

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION

**Conference Room A
Shrewsbury Town Hall**

Wednesday, April 27, 2016

Present: Mr. John Samia, Chairperson; Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barb Malone, Director of Human Resources, and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations. **Absent:** Dr. Dale Magee

Executive session was opened by John Samia at 8:40 pm.

Negotiations with the Cafeteria Workers' Union

Barb Malone updated the committee about the results of negotiations with the Cafeteria Workers. She and Jon Wensky had a very productive meeting with them earlier this afternoon which resulted in the possibility of a potential agreement in the near future. The union asked for step movement in year one, with a 2% increase for those who are on top step, no step movement in year 2 and year 3, with 2% increases for both years. There were suggestions made about possible language changes from both teams and a potential to drop step one from the price structure because it falls below the state's minimum wage. Both Barb Malone and Jon Wensky will be meeting with the Cafeteria Workers tomorrow, with a significant possibility that at that time the union and the School Committee would reach an agreement.

Jon Wensky then departed.

Negotiations with Shrewsbury Education Association, Unit A

Barb Malone updated the committee about the results of the last meeting with the SEA. In that meeting, the School Committee negotiating team presented the SEA with a comprehensive package which included a cost of living increase and an increase in longevity. After a caucus, the SEA rejected the package, and a decision was made that a mediator would be necessary for the two parties to come an agreement. The request for a mediator would be made, with the hope that the person who worked with Shrewsbury in the last negotiations would be available. The committee had a brief conversation about strategy and next steps.

Jon Wensky returned for the remainder of executive session after the discussion concluded.

Negotiations with the Superintendent of Schools

Dr. Sawyer discussed the timing of his evaluation with the committee. Typically it has been finished by the end of April, with a few exceptions in busier years. Due to the budgetary challenges, this year's evaluation has not yet be addressed, but will be completed by the end of the school year. He then discussed potentially changing the time of year to one that is not as demanding for all parties. The committee was open to this idea, and the Chair and the Superintendent will work together to see if a different schedule might work. He then presented the committee with his request, which was a 2% increase to his base salary and an extension of one year to his contract. After providing the committee with his reasoning, Dr. Sawyer departed. The committee then had a brief discussion about the request, which was favorably received, but since not all members were there, it was decided that a full discussion would not occur until next week when the whole committee would be available.

Adjournment

On a motion from Jon Wensky, seconded by Sandy Fryc, executive session was adjourned into open session at 9:22 pm. Roll call votes are as follows: Erin Canzano, yes; Jon Wensky, yes; Sandy Fryc, yes; and John Samia, yes.

On a motion from Jon Wensky, seconded by Sandy Fryc, open session was adjourned at 9:23 pm. Roll call votes are as follows: Erin Canzano, yes; Jon Wensky, yes; Sandy Fryc, yes; and John Samia, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

Documents referenced:

1. Memo from Dr. Joseph Sawyer re: Superintendent's Compensation for FY2017