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Feedback re: proposed Colonial Connections funding from SFCU

- Leadership Funding
 - SFCU provides SPS with an opportunity to fund leadership in two critical areas:
 - SEL
 - Learning beyond the classroom/Local business engagement.
 - I'm a big proponent of both needs and this funding allows us to start making progress in FY 20.
- Financial Sustainability
 - We reviewed the budget recommendations in a January workshop & during the 2/13 School Committee meeting.
 - The Assistant Superintendent role proposed is funded under "Other Sources" for FY 20.
 - My concerns started after reviewing the list of needs in the 2/13 meeting and then reviewing the funding plan in the MOU documentation on the Sunday prior to our 2/27 meeting.
 - There are so many needs on our list of investments that we can't fund in FY 20.
 - These same needs will be there in FY 21 and in future years (in addition to other needs we don't know about yet).
 - We also need to be prepared to respond to inquiries from FINCOM, BOS, and Town Meeting that might have the same sustainability concerns.
- UMASS Study
 - How will the results of the UMASS study impact this role?
 - This will also need to be factored into the sustainability of the role.
- Perspective re: "Why not 2 Directors vs. Asst. Superintendent?"
 - We need leadership in these areas today.
 - This funding allows us to start this process in FY 20 without financial impact.
 - I'm not sure that 2 Director roles @ salary we can afford is sustainable and we might have retention issues, especially with the understanding that these Director roles are made available through what is essentially a grant from SFCU.
 - SFCU funding expires after 4 years and we assume the same level of funding will be available through the town appropriated budget by FY 24.
- Pilot
 - There are too many financial unknowns in future budget cycles (FY 21 & beyond).
 - Full transparency is important, this is a pilot.
 - Whoever assumes this role needs to accept the risks of a pilot program – funding does run out and we assume the district can absorb the cost over time.
 - Referencing this as a "pilot" also allows for selling this model to a broader audience (FINCOM, BOS, Town Meeting)
- Key Performance Indicators (KPIs) for this role
 - What is success in this role?
 - How do we measure success and impact to the overall SPS program – think outside of the typical evaluation of an Assist. Super role.
 - This will be important when we evaluate the importance of future district needs.