



Shrewsbury Public Schools Safety and Security Report

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The Olson Group Ltd.

HQ: Alexandria

Founded
in 2005

Our Vision

The Olson Group, Ltd. is in the collaboration business. Our clients are our partners; OGL succeeds when they succeed. Preparedness, response, and recovery are our core competencies. We deliver high-quality and sophisticated services and products with a small company emphasis on customer service.

Our Mission

To lead the emergency management and homeland security industry in providing innovative, professional and cost-effective services and products to the public and private sector.

Our History

OGL was founded in September 2005 by Kyle Olson to support Hurricane Katrina recovery efforts on the Gulf Coast. Mr. Olson's vision was to assemble an unsurpassed team of experts, committed to providing cost-effective and flexible solutions for state and local governments dealing with a constantly changing preparedness environment.

Over the last 17 years, OGL has grown to become one of the nation's leading homeland security and emergency management consulting firms supporting government agencies, private businesses, educational institutions and non-profit organizations throughout the United States.

Introductions

Purpose and Scope

Methodology

- Interviews and Policy Review
- Site Assessment

Crime Prevention Through Environmental Design

Findings

Agenda

Project Team



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Masters of
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Certified
Emergency
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Project Support
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Natalie Graver

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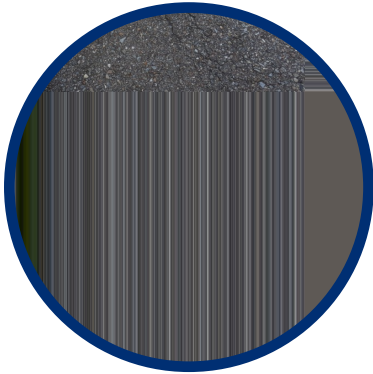
Certified
Emergency
Manager



Purpose and Scope

- Engage the community throughout the process to ensure it's a shared process and outcome.
- Highlight Division/Town Accomplishments in School Safety and Security
- Review Areas for Improvement
- Develop an agreed upon action plan for improvement

Timeline



September

- Request for Proposal Initiated
- Contract Award
- Project Kick Off

October

- Document Review
- Interviews
- Site Assessment

November

- Report Submission
- Infographic Delivery
- School Committee Presentation Delivery

December

- School Committee Presentation

Methodology

- Interviews with Stakeholders
- Panorama Data Review
- Policies, Plans, Procedures Review
- On-Site Assessments



Crime Prevention Through Environmental Design (CPTED)

Natural Surveillance

Guides the placement of physical features such as windows, lighting and landscaping. These features affect how much can be seen by occupants and passersby.

Natural Access Control

Physical guidance of people coming and going from a space by the placement of entrances, fences, landscaping, and lighting.

Territorial Reinforcement

Physical attributes that express ownership such as fencing, pavement treatments, signage, and landscaping.

Maintenance

Allows for the continued use of a space for its intended purpose. It also serves as an additional expression of ownership.

Policies, Plans, and Procedures

- Standard Response Protocol (SRP)
- Standard Reunification Method (SRM)
- Building Medical Emergency Plans
- Building Evacuation Plans

Fast Facts

- Standard Response Protocol and Reunification Method are the industry standard for emergency procedures.
- Active Shooter Hostile Event Response (ASHER) adopted by the Commonwealth of Massachusetts is a planning process that mirrors the SRP and SRM.



Interviews and Survey Data

- Sense of Belonging
- Collaboration
- Coordination
- Sense of Ownership

Fast Facts

- National Threat Assessment Center latest report states that all school attackers experienced social stressors involving their relationship with peers and/or romantic partners.
- Coordination and communication are the number one corrective action item identified in after-action reports from incidents and exercises nationwide.
- According to the Federal Bureau of Investigation analysis on school shooters, it may be difficult for educators/assessors to "critique" their own school, it is necessary to have some level of understanding of the dynamics in their school because their school can ultimately become the scene of the crime.



Site Assessments

- District Security Technology
- Secure Building Entry
- Common Radio Infrastructure
- Door Hardware and Access
- Combustible Storage

Fast Facts

- 70% of school districts in the United States experienced a cyber security incident in 2022.
- Lighting can provide shadows and reduce visible area presenting more opportunities for crime and incidents.
- First responder alphanumeric signage is an industry standard to provide a common operating picture before, during, and after incidents.
- Unmonitored landscaping can create obstructions for cameras, windows, etc. for natural surveillance.



Questions?