district in Massachusetts. Data for Fiscal Year 2016 was recently released.
2. The enclosed report from Mr. Collins provides information regarding Shrewsbury's statistics for Fiscal Year 2016 and comparison data related to per pupil expenditures.

ACTION RECOMMENDED:

That the Committee accept the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF AVAILABLE FOR PRESENTATION:

Mr. Patrick C. Collins, Assistant Superintendent for Finance & Operations

Shrewsbury Public Schools

Patrick C. Collins, Assistant Superintendent for Finance & Operations

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23 March 2017

To: School Committee

Subj: **FY16 AVERAGE PER PUPIL EXPENDITURE REPORT**

As you know, each year the Massachusetts Department of Elementary and Secondary Education [DESE] publishes the average per pupil expenditures for all individual school district and the state as whole. A complete downloadable file is available publicly at **http://www.doe.mass.edu/finance/statistics/ppx.html.**

Enclosed is a Powerpoint presentation that provides explanatory detail on the production of this data and a variety of comparisons using different criteria. I will present this at your meeting on March 29th.

I have included here a description of how these figures are derived by MA DESE and some changes made for FY16 that lead to an even more granular analysis.

All of this data continues to indicate that Shrewsbury is a cost-efficient district in comparison to peer groups.

Massachusetts Department of
Elementary & Secondary Education

School Finance: Statistical Comparisons

FY12–FY16 Per-Pupil Expenditures, All Funds

The per pupil expenditure report has been updated to include **expenditures from fiscal years 2012-2016**. This update continues the effort to present Massachusetts school spending data in a way that is comprehensive, comparable, and transparent to the general public.

These calculations show **all** school operating expenditures including those outside the general fund such as grants, private donations, and revolving accounts. They also include payments for local resident pupils who are being educated in schools outside the district. In addition to showing the overall cost per pupil, they provide detail about how much schools spend in specific functional areas such as administration, teaching, and maintenance.

The file opens to a single, detailed district report by funding source and functional areas. Use the dropdown menus on the detailed report to select a district and fiscal year. By clicking on the tabs at the bottom of the workbook, there are additional reports showing a 3-year trend by major functional areas, and a summary showing per pupil expenditures for all districts. There are also tabs with the complete 5-year dataset, both expenditures and pupils, to support additional analysis.

It is important to note that per pupil expenditures are not calculated for out-of-district expenditures, only total expenditures are shown, see additional explanation below.

Data source and timing

Per pupil expenditures are calculated from information provided on each district's End of Year Financial Report (EOYR). This is a comprehensive report of revenues and expenditures that occurred during each fiscal year.

Districts are required to hire auditing firms to verify the accuracy of the data on the EOYR. In addition, the Massachusetts Department of Elementary and Secondary Education (ESE) conducts a careful review of the data during the months following the report's submission. If any changes are necessary, districts must file amendments.

Spending from all funds

The following funding sources are all included in the functional expenditure per pupil measure:

- school committee appropriations
- municipal appropriations outside the school committee budget that affect schools
- federal grants
- state grants
- circuit breaker funds
- private grants and gifts
- school choice and other tuition revolving funds
- athletic funds
- school lunch funds
- other local receipts such as rentals and insurance receipts

Typically, school committee and municipal school appropriations, approved annually by town meetings and city councils, account for seven out of every eight dollars spent upon education.

Functional categories

The functional spending categories included in the per pupil calculations follow the order of the ESE chart of accounts:

Code	Function
	In-District Expenditures
1110	School Committee
1210	Superintendent
1220	Assistant Superintendents
1230	Other District-Wide Administration
1410	Business and Finance

1420	Human Resources
1430	Legal Service for School Committee
1435	Legal Settlements
1450	District-wide Information Systems
ADMN	**Administration (sub-total)**
2110	Curriculum Directors (Supervisory)
2120	Dept Heads (Non-Supervisory)
2210	School Leadership
2220	Curriculum Leaders (School Level)
2250	Admin. Technology (School Level)
2315	Instructional Coordinators
LDRS	**Instructional Leadership (sub-total)**
2305	Teachers, Classroom
2310	Teachers, Specialists
TCHR	**Teachers (sub-total)**
2320	Medical/ Therapeutic Services
2325	Substitute Teachers
2330	Paraprofessionals
2340	Librarians/Media Center Directors
TSER	**Other Teaching Services (sub-total)**
2351	Professional Development Leaders
2353	Professional Days
2355	Substitutes for Prof. Development
2357	Professional Development Costs
PDEV	**Professional Development (sub-total)**
2410	Textbooks, Software/Media/Matls
2415	Instructional Materials (Libraries)
2420	Instructional Equipment
2430	General Classroom Supplies
2440	Other Instructional Services
2451	Classroom Technology
2453	Technology (Libraries)
2455	Instructional Software
MATL	**Instructional Materials/Equip/Tech (sub-total)**
2710	Guidance/Adjustment Counselors
2720	Testing and Assessment
2800	Psychological Services
GUID	**Guidance, Counseling, Testing (sub-total)**
3100	Attendance and Parent Liaisons
3200	Medical/Health Services
3300	Transportation Services
3400	Food Services
3510	Athletics

3520	Other Student Activities
3600	School Security
SERV	**Pupil Services (sub-total)**
4110	Custodial Services
4120	Heating of Buildings
4130	Utility Services
4210	Maintenance of Grounds
4220	Maintenance of Buildings
4225	Building Security System
4230	Maintenance of Equipment
4300	Extraordinary Maintenance
4400	Networking/Telecommunications
4450	Technology Maintenance
OPMN	**Operations and Maintenance (sub-total)**
5100	Employer Retirement Contributions
5150	Employee Separation Costs
5200	Insurance for Active Employees
5250	Insurance for Retired Employees
5260	Other Non-Employee Insurance
5300	Rental Lease of Equipment
5350	Rental Lease of Buildings
5400	Short Term Interest RANs
5500	Other Fixed/Crossing Guards
5550	School Crossing Guards
BENE	**Benefits and Fixed Charges (sub-total)**
IIII	***Total In-District Expenditures***
	Out-of-District Expenditures (total expenditures only)
9100	Tuition to Mass. Schools
9110	Tuition for School Choice
9120	Tuition to Commonwealth Charter Schools
9125	Tuition to Horace Mann Charter Schools
9200	Tuition to Out-of-State Schools
9300	Tuition to Non-Public Schools
9400	Tuition to Collaboratives
ODTR	Transportation
OODD	***Total Out-of-District Expenditures***
TTPP	***Total Expenditures***

Spending categories that are **not** included in the per pupil expenditure calculations are: Community services (6000 series), fixed assets (7000 series), and debt service (8000 series).

