

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall**

Wednesday, February 28, 2018

Present: Dr. Dale Magee, Chairperson; Mr. Jon Wensky, Vice Chairperson; Ms. Sandra Fryc, Secretary; Ms. Erin Canzano; Mr. Jason Palitsch; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter; Assistant Superintendent of Schools; Mr. Patrick Collins, Assistant Superintendent of Finance and Operations; Ms. Meg Belsito, Director of Special Education and Pupil Personnel Services; and Ms. Barb Malone, Director of Business Services

Executive Session was opened by Dr. Magee at 9:23 pm.

Topic I

Ms. Malone, Ms. Belsito and Mr. Wensky provided an update on the status of negotiations with the Shrewsbury Paraprofessional Association. At the meeting on February 27, 2018 second proposals were exchanged by each party. Mr. Wensky provided the SPA with an update regarding Town Manager, Kevin Mizikar's initial FY19 budget proposal for the School Department. When comparing the Town Manager's initial FY19 budget recommendation (\$ 63,877,000) to Dr. Sawyer's initial FY19 budget recommendation (\$ 66,413,028); a gap of \$ 2.5 million exists between the two numbers. Mr. Wensky informed the SPA negotiating team that efforts to close the current gap are being worked on and a reduction plan will be presented by Dr. Sawyer to the School Committee on March 28, 2018.

Ms. Malone advised the group that clarification of various items in the SPA proposals was discussed. Ms. Malone, Ms. Belsito, Mr. Collins and Dr. Sawyer will work on language for our counter proposal for the next scheduled negotiation meeting, which is March 12, 2018.

Topic II

On a motion from Mr. Palitsch, seconded by Ms. Canzano, the executive session meeting minutes from February 14, 2018 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Mr. Palitsch, yes; Mr. Wensky, yes; Ms. Canzano, yes; and Ms. Fryc, yes.

Topic III

Dr. Sawyer's contract requires a review of his compensation in the spring prior to the beginning of the next fiscal year on July 1. In order for his compensation to be reviewed relative to the market, the committee agreed that a labor market survey should be completed. Assabet and DART districts should be included, as well as districts along 495 and east of Route 9. Dr. Magee will work with Dr. Sawyer to gather this information. Once received, the committee will review and proceed with Dr. Sawyer's FY19 compensation consideration.

Adjournment

On a motion from Mr. Palitsch, seconded Ms. Canzano, executive session was adjourned into open session at 10:09pm. Roll call votes were as follows: Dr. Magee, yes; Mr. Palitsch, yes; Mr. Wensky, yes; Ms. Canzano, yes; and Ms. Fryc, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

2-14-18 Executive Session Meeting Minutes

Superintendent Compensation for FY19 Memo