

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall
100 Maple Ave
Shrewsbury, Massachusetts**

Wednesday, April 10, 2019

Present: Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent for Curriculum, Instruction, & Assessment; Ms. Barb Malone, Director of Human Resources; Mr. Patrick Collins, Assistant Superintendent for Finance & Operations

Executive Session was opened by Mr. Palitsch at 9:24 pm.

Topic I

On a motion from Dr. Magee, seconded by Ms. Canzano, the executive session meeting minutes from March 27, 2019 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Topic II

In response to a request by Dr. Magee, Ms. Malone provided the committee with a draft chart showing the SC/SEA negotiations progress. The committee discussed the benefits of having a chart showing issues being discussed as well as their progress. Dr. Magee requested that a column be added to the chart showing the total cost for any issues where a tentative agreement was reached that would have a financial impact on the School Department budget.

Topic III

Ms. Malone, Dr. Sawyer, Mr. Collins, Ms. Clouter, Mr. Wensky and Ms. Fryc provided the committee with an update on contract negotiations with the Shrewsbury Education Association (SEA).

At the April 8, 2019 negotiation session the team discussed elementary common planning time and equity of teaching duties. The team agreed to a Tentative Tentative Agreement (TTA) for

proposed language for elementary common planning time. A TTA is a vote by the negotiating team to assess the sentiment of the members on a particular item. The team members agreed that the drafted language for elementary common planning time appeared to meet the interests of all parties, but that it needs to be fully vetted with all stakeholders prior to a final vote on the proposed change to the contract language.

Remaining issues to be discussed during negotiations include Elementary Common Planning Time/Collaboration; Elementary Before School Time; Middle Level Allied Arts Scheduling and Collaboration Time Middle Level; Middle Level Travel Time; Collaboration Time at the high school; Special Education/ELL Caseload and Time; Equity of Duties; and Sub Calling.

Ms. Malone and Mr. Chalmers, SEA President will meet to review K-12 and 9-12 Director stipends. Ms. Fryc or Mr. Wensky will attend these discussions on behalf of the committee.

Topic IV

Dr. Sawyer presented the committee with his FY20 request for compensation consideration. The general consensus of the committee is that his request is reasonable. The committee will vote on the Superintendent's FY20 compensation at their April 24, 2019 meeting.

Adjournment

On a motion from Dr. Magee, seconded by Ms. Canzano, executive session was adjourned into open session at 9:42 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

March 27, 2019 - Executive Session Meeting Minutes

Draft – SC/SEA Negotiations Progress April 2019

April 10, 2019 Sawyer FY20 Compensation Memo to School Committee