

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall**

Wednesday October 21, 2015

Present: Mr. John Samia, Chairperson; Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Dr. Dale Magee; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations.
Absent: Mr. Jon Wensky

Executive session was opened by John Samia at 6:23 pm for the purpose of discussion of negotiations with the Shrewsbury Education Association, Unit A.

Negotiations with Shrewsbury Education Association, Unit A

Ms. Malone updated the committee on the results of the meeting related to Interest Based Bargaining (IBB), to which she, Dr. Sawyer, Mr. Samia and Ms. Fryc attended, along with members of the SEA. After explaining the process of IBB, the number of steps and protocols, Ms. Malone and the other attendees expressed their viewpoints about IBB. The consensus was that it was a thorough and lengthy process that might not be right fit for Shrewsbury at this time. The number of meetings expected (between 25 and 30) raised concerns that it would elongate an already lengthy process, and the steps highlighted in the process didn't seem to be much different from what is already occurring in current negotiations. The SEA had a similar viewpoint, and while all found the meeting instructive, no one who attended the meeting desired to pursue IBB. However, some good discussion evolved out of it, and the SEA had indicated that it liked elements of IBB, and hoped to use some of its suggestions, such as finding solutions together instead of breaking into caucuses, setting up specific meeting nights at the beginning of the process so the calendar is set, and having an informal meeting before the official start of negotiations. After the discussion, Patrick Collins handed out financial models that he had constructed to help the negotiating team, and the committee as a whole, have a reference guide to various financial scenarios. He went over the models and the ways they were constructed, which was valuable to the committee.

Adjournment

On a motion from Dr. Dale Magee, seconded by Sandy Fryc, the executive session was adjourned into open session at 6:51 pm. Roll call votes are as follows: Sandy Fryc, yes; Erin Canzano, yes; Dr. Dale Magee, yes; and John Samia, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

Documents referenced:

1. Unit A Cost Models
2. FY 16 Blends