

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS
MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
May 15, 2019
Conference Room A
Shrewsbury Town Hall
100 Maple Avenue
Shrewsbury, Massachusetts**

Start: 8:36PM

Present: Ms. Sandra Fryc, Chairperson; Mr. Jon Wensky, Vice Chairperson; Dr. Dale Magee, Secretary; Ms Lynsey Heffernan; Mr. Jason Palitsch. Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent for Curriculum, Instruction, & Assessment (not present after discussion item 2); Ms. Barbara Malone, Director of Human Resources (not present after discussion item 3); Mr. Patrick Collins, Assistant Superintendent for Finance & Operations (not present after discussion item 2).

Minutes from May 8, 2019: Motion to approve but not release: Palitsch Second: Wensky.
Vote: Palitsch: yes, Heffernan: yes, Magee: yes, Wensky: yes, Fryc: yes.

- 1. Discussion regarding negotiations with the Shrewsbury Education Association.**
Mentoring, stipends, elementary common planning time, travel time were discussed. Issues for special education teachers discussed. Discussion regarding ELC coordinators took place. Plans for next negotiation session were made. Ms. Malone will update our spreadsheet to better inform the Committee regarding the components of the contract. The group hopes to complete negotiations on June 4th.
- 2. Discussion regarding** upcoming vote on non-represented staff on June 6th. Planning 2% increase. No objections.
- 3. Discussion regarding administrator compensation.** May increase maximum salary amounts by 3% per year to remain competitive. This does not mean that the salary will have that increase but that the space for potential compensation will increase. Also, may move to year-round work expectation for initial contracts for secondary principals . Request for history of administration market adjustments over the past several years which Ms. Malone will provide.
- 4. Discussion regarding Director of Human Resources compensation.**
- 5. Discussion regarding requirement for administrator attendance of School Committee meetings.** We may do well to have administrators attend on an as needed basis.

Motion to adjourn Executive Session: Wensky Second: Palitsch. Roll Call: Palitsch: yes, Heffernan: yes, Magee: yes, Wensky: yes, Fryc: yes.

Executive Session adjourned at: 9:35PM

Respectfully submitted,

B. Dale Magee, M.D., Secretary