In-District and Out-of-District Spending and Pupils

Most school spending goes toward educating local resident pupils in local schools. However, about five percent of the nearly one million public school children in Massachusetts are enrolled in publicly-funded settings outside the district. School districts

pay tuition for pupils at special education schools, charter schools, and other placements. Transportation costs often add to the expense.

The first ten functional categories are for services provided within the school district. In those categories, per pupil calculations are limited to the pupils enrolled at the district. An in-district per pupil expenditure is calculated for these functions and measures what is spent on the pupils enrolled at the district.

The eleventh category includes expenditures made on out-of-district tuitions and transportation. Previous versions of this report included an out-of-district per pupil expenditure. However, this measure was difficult to interpret when comparing districts because it is typically a combination of high-cost special education placements and lower-cost school choice, charter school, and other out-of-district settings. If we were able to assign students to each tuition function to calculate per pupil expenditures at that level, it might be more useful, but that information is not available. Instead, the report only shows total expenditures for each 9000 series function.

The total per pupil expenditure includes all eleven categories of spending, and combines both groups of students, in-district and out-of-district.

Measuring enrollment: the concept of full-time equivalent average membership

The per pupil spending calculations published compare spending, which occurs throughout the school year, to the average number of pupils, which normally fluctuates over the school year. The enrollment statistic used is called full-time equivalent average membership or FTE.

Full-time equivalency refers to the percentage of time that students are enrolled during the school year. A pupil who arrives on November 1 and is still enrolled at the end of the year, for example, would be assigned full-time equivalency of somewhere in the range of eight-tenths.

District spending requirements

The Commonwealth does impose a strictly enforced total spending requirement called net school spending which is an integral component of the Chapter 70 state aid formula. Net school spending includes local appropriations, Chapter 70 aid, and special education circuit breaker monies, but not grants or revolving funds. Because of this, what qualifies as net school spending is slightly lower than a district's total expenditure. Reports showing each district's actual and budgeted net school spending, compared to what is required, are available on the ESE web site, see detailed compliance reports and the Chapter 70 district profiles.

Otherwise, aside from one maintenance spending provision administered by the Massachusetts School Building Authority, there are no spending requirements for specific functional areas imposed by the Commonwealth.

Charter school per pupil expenditures

Charter schools report their spending in a different format than the districts contained in this report, see charter school revenue and expenditure data.

Contacts

Questions and comments can be addressed to:

✉Rob O'Donnell 781-338-6512
✉Melissa King 781-338-6532

Massachusetts Department of
Elementary & Secondary Education

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Massachusetts Department of Elementary and Secondary Education

Per Pupil Expenditure Summary, FY14-FY16

Fiscal year 2016 data last updated March 3, 2017

This report shows per pupil expenditures by major functional categories for the last three years, including total in-district expenditures, and total expenditures for all districts. Total expenditures per pupil average across all expenditures and pupils, both in-district and out-of-district. The out-of-district expenditure functions (9000 series) are not included on this report because we are not able to calculate per pupil expenditures consistently for all of these functional categories. Districts with incomplete fiscal year 2016 data are not displayed.

Shrewsbury

		2014	2015	2016
FTEIn	In-District FTE Pupils	5,925.8	5,868.2	5,967.9
FTEOut	Out-of-District FTE Pupils	357.8	353.3	302.8
FTEs	Total FTE Pupils	6,283.6	6,221.5	6,270.7

		2014			2015			2016		
Function	**Description**	**$ Per In-District Pupil A**	**State Average B**	**% of State C = A/B**	**$ Per In-District Pupil A**	**State Average B**	**% of State C = A/B**	**$ Per In-District Pupil A**	**State Average B**	**% of State C = A/B**
ADMN	Administration	$310.26	$500.14	62.0%	$294.78	$531.08	55.5%	$338.54	$545.36	62.1%
LDRS	Instructional Leadership	$676.87	$935.16	72.4%	$754.67	$976.22	77.3%	$795.88	$1,016.07	78.3%
TCHR	Teachers	$4,315.20	$5,442.89	79.3%	$5,042.60	$5,619.30	89.7%	$5,087.39	$5,831.96	87.2%
TSER	Other Teaching Services	$1,326.94	$1,138.33	116.6%	$1,391.59	$1,177.10	118.2%	$1,444.07	$1,240.11	116.4%
PDEV	Professional Development	$163.13	$217.05	75.2%	$154.56	$197.46	78.3%	$216.32	$207.18	104.4%
MATL	Instructional Materials, Equipment and Technology	$307.49	$431.09	71.3%	$417.69	$430.87	96.9%	$331.93	$466.69	71.1%
GUID	Guidance, Counseling and Testing	$322.09	$420.88	76.5%	$376.31	$443.26	84.9%	$361.74	$461.50	78.4%
SERV	Pupil Services	$1,087.92	$1,375.78	79.1%	$1,143.38	$1,430.21	79.9%	$1,288.38	$1,502.53	85.7%
OPMN	Operations and Maintenance	$708.41	$1,102.49	64.3%	$818.03	$1,140.40	71.7%	$794.49	$1,124.35	70.7%
BENE	Insurance, Retirement Programs and Other	$1,544.90	$2,434.56	63.5%	$1,584.28	$2,490.70	63.6%	$1,693.30	$2,598.82	65.2%
IIII	**In-District Per Pupil Expenditure**	**$10,763.21**	**$13,998.38**	**76.9%**	**$11,977.91**	**$14,436.60**	**83.0%**	**$12,352.04**	**$14,994.57**	**82.4%**
TTPP	**Total Per Pupil Expenditures**	**$11,869.99**	**$14,520.87**	**81.7%**	**$13,147.35**	**$14,942.48**	**88.0%**	**$13,372.35**	**$15,511.26**	**86.2%**

Shrewsbury Public Schools

Average Per Pupil Expenditure Report

March 2017

Topics

- How the data is derived
- Who publishes the data and when
- What goes into the calculation
- Comparative data sets
- Conclusions

How the data is derived

- **Expenditures:** All Massachusetts school districts are required to annually report their revenues and expenditures to the Department of Elementary and Secondary Education using a standard format called the End of Year Report
- **Pupils:** All Massachusetts school districts are required to report their student enrollment data and demographics three times per year via the Student Information Management System

