

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Shrewsbury Town Hall  
100 Maple Ave  
Shrewsbury, Massachusetts**

**Wednesday, February 13, 2019**

**Present:** Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent for Curriculum, Instruction, & Assessment; Ms. Barb Malone, Director of Human Resources; Mr. Patrick Collins, Assistant Superintendent for Finance and Operations.

Executive Session was opened by Mr. Palitsch at 9:11 pm.

**Topic I**

On a motion from Dr. Magee, seconded by Ms. Canzano, the executive session meeting minutes from January 16, 2019 and January 23, 2019 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

**Topic II**

Mr. Palitsch and Ms. Malone provided the committee with an update on ongoing negotiations with the Cafeteria Workers Union SEIU Local 888. The current SEIU Representative is leaving and a new representative will be assigned to assist with the negotiations.

The union negotiators are focusing on the Equal Pay Act of 2018 for parity with the local janitor's union wages. Ms. Malone explained that under the act we have to make progress toward closing the gap; however, as a practical matter our focus is to meet minimum wage laws.

The next scheduled negotiation session is on February 25, 2019.

**Topic III**

Ms. Malone, Dr. Sawyer, Ms. Clouter, Mr. Wensky and Ms. Fryc provided the committee with an update on contract negotiations with the Shrewsbury Education Association (SEA).

There is general consensus that the Interest-Based Bargaining (IBB) method is working well. At the first negotiation session on February 4, 2019 the parties reached a tentative agreement on language changes to Temporary Leaves of Absence with Pay under the section for bereavement.

The negotiation team will meet on February 14 and 25, 2019 to prepare of the next negotiation session with the SEA scheduled for February 26, 2019.

### **Adjournment**

On a motion from Ms. Canzano, seconded by Dr. Magee, executive session was adjourned into open session at 9:31 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

January 16, 2019 - Executive Session Meeting Minutes

January 23, 2019 – Executive Session Meeting Minutes