



SHREWSBURY
PUBLIC SCHOOLS

School Committee Working Session

Shrewsbury Public Schools

October 18, 2023

6:15-7:50

Facilitated by: Ashley Santiago

Focused Schools

SHREWSBURY PUBLIC SCHOOLS

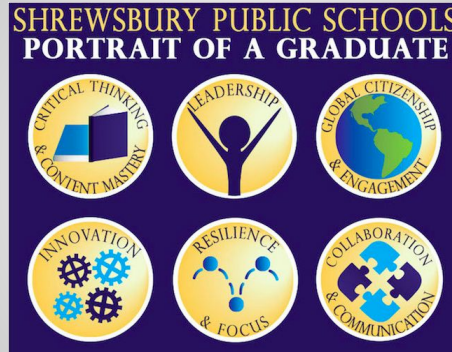
Strategic Plan 2023-2027

Our Commitments

Our Mission

The Shrewsbury Public Schools, in partnership with the community, will provide students with the skills and knowledge for the 21st century, an appreciation of our democratic tradition, and the desire to continue to learn throughout life.

Educational
Excellence



Optimization of
Resources

Enhanced
Well-Being
of All

Core Values

Respect &
Responsibility

Collaboration &
Communication

High Standards &
Expectations

Equity

Our Outcomes



➤ Learning from School Leadership

➤ Vetting the Plan

1

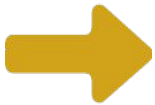
October 2022 - February 2023

- Review of Past Strategic Plan
- Data Collection
- Stakeholder Engagement (Focus Groups, ThoughtExchange, etc.)

2

February 2023 - April 2023

- Analyzing and Reporting on Data
- Working Sessions with SPS Leaders
- DRAFT Strategic Plan and Trackers
- School Committee Vote



3

April 2023 - Present

- Prioritize Year 1 Goals and Action Steps
- Identify Year 1 Benchmarks
- Finalize Progress Monitoring Tools and Processes

4

October 2023 - June 2027

- Implement
- Monitor
- Adjust

Learning from School Administrators (45 minutes)



- ❑ Assign roles. Select a timekeeper, facilitator, and summarizer (1 minute).
- ❑ Time to reflect on what to share (2 minutes).
- ❑ Begin with those things that make you proud. Each administrator at the table will get up to 2 minutes to share (10 minutes).
- ❑ After every administrator has shared, the School Committee member asks clarifying questions (3 minutes).
- ❑ Follow with those things that keep you awake at night. Each administrator at the table will get up to 2 minutes to share (10 minutes).
- ❑ After every administrator has shared, the School Committee member asks clarifying questions (3 minutes).
- ❑ As a group, craft a summarizing statement that captures your conversation (5 minutes).
- ❑ Select one person who will share your summarizing statement with the wider group (1 minute).
- ❑ Each group shares out (2 minutes each, 10 minutes).

Vetting the Plan: Guiding Questions (50 minutes)

- Maintain roles (timekeeper, facilitator, and summarizer). Add a master notetaker (1 minute).
- Vet the [DRAFT 2023-2024 Strategic Goals and Action Steps](#) using the guiding questions below:
 - Will these year 1 goals build the foundation we need to deliver on our strategic priorities by 2027?**
 - If yes, keep going.
 - If no, capture recommended revisions on the hard copy printout (include your names).
 - Will these proposed action steps lead us to achieve our year-end goals, and are they “doable?”**
 - If yes, keep going.
 - If no, capture recommended revisions on the hard copy printout.
 - Craft a summarizing statement that captures your group’s consensus on the year 1 goals and action steps.**
 - Select one person who will share your summarizing statement with the wider group.

Vetting the Plan: Electronic Notetakers



- Group 1
- Group 2
- Group 3
- Group 4
- Group 5

Focused Schools Next Steps



- ❑ Review and incorporate feedback from tonight's session
- ❑ Finalize implementation and monitoring tools
- ❑ Provide as-needed support with communication and progress monitoring



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Thank You for Your Leadership

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