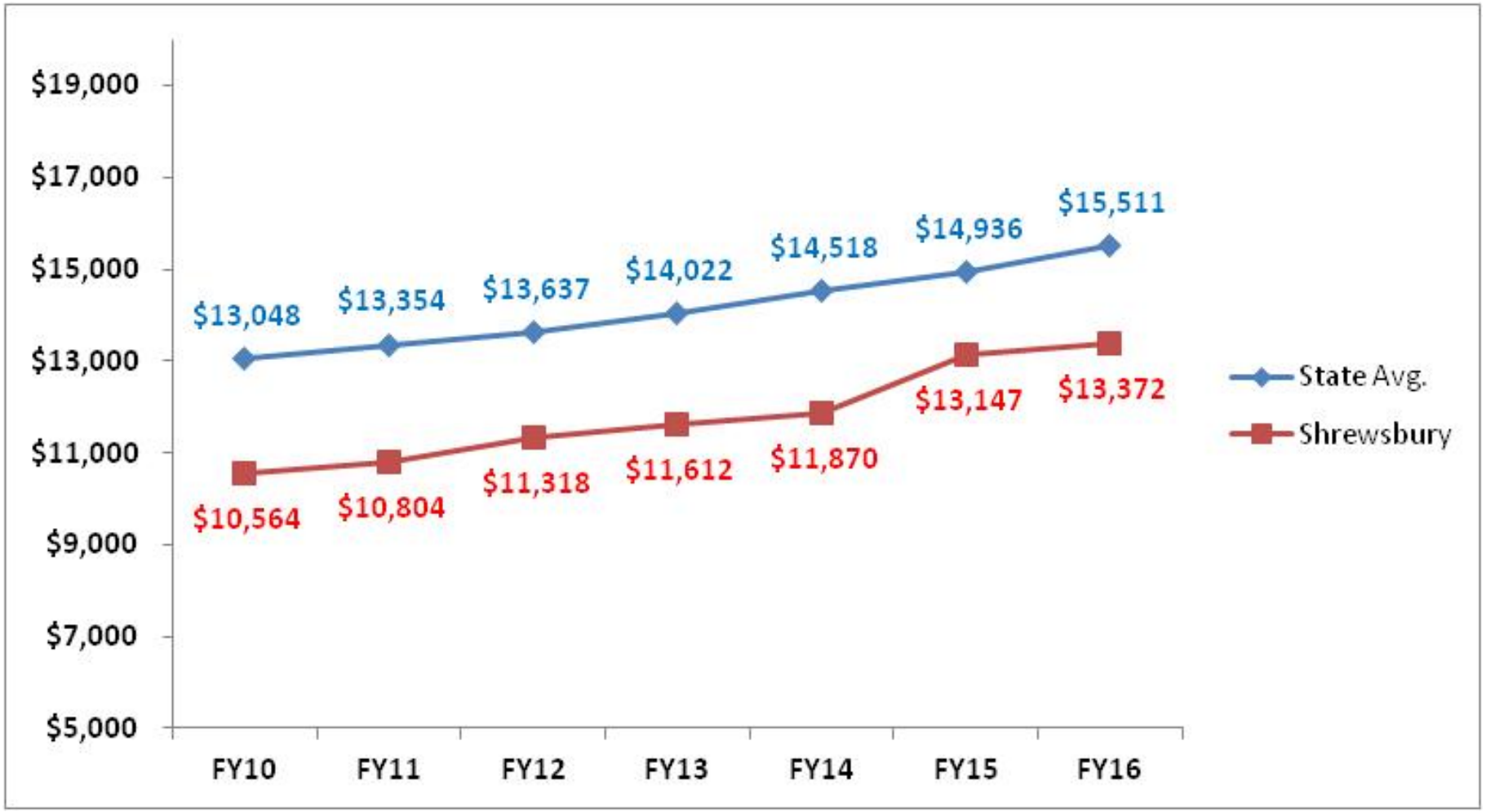
Who publishes the data and when

- **Who:** The average per pupil expenditure data for each school district is calculated and published by the Department of Elementary and Secondary Education and available on their website.
- **When:** Typically the data is published in February or March of each for the preceding fiscal year. FY16 data was published on 3/21/2016.

What goes into the calculation

- **Spending from all funds**
- The following funding sources are all included in the functional expenditure per pupil measure.
  - school committee appropriations
  - municipal appropriations outside the school committee budget that affect schools
  - federal grants
  - state grants
  - circuit breaker funds
  - private grants and gifts
  - school choice and other tuition revolving funds
  - athletic funds
  - school lunch funds
  - other local receipts such as rentals and insurance receipts

