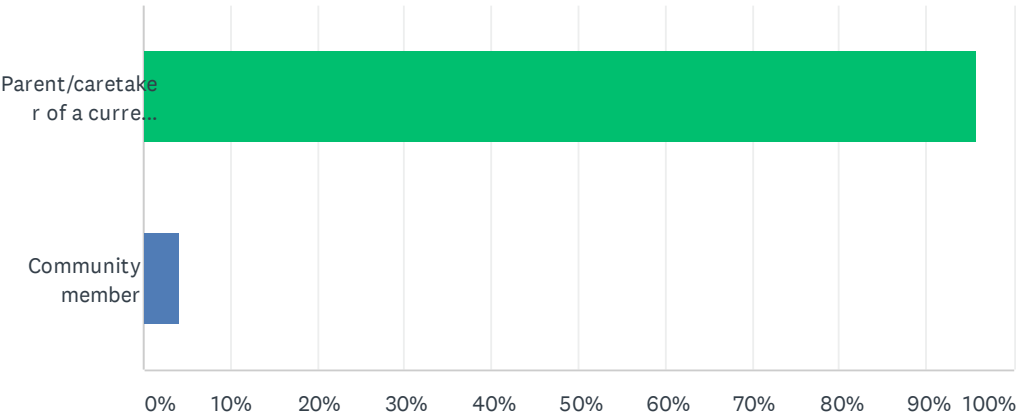


Q1 I am a:

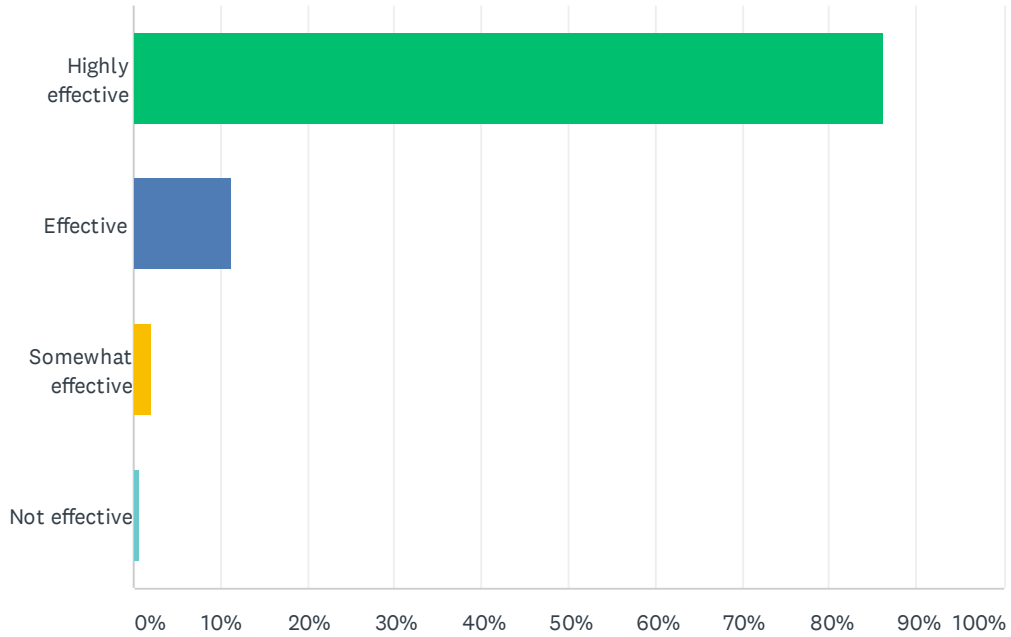
Answered: 649 Skipped: 0



ANSWER CHOICES		RESPONSES	
Parent/caretaker of a current Shrewsbury Public Schools student		95.84%	622
Community member		4.16%	27
TOTAL			649

Q2 Please rate the quality of the superintendent's communication.

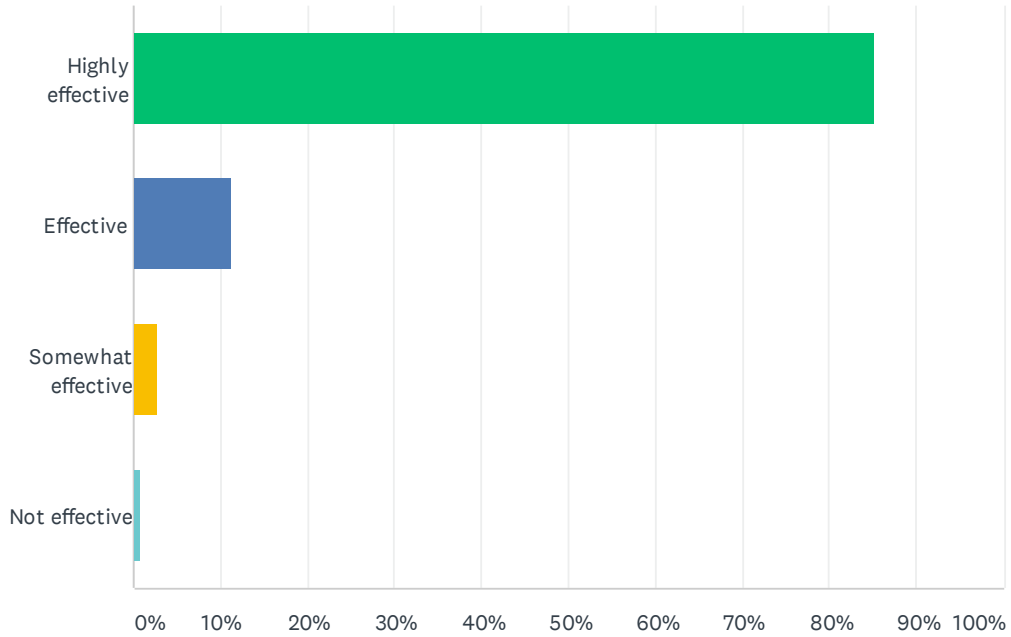
Answered: 649 Skipped: 0



ANSWER CHOICES	RESPONSES	
Highly effective	86.13%	559
Effective	11.25%	73
Somewhat effective	2.00%	13
Not effective	0.62%	4
TOTAL		649

Q3 Please rate the quality of the superintendent's leadership.

Answered: 649 Skipped: 0



ANSWER CHOICES	RESPONSES	
Highly effective	85.21%	553
Effective	11.25%	73
Somewhat effective	2.62%	17
Not effective	0.92%	6
TOTAL		649

Q4 Please add any comments you would like to share regarding the superintendent's leadership of the school district during the 2020-2021 school year.

Answered: 365 Skipped: 284

#	RESPONSES	DATE
1	Keep doing what you're doing! My wife and I routinely tell people both inside and outside of Shrewsbury (when the subject of schools arises in conversation): - We love our Superintendent of Schools! - He's the best! - Our school system would not be what it is today without him! - We're so lucky to have him!	6/19/2021 7:37 AM
2	Very pleased with the way you had handled the school year in the Pandemic under your leadership I think the school kids did very well. Have a wonderful summer.	6/19/2021 7:00 AM
3	Please provide filtered content restriction as parents don't know much on how to prevent kids from going off track of schoolwork while using their iPad for "school work". block things like facetime, Instagram, Tektok etc.. Thank you for the hw you handled the pandemic	6/18/2021 10:55 PM
4	I appreciate your respect, clarity, and humor!	6/18/2021 10:10 PM
5	During this very challenging year our superintendent once again proved his competence, organisational and leadership skills.	6/18/2021 9:52 PM
6	Joe Sawyer's done an amazing job holding the school together in a year like none we've ever seen (most of us too young to remember war years, or the pandemic of a century ago. Joe's demeanor, thoughtful words, and leadership couldn't have been better. Some missteps this year were not really Joe's responsibility, but communications sometimes could have been even more often. I don't know who could have handled things any better.	6/18/2021 9:08 PM
7	Too often the path of least resistance seems to be the chosen route.	6/18/2021 8:50 PM
8	Very calm in the storm, we had a steady keel. Thank you from a rower parent. We were never down on port. I know we have diverse opinions, but this MD gives you honors.	6/18/2021 8:42 PM
9	I appreciate the clear and sincere tone when communicating with the community. I've looked forward to hear from Dr. Sawyer as communication has been clear and helped know what to expect. I also feel appreciated as a minority and I am encouraged to see some action behind the rhetoric. Keep it up as we're not there yet. Please know we do appreciate all you! God bless!	6/18/2021 8:17 PM
10	Outstanding Superintendent!!!	6/18/2021 7:53 PM
11	Great job at keeping everyone informed of the constantly-changing information and regulations. Thank-you!	6/18/2021 5:06 PM
12	Great job. We always appreciate the communications that are sent.	6/18/2021 4:46 PM
13	Keep up the GREAT work. Thank You for all you do.	6/18/2021 4:05 PM
14	This was such a challenging year for educators, parents and students. Shrewsbury Public Schools did an amazing job. Thank You!	6/18/2021 3:22 PM
15	Dr. Sawyer did an amazing job this year! We felt well informed throughout the year. We had no doubt that our children would be safe in the Shrewsbury schools with him as our leader. Thank you Dr. Sawyer for everything you did for our children this year. We know you put their best interest first.	6/18/2021 3:12 PM
16	I think our school system did an excellent job given this years issues. We were far more prepared than other communities. Clearly this starts and the top.	6/18/2021 1:43 PM
17	Superintendent Joe Sawyer has always shown extraordinary leadership, which was more evident than ever during the recent pandemic crisis. We are very fortunate to have him as	6/18/2021 1:17 PM

Parent/Community Feedback for the Superintendent – June 2021

Superintendent of Schools in Shrewsbury!

18	Joe Sawyer is an incredibly hardworking person with phenomenal leadership skills. His communication emails are very detailed, informative and timely. Overall a very effective leader.	6/18/2021 1:12 PM
19	Thank You for leading from the front in one the most challenging year .	6/18/2021 12:38 PM
20	Outstanding job dealing with this incredibly challenging year. Capped off with an early release day due to a June heat wave!	6/18/2021 12:38 PM
21	If I could give you a higher score, I would! You are an exemplary leader and I appreciate your thorough communication, as well as the humor in many of your emails. have a great summer.	6/18/2021 12:34 PM
22	I can't say enough about how well Dr. Sawyer communicates information to the parents of children in the SPS system. It is always far better to have too much information than not enough.	6/18/2021 12:14 PM
23	During such a tumultuous and often frightening year, I commend Dr. Sawyer for his handling of the pandemic as it related to our students. His approach was professional, cautious, and transparent. I always felt our students' safety was his priority. Thank you.	6/18/2021 11:40 AM
24	2020-21 was a year like no other - Dr. Sawyer did an amazing job as our Superintendent, in spite of all the challenges with Covid 19, the schools really rose to the challenge. Thank you	6/18/2021 11:40 AM
25	All good	6/18/2021 11:34 AM
26	Effective in some areas and ineffective in the others. It was a difficult school year and circumstances were such. Wish there was more transparency for the in-person kids and some support for remote kids.	6/18/2021 11:33 AM
27	Joe did a good job in an impossible situation dealing with the effects of Covid. I don't envy what he must have gone through these past 16+ months. I do feel like the schools could have done more with the students, especially given how, at least the middle school students and above all have access to ipads. Livestreaming full classes is certainly an idea that seemed odd that it was not utilized. There was a tremendous amount of "down time" each at home day for the kids in the hybrid program. Tough situation for sure.	6/18/2021 11:30 AM
28	I think more support for teachers vs parents.	6/18/2021 11:22 AM
29	Dr. Sawyer did an excellent job dealing with the school year during the pandemic.	6/18/2021 11:08 AM
30	I feel incredibly fortunate to have such a wonderful superintendent at the helm of our schools. Dr Sawyer has led by example and has been a voice of reason during a tumultuous time period. Thank you for all that you do!	6/18/2021 10:50 AM
31	I'm disappointed that we are even considering changing the mascot on Shrewsbury.	6/18/2021 10:29 AM
32	Thank you for performing this challenging job so well. I appreciate that you carefully collect and weigh all information that impacts the decisions that need to be made.	6/18/2021 10:04 AM
33	During this historic year of pandemic our Superintendent has done a remarkable job...we as parents really appreciate all that you have done for our kids and school.Thank you.	6/18/2021 9:59 AM
34	I applaud the outstanding leadership you've provided during the pandemic, surely the most stressful time the community has experienced in recent memory. [REDACTED]	6/18/2021 9:57 AM
35	a humble suggestion for calvin coolidge school - there is no A/C my 2 kids were in that school and especially this humid and hot climate why cant they put a forced air or atleast a pedestial fan for the kids not being fried out. i understand about the covid situations anyway no A/C - there is no harm by opening windows and having a pedestial fan systems.... i'm part of another town school systems and we provide an air flow system to the class rooms	6/18/2021 9:49 AM
36	I feel that Dr. Sawyer has done an incredible job this year. His leadership during this challenging school year has been nothing short of exemplary and I am very pleased with his performance and decision making skills.	6/18/2021 9:45 AM
37	I appreciated the the ability to weigh in my thoughts on decisions being made with the online polls. I think this is fair and allows us (the parents) to feel we have a say in what is happening.	6/18/2021 9:42 AM
38	Very good superintendent	6/18/2021 9:41 AM

