

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall
100 Maple Ave
Shrewsbury, Massachusetts**

Wednesday, January 9, 2019

Present: Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; Mr. Patrick Collins, Assistant Superintendent of Finances and Operations

Executive Session was opened by Mr. Palitsch at 8:50 pm.

Topic I

On a motion from Dr. Magee, seconded by Ms. Canzano, the executive session meeting minutes from December 17, 2018 and December 19, 2018 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Topic II

Ms. Malone advised the group that the Shrewsbury Education Association (SEA) suggested Ms. Lois Mason as a possible Interest Based Bargaining (IBB) trainer/facilitator.

Dr. Sawyer and Ms. Malone reached out to school districts who have utilized Ms. Mason's services and they received positive feedback.

Ms. Malone, Dr. Sawyer, Mr. Wensky, Ms. Fryc and SEA representatives, Mr. Gary Chalmers and Ms. Lori Blasioli will meet with Ms. Mason on Friday, January 11, 2019. After the interview the parties will determine if they want to hire Ms. Mason to provide IBB training as well as facilitation services for the upcoming SEA contract negotiations.

SEA team member, Ms. Kelly Finneran has also expressed interest in being part of the interview meeting. If interview space is available at Coolidge School, Ms. Finneran will participate.

Topic III

Dr. Sawyer advised the group that the non-union represented administrators have a contract benefit that provides tuition reimbursement up to \$ 7,000 per year for those participating in a doctoral degree program.

The tuition reimbursement rate has not been reviewed in many years and Dr. Sawyer believes that consideration to increasing it should be considered. Dr. Sawyer will provide his proposal for an increase to the annual tuition reimbursement for those participating in a doctoral degree program at the January 23, 2019 Executive Session meeting.

The committee asked clarifying questions regarding existing contract language for this benefit.

Adjournment

On a motion from Dr. Magee, seconded by Ms. Canzano, executive session was adjourned into open session at 9:24 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

December 17, 2018 - Executive Session Meeting Minutes

December 19, 2018 – Executive Session Meeting Minutes