Shrewsbury v. State Average

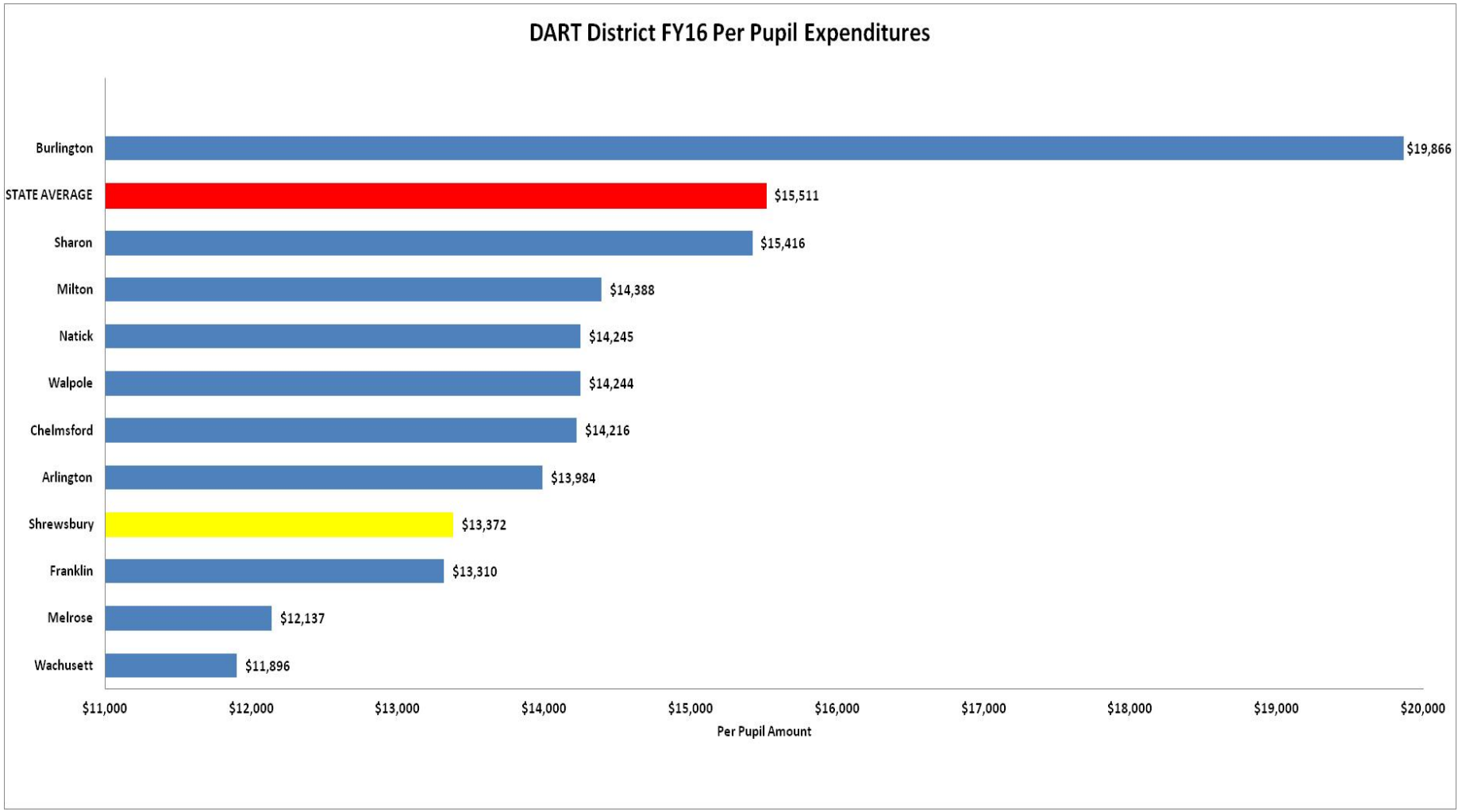


Shrewsbury v. State Median

- FY15 State Median = $14,422
- FY15 Shrewsbury = $13,163

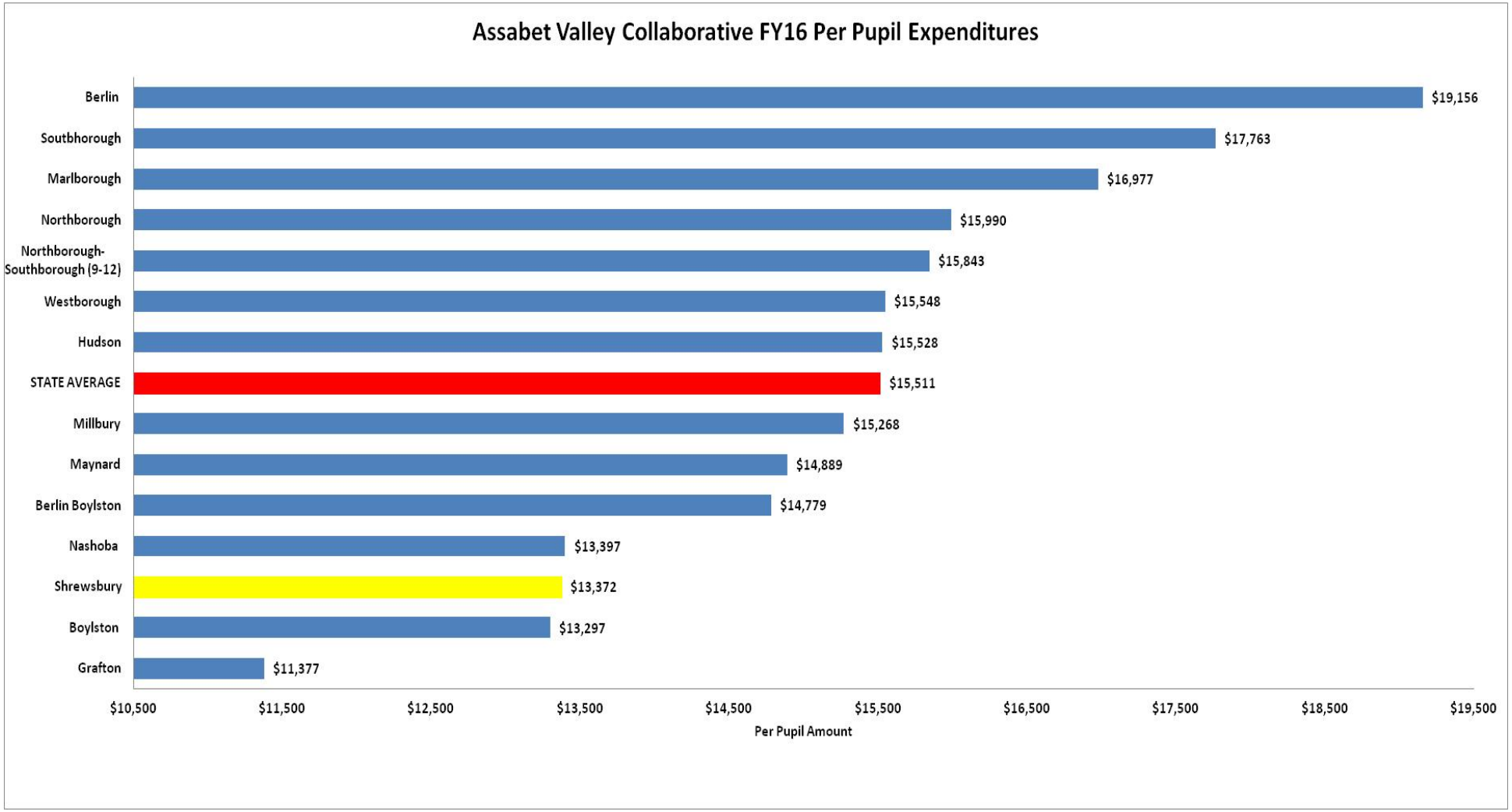
  - $1,259 below median
  - 8.7% below median

Shrewsbury v. "Comparable Communities"



MA DESE determines comparable communities by district grades span, total enrollment, and special student populations.