Parent/Community Feedback for the Superintendent – June 2021

39	Thanks for all the hard work and planning. You're a true professional that has continued to help guide the system and town through good and difficult times.	6/18/2021 9:40 AM
40	In what has been an extraordinary year and never having been through a pandemic, Joe handled everything as best as he could and with his leadership kept the schools going in an unprecedented time.	6/18/2021 9:29 AM
41	Thank you for your thoughtful leadership and wonderful teamwork through this challenging year!	6/18/2021 9:25 AM
42	I appreciate your work with families and students, I wish that the principals can help us more because this year I am was very broken and still in my daughter incident with bullied by another student which makes me sad because shrewsbury have been home for me and my family , we love the town and schools for 23 years I been in shrewsbury never doubt that this is where I want to spend my life , now I'm just sad but I thank you so much Dr Joseph for the good leader in SPS	6/18/2021 9:09 AM
43	This was a hard year. Having a great leader in our community, especially in the realm of our children's daily life, was a comforting reminder that with planning and good fortune we can all persevere.	6/18/2021 9:09 AM
44	Dr Sawyer has done a tremendous job in his role as superintendent more so this year than ever. We are so thankful for all he has done! He is absolutely incredible!	6/18/2021 9:09 AM
45	He is doing a great job!	6/18/2021 9:06 AM
46	Thank you for balancing everything throughout this unprecedented year. Your leadership allowed kids to continue a modified form of education and to bring everyone back to school safely. Please keep it up! And, thank you for speaking out in a socially responsible way in response to some tragic events that occurred throughout this past year. We need more leaders that are willing to take a stand and do/say what is right for the entire community, and set a healthy example for our children.	6/18/2021 8:55 AM
47	Continue to do your best work!	6/18/2021 8:51 AM
48	We were so lucky to have such a strong school leadership team in place this year with the pandemic and budget crisis. Our school leadership were able to navigate both challenges effectively. Thank you	6/18/2021 8:48 AM
49	Clear, thoughtful, transparent communications. Thank you for your leadership.	6/18/2021 8:46 AM
50	You rock Dr. Sawyer! Shrewsbury is lucky to have you as our Superintendent.	6/18/2021 8:38 AM
51	We are lucky to have you Dr Sawyer! Thank you for all that you do for our children, parents and our community.	6/18/2021 8:36 AM
52	Dr. Sawyer is highly revered as a leader of our school community. He communicated effectively over the course of our global crisis, providing comfort, equity, and confidence.	6/18/2021 8:34 AM
53	We really appreciate your efforts to make this year of uncertainties a better one for kids and families.	6/18/2021 8:27 AM
54	We love you! Thank you for great leadership and persistent efforts to ensure that the new Beal school was effectively funded, among other things! Keep up the great work!	6/18/2021 8:20 AM
55	I am extremely grateful to the Superintendent, but also the School Committee and every staff member that worked throughout the pandemic to provide educational services to our students. In a landscape that continued to change, the leadership team was nimble and always communicated clearly with families. This year could have been a whole lot worse than it was, at least for my student. Thank you for all of your efforts.	6/18/2021 8:01 AM
56	Dr. Sawyer was an amazing leader during this unique and challenging school year. His communication was informative and factual throughout this school year. Please don't let CRT invade our schools. Expanding historical teaching is fine. Defining groups of people by the color of their skin is racist and should not be taught to our children. Please keep advanced math and other advance courses for our children. All kids need opportunities to be challenged whatever that looks like and it doesn't look the same to everyone. SPS has done an excellent job on helping our kids to not see color but to see each other as humans. Please encourage all levels to teach kindness. That is what is truly lacking.	6/18/2021 7:48 AM

Parent/Community Feedback for the Superintendent – June 2021

57	Awesome experience with shrewsbury public school and somewhere he has big role to play.	6/18/2021 7:41 AM
58	You are an amazing leader. So much boils down to competency and effort. One without the other does not work. You have both. The winners are the students. THANK YOU	6/18/2021 7:27 AM
59	Extremely grateful for Dr Sawyer. He is top notch! What he has done every year, and especially this year, has been nothing short of miraculous! Thank you Dr. Sawyer!	6/18/2021 7:14 AM
60	Dr. Did an amazing job navigating and leading through the pandemic. Not an easy job and one that could never make everyone happy. I was impressed by his leadership throughout this unprecedented time.	6/18/2021 7:13 AM
61	During the past year Dr Sawyer showed calm and effective leadership during unprecedented times. Our district and our students came through this year better due to his good work and guidance.	6/18/2021 7:08 AM
62	Thank you for your thoughtful and dedicated leadership during this challenging year. We always felt our children would be safe in school while continuing to learn. We appreciate the clear, consistent and straight-forward communication that came from your office all year. And also a little humor goes a long way - especially during a pandemic. So thank you for all you did and the tireless efforts of the administration and those in our school district. We are very pleased with the way this school year went.	6/18/2021 6:58 AM
63	Excellent	6/18/2021 6:49 AM
64	It's been a challenging year. Thank you for keeping us in the know and being transparent with the Covid cases in the schools. I think Shrewsbury schools did the best they could in a very difficult situation. Thanks for your leadership.	6/18/2021 6:15 AM
65	I am extremely impressed and grateful for Superintendent Sawyer's calm, reassuring and effective leadership during this trying past year. I have witnessed him in school committee meetings and his numerous communications. I very much appreciate his frequent and timely communication. I believe his leadership directly contributed to my son's successful year.	6/18/2021 6:14 AM
66	I have felt well informed of all aspects regarding SPS. This includes activities, budget issues, COVID protocols, etc. Any decision has been backed by an explanation of the various options, benefits or consequences and the reasons a decision was made. Knowing people in other districts, they do not receive this type of thoughtful dialog. Transparency is important, especially in the challenging year we just went through. Thank you for looking out for our children.	6/18/2021 6:13 AM
67	As a grandparent of an elementary student and a middle school student, I feel some anxiety at the recent direction in which I believe our schools are heading (CRT). So there's that. But as a result of the weekly emails and meetings that Joe Sawyer commits to, I see him as a very effective communicator and leader. And after an unexpected year of "adjusting on the fly", I send kudos to him for not running away screaming!!! Thank you, Joe Sawyer, for sticking with our kids during this tumultuous year.	6/18/2021 6:06 AM
68	I know this was a challenging year. Dr Sawyer and his team were amazing!	6/18/2021 5:55 AM
69	Dr. Sawyer is the best! You managed the covid situation so well . Truly appreciate you!!	6/18/2021 5:45 AM
70	Soo wonderful leadership, communicating to parents before the time for every new changes or opinion through emails, even through audio messages over the pandemic time. We are thankful for the concerns and cares for the students. Thank you, Sir.	6/18/2021 5:38 AM
71	I love his voice.. :) He is very responsive and attentive.Best superintendent ever seen	6/18/2021 5:21 AM
72	Keep up the great work Dr Sawyer	6/18/2021 2:33 AM
73	Awesome work Mr Superintendent,?steering the school district through the difficult situation! Going forward, we'd like the students to have more opportunities in STEAM fields especially external exposures, fairs, projects & competitions. Thanks!	6/18/2021 1:31 AM
74	Well we can't thank you enough for all the hard work you have done this year, it was tough year for everyone teachers, parents and students but we made it through safe and success it's all because the great leadership and great Communications, thank you so much again and we are so happy and proud to belong to this great town (Shrewsbury MA) and to the great beautiful schools and awesome teachers we have. Best regards! [REDACTED]	6/18/2021 1:16 AM

