



Shrewsbury Public Schools

Barbara A. Malone
Director of Human Resources

June 12, 2019

To: Shrewsbury School Committee
Mr. Kevin Mizikar, Town Manager
Re: Shrewsbury Education Association Negotiations

The contract negotiation with the Shrewsbury Education Association, Unit A has been concluded. At time of print the SEA members were scheduled to vote on the changes on June 12, 2019, in the afternoon. Ms. Sandra Fryc and Mr. Jon Wensky were the School Committee representatives during this negotiation.

We negotiated a three-year contract, effective August 25, 2019 – August 24, 2022.

Contract changes from the previous contract include:

- Cost of living increases of 2.2%, 2.9%, and 2.0% for each of the three contract years
- Increase of \$500 in FY 20 and again in FY 21 for members who also serve as evaluators
- Agreement on elementary level common planning time and collaboration for allied arts and foreign language teachers
- Changes to family sick, bereavement, and personal day language which incorporates flexibility in family relationships
- Process for approving coaching and other stipends
- Mentors (for new educators to Shrewsbury): expectations and stipends

We are asking the School Committee and Mr. Mizikar to vote to approve the new contract. Please see the attached Memorandum of Agreement and attachments for more information, including wage charts, and costs.

We are available to answer any questions.