Shrewsbury v.
Assabet Valley Collaborative Communities



Source: MA Department of Elementary and Secondary Education

Shrewsbury v. Similar Size Districts

Size Rank	District	Pupils	Avg. Cost
1	WACHUSETT	7,542	$11,896
2	REVERE	7,488	$14,492
3	CHELSEA	7,248	$14,329
4	METHUEN	7,196	$13,234
5	CAMBRIDGE	7,177	$28,399
6	LEXINGTON	7,026	$18,069
7	WEYMOUTH	6,644	N/R
8	HOLYOKE	6,606	$16,568
9	LEOMINSTER	6,533	$13,301
10	PITTSFIELD	6,384	$14,451
11	SHREWSBURY	6,271	$13,372
12	ANDOVER	6,227	$16,389
13	ATTLEBORO	6,188	$13,378
14	PEABODY	6,109	$14,299
15	FRANKLIN	5,948	$13,310
16	BRAINTREE	5,850	$14,112
17	FITCHBURG	5,812	$13,937
18	ACTON-BOXBOROUGH	5,746	$14,745
19	WESTFIELD	5,720	$14,289
20	NEEDHAM	5,678	$16,547
21	BARNSTABLE	5,607	$15,556

Cost Rank	District	Pupils	FY16 Avg. Cost
1	WEYMOUTH	6,644	N/R
2	CAMBRIDGE	7,177	$28,399
3	LEXINGTON	7,026	$18,069
4	HOLYOKE	6,606	$16,568
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20	METHUEN	7,196	$13,234
21	WACHUSETT	7,542	$11,896

Adjusting for economies of scale, SPS ranks below the median in PPX for its peer group.

Shrewsbury v. Districts with Similar Income/Capita

DOR Income, US Census and EQV used in FY2018 Cherry Sheets							
Rank	Municipality	School District	2014 Census	2014 DOR Income	DOR Income Per Capita	FY16 Average PPX [High to Low]	
1	Edgartown	Martha's Vineyard	4,297	213,674,000	49,726	24,711	
2	Dedham	Dedham	25,411	1,285,381,000	50,584	18,415	
3	Rockport	Rockport	7,162	346,523,000	48,384	17,297	
4	Essex	Manchester-Essex	3,633	195,659,000	53,856	16,327	
5	Chatham	Monomoy	6,138	325,472,000	53,026	16,135	
6	Foxborough	Foxborough	17,399	833,641,000	47,913	16,058	
7	Northborough	Northborough K-8	14,914	774,857,000	51,955	15,990	
8	Ipswich	Ipswich	13,673	720,344,000	52,684	15,575	
9	Newburyport	Newburyport	17,889	933,250,000	52,169	15,307	
10	Norfolk	Norfolk	11,790	595,626,000	50,520	15,193	
11	Upton	Mendon-Upton	7,701	388,616,000	50,463	15,033	Median PPX
12	Mendon	Mendon-Upton	5,962	307,084,000	51,507	15,033	
13	Littleton	Littleton	9,404	476,673,000	50,688	14,358	
14	Dunstable	Groton-Dunstable	3,390	178,003,000	52,508	14,247	
15	Walpole	Walpole	24,966	1,257,171,000	50,355	14,244	
16	Wrentham	Wrentham	11,434	571,633,000	49,994	14,209	
17	Hanover	Hanover	14,349	748,793,000	52,184	13,547	
18	Shrewsbury	Shrewsbury	36,574	1,883,130,000	51,488	13,372	Median Income per Capita
19	Holliston	Holliston	14,392	751,032,000	52,184	13,186	
20	Reading	Reading	25,482	1,326,944,000	52,074	13,163	
21	Princeton	Wachusett	3,461	174,316,000	50,366	11,896	
				Averages	$ 51,173	$ 15,395	
The 20 school districts closest to Shrewsbury in Income/Capita: 10 just above and 10 just below							

Shrewsbury v. Districts with Similar EQV/Capita

	DOR Income, US Census and EQV used in FY2018 Cherry Sheets							
Rank	Municipality	School District	2014 Census	2016 EQV	EQV Per Capita	FY16 Average PPX [High to Low]		
1	Northfield	Pioneer Valley Reg.	3,008	459,130,600	152,637	N/R		
2	Cummington	Central Berkshire Reg.	873	132,105,600	151,324	15,484		
3	Hinsdale	Central Berkshire Reg.	1,977	303,864,800	153,700	15,484		
4	Washington	Central Berkshire Reg.	535	83,619,500	156,298	15,484		
5	Plainville	Plainville K-8	8,956	1,390,184,300	155,224	15,099		
6	Mendon	Mendon-Upton	5,962	901,857,400	151,268	15,033		
7	Seekonk	Seekonk	14,691	2,241,360,800	152,567	15,021		
8	Wareham	Wareham	22,464	3,397,641,400	151,248	14,854		
9	Saugus	Saugus	27,885	4,162,848,900	149,286	14,629		
10	Mansfield	Mansfield	23,604	3,521,948,200	149,210	14,457		
11	Groton	Groton-Dunstable	11,225	1,635,643,200	145,714	14,247	Median PPX	
12	Dunstable	Groton-Dunstable	3,390	512,397,400	151,150	14,247		
13	Chelmsford	Chelmsford	35,028	5,436,078,900	155,192	14,216		
14	Medford	Medford	57,295	8,962,552,200	156,428	13,895		
15	Rehoboth	Dighton-Rehoboth	11,932	1,758,293,500	147,359	13,695		
16	Beverly	Beverly	41,081	6,145,554,700	149,596	13,660		
17	Shrewsbury	Shrewsbury	36,574	5,538,400,100	151,430	13,372	Median EQV per Capita	
18	Franklin	Franklin	33,011	5,001,281,700	151,503	13,310		
19	Boylston	Boylston	4,476	686,459,600	153,365	13,297		
20	Raynham	Bridgewater-Raynham	13,695	2,011,714,400	146,894	13,175		
21	West Bridgewater	West Bridgewater	7,048	1,101,346,700	156,264	12,177		
				Averages	$ 151,793	$ 14,350		
The 20 school districts closest to Shrewsbury in EQV/Capita: 10 just above and 10 just below								

PPX Sub-Group Analysis

Massachusetts Department of Elementary and Secondary Education

Per Pupil Expenditure Summary, FY14-FY16

Fiscal year 2016 data last updated March 3, 2017

This report shows per pupil expenditures by major functional categories for the last three years, including total in-district expenditures, and total expenditures for all districts. Total expenditures per pupil average across all expenditures and pupils, both in-district and out-of-district. The out-of-district expenditure functions (9000 series) are not included on this report because we are not able to calculate per pupil expenditures consistently for all of these functional categories. Districts with incomplete fiscal year 2016 data are not displayed.