Parent/Community Feedback for the Superintendent – June 2021

75	You guys are best We are really happy to have my kids are part of this school!!! Thank you so much for wonderful full job all the teacher and all their worker !!	6/18/2021 12:55 AM
76	Dr. Sawyer, we are lucky to have you at the helm of our schools. Your communication is clear, transparent, thoughtful, and respectful. You are a wonderful model for our students, staff, and community. Thank you for your steadfast leadership during this unprecedented year.	6/18/2021 12:43 AM
77	Very detailed and transparent communication. His humor along with his serious consideration on the committee meeting email is quite applauding.	6/18/2021 12:09 AM
78	Awesome Year considering the Challenges we all faced which without the Support of You and your Staff !	6/18/2021 12:01 AM
79	Thanks for doing a great job this and every year. Really appreciate the work you're doing.	6/17/2021 11:58 PM
80	Very good for leading our schools and students in the tough year, thanks.	6/17/2021 11:47 PM
81	Keep it up	6/17/2021 11:36 PM
82	It was great year despite the remote learning. It was smooth year and would not have been possible with a great leadership. Thanks for that.	6/17/2021 11:28 PM
83	A bit too much pandering to unimportant topics during a pandemic such as the colonial thing. Also, town needs to fix structural issues with school budget and not default to over rides.	6/17/2021 11:19 PM
84	I was very pleased with the superintendent's leadership during this challenging year. This was our child's first year in Shrewsbury schools, and I felt throughout the year that communication from the Superintendent was clear and consistent. Decisions were well-guided and always seemed to take into account the best interest of the students, in terms of both their academics as well as their emotional well being. I look forward to many more years of schooling for my child in this district under the guidance of Dr. Sawyer.	6/17/2021 11:13 PM
85	No comment. Very satisfying! Thanks for all you do	6/17/2021 10:58 PM
86	Great work Dr Sawyer!	6/17/2021 10:56 PM
87	The steps and decisions he takes for improvement of students are very helpful for their learning.	6/17/2021 10:51 PM
88	You are just incredible! We cannot have anyone nicer than you.	6/17/2021 10:32 PM
89	Amazing job by all SPS staff during a most challenging year.	6/17/2021 10:28 PM
90	I have always felt "in-the know" with your thoughtful and direct emails throughout the school season. The countless hours you worked this year deserves a standing ovation. I wouldn't have traded places with you for all the money in the world. Thank you for your service to this community. I had a kindergartner at Beal and was very comfortable knowing your decisions and attention to detail were top notch. Thank you from the bottom of my heart.	6/17/2021 10:27 PM
91	Thank you Dr Sawyer for all that you do for SPS!	6/17/2021 10:26 PM
92	Can't thank you enough for your leadership, dedication and management of the past school year. We're fortunate to have you and your team watching out for our children and our schools. Thanks for all you do.	6/17/2021 10:24 PM
93	You did a stupendous job.	6/17/2021 10:16 PM
94	I have had the pleasure of meeting you. I have a Middle school child at Sherwood and look forward to him finishing under your SPS leadership. Thank you!	6/17/2021 10:12 PM
95	I think Joe Sawyer has always done an excellent job, especially throughout the pandemic. Great communication and I thoroughly enjoy the humor at the end of some of his email communications.	6/17/2021 10:12 PM
96	No direct means to e-mail him. Totally destroyed alumin morale with politically motivated anti "Colonials" diatribe. Not trusted to abide by recent prop 2,5 override to stay within agreement. Not satisfied candidates with full credentials being hired as more junior cheaper or politically connected applicants being chosen. Too many bells and whistles, less meat on the bone efforts.	6/17/2021 10:11 PM
97	.	6/17/2021 10:06 PM

Parent/Community Feedback for the Superintendent – June 2021

98	Right man for the job.	6/17/2021 10:06 PM
99	What Dr. Sawyer has done for our children and our community is nothing short of miraculous given the pandemic and budget challenges he faced. We are very thankful for all he does for us/our children.	6/17/2021 10:03 PM
100	Thank you Dr. Sawyer for all your hard work and dedication, especially this past year. We truly are lucky to have you!	6/17/2021 9:57 PM
101	N/A	6/17/2021 9:54 PM
102	He provided great leadership during a very difficult year. Many thanks!!	6/17/2021 9:49 PM
103	Shrewsbury schools did a fantastic job handling the pandemic!! The only decision I disagreed with was having the full day of school in the heat wave when most other schools had a half day or no school.	6/17/2021 9:47 PM
104	Thank you for your leadership!	6/17/2021 9:45 PM
105	Dr. Sawyer has done an outstanding job managing the schools during this unprecedented year. We are so fortunate to have such a committed leader. Thank you for all of your hard work this year and always!	6/17/2021 9:43 PM
106	It was perfect communication from her regarding every area.	6/17/2021 9:43 PM
107	Excellent	6/17/2021 9:41 PM
108	Dr Sawyer has proven exemplary leadership. As a parent and community member I am extremely thankful the SPS system has Dr Sawyer as the educational leader that oversees the public schools in town. Dr Sawyer is a man of great integrity, knowledge and heart that strives to provide each student in the public school system the best opportunities and support to be successful.	6/17/2021 9:41 PM
109	I can't thank you enough for your work over this past year and a half. Incredibly grateful to live in Shrewsbury and for the work you and all the teachers and staff have done. I felt comfortable sending my son back to school knowing that you were being thoughtful and careful for everyone's safety, and that you were guided by the best science available. I know there will be always be people who complain, but I could not be happier with your leadership.	6/17/2021 9:40 PM
110	Thank you to Dr. Sawyer for his leadership and guidance, helping our school community navigate this extremely difficult year! We are so fortunate to have him at the helm of our school system!	6/17/2021 9:40 PM
111	You did an excellent job during a most challenging time.	6/17/2021 9:33 PM
112	Overall, I have been happy with the leadership, but I often wonder if all sides of any given issue are given equal weight. This is particularly important as we encourage high school minds to remain open as they transition into adulthood. While we encourage social justice in our community, above all kindness and listening to even the most unpopular views is what ultimately leads to a better world. I have not witnessed that all sides of many of the most recent school district issues are being respected. It appears we are doing a good job of underscoring differences and not reminding ourselves of what common traits we share....this is really disappointing.	6/17/2021 9:32 PM
113	Very pleased with his decision making, support of the students & response to the pandemic. His Communication has been outstanding and we are very thankful for the hard work you've been in. You do a phenomenal job as our superintendent, thank you!	6/17/2021 9:27 PM
114	This was an unbelievable year and I felt Dr Sawyer was always transparent about his choices and how it was in the best interest of our students.	6/17/2021 9:27 PM
115	I thought Dr. Sawyer handled the Covid learning situation extremely well. He is to be commended for that. The only issue I have with Joe is the Colonials nickname issue. You should have explained to the young lady that Massachusetts was a colony so the Colonials nickname makes sense given our history with Artemis Ward and it was not up for debate. She will probably use this issue for her college essay explaining how she took up the battle for social justice. Dr. Sawyer should not have taken the bait. It has divided the town and it could have been avoided. The fact that Joe has refused to give his opinion on the what he thinks the outcome should be is weak leadership. He is the highest paid town employee and with that comes the responsibility to make a difficult decision and face the consequences.	6/17/2021 9:22 PM

Parent/Community Feedback for the Superintendent – June 2021

116	In a year that was beyond what we ever thought we would have to deal with, you did a great job managing SPS. I was glad to have you lead our district. You kept parents informed throughout of every possible change and process along the way. You asked for our feedback and consideration. Thank you for all you did for our children this year.	6/17/2021 9:21 PM
117	Respected sir, we are new in SPS. It was great to have a nice entire school team.we really appreciate. Thank you!	6/17/2021 9:20 PM
118	Very satisfied with your leadership	6/17/2021 9:14 PM
119	We cannot thank you enough for your dedication to science, communication, and education. We felt your leadership was critical to the success of this year!	6/17/2021 9:13 PM
120	Superintendent Sawyer does an excellent job at communicating clearly and in great detail relevant information about changes in school schedules and/or policy in a timely manner.	6/17/2021 9:08 PM
121	Excellent administrator and leader. thank you. SHS School system is the best, that is why we chose to raise our family here in Shrewsbury, since my children were little colonials, and now will be entering highschool. thank you.	6/17/2021 9:08 PM
122	Great job throughout this pandemic year! Thank you so much!	6/17/2021 9:07 PM
123	Great communication, great attention to detail and strong leadership skills demonstrated for many years...	6/17/2021 9:06 PM
124	Dr Sawyer is an incredible leader - from his swift response to how he handled the pandemic, to taking the community's input as he dealt with school closing and Virtual learning to reopening the schools on May 3rd our community was blown away with his leadership his calm and efficient manner and his superb control of the situation Dr Sawyer is a true leader - he cares about his community deeply - he cares about his students - his communications are always timely and helpful and take into consideration each and every student We are so lucky to have him.	6/17/2021 9:03 PM
125	We're lucky to have a parent superintendent! Who from his own experience as a thoughtful person towards his own kids can understand the need of other parents in our community...! Thank you for all your sincere efforts towards our community Best regards	6/17/2021 9:02 PM
126	Communication was reliable and was at a timely manner.	6/17/2021 9:01 PM
127	Thank you for leadership! This was a difficult year for all but your leadership made it easier on me as a parent in the decisions I had make regarding my child's school options.	6/17/2021 8:52 PM
128	Thank you for the proactive and informative communications.	6/17/2021 8:50 PM
129	Thoughtful and engaging. Thank you for all you and your team and all teachers have done for our children during this extraordinary year. Couldn't be prouder of being part of this community.	6/17/2021 8:48 PM
130	Really excellent job by the superintendent and staff especially during the pandemic.	6/17/2021 8:46 PM
131	Can be little more flexible regarding placement of students for school (which school they will attend under SPS system) depending on specific or especial need of the students and family!!	6/17/2021 8:45 PM
132	You were great! Being a leader and keeping the kids in school for at least hybrid was a big decision and it was important to keep the kids in school- thank you for staying strong on this decision	6/17/2021 8:45 PM
133	Thank you, Joe for your strength, agility and perseverance during a trying year!!! We soooooo appreciate you as our Superintendent and All of our Educators!!! Thank you, again!! Sincerely, [REDACTED]	6/17/2021 8:43 PM
134	Outstanding job!	6/17/2021 8:43 PM
135	An exemplary leadership through an unprecedented year.	6/17/2021 8:40 PM
136	I am extremely proud to have Dr. Sawyer leading the charge for our district. His decision making is always based on a mix of quantitative and qualitative factors, looking at the whole picture. I feel he truly has our students best interests in mind, and applaud his fiscal and emotional leadership during this difficult year. I always enjoy his newsletters, and give him two very enthusiastic thumbs up!	6/17/2021 8:39 PM

