

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room
Shrewsbury Town Hall**

Wednesday, May 4, 2016

Present: Ms. Sandy Fryc, Chairperson; Dr. Dale Magee, Vice Chairperson; Mr. Jonathan Wensky, Secretary; Ms. Erin Canzano, Mr. John Samia; Mr. Patrick Collins, Assistant Superintendent of Finance & Operations; Mary Beth Banios, Assistant Superintendent of Schools, Barb Malone, Director of Human Resources; and Dr. Joseph Sawyer, Superintendent of Schools;

Executive session was opened by Sandy Fryc at 9:35pm

Cafeteria Workers Union – Contract Status

Barb Malone updated the committee about the status of Cafeteria Union Negotiations. She and Jon Wensky had a very productive meeting with them earlier in the day which resulted in the possibility of a potential agreement in the near future. The union asked for step movement in year one, with a 2% increase for those who are on top step, no step movement in year 2 and year 3, with 2% increases for both years. There were suggestions made about possible language changes from both teams and a potential to drop step one from the price structure because it falls below the state's minimum wage. Both Barb Malone and Jon Wensky were to meet with the Cafeteria Workers the next day, with a significant possibility that at that time the union and the School Committee would reach an agreement.

Mary Beth Banios, Barb Malone, and Jon Wensky departed from executive session.

Negotiations with Shrewsbury Education Association, Unit A

(Minutes taken by Erin Canzano)

Barb Malone updated the committee about negotiations with the SEA. Since not all members had been at the last meeting, she discussed the fact that the SEA and the School Committee had decided to enter into mediation since it was apparent that the two sides could not find enough common ground to come to an agreement and needed an independent mediator to assist them. Ms. Malone then informed the group that the mediator who was used in the last negotiations would be available to work with Shrewsbury again. Since this mediator knows Shrewsbury, this news was received in a positive manner. There is a tentative date of May 9th for the next SEA negotiation meeting.

Jon Wensky returned to Executive Session

France Trip – Update

Patrick Collins provided an update on the France trip. Seven of 17 students, including three parent chaperones, attended the trip to France without school sponsorship. Nine students opted not to go on the trip. Mr. Collins contacted the tour operator to inquire about any potential compensation for the Nine that didn't attend. The travel operator offered a total of \$3,000 in compensation. This was a good effort

considering the travel operator was not obligated to provide a refund of any value. Mr. Collins also attempted to request compensation through the insurance company, but no compensation was provided as a result of no trip insurance purchased. Escalation requests were also denied by the insurance company. Mr. Collins shared a letter to the parents of students that did not travel outlining the terms of compensation offered through the school district. This letter will be emailed to families on 5/5/16. Two of the nine families filed significant complaints advising that the compensation offered (50%) was unsatisfactory. Parents must sign the letter to obtain any form of compensation from the district. Mr. Collins expressed concern that these families may oppose signing this letter and escalate the complaint.

Mr. Collins departed from Executive Session

Superintendent Compensation & Contract Status

Dr. Sawyer presented School Committee members with a memo pertaining to his current compensation and contract status - requesting a 2% COLA increase and a 1 year extension. After presenting the memo to the committee, Dr. Sawyer left executive session and the committee reviewed the request. Mr. Samia suggested that the Committee request Barb Malone to do a market survey to better understand the value of the Superintendent's role, as the market may have changed.

Ms. Fryc made a motion to amend the current Superintendent's contract by 1 year and add 2% to base salary. The motion was moved by Jon Wensky and seconded by Erin Canzano, and the vote was unanimous, 5-0 in favor of the amendment.

Adjournment

On a motion from Dr. Dale Magee, seconded by Jon Wensky, executive session was adjourned into open session at 10:05 pm. Roll call votes are as follows: John Samia, yes; Erin Canzano, yes; Jon Wensky, yes; Dale Magee, yes; and Sandy Fryc, yes.

On a motion from Dr. Dale Magee, seconded by Sandy Fryc, open session was adjourned at 10:06pm. Roll call votes are as follow: John Samia, yes; Erin Canzano, yes; Jon Wensky, yes; Dale Magee, yes; Sandy Fryc, yes.

Respectfully submitted,

Jon Wensky, Secretary

Associated Documents:

Memo from Superintendent re: Compensation