Shrewsbury

		2014	2015	2016
FTEIn	In-District FTE Pupils	5,925.8	5,868.2	5,967.9
FTEOut	Out-of-District FTE Pupils	357.8	353.3	302.8
FTEs	Total FTE Pupils	6,283.6	6,221.5	6,270.7

		2014			2015			2016		
Function	**Description**	**$ Per In-District Pupil A**	**State Average B**	**% of State C = A/B**	**$ Per In-District Pupil A**	**State Average B**	**% of State C = A/B**	**$ Per In-District Pupil A**	**State Average B**	**% of State C = A/B**
ADMN	Administration	$310.26	$500.14	62.0%	$294.78	$531.08	55.5%	$338.54	$545.36	62.1%
LDRS	Instructional Leadership	$676.87	$935.16	72.4%	$754.67	$976.22	77.3%	$795.88	$1,016.07	78.3%
TCHR	Teachers	$4,315.20	$5,442.89	79.3%	$5,042.60	$5,619.30	89.7%	$5,087.39	$5,831.96	87.2%
TSER	Other Teaching Services	$1,326.94	$1,138.33	116.6%	$1,391.59	$1,177.10	118.2%	$1,444.07	$1,240.11	116.4%
PDEV	Professional Development	$163.13	$217.05	75.2%	$154.56	$197.46	78.3%	$216.32	$207.18	104.4%
MATL	Instructional Materials, Equipment and Technology	$307.49	$431.09	71.3%	$417.69	$430.87	96.9%	$331.93	$466.69	71.1%
GUID	Guidance, Counseling and Testing	$322.09	$420.88	76.5%	$376.31	$443.26	84.9%	$361.74	$461.50	78.4%
SERV	Pupil Services	$1,087.92	$1,375.78	79.1%	$1,143.38	$1,430.21	79.9%	$1,288.38	$1,502.53	85.7%
OPMN	Operations and Maintenance	$708.41	$1,102.49	64.3%	$818.03	$1,140.40	71.7%	$794.49	$1,124.35	70.7%
BENE	Insurance, Retirement Programs and Other	$1,544.90	$2,434.56	63.5%	$1,584.28	$2,490.70	63.6%	$1,693.30	$2,598.82	65.2%
IIII	**In-District Per Pupil Expenditure**	**$10,763.21**	**$13,998.38**	**76.9%**	**$11,977.91**	**$14,436.60**	**83.0%**	**$12,352.04**	**$14,994.57**	**82.4%**
TTPP	**Total Per Pupil Expenditures**	**$11,869.99**	**$14,520.87**	**81.7%**	**$13,147.35**	**$14,942.48**	**88.0%**	**$13,372.35**	**$15,511.26**	**86.2%**

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
ADMN	Administration	$338.54	$545.36	62.1%	$ (206.81)	293	7%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
LDRS	Instructional Leader	$795.88	$1,016.07	78.3%	$ (220.19)	235	25%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
TCHR	Teachers	$5,087.39	$5,831.96	87.2%	$ (744.57)	243	23%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
TSER	Other Teaching Services	$1,444.07	$1,240.11	116.4%	$ 203.96	91	71%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
PDEV	Professional Development	$216.32	$207.18	104.4%	$ 9.14	103	67%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
MATL	Instructional Materials, Equipment and Technology	$331.93	$466.69	71.1%	$ (134.76)	199	37%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
GUID	Guidance, Counseling and Testing	$361.74	$461.50	78.4%	$ (99.76)	243	23%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
SERV	Pupil Services	$1,288.38	$1,502.53	85.7%	$ (214.15)	191	39%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
OPMN	Operations and Maintenance	$794.49	$1,124.35	70.7%	$ (329.86)	298	5%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
BENE	Insurance, Retirement Programs and Other	$1,693.30	$2,598.82	65.2%	$ (905.52)	286	9%

PPX Sub-Group Analysis: FY16

Function	Description	$ Per In-District Pupil A	State Average B	% of State C = A/B	SPS v State average per pupil	Ranking SPS out of 314 districts, 1=highest	Percentile 100%= Top, 1%=Bottom
IIII	In-District Per Pupil Expenditure	$12,352.04	$14,994.57	82.4%	$ (2,642.54)	301	4%

Other Facts

- Shrewsbury ranks #257 of 314 school districts reported thus far. [Data for 15 districts is not yet published.]
  - This is bottom 18th percentile
- *Shrewsbury ranks #72 of 351 Commonwealth communities in income per capita at $51,488
  - This is the top 21st percentile
- *State average income per capita is $41,937 and median is $33,453
    - **Department of Revenue data from 2014-latest available*

Conclusions

- The different data sets all affirm Shrewsbury Public Schools is a comparatively “cost-efficient” organization
- If S.P.S. were spending at the state average per pupil, our budget would have to increase by $13.4M [*6270.7 pupil FTE x $2,139*]

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **VII. Finance & Operations** MEETING DATE: **3/29/17**
B. Fiscal Year 2018 Budget: Impact of Potential Reductions

SPECIFIC STATEMENT OR QUESTION:

Will the Committee hear a report on the impact of potential reductions to the Fiscal Year 2018 Budget.

BACKGROUND INFORMATION:

1. Dr. Sawyer's recommendations for potential reductions to the FY18 Budget plan were presented at the previous meeting.
2. A panel of principals will discuss the impact of these potential reductions on the school program.

ACTION RECOMMENDED:

That the Committee accept the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools
Mr. Patrick C. Collins, Assistant Superintendent for Finance & Operations
Ms. Amy B. Clouter, Principal, Calvin Coolidge School
Dr. Jane O. Lizotte, Principal, Sherwood Middle School
Dr. Ann M. Jones, Principal, Oak Middle School
Mr. Todd H. Bazydlo, Principal, Shrewsbury High School

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **VII. Finance & Operations** MEETING DATE: **3/29/17**
C. Fiscal Year 2018 Budget: Public Hearing

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear feedback from the public regarding the Fiscal Year 2018 Budget?

BACKGROUND INFORMATION:

1. Per state law, the School Committee must hold at least one public hearing on the proposed School Department budget. The first public hearing was held on March 1, 2017.
2. At the meeting on March 15, 2017, Dr. Sawyer presented a set of recommendations for potential budget reductions that were prioritized by tiers to illustrate what was recommended to be cut from the budget plan, depending on the level of funding available.
3. This public hearing is the second on the Fiscal Year 2018 Budget.

ACTION RECOMMENDED:

That the School Committee hear feedback from the public regarding the Fiscal Year 2018 Budget.

STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools
Ms. Mary Beth Banios, Assistant Superintendent for Curriculum & Instruction
Ms. Barbara A. Malone, Director of Human Resources
Mr. Patrick C. Collins, Assistant Superintendent for Finance & Operations

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **VIII. Old Business** MEETING DATE: **3/29/17**
A. Superintendent's Goals: Vote to Approve

SPECIFIC STATEMENT OR QUESTION:

Will the Committee vote to approve the Superintendent's Goals for the 2017 calendar year?

