

# SHREWSBURY PUBLIC SCHOOLS CENTRAL OFFICE ORGANIZATIONAL STUDY

Presentation to Shrewsbury School Committee

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## CENTRAL OFFICE ORGANIZATIONAL STUDY

- Purpose of Study
- Methodology
  - Interviews
  - On-Line Survey (24 Questions)
  - District Comparisons (11 Districts, 2 Districts in-depth)
- Next Steps

## FINDINGS

- Commendations
- Dependence on manual processes
- Support for Strategic Goals
- Workload
- Data Analysis
- Staffing Structure/Reporting Structure
- Time for Collaboration and Communication

## RECOMMENDATIONS

- Reduce/Eliminate Manual Processes
- Review Supervision Responsibilities
- Additional Staffing
  - Central Administration
  - Data Analysis
  - Welcome Center

## SCHOOL COMMITTEE QUESTIONS AND FEEDBACK

Thank you for your time and thoughtfulness!