

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Shrewsbury Town Hall  
100 Maple Ave  
Shrewsbury, Massachusetts**

**Wednesday, November 28, 2018**

**Present:** Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent for Curriculum, Instruction, & Assessment; Mr. Patrick Collins, Assistant Superintendent of Finances and Operations

Executive Session was opened by Mr. Palitsch at 8:47 pm.

**Topic I**

On a motion from Dr. Magee, seconded by Mr. Wensky, the executive session meeting minutes from November 14, 2018 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

**Topic II**

Dr. Sawyer and Ms. Fryc provided the group with an update on the use of Interest Based Bargaining (IBB) that is being considered for the upcoming contract negotiations with the Shrewsbury Education Association (SEA).

Ms. Fryc and Ms. Malone, along with SEA President, Gary Chalmers and SEA Vice President of PreK to 4<sup>th</sup> Grade, Kelly Finneran participated in a telephone conference with IBB Trainer/Facilitator, Ms. Nancy Peace on November 26, 2018.

Ms. Peace went over the purpose and methodology of IBB. Two training sessions have been scheduled for December 10<sup>th</sup> and 13<sup>th</sup>, 2018. Individuals invited to the training are the School Committee; Central Office Leadership Team; all school building principals; SEA Leadership and all SEA building representatives.

Dr. Sawyer advised the group that the SEA negotiation team will include eleven individuals. The proposed plan is for the school department negotiation team to include Ms. Fryc and Mr. Wensky; Dr. Sawyer, Ms. Malone, Ms. Clouter, Ms. Belsito, and Mr. Collins; a principal from

each of the academic levels – elementary, middle and high school; and the district’s legal counsel.

The committee requested a total cost estimate for Ms. Peace’s work including initial fee for training/facilitation, travel expenses and assessment of additional facilitator costs during the negotiation process.

### **Adjournment**

On a motion from Dr. Magee, seconded by Mr. Wensky, executive session was adjourned into open session at 9:03 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

November 14, 2018 - Executive Session Meeting Minutes