Parent/Community Feedback for the Superintendent – June 2021

137	We respect you and your service sir. Please also try and keep the costs low. Thanks	6/17/2021 8:37 PM
138	I wish there was more consistently across teams in MS and classes/requirements at the HS during COVID. It was hard for my kids to stay on top of everything because each teacher/team did their own thing. I know it was a pandemic, but it was hard to stay on top of all the assignments.	6/17/2021 8:37 PM
139	Dr. Sawyer does a great job of keeping parents, students and faculty informed of issues affecting the Shrewsbury school system and impacting students.	6/17/2021 8:35 PM
140	Open to feedback, listens and hears his community and always thoughtful in his approach. Excellent leader. We are an extremely lucky community to have Dr Sawyer.	6/17/2021 8:35 PM
141	Beyond grateful that, as we come to the end of this impossibly difficult year, the Superintendent has taken the lead to keep our children safe and in school.	6/17/2021 8:34 PM
142	I enjoy the jokes in the emails as well. Thanks for leading during a difficulty year.	6/17/2021 8:32 PM
143	I think Joe Sawyer is committed and provides effuse communication. I feel he is caring and wants to do the right thing. My only word of caution is to not sway so far left that you are sucked in or there will be many parents who have felt silenced (but talk to each other) to finally speak up OR leave to go to private schools. Thanks for all you do	6/17/2021 8:32 PM
144	In my opinion everything was handled very well! I was very impressed by how smooth everything went given the extraordinary circumstances. My child is a member of the graduating class of 2021 and all of it was organized so well! Having the graduation ceremony on the field was the best decision ever! Pandemic or not please keep it that way as I have another coming through and we would love to have it like that again. Thank you for your fantastic leadership, Dr. Sawyer, as well as for your great sense of humor!	6/17/2021 8:28 PM
145	We so appreciate your hard work and leadership. Your dedication to our students and community is invaluable.	6/17/2021 8:25 PM
146	This was an incredibly difficult year for us to navigate, as parents. I can only imagine the difficulty it was running a school district. I greatly appreciate the time and commitment that went into making this an overall successful school year.	6/17/2021 8:24 PM
147	I can't speak intimately about the quality of his leadership but I am so happy with the SHS experience that I feel a piece of that must be due to good leadership at the highest level	6/17/2021 8:23 PM
148	Friendly, honest, and forthcoming with information	6/17/2021 8:22 PM
149	So incredibly thankful for Dr. Sawyer's leadership, this year more than ever.	6/17/2021 8:22 PM
150	Pls continue the good work	6/17/2021 8:21 PM
151	I really liked the clear communication with everything that goes on in the school and town. I like the light jokes at the end of the serious topics. I also appreciate all the information for things that come up.	6/17/2021 8:18 PM
152	Dr. Sawyer has done an AMAZING job this year and throughout the entire pandemic. I can not imagine the stress and pressure he has felt during this time and I think that he has done an excellent job leading the school system through this time.	6/17/2021 8:17 PM
153	Dr. Joe Sawyer is a class act leader for all Shrewsbury Public Schools and our overall community. We were fortunate to have Dr. Sawyer lead our children as well as us parents during good times and challenging times with hard work, steadiness, resolve, strength, humility, effective regular communication etc.... We thank Dr. Sawyer for all he has done for our children and our community.	6/17/2021 8:16 PM
154	Need teaching staff to be reflective of the diversity of students. Also more education on religious holidays for staff so they are aware not to assign homework/tests on those days. Major Muslim/Jewish/Hindu holidays are very much represented populations of SPS. I feel a good job is done in elementary schools but by middle and definitely by HS this is lacking. Thank you!	6/17/2021 8:16 PM
155	Fantastic job by you and everyone at SHS. Could not have asked for any better! Thank you very very much. Have an amazing summer! So very well deserved!	6/17/2021 8:15 PM
156	I find his decisions to be well thought out and reasonable. I appreciate the communication	6/17/2021 8:13 PM

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provided and feel he goes above and beyond to explain his thinking in his decision making. This makes it easy to understand why we are taken in one direction or another. I also appreciate his responsiveness when further clarification is needed. Please send our thanks!

157	Joe seems committed to the well being of our school community. He has been appropriate in his responses to this very difficult year. I feel Joe takes his time when considering options and is thoughtful when making decisions that include the entire school district. Just because you can put it on paper, it doesn't mean it will work. I think Joe is conservative when considering major decisions so we are all successful.	6/17/2021 8:12 PM
158	I continue to tell people that Joe Sawyer is one of the clearest examples of why our move to Shrewsbury back in the early 2000's was one of the best decisions we've made as a family.	6/17/2021 8:12 PM
159	Excellent communication and very happy with the care and concern of our students no matter what the situation!	6/17/2021 8:12 PM
160	It was a difficult year for all. Overall shrewsbury should have adopted a different hybrid model. It was difficult on both of my children. I feel that some topics such as Changing the Mascot should have not been given as much attention as its been given. The topic should have not gone to an adhoc committee and if the Mascot changes the supporters of the change should pay for the rebranding.	6/17/2021 8:11 PM
161	Outstanding leadership. Shrewsbury schools are so fortunate to have you.	6/17/2021 8:11 PM
162	Dr. Sawyer has been an incredible leader for our community. His guidance and spirit have been paramount to how our families have navigated through the pandemic. It has been a very challenging year and he has handled it with the utmost care and professionalism. We are pleased at the options that were made available and the communication to the families have been key in helping us make decisions as well as making us feel that the district is thinking in the best interest of the children and families. He is a wonderful leader and a very important figure in our community. Thank you, Dr. Sawyer!	6/17/2021 8:10 PM
163	He is an absolute town treasure!!!! Can not be more grateful for his leadership!!!!	6/17/2021 8:10 PM
164	Dr.Sawyer is an excellent communicator and leader for making Shrewsbury schools a success. His high expectations of his Educators helps to motivate students to succeed in school. I would like to see conversations and lesson plans on the real stories of Indigenous tribes being overtaken by Colonials from the past and the present. I would like to see more diverse staff hired and the reconvening of the Anti-Racist School Committee beginning soon.	6/17/2021 8:08 PM
165	I hope dr sawyer gets some time to recharge this summer & takes care of himself. The pandemic wasn't easy for anybody but the constant changes and challenges for schools was really unique, there was no break and the risks were high. The safety and well-being of staff and students needed attention...it was an undoable job & I definitely hoped dr sawyer had some support during the year.	6/17/2021 8:08 PM
166	I think Dr Sawyer did an amazing job this year. It was a very challenging year and he did great communicating everything to parents and caregivers. Nice work Dr Sawyer	6/17/2021 8:06 PM
167	We have no complaints we were included notified about everything SPS provided us great care of our children and it's only possible under effective leadership	6/17/2021 8:05 PM
168	During a very difficult school year that presented multiple challenges surrounding the pandemic and remote schooling I believe Dr. Sawyer proved to be an outstanding leader not only within the schools but in the community as a whole. Dr. Sawyer did an excellent job in communicating to parents on a daily and weekly basis and worked through the hybrid model flawlessly which was not easily done due to all the challenges that it presented. Thank you Dr Sawyer for helping us get through this pandemic and ensuring that our children continued to receive the best education possible. You have faced and overcome the biggest challenge that you will most likely ever be presented with in your career and you came out on top to which I, as I parent am extremely grateful.	6/17/2021 8:05 PM
169	The Superintendent keep us constantly updated on all the developments during this challenging school year.	6/17/2021 8:05 PM
170	I'm sure Joe is well educated and understands the educational system but I just don't feel he is a leader. My preference is for a dynamic leader with energy and that will bob and weave and get creative and I just don't get that from Joe. I feels he is too rigid and stuck with protocols. I also don't feel he is willing to make a decision, whether it be right or wrong. He would rather	6/17/2021 8:04 PM

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wait for someone else to make a decision or point out the path that should be taken and then follow that direction. Too dry for me, he doesn't exude energy. I always have a cup of coffee nearby when I know he's talking. At the end of the day he did his job and nothing broke, I just think it could've have gone better and kids were in school, I mean, St John's did it all year.

171	Now that we have budget approved for schools as required, I would like Superintendent to work with his team on brining Shrewsbury school programs and rating similar or better than Neighboring towns like westboro and Hopkinton	6/17/2021 8:03 PM
172	I am new to the Shrewsbury area and I have never seen a flow of constant communication like this before. The way and manner the superintendent reaches out on I think every day to keep us in the loop and share information is none to be compared to. I am so glad my kids get to go to the Shrewsbury schools which is highly rated. And I now understand why.	6/17/2021 8:00 PM
173	Excellent performance under very difficult circumstances.	6/17/2021 7:59 PM
174	Thank you to all the teachers and staff. This is a year to be proud of in-spite of all the challenges. Shrewsbury schools are the best! Communication was very helpful for a parent dealing with the pandemic. A little humor tossed in now and again. Thank you	6/17/2021 7:57 PM
175	Very happy with the way everything was handled this year! Excellent job!	6/17/2021 7:57 PM
176	Shrewsbury is incredibly blessed to have the leadership of Dr. Joe Sawyer at the helm of our school district, and especially given the events of the 20-21 school year. Dr. Sawyer's commitment to providing the community with continual open and honest communication about the ever changing face of operating a very large school system during a pandemic is impressive. The intentional focus on keeping students and staff safe in making every decision, and "owning" that such decisions may not be perfect for every family, but making those decisions calmly and firmly. This, coupled with the ongoing structural deficit challenge and it's impact on the school budget made an already incredible year that much more difficult. With his plate more than full, Dr. Sawyer had to sound the alarms loud and clear that Covid wasn't the only crisis at hand. Dr. Sawyers fact based, impact focused communication enabled the town to mobilize quickly to put forth an opportunity for the community to reset the future state. Further, I want to call out that Dr. Sawyer, like many other parents, was also weathering the impact of the pandemic on his own family which includes three teenage girls, a population that has seen a huge increase in mental heath crises during the pandemic. With the school year coming to a close, I hope that Dr. Sawyer has the opportunity to unplug for a bit and take a break! Simply an outstanding job this year, and thank you for your dedication!	6/17/2021 7:57 PM
177	During this challenging "pandemic" year, I feel Dr. Sawyer did a nice job of providing consistent and informative communication to the students and families.	6/17/2021 7:55 PM
178	He has made clear decisions, and has always had the children's safety in mind. Thank you	6/17/2021 7:54 PM
179	Fantastic job. In the toughest of circumstances the superintendent clearly communicated his plans and the underlying rationale and supporting data for those plans to the parents. I trust that upon reflection he will recognize things that could have been done better because he cares to. And I also trust he will use that information and the experiences of the past 18 months to better prepare for the future of education. I'm sure he will find lessons he can use even in the absence of a pandemic. His body of work during this crisis has left me with the utmost confidence in his ability to do what is in the best interests of our children.	6/17/2021 7:53 PM
180	Dr Sawyer has done a phenomenal job leading our schools through the double challenges of a structural budget crisis and the pandemic. The communication to the parent community somehow found the almost impossible balance between telling us everything and drowning us in emails. Throughout the year he thoughtfully adapted to feedback and the changing landscape. I can't think of an instance where I wish he would have handled something drastically differently.	6/17/2021 7:53 PM
181	During this particularly trying year, I felt like the decisions made by the superintendent were rational and always had the students' best interest at heart. I felt very confident with Dr. Sawyer helping to navigate the community through the many issues that came with this school year from the budget to pandemic to diversity and inclusion.	6/17/2021 7:53 PM
182	Did a great Job! We appreciate everything . Thank you so much.	6/17/2021 7:47 PM
183	Mr. Sawyer, I would like you to know that my daughter is in junior high and she has seen you at the school several times in the hallway and cafeteria interacting with the children. I feel this	6/17/2021 7:47 PM

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is very important. I also feel grateful that my phone messages are translated to my family in Arabic so that my wife and I understand what is going on within the schools.

184	Superintendent should voice the costs to change the mascot. The override was allowed because residents want the schools to be great for their kids. This is a waste of money and resources to change it	6/17/2021 7:46 PM
185	Using Edgenuity as a platform for fully remote students was the worst decision made. The remote learning students in the district were at a big disadvantage. Edgenuity was ineffective. The students lacked follow up from teachers and interactions from peers.	6/17/2021 7:42 PM
186	How is really doing great to keep everyone updated transcendentally	6/17/2021 7:42 PM
187	A job very well done. Everyone and Everything was taken care of! We are lucky to have our superintendent. This wasn't an easy year but the administration exceeded our expectations.	6/17/2021 7:41 PM
188	I believe that Dr Sawyer has the children's best interest in everything he does for this community. I have the utmost respect for all decisions he makes. He does not rush decisions and he does not follow the crowd. His decisions are always informed..	6/17/2021 7:41 PM
189	Sporadic- multiple items squished together. Highlight important shares. Post school committee agenda in advance as other town departments do.	6/17/2021 7:40 PM
190	Always felt safety and children first. Very much appreciate the ideals of equity for all of the children in the community	6/17/2021 7:39 PM
191	We are very lucky to have a great leader like Dr. Sawyer running our schools. I feel very grateful to have a smart, thoughtful, and a sincere leader who knows how to help inspire our kids! Joe could run any school system in the country if not the entire US. Thanks for your consistent caring and persistence resulting a total dedication to the job! Please continue to write and communicate with such great consideration for all people and families. God Bless YOU and your family!	6/17/2021 7:36 PM
192	We feel incredibly lucky to have Dr Sawyer as our superintendent and to help lead our school district during the past school year.	6/17/2021 7:36 PM
193	Appreciate keeping schools open for hybrid. Would have liked more detailed info about plans to go back full time. Felt in the dark about about the going back full time until it actually happened.	6/17/2021 7:32 PM
194	Joe did an amazing job communicating with families on a weekly if not more basis. His communication prior to the roll out of the cohort rollout was great. I felt informed prior to making a decision on why cohort to choose. Thank you for all your hard work during a truly trying year.	6/17/2021 7:31 PM
195	Throughout the pandemic I said to my family on more than one occasion that I wished Dr. Sawyer could be managing government response instead of "just" the Shrewsbury Public Schools. He was a trusted, visible leader during a tremendously difficult time and led, not just the schools, but the community. I cannot thank Dr Sawyer enough for his contributions to this community and the health and safety of our families.	6/17/2021 7:30 PM
196	I appreciate the overload of communication we receive on a weekly basis. With recent events that occurred in the past year, I believe you empathized and brought awareness to our community which reminds all of us we are here together as a community and stand together strongly. You gave us a voice in regards to our students attending school in the fall and even mid year to return. You also reached out to have us provide feedback on the current structure of schooling and how our students are doing socially and emotionally. You went above and beyond! Thankyou for caring for our children!	6/17/2021 7:29 PM
197	We are extremely grateful to be part of the SP school system. We simply could not thank you enough for all of your efforts. Outstanding. Thank you	6/17/2021 7:28 PM
198	Dr.Sawyer is not a good person for this role. He lies and does not care about the children and their well being and what is best for them. He had them attend school in unbearable conditions due to excessive heat while other towns declared half a days. He isn't concerned with children's mental health as well and if it's not benefiting him he could care less. To be in this role the person should actually like children and care about what happens to them. He does not. If Shrewsbury would like to continue to be one of the top towns for education they might want to reconsider who they allow to be the superintendent. If he continues in this role I feel	6/17/2021 7:27 PM

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sorry for all the new families moving here because of the schools. They will never get the same education that was provided prior to him and unless he's no longer here it will only continue to be worse .

199	In the most trying year on record our family always knew what was going on with our sons school. Thanks	6/17/2021 7:26 PM
200	Joe, Before these trying times my husband and I have felt fortunate to have you as our Superintendent, our daughter's Coach and what we would consider our friend. I cannot even begin to express to you how impressed and appreciative we both are with your performance over this past year. As trying as this experience was on all of us for different reasons, there were so many days that I looked at my husband and said "can you imagine being Joe Sawyer right now?" Joe, you are poised, competent and endlessly impressive. Hats off to you. [REDACTED]	6/17/2021 7:25 PM
201	No comments or concerns, an extremely happy with the amount of information shared with us	6/17/2021 7:25 PM
202	I would like to commend your leadership most especially in a year the required navigating a plethora of pressing issues, which each alone could have dominated discussion and decision making in a "normal" year. Whether it was navigating education in a pandemic, providing support and a platform for issues of social justice and equity, vetting options for redistricting and calling out the severity of our budget shortages, you did so with an even keel and a commitment to principled decision-making. All the while, you demonstrated a willingness to hear all voices, to maintain transparency in the process and to show a balance of support for all stakeholders - students, staff, educators, parents and the community at large - with a sense of humor to boot. Thank you for your leadership and commitment to the Shrewsbury Public Schools.	6/17/2021 7:23 PM
203	This system is a flagship for MA!	6/17/2021 7:22 PM
204	Dr. Sawyer has during this very difficult year for students, teachers, staff and parents been, what I've noticed for the last 12 years with kids in SPS, passionate about our kids, our town and the education we provide them. There has been hard years before, the "budget cut years", and while managing school under the difficult "covid year" had to inform and educate our community about the necessity of a override vote that would have made our students suffer dire consequences while trying to catch up from a difficult school year, if failed. Dr. Sawyer and SPS staff has ran a steady, well managed ship during difficult times.	6/17/2021 7:21 PM
205	I appreciate superintendents efforts to keep parents upto date with right amount of communication. He always kept the future of the student in mind while taking decisions. THANK YOU!!!!	6/17/2021 7:19 PM
206	We are so fortunate to have you and appreciate everything you do for our children and community	6/17/2021 7:18 PM
207	Great job in a tough year. Thank you.	6/17/2021 7:17 PM
208	Two years ago we were promised that high school start time would be adjusted, two years later our kids still need to wake up at 5:45. Why changing mascot has more priority than our teenagers getting enough sleep?	6/17/2021 7:17 PM
209	Dr. Sawyer went above and beyond this past year. He kept the District informed made well researched decisions and provided excellent communication throughout this crazy year.	6/17/2021 7:15 PM
210	Well done! As we move out of pandemic, I'd like to see more community education events. I'd like us to look at student learning more in depth.	6/17/2021 7:15 PM
211	I really appreciate the hard work you do for the community, balancing everyone's needs and demands, gathering feedback, making the hard decisions, and explaining reasoning in a thoughtful, logical way that also always shows caring for everyone involved. Couldn't ask for more. Thank you!	6/17/2021 7:14 PM
212	Great job as always by Dr. Sawyer. We appreciate your dedication and leadership!	6/17/2021 7:12 PM
213	Thank you for your continued efforts as the leader of the Shrewsbury Public Schools. Our family appreciates your communication, your thorough consideration of various sides, factors, impacts, and ramifications when making decisions, and your efforts to continue to make Shrewsbury Public Schools an outstanding educational experience with teachers and staff that excel at what they do. While there is no perfect system, no perfect leader, and no situation that	6/17/2021 7:12 PM

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will please everyone at once, we appreciate all of the efforts made time & again to effectively meet the needs of the school community as best as possible. We are thankful that we are a part of this school community. From time to time it's easy to become frustrated with situations, protocols, etc. (i.e. needing a COVID test for every absence we had this year), but in the grand scheme of things we understand the efforts to protect the school community as a whole and we appreciate that.

