

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Shrewsbury Town Hall**

**Wednesday, February 14, 2018**

**Present:** Dr. Dale Magee, Chairperson; Mr. Jon Wensky, Vice Chairperson; Ms. Sandy Fryc, Secretary; Ms. Erin Canzano; Mr. Jason Palitsch; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter; Assistant Superintendent of Schools; Mr. Patrick Collins, Assistant Superintendent of Finance and Operations; Ms. Meg Belsito, Director of Special Education and Pupil Personnel Services; and Ms. Barb Malone, Director of Business Services

Dr. Magee opened Executive Session at 8:24 pm.

**Topic I**

Ms. Malone discussed with the group the Shrewsbury Paraprofessional Association's initial proposal presented at the negotiation session that took place on February 5, 2018. Ms. Malone provided clarification and answered questions regarding each of the individual items in the proposal. The group provided guidance to the members of the negotiating team for the next scheduled meeting on February 27, 2018.

Mr. Collins advised the group that he will be provide the members of the negotiating team with a recap sheet for reference during negotiation sessions indicating the projected financial costs of the asks in the SPA proposal.

**Topic II**

On a motion by Mr. Palitsch, seconded by Ms. Canzano, the executive session meeting minutes from January 24, 2018 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Mr. Palitsch, yes; Mr. Wensky, yes; Ms. Canzano, yes; and Ms. Fryc, yes.

**Topic III**

Dr. Sawyer provided suggested changes for FY19 to the Employment Policies For Central Office Administration and Building Principals. The group agreed with Dr. Sawyer's proposed change that the policy applies to the *Director or Assistant Superintendent of Special Education and Pupil Personnel Services and any additional Assistant Superintendent position that might be approved for inclusion in the district administration*. In addition if a district-level administrator holds a valid Massachusetts Department of Elementary and Secondary Education Assistant

*Superintendent/Superintendent license, the Superintendent of Schools shall have the discretion to utilize the title of “Assistant Superintendent” for that role.*

The group also agreed with Dr. Sawyer’s proposed changes to FY19 Salary Maximums By Role.

On a motion by Mr. Palitsch, seconded by Ms. Canzano, the committee unanimously agreed to the proposed changes for FY19 to the Employment Policies for Central Office Administration and Building Principals. Roll call votes were as follows: Dr. Magee, yes; Mr. Palitsch, yes; Mr. Wensky, yes; Ms. Canzano, yes; and Ms. Fryc, yes.

### **Adjournment**

On a motion from Mr. Palitsch, seconded by Ms. Canzano, executive session was adjourned into open session at 9:11pm. Roll call votes were as follows: Dr. Magee, yes; Mr. Palitsch, yes; Mr. Wensky, yes; Ms. Canzano, yes; and Ms. Fryc, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

1/24/18 Executive Session Meeting Minutes

Employment Policies for Central Office Administration and Building Principals