

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall
100 Maple Ave
Shrewsbury, Massachusetts**

Wednesday, December 19, 2018

Present: Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent of Finances and Operations

Executive Session was opened by Mr. Palitsch at 8:52 pm.

Topic I

On a motion from Dr. Magee, seconded by Ms. Canzano, the executive session meeting minutes from November 28, 2018 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Topic II

Ms. Malone advised the group that she spoke to Shrewsbury Education Association President, Mr. Gary Chalmers, about the recent Interest-Based Bargaining (IBB) training, and that per Mr. Chalmers, there were mixed feelings among the SEA bargaining team regarding the potential use of IBB as the method for the upcoming contract negotiations.

There is consensus among the SEA team that if the parties decide to use IBB, a new facilitator should be obtained to assist during negotiation meetings.

Mr. Chalmers advised Ms. Malone that Massachusetts Teachers Association (MTA) Representative, Ben Roy provided him with the names of individuals who are IBB facilitators. Some are former MTA Representatives. School Committee members expressed concern about using a facilitator who formerly worked for the MTA.

Ms. Malone advised that Mr. Chalmers told her he will speak with the SEA negotiation team and provide her with a decision regarding the use of IBB for the upcoming negotiations by December

21, 2018. If the decision is to move forward with IBB, the next step will be to locate a facilitator.

Ms. Malone asked the group to consider who should be on the district's negotiation team if the decision is to use the traditional bargaining method for the upcoming SEA contract negotiations. There is group consensus that the team should include the same (10) members identified for IBB. The belief is having people present during discussions would help facilitate the process and provide better understanding of issues.

Adjournment

On a motion from Dr. Magee, seconded by Ms. Canzano, executive session was adjourned into open session at 9:05 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

November 28, 2018 - Executive Session Meeting Minutes