



Shrewsbury Public Schools

Barbara A. Malone
Director of Human Resources

December 18, 2019

To: Shrewsbury School Committee
Mr. Kevin Mizikar, Town Manager
Re: Unit B of the Shrewsbury Education Association Negotiations

The contract negotiation with the Shrewsbury Education Association, Unit B has been concluded, and their members voted to approve the changes on December 10, 2019. Dr. Dale Magee and Mr. Jon Wensky were the School Committee representatives during this negotiation.

Unit B represents the Athletic Director and all Assistant Principals.

We were able to negotiate a three-year contract, effective with the current school year (FY 20, FY21, and FY 22).

Contract changes include:

- Cost of living increases of 2.2%, 2.9%, and 2% for each of the three contract years
- Increase of \$500 to base salary in years one and two to acknowledge the increased workload due to educator evaluation regulations
- Change to family sick, bereavement, and personal day language to match the Unit A (teachers) language
- Increase to the Athletic Director's work year

I am asking the School Committee and Mr. Mizikar to vote to approve the new contract. Please see the attached signed Memorandum of Agreement for more information, including the wage charts.

Thank you.