BACKGROUND INFORMATION:

1. In 2016, Committee members and Dr. Sawyer changed the timetable so that the Superintendent's Performance Evaluation could be done at the end of the calendar year going forward. The proposed Superintendent's Goals (enclosed) are to be completed by the close of the 2017 calendar year.

2. To help refine the goals, Dr. Sawyer sought the Committee's guidance regarding areas of focus they felt would be most beneficial for the district at the meeting on March 15, 2017.

ACTION RECOMMENDED:

That the Committee vote to approve the Superintendent's Goals for the 2017 calendar year.

MEMBERS/STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools

Shrewsbury Public Schools

Joseph M. Sawyer, Ed.D.
Superintendent

March 24, 2017

To: School Committee
From: Joe Sawyer
Re: Proposed Goals for 2017

After careful consideration of your feedback at our last meeting and thinking about how I might best focus my efforts on meaningful goals, I am proposing the following for your consideration and approval.

Student Learning S.M.A.R.T. Goal

By the end of 2017, at least 80% of students in the Class of 2018 will report that they have an improved understanding of how issues related to college financing and debt might affect them in the future.

Potential actions to achieve this goal:

- Research of key ideas to convey to students
- Collect baseline data of understanding of key concepts related to these topics
- Work with various professional personnel and student leaders at SHS to determine the most efficacious ways to provide information that improves students' understanding of the issues and the ramifications of taking on significant college debt
- Utilize various communication channels to engage with students and parents to communicate these ideas and build understanding, including social media
- Collect data to determine whether goal was achieved
- Consider ways in which financial literacy education on this topic could be included in the strategic planning process so that it becomes systematic in the future

Professional Practice S.M.A.R.T. Goal

Coordinate the creation of a new set of strategic priorities for the school district that will be approved by the School Committee by the end of 2017.

Potential actions to achieve this goal:

- Utilize information from the previous strategic plan, the work of the Innovation in Learning Study Group, and the Portrait of a Graduate Study Group, and other sources regarding current, best practices in education to create potential areas of focus for the successor plan
- Work with the School Committee and various existing groups and teams to define the process to be used to create the new strategic priorities and the timeline for this work
- Determine the best ways to seek input from stakeholder groups so as to ensure the new strategic priorities represent a shared community vision
- Work with district leaders, especially the new Assistant Superintendent for Curriculum, Instruction & Assessment, to coordinate the various phases of determining the new strategic priorities
- Utilize various communication channels to engage stakeholder groups in the development of the new strategic priorities
- Collaborate on the drafting of the new document and the presentation of the recommended new strategic priorities to the School Committee for approval

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **IX. New Business** MEETING DATE: **3/29/17**

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **X. Approval of Minutes** MEETING DATE: **3/29/17**

SPECIFIC STATEMENT OR QUESTION:

Will the School Committee approve the minutes of the School Committee meeting on March 15, 2017?

BACKGROUND INFORMATION:

1. The minutes are enclosed.

ACTION RECOMMENDED:

That the School Committee approve the minutes of the School Committee meeting on March 15, 2017.

STAFF AVAILABLE FOR PRESENTATION:
Ms. Sandra Fryc, Chairperson
Mr. Jon Wensky, Secretary

SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS

MINUTES OF SCHOOL COMMITTEE MEETING

Wednesday, March 15, 2017

Present: Ms. Sandy Fryc, Chairperson; Dr. Dale Magee, Vice Chairperson; Mr. Jon Wensky, Secretary; Ms. Erin Canzano; Mr. John Samia; Mr. Patrick Collins, Assistant Superintendent for Finance and Operations; Ms. Mary Beth Banios, Assistant Superintendent for Curriculum & Instruction; Ms. Barb Malone, Director of Human Resources; and Dr. Joseph Sawyer, Superintendent of Schools.

A complete audio/visual recording of this meeting is available on the Shrewsbury Public Schools website.

The meeting was convened by Ms. Fryc at 7:00 pm.

I. Public Participation
None.

II. Chairperson's Report & Members' Reports
None.

III. Superintendent's Report

Dr. Sawyer noted a number of Shrewsbury Public School events and student accomplishments including:

- Robotics was awarded the Engineering Inspiration award at the UNH tournament
- Five Shrewsbury High School (SHS) students qualified for the state science fair
- Oak Middle School Science Olympiad finished 8th in the state tournament, and the JV finished 6th
- Many visual arts students earned awards at Anna Maria College Art Competition and Boston Globe Art Competition, plus many were chosen to exhibit pieces at Worcester Art Museum for Youth - Art Month and in a photography exhibition at Shrewsbury Federal Credit Union
- the SHS competition play moved on to the state semifinals on Saturday
- Speech and Debate had many students qualify for nationals and continues to place in top ranks of each tournament, including hosting the Mardi Gras tournament, the largest in the state, and also coming in second place

- SHS Student Council the won Silver Award for Excellence at the state conference
- the Cheerleaders won the League title and also finished second in districts and fifth in the state
- SHS Student Julia Schaefer won state individual all around, floor exercise, and vault titles in gymnastics
- SHS Boys hockey won the league and district titles, and was currently competing in the final four for the right to play in the state final this weekend
- the SHS Spring musical would be this weekend: *How to Succeed in Business Without Really Trying*

IV. Time Scheduled Appointments:
A. Student Recognition: State Gymnastics Champion

Shrewsbury High School senior Julia Schaefer was rescheduled to be recognized at the School Committee meeting on March 29, 2017.

V. Curriculum
None.

VI. Policy
A. Charter & School Choice Attendance: Report

Mr. Collins advised that this was an annual report that would cover enrollment and finances related to Charter Schools, School Choice, and Virtual Schools. Information was provided on Charter School enrollment history, enrollment by grade, and enrollment by school; tuition, aid, and net cost history; and preliminary FY 2017 Tuition and Reimbursements. Mr. Collins noted that the state did not fully fund the Tuition Aid account this year, and that state reimbursement would only meet 59% of the calculated amount based on their formula.

Mr. Collins provided School Choice history that included information on enrollment (for incoming choice pupils and choice pupils at other districts); the number of students and associated tuition for both sending and receiving students; sending students by grade level for 2015-16; receiving students by home district for 2016-17; and FY 2017 sending students by destination district and grade level. While discussing FY 2017 sending students, Mr. Collins noted that two Full Day Kindergarten (FDK) students may have elected school choice because of an inability to access FDK in Shrewsbury, that five students enrolled in Virtual Schools (which are a subset of School Choice), and that the expected tuition cost for all 23 students was $131,975.

