

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION**

**Principal's Conference Room  
Shrewsbury High School  
64 Holden Street  
Shrewsbury, Massachusetts**

**Monday, December 17, 2018**

**Present:** Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent of Schools; Ms. Barbara Malone, Director of Human Resources; Mr. Patrick Collins, and Assistant Superintendent of Finances and Operations

Executive Session was opened by Mr. Palitsch at 7:29 pm.

The group discussed the recent training in Interest-Based Bargaining (IBB) conducted by Ms. Nancy Peace. The consensus is that the concept of using IBB for upcoming contract negotiations with the Shrewsbury Education Association (SEA) would be beneficial, but there is a lack of confidence in using Ms. Peace as a facilitator for the process.

Ms. Malone and Dr. Sawyer will get a sense from the SEA regarding their opinions about using IBB. If they agree that IBB should be considered, the Committee advised that there will be a need to find a new facilitator to assist during negotiations.

**Adjournment**

On a motion from Dr. Magee, seconded by Mr. Wensky, executive session was adjourned into open session at 7:51 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary