



Shrewsbury Public Schools

Patrick C. Collins, Assistant Superintendent for Finance & Operations

7 June 2019

To: School Committee

Subj: REVISED RATE FOR FOOD SERVICE SUBSTITUTES: FY20

Background

Last week we made several recommendations for hourly wage rate adjustments for FY20. Due to a communications oversight on my part, the rate for food service worker substitutes was not correct. The Food Service Department is having a difficult time recruiting substitutes. Further, the state's minimum wage will be increasing in the coming year. The state minimum wage is \$12.00 and increasing to \$12.75 on January 1, 2020.

Revised Recommendation

It is recommended that the substitute food service worker rate be increased from \$11.88 to \$13.25 for FY20. This will place the rate slightly above minimum wage but also below the Step 1 rate for a full-time, permanent aide [\$13.61].