

## **SPS Equity Audit Report**

Reflections and Recommendations

# **Assabet Valley Collaborative**

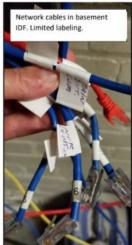
#### **Auditors:**

Dr. Cathy Cummins and Kiesha Lamb



#### OSA NETWORK INFRASTRUCTURE







#### The Elephant(s) in the room

- 1. The elephant
- 2. The nameless voices
- 3. The priority

## The Elephant

Core Tensions

#### The Nameless Voices

Stakeholders

#### **The Priority**

Co-designing with Diversity, Equity, and Inclusion at the center "Not everything that is faced can be changed, but nothing can be changed until it is faced."

**James Baldwin** 

### Recommendations

