

Personnel Hiring Summary

September 12, 2018

Shrewsbury Public Schools

Barb Malone
Director of Human Resources

Personnel Hiring 2018-2019

- **Rigorous Process for Professional Hires:**

- ☐ Applications received and screened
- ☐ Phone pre-screens/interviews
- ☐ Selection committee face-to-face interviews
(administrator, educator, and parent involvement; student involvement at middle/high school level)
- ☐ Teaching demonstration lesson (student involvement)
- ☐ Reference check
- ☐ Interview with Superintendent/Director of HR
- ☐ Background check (CORI and SAFIS)

Personnel Hiring 2018-2019

- Applicants to our professional level positions: 2313
 - 1.6% of those who applied were appointed to a professional position with us
- Applicants to our paraprofessional level positions: 399
 - 7% of those who applied were appointed to a paraprofessional position with us

Personnel Hiring 2018-2019

- Total professional level searches conducted: 45
 - 9 Transfer/Promotional Opportunities
 - Teachers(7)
 - Information Technology (2)
 - 36 External Hires
 - Director of Physical Education, Health, and Family Consumer Science
- School Secretaries and Information Technology: 3
- Total paraprofessional searches filled: 27
 - Additional searches ongoing

Personnel Hiring Summary

*Thank you to the Town of
Shrewsbury and all the educators,
parents and students who led or
served on search committees*

2018-2019

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