

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Shrewsbury Town Hall  
100 Maple Ave  
Shrewsbury, Massachusetts**

**Wednesday, January 23, 2019**

**Present:** Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent for Curriculum, Instruction, & Assessment; Ms. Barbara Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finance and Operations.

Executive Session was opened by Mr. Palitsch at 8:11 pm.

**Topic I**

On a motion from Dr. Magee, seconded by Ms. Canzano, the executive session meeting minutes from January 9, 2019 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

**Topic II**

Ms. Malone, Dr. Sawyer, Mr. Collins, Ms. Clouter, Ms. Fryc and Mr. Wensky advised the group that the members of the school department negotiation team and the Shrewsbury Education Association (SEA) negotiation team participated in Interest Based Bargaining (IBB) training with Ms. Lois Mason and Ms. Ann Marie Stoica on Tuesday, January 22, 2019.

The consensus from the group was the training was vastly different from the prior training in December 2018. Everyone who participated in the training stated they have a better understanding of what IBB is and how it works during negotiations.

Ms. Malone informed the group that Mr. Gary Chalmers, SEA President informed her that the SEA team has agreed to move ahead with using the IBB method and Ms. Mason as facilitator for the upcoming contract negotiations.

The School Committee agreed that the IBB method should be utilized for the upcoming contract negotiations with the SEA and Ms. Mason should be hired as the facilitator for the meetings.

The School Department negotiation team will meet on January 30, 2019 to begin preparing for the upcoming contract negotiations with the SEA.

### **Topic III**

Ms. Malone advised the group that she recently spoke to Attorney Andy Waugh and he will be providing commentary on proposed language for ongoing negotiations with the Cafeteria Workers Union SEIU Local 888. Ms. Malone and Mr. Palitsch will review it prior to their next negotiation session with the SEIU Local 888.

### **Topic IV**

During the January 9, 2019 meeting, Dr. Sawyer advised the group that he was preparing a proposal for an increase to the annual tuition reimbursement rate for non-union represented administrators who participate in a doctoral degree program.

The individual who was thinking about starting a doctoral program has decided not to pursue it at this time. However, in light of the fact the annual tuition reimbursement rate has not been reviewed in many years, Dr. Sawyer will bring a proposal to the School Committee for review at a later date.

### **Topic V**

Dr. Sawyer presented the committee with a non-residency request for continued enrollment for SHS student, *name redacted*. This student is in good standing at the high school and the request is recommended by Dr. Sawyer.

Mr. Palitsch requested that the committee vote to approve the residency request. The motion was moved by Ms. Canzano and seconded by Dr. Magee. Roll call votes were as follows: Dr. Magee, yes; Mr. Wensky, yes; Ms. Canzano, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

### **Topic VI**

Dr. Sawyer presented the committee with a non-residency request for continued enrollment for Coolidge student, *name redacted*. This student is in good standing at the Coolidge School and the request is recommended by Dr. Sawyer.

Mr. Palitsch requested that the committee vote to approve the residency request. The motion was moved by Ms. Canzano and seconded by Dr. Magee. Roll call votes were as follows: Dr. Magee, yes; Mr. Wensky, yes; Ms. Canzano, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

### **Adjournment**

On a motion from Ms. Canzano, seconded by Dr. Magee, executive session was adjourned into open session at 8:43 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

January 9, 2019 - Executive Session Meeting Minutes

Request for continued enrollment for non-resident student – *name redacted*

Request for continued enrollment for non-resident student – *name redacted*