Mr. Collins closed by noting that Charter School enrollment and School Choice enrollment are both declining, that the state is currently not fulfilling its reimbursement commitment, that the estimated net cost to the district for both was $819,915, and that the recommendation for 2017-2018 was to NOT open new seats for School Choice students due to space limitations.

The Committee commented on parents' right to choices in education for their students, budget concerns around Charter Schools and School Choice, and the importance of SPS staying competitive to retain students. Dr. Sawyer also noted the importance of creating a competitive environment at SPS to retain students and reduce the outflow of out-of-district tuition dollars.

B. School Choice: Public Hearing

The public was provided with an opportunity to provide feedback to the Committee and administration on the topic of the potential for participation in interdistrict School Choice in the 2017-2018 school year. One community member noted his opposition to School Choice because he felt it could result in lost opportunities and benefits for students who are Shrewsbury residents. One community member advised that he has children who went to SPS, then charter schools, then returned to SPS, and he believed that SPS offers the best combination of academics, environment, and sports.

Ms. Fryc noted that a vote on School Choice was scheduled for March 29, and requested that interested parties submit feedback in the interim, and Dr. Sawyer added that the recommendation for 2017-2018 is to refrain from opening any new seats for School Choice.

VII.Finance & Operations

A. Financial Projections Subcommittee: Report

School Committee members Dr. B. Dale Magee and Mr. John Samia are members of the Financial Projections Subcommittee. Dr. Magee advised that this was his second report, and that it would address *Costs*. Dr. Magee's presentation included information on revenues; inflation (noting that increases of three to four percent yearly are reasonable in the education sector, and that SPS per pupil costs are lower than four-fifths of districts in Massachusetts); Consumer Price Index components; and labor intensive fields (like education). Dr. Magee noted that school budgets contain different inflation rates for teachers (whose salaries make up 45% of the operating budget); special education (with inflation and volatility issues); and health care (which is part of the Town Appropriated budget, but increases here leave less funding for our public schools). In a discussion on future pressures, Dr. Magee advised that maintaining class sizes puts SPS in a higher inflation category than the CPI; Special Education services are high inflation and largely mandated; health insurance increases will crowd out funding for school services; and that all these items will increase by more than 2 ½%, more than the CPI, and more than education as a whole.

Committee members noted that: SPS is well run and fiscally responsible; out of district special education costs are extremely volatile; teachers can't be outsourced; per pupil spending is in the bottom 20% of the state; SPS step salary plan is comparable to many other districts; the student population is diverse; and following students' progress after graduation is important .

Dr. Sawyer thanked Dr. Magee for the report, noted that our teacher salary system is fair and comparable to other districts, and advised against adopting any policy that would keep teacher pay as low as possible because over time the quality of the teaching force would decline.

B. Fiscal Year 2018 Budget: Recommended Reductions

Dr. Sawyer and Mr. Collins advised that they would be presenting recommendations for a FY 2018 Budget Reduction Plan to address the difference between the initial level service budget proposed in January by Dr. Sawyer, and the funding estimated to be available per the Town Manager's initial budget recommendation. Dr. Sawyer presented information on the FY 2018 current budget status, which indicates a budget gap of $2,483,917, but noted that this number could change based on updated local revenue and state aid projections.

Dr. Sawyer noted that SPS strove to identify reductions to close the gap, while minimizing the negative impact on students and staff, and added that the reductions would be presented in tiers that were prioritized to illustrate what was recommended to be cut based on the level of funding available.

The following Tiers were described in detail:

Tier 1: Budget Adjustments/Refinements	Total Reductions: $1,209,133
Tier 2: Reductions in Equipment, Materials & Services	Total Reductions: $306,500
Tier 3: Reductions in Staffing & Educational Programming	Total Reductions: $463,784
Tier 4: Reductions in Staffing Affecting Student Support & Class Size	Total Reductions: $229,500
Tier 5: Reductions in Staffing Affecting Class Size	Total Reductions: $275,000
	Grand Total: $2,483,917

A fiscal overview of the Reduction Plan by Tier was presented in multiple formats, and the $2,483,917 in recommended reductions was also presented by category. Dr. Sawyer went on to recommend some new positions for inclusion in the budget regardless of the level of cuts, noting they were necessary to address growing enrollment and mandated services. He also discussed how potential reductions would negatively impact students, staff, and operations, and advised that if all reductions were made, it would result in a total loss of 29.2 FTE positions. Dr. Sawyer discussed next steps, summarized key points, thanked the District Leadership Team for their work on the recommendation reduction plan, and closed the report by offering two essential questions:

1) How deep will the reductions for next year need to go?
2) What will our community do to solve the structural funding dilemma that further jeopardizes the future quality of public education in Shrewsbury?

The Committee offered comments and expressed concern about the ongoing decline in resources that results from not providing level service budgets every year, and the frustration associated

with the predictable difficulties associated with each year's budget. Ms. Fryc noted that there would be a Public Hearing on Budget at the March 29 meeting and that the Committee hoped to hear from the community.

VIII. Old Business
None.

IX. New Business
A. Superintendent's Goals: Discussion

Dr. Sawyer noted that the timetable for the Superintendent's Performance Evaluation had shifted to a calendar year approach, and that he was looking to the Committee for feedback and guidance to assist in setting his student learning and professional practice goals for 2017. Committee members suggested that Financial Literacy could be a potential student learning goal topic, and that metrics could be utilized to track SPS students after they graduate. Dr. Sawyer advised that he would utilize the feedback when crafting and refining his goals.

X. Approval of Minutes

On a motion by Ms. Canzano, seconded by Mr. Wensky, the Committee voted unanimously to approve the minutes of the School Committee meeting on March 1, 2017.

XI. Executive Session
None.

XII. Adjournment

On a motion by Dr. Magee, seconded by Ms. Canzano, the committee unanimously agreed to adjourn the meeting at 8:53pm. Roll call votes were as follows: Mr. Samia, yes; Ms. Canzano, yes; Mr. Wensky, yes; Dr. Magee, yes; Ms. Fryc, yes.

Respectfully submitted,

Elizabeth McCollum, Clerk

Documents referenced:

1. Charter School & School Choice Annual Report Slide Presentation
2. Fiscal Projections Subcommittee Slide Presentation
3. Superintendent's Goals Memo
4. FY 2018 Budget Reduction Plan Spreadsheet
5. FY 2018 Superintendent's Reduction Plan Slides

SHREWSBURY PUBLIC SCHOOLS
SCHOOL COMMITTEE MEETING

ITEM NO: **XI. Executive Session** MEETING DATE: **3/29/17**

SPECIFIC STATEMENT OR QUESTION:

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:

ITEM NO: **XII. Adjournment**