

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS
MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
June 5, 2019
Conference Room A
Shrewsbury Town Hall
100 Maple Avenue
Shrewsbury, Massachusetts**

Start: 8:37PM

Present: Ms. Sandra Fryc, Chairperson; Mr. Jon Wensky, Vice Chairperson; Dr. Dale Magee, Secretary; Ms. Lynsey Heffernan; Mr. Jason Palitsch. Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent for Curriculum, Instruction, & Assessment; Ms. Barbara Malone, Director of Human Resources; Mr. Patrick Collins, Assistant Superintendent for Finance & Operations.

Minutes from May 15, 2019: Motion to approve but not release: Wensky Second: Palitsch. Vote: Palitsch: yes, Heffernan: yes, Magee: yes, Wensky: yes, Fryc: yes.

Discussion regarding Unit A negotiations. Details such as prep time, bereavement leave, typos in previous contracts were addressed in the proposed contract. There is a trend towards increased flexibility. Language regarding mentoring was updated. Compensation grids were increased by 2.2%, 2.9%, 2.0% over the next 3 years. The total cost of Unit A over each year of the contract was requested (as a percentage).

Discussion regarding the cost of Interest-Based Bargaining occurred. Final numbers are not yet in.

Discussion regarding the proposed employment contract for Central Office and non-unionized district administrators. The ability to substitute an employer contribution to an annuity in lieu of sick leave buyback for more year-round administrators will be expanded. Trends in compensation by position were reviewed.

Motion to approve the proposed guidelines and employment policies for contracting with Central Office and non-unionized district administrators: Wensky Second: Palitsch: Vote: Palitsch: yes, Heffernan: yes, Magee: yes, Wensky: yes, Fryc: yes.

Motion to adjourn Executive Session: Wensky Second: Palitsch. Vote: Palitsch: yes, Heffernan: yes, Magee: yes, Wensky: yes, Fryc: yes.

Executive Session adjourned at: 9:13PM

Respectfully submitted,

B. Dale Magee, M.D., Secretary

Associated documents:

Employment Policies for Central Office Administrators and Non-Unionized District Administrators and Building Principals (June 5, 2019)