

Running Agenda and Outcomes

- ❑ Begin and end on time
- ❑ Invest in the learning
- ❑ Make connections with others
- ❑ Ask for clarification
- ❑ Have fun

3-22-2023 5:30-7:00	<ul style="list-style-type: none">❑ Strategic Plan 2.0: All Means All (Updates)❑ DRAFT Strategic Plan 2.0: Seeking Your Feedback
2-8-2023 5:30-7:00	<ul style="list-style-type: none">❑ Update on process and progress❑ Draft options for Priorities and Goals 2.0
12-7-2022 5:30-7:00	<ul style="list-style-type: none">❑ To determine “current state” of progress and impact of 2022 Strategic Goals❑ Based on current state, prioritize patterns and trends

Updates Since Our Last Session on 2/8/23

Target Group	Focus Groups Held	Total Attendees
Students	4	71
Families	9	40
Staff	7	19

- Continued Data Analysis (Focus Group Responses, Panorama, ThoughtExchange)
- Shared DRAFT plan with SLT and DLT for feedback
- Met with representative from Shrewsbury DEIB Committee

Components of District Strategic Plan 2.0

COMMITMENT TO OPTIMIZATION OF RESOURCES

Shrewsbury Public Schools maximizes student success by equitably allocating resources according to student need while maintaining a fiscally sound budget, building efficient and effective systems to align efforts, and strengthening partnerships with all stakeholders. This work guarantees that **all** students can access the programs and services offered throughout Shrewsbury Public Schools.

Strategic Priorities

Potential Action Steps

Partner with the Community to Maintain a Strong Financial Foundation: Continue ...

- Continue the strong partnership between the School Committee ...

Measure of Impact

Baseline
2022-
2023

2023-2024

2024-2025

2025-2026

2026-2027

Increased organizational alignment

X

In progress

In progress

In progress

Completed

SAMPLE Tools from Measuring Impact

- Annual budget materials
- ...

SPS Strategic Plan 2.0 (Priorities, Goals, Action Steps) DRAFT (3/22/2023)

Process:

1. Read and review SPS Strategic Plan 2.0
2. Pair/Share: “What are your initial thoughts?”
3. Seek feedback using guiding questions (see below)
4. Share one big idea per group

Guiding Questions:

1. Does this DRAFT Strategic Plan align to the district’s mission, values, and POG? If not, now what?
2. Will this DRAFT Strategic Plan help SPS continue to serve all students? If not, now what?
3. Does this DRAFT meet your vision of Strategic Plan 2.0? If not, now what?

Components of SAMPLE Implementation and Monitoring Tracker

Anchor(s)
:

Commitment to Optimization of Resources

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Status	Year One / Quarter One	Lead(s)	Evidence	Target Completion	Notes/Next Steps	Actual Outcomes	Timestamp
<input type="checkbox"/>	Update recruitment materials		Updated recruitment materials	10/18/23			

Components of SAMPLE Impact Tracker

COMMITMENT TO OPTIMIZATION OF RESOURCES

Shrewsbury Public Schools maximizes outcomes by equitably allocating resources according to student need while maintaining a fiscally sound budget, building efficient and effective systems to align efforts, and leveraging partnerships with all stakeholders. This work guarantees that all students can access the programs and services offered throughout Shrewsbury Public Schools.

Measures of Impact	Baseline 2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Increased organizational alignment	X				



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Thank you for your feedback!

