

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A**

**Wednesday, May 9, 2018**

**Present:** Mr. Jason Palitsch, Chairperson; Ms. Erin Canzano, Vice Chairperson; Ms. Sandra Fryc, Secretary; Mr. Jon Wensky; Dr. Dale Magee; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent of Schools; Mr. Patrick Collins, Assistant Superintendent of Finance and Operations; Ms. Meg Belsito, Director of Special Education and Pupil Personnel Services; and Ms. Barb Malone, Director of Business Services

Executive Session was opened by Mr. Palitsch at 9:48 pm.

**Topic I**

On a motion from Dr. Magee, seconded by Mr. Wensky, the executive session meeting minutes from April 25, 2018 were unanimously approved by the committee. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

**Topic II**

Ms. Malone, Ms. Belsito and Ms. Fryc provided an update on the status of negotiations with the Shrewsbury Paraprofessional Association. At the meeting on May 3, 2018 the School Committee declined to accept the package proposal presented by the SPA on April 9, 2018. The School Committee countered with a package proposal. After caucusing, the parties agreed they have bargained to an impasse and agreed to jointly file for mediation.

Ms. Malone has contacted School Department counsel, Attorney Sarah Spatafore to begin the mediation process and the negotiation teams plan to schedule dates within the near future to continue SPA negotiations.

**Topic III**

The committee discussed the topic of salary market adjustments with Dr. Sawyer. The purpose of the discussion was to seek clarification of established parameters voted on by the committee in February 2018 for Central Office Administrators and Building Principals.

#### **Topic IV**

Dr. Sawyer presented to the committee his request for adjustment to his total compensation in FY19 as well as contract extension. After discussion, on a motion from Dr. Magee, seconded by Mr. Wensky, the committee unanimously approved Dr. Sawyer's compensation package and contract extension request for FY19. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

#### **Adjournment**

On a motion from Dr. Magee, seconded by Mr. Wensky, executive session was adjourned into open session at 10:53 pm. Roll call votes were as follows: Dr. Magee, yes; Ms. Canzano, yes; Mr. Wensky, yes; Ms. Fryc, yes; and Mr. Palitsch, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

April 25, 2018 Executive Session Meeting Minutes

Employment Policies for Central Office Administration and Building Principals

Superintendent Compensation for FY19 Memo