### School Department FY20 Town Appropriated Budget Final Recommendation

Joseph M. Sawyer, Ed.D.
Superintendent
April 24, 2019

## FY20 Town Appropriated Budget Superintendent's Recommendation

Total recommendation of \$66,302,041

*\$2,164,434* increase over FY19

<u>3.37%</u> increase over FY19

#### Status

CURREN	NT FY20 BUDGET S	TATUS	
	FY20	\$\$ Difference from FY19	% Difference from FY19
Superintendent's Initial Recommendation- Status Quo	\$67,080,933	\$2,943,326	4.59%
Town Manager's Initial Recommendation [February]	\$66,250,416	\$2,112,809	3.29%
Town Manager's Final Recommendation [April]	\$66,302,041	\$2,164,434	3.37%
Town Manager Net Change	\$51,625	Due to Increased	d C.70 State Aid
Difference btw Superintendent and Town Manager Final Recommendation	(\$778,892)		

#### Final Recommendation & Recent History

- Total recommendation of \$66,302,041
- \$2,164,434 increase over current fiscal year
- 3.37% increase
  - FY16 increase =2.20%
  - *FY17 increase =3.34%*
  - FY18 increase =3.26%
  - FY19 increase =2.83%
  - *FY20 increase =3.37%*
  - Five-year annual average = 3.00%

### Gap Closing Measures

Gap Closing Measures							
1. Increase Fee levels	Add'l Revenue	Rate	Percent				
Busing	\$23,500	\$300 to \$310	3.3% inc				
Athletics	\$5,500	\$310 to \$315	1.6% inc				
Preschool	\$17,250	\$2,743 to \$2,825	3.0% inc				
	\$46,250						
2. Leverage FY19 Projected Positive Variance	\$732,642	Reduce FY20 OOD SPED tuitions in Gen Fund and pay out of Circuit Breaker Fu					
Total Changes to Meet TM Recom. for a Status Quo Budget	\$778,892						

#### New Resources Included Beyond Status Quo

Description	FTE	Budget	Notes	Strategic Priority
Sherwood Middle Adjustment Counselor	0.6	\$ 50,141	Add'l C.70 Aid	Enhanced Well-Being of All

The additional funding included in the Town Manager's revised recommendation for a School Dept. budget will fund this position.

#### New Resources Included Beyond Status Quo

Description	FTE	Budget	Notes	Strategic Priority
SHS Nursing Staff	0.7	\$ 45,500		Other Necessary Priorities
SHS Special Education teacher	1	\$ 65,000		Other Necessary Priorities
ELC Coordinator, PreK-4	1	\$ 65,000		Other Necessary Priorities
Partial Central Office Re-Org./Staffing Adjustments	1	\$ 50,000		Other Necessary Priorities
Elem. Adjustment Counselor/Clinical Coord.	2	\$ 130,000	Add'l 1.0 grant-funded	Enhanced Well-Being of All
SHS Science Teacher	1	\$ 65,000		Space and Resources
Eliminate shared staff between Middle Schools and High School	2	\$ 130,000	Move up from Tier 1	Space and Resources
SHS School [Guidance] Counselor	1	\$ 65,000	Move up from Tier 1	Space and Resources
SHS Adjustment Counselor	1	\$ 65,000	Move up from Tier 2	Enhanced Well-Being of All
Dashboard/tracking tool: High-Needs Students		\$ 25,000	Move up from Tier 2	Learning Environments
Science Curr. Materials: New Standards		\$ 20,000	Move up from Tier 2	Connected Learning
Reduced Budget for Vocational HS Tuition based on Gr. 8 acceptances		\$ (250,086)	Change in projected enro	ollment for grade 9 students
Totals	10.7	\$ 475,414		

These new resources can be funded through the Town Appropriated Budget by leveraging the FY19 positive variance to fund a larger portion of out of district tuition via the Circuit Breaker Fund.

# Strategic Priority Recommendations: If Additional Funding Becomes Available

Description	FTE	Budget	Strategic Priority
Partial Replacement [25%] SHS Classroom Projectors		\$ 50,000	Connected Learning for Complex World
Add'l Project-based Learning Materials		\$ 25,000	Connected Learning for Complex World
Add'l Social Emotional Learning Prof Dev.		\$ 14,500	Enhanced Well-Being of All
Add'l Social Emotional Learning Curr. Materials		\$ 12,500	Enhanced Well-Being of All
Add'l Inclusive Practice Prof Development		\$ 15,000	Learning Environments
Add'l Inclusive Practice Curr. Materials		\$ 5,000	Learning Environments
Transportation Consultant-New Start Times		\$ 15,000	Learning Environments
Add'l Cultural Proficiency Prof. Development		\$ 30,000	Learning Environments
Partial Central Office Re-Org./Staffing Adjustments	TBD	\$ 50,000	Other Necessary Priorities
Totals		\$ 217,000	

The order of items listed above does not represent a strict prioritization of need. If additional funding became available, we would re-visit these considerations in the context of evolving needs and the amount of funding available to make further recommendations.

## Recent news on Competitive and Private Grant Funds

Expected Grant/Revolving Funding						
	FTE		Budget			
Space and Resources to support effective learning						
Pilot the Cleargov platform along with Town Manager's Office		\$	15,000	State grant		
PreK-12 space & capacity study		\$	150,000	Beal Project		
Learning Environments where everyone's success matters						
Cultural proficiency for staff-Professional Development		\$	5,000	Colonial Fund-guest keynote speaker		
Enhance well-being of all						
Sherwood Adjustment Counselor	1	\$	65,000	Dept. of Public Health Grant-Awarded		
				MA Dept. of Elementary and Secondary		
Elementary level Adjustment Counselor	1	\$	65,000	Educ. Mental Health Grant		
Connected learning for a complex world						
Asst. Superintendent for Community partnerships and Well-being	1	\$	145,000	Shrewsbury Federal Credit Union		
Student Activity Van to support Colonial Connections		\$	50,000	Shrewsbury Federal Credit Union		
Project Lead the Way: Biomedical Studies Program		\$	50,000	MA Stem Council & PLTW		
AP Course Training: Chem., Bio, Spanish		\$	15,000	AP Revolving fund		
	3	\$	560,000			

### Staffing Additions for FY20

Grant Funded								
Description	FTE			Budget				
Sherwood Adjustment Counselor	1		\$	65,000				
Elementary level Adjustment Counselor	1		\$	65,000				
Asst. Superintendent for Community Partnerships and Well-								
being	1		\$	145,000				
Sub-Total	3		\$	275,000				

General Fund-Town Appropriation School Dept. Budget							
Description	FTE			Budget			
Sherwood Middle Adjustment Counselor	0.6		\$	50,141			
SHS Nursing Staff	0.7		\$	45,500			
SHS Special Education teacher	1		\$	65,000			
ELC Coordinator, PreK-4	1		\$	65,000			
Partial Central Office Re-Org./Staffing Adjustments	1		\$	50,000			
Elem. Adjustment Counselor/Clinical Coord.	2		\$	130,000			
SHS Science Teacher	1		\$	65,000			
Eliminate shared staff between Middle Schools and High Scho	2		\$	130,000			
SHS School [Guidance] Counselor	1		\$	65,000			
SHS Adjustment Counselor	1		\$	65,000			
Sub-Total	11.3		\$	730,641			
Grand Totals	14.3		\$1	,005,641			

#### Recent Actions & Upcoming Budget Events

- Board of Selectmen April 23<sup>rd</sup> -- Update to be provided
- Finance Committee April 25<sup>th</sup> --Vote Recommendation on Budget
- May 20<sup>th</sup>—Annual Town Meeting

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