214	Kudos!	6/17/2021 7:12 PM
215	Outstanding Leadership ! Thank you for a remarkable year!	6/17/2021 7:11 PM
216	Thank you so much for everything	6/17/2021 7:11 PM
217	I did not agree with how the Mascot committee was formed. I did not agree with the reasoning that went into it. I was very disappointed with the energy invested and the potential capital spend . I do believe you have otherwise done an exceedingly good job during challenging times. I also understand the political difficulty of the decision with the mascot but do believe it was an extraordinary waste given the budgetary challenges and safety issues facing the system.	6/17/2021 7:10 PM
218	I find it disgusting that the Baker administration had to order schools to reopen for Shrewsbury kids to go back. I've changed my stance on school choice. Additionally, keeping the budget crisis quite while we vote for a new police station to only be held hostage for a budget override was quite the move. Then pushing this mascot conversation until after the override was approved knowing the town would be in an uproar over the costs. You can say override funds aren't being used but you know you the money wouldn't be there if it wasn't approved.	6/17/2021 7:10 PM
219	Go JOE! You have done an outstanding job communicating with the parents throughout the pandemic! Applause!!! And praise the teachers!	6/17/2021 7:10 PM
220	Thank you, Joe Sawyer!! It wasn't an easy task getting through 2020 and into 2021! I think you are amazing!	6/17/2021 7:09 PM
221	We whole heartedly believe that Dr. Sawyer is an excellent superintendent! Excellent Communicator, Fair, and Thoughtful. He is always looking out for the school community	6/17/2021 7:08 PM
222	This year was...let's just say challenging. But the clear and consistent communication from you was helpful in navigating it. We were confident that there was caring leadership from the top down.	6/17/2021 7:08 PM
223	Dr. Sawyer was a leader and fabulous communicator throughout the school year. Unfortunately, I looked forward to his almost nightly emails leading us through the pandemic. His word was the most logical and heartfelt. I thank you Dr. Sawyer for the endless work you've done this year.	6/17/2021 7:07 PM
224	Dr. Sawyer's thoughtful leadership and serious communications, yet always with a lighthearted touch, were very much appreciated this year.	6/17/2021 7:06 PM
225	We strongly support Joe Sawyer and appreciate his leadership in the school district.	6/17/2021 7:06 PM
226	Very difficult year and communication was extremely important. We felt that you handled it wonderfully. We always felt like we were well informed throughout the entire year . Thank you for all that you do for our children.	6/17/2021 7:05 PM
227	Great job during a difficult year, thanks for all you do!!!	6/17/2021 7:05 PM
228	I really appreciate you being on top of things and being good leader in the community.	6/17/2021 7:05 PM
229	He is a great superintendent. Always taking care of everyone's best interest. I am very happy my kids have him as a superintendent.	6/17/2021 7:05 PM
230	I feel Dr. Sawyer's communications are very well constructed and articulate.	6/17/2021 7:05 PM
231	Great job keeping us informed on new information.	6/17/2021 7:05 PM
232	Excellent! The consistent messaging was helpful.	6/17/2021 7:04 PM
233	Superb Leadership	6/17/2021 7:03 PM
234	I am very thankful for Dr. Sawyer's steady and wise leadership and his frequent and clear communication in this very difficult year.	6/17/2021 12:54 PM

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235	Thank you for your tremendous leadership during the most challenging academic year our students have ever had (will hopefully ever have)!	6/17/2021 12:11 PM
236	I am very proud of our town's education system. I believe credit should be given to you for keeping the quality of education high while dealing with significant budget constrictions. Shrewsbury has one of the best school systems in the state (if not the nation), despite having one of the lower per pupil expenditures when compared to many surrounding towns. Joe, you have proven your value time and again, particularly with the unprecedented COVID crisis. Thank you.	6/17/2021 11:14 AM
237	I feel that Dr Sawyer is an excellent Superintendent. He is very good about communicating with parents, and being a parent himself, I feel he is very genuine and fair in his approach in his position.	6/17/2021 10:35 AM
238	Joe and his team were great - kudos for handling such a challenging year with poise. There was consistent and clear communication throughout the year. I am very impressed with Joe's performance...thank you!	6/17/2021 8:16 AM
239	Well done	6/17/2021 7:01 AM
240	Dr. Sawyer did an excellent job this year. He was consistent in communicating to the community during the pandemic. I appreciated all that he and the staff did to allow kids to come back to school safely. A superintendent's job is never easy and this year was especially difficult for them. I have always been impressed with Dr. Sawyer and this year solidified that. Shrewsbury is fortunate to have him.	6/17/2021 6:27 AM
241	We were lucky to have you during this insane year. Appreciated the short video updates along the way. The communication was robust but you made it less overwhelming for us when we couldn't afford time in the weeds. Well done! Thank you!	6/16/2021 9:49 PM
242	Thank you for every extremely challenging decision you had to make with our children's best interest in mind. Thank you for all the long hours, for going above and beyond for us, for dealing with the backlash of the unhappy and for taking care with each decision. While we know you'll still be working, we hope this summer brings you some rest and relaxation.	6/16/2021 9:07 PM
243	Dr. Sawyer deserves an immense amount of respect and gratitude for the way he dealt with the events of this past year. His communication was always open, honest and informative. Even when things looked grim, there was a light at the end of the tunnel because of his guidance and leadership. This working family cannot thank you enough! Please get some much deserved R & R this summer!	6/16/2021 9:07 PM
244	I was continually impressed by the thoughtful and organized approach for navigating this year's return to school amidst all the challenges that were faced. I also appreciated the openness and communication with SPS families throughout each step of the process or when there were changes to guidelines. It is clear that the safety and well being of the students was a #1 priority. Thank you!	6/16/2021 8:28 PM
245	outstanding!	6/16/2021 8:08 PM
246	Dr. Sawyer guided the school community through this extraordinarily challenging year with his usual steady hand. We are lucky to have him.	6/16/2021 7:20 PM
247	It would be nice if it was clear how to communicate with the school system. We were advised by other families not to email the superintendent about concerns since it fell on deaf ears, and could make our student a target. I would classify closing off communication with families as being ineffective, although up until that point I had thought that the superintendent was quite effective.	6/16/2021 2:45 PM
248	We are incredibly fortunate to have Joe Sawyer as Superintendent. He is a true leader.	6/16/2021 2:00 PM
249	Feeling so fortunate to have a superintendent that genuinely cares about the students and community. Thank you.	6/16/2021 1:29 PM
250	Above and beyond expectations. Thoughtfully, respectfully, skillfully negotiated the impact of unprecedented, external, uncontrollable forces (pandemic) on our children's education and our community. I'm continuously awed by the commitment and effort put forth by Dr. Sawyer.	6/16/2021 1:15 PM
251	Nice job during a terribly difficult time.	6/16/2021 12:41 PM

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252	The pandemic obviously made this past school year extraordinarily challenging for everyone involved with the school system, but the preexisting budget situation presumably made it that much more so. Especially under those circumstances, Superintendent Sawyer's strong leadership was crucial. We are very fortunate to have him.	6/16/2021 12:11 PM
253	Your leadership and communication were stellar - we are so lucky to have you. And your added humor always made me smile - thanks for never losing sight of the need to do so!	6/16/2021 12:09 PM
254	This year was very difficult and I feel that in terms of leadership for scheduling etc, that was very good, however in terms of taking care of the students mental health was clearly not a priority, even given that you have a wellness person in administration. Also I do not believe that the expectations for teachers were clear and consistent. I had some teachers	6/16/2021 12:01 PM
255	Joe is a blessing to the community. Keep up the great work!	6/16/2021 11:20 AM
256	WORTH READING - We understand there are larger logistics involved but if you look at a current student's pathway in SPS, there is no way you are thinking about social emotion supports based on actions. 1. Didn't make kindergarten '18-19, 2. Finally in SPS for 1st grade but no after school '19-20. 3. Part way through 1st grade made it into after-school. 4. Covid hits during spring of 1st grade. 4. Covid continues into 2nd grade '20-21. 5. Find out after voting to fund elementary school - that we are re-districted from the one school we moved to Shrewsbury to attend (very deceiving) 6. Principal's repeated solution for student support is instead of planning for all school meetings and sharing out the texts/activities in advance would be to have a student not participate '20-21. So in the end we cannot agree that student health and mental well-being is a priority when you do not foster this in action, do not plan beyond a few months so that parents can make informed decisions and have principal solve issues but rather pretending they do not exist. In this district, we have not experienced one action step at the elementary level where a decision was made in the best interest of students, and almost all decisions were made in the best interest of adults. I find this concerning. The same action steps can be articulated with the budget. Although this is not the superintendent per se, it is allowed to be continued and not addressed by the superintendent.	6/16/2021 11:14 AM
257	Marvelous leadership as a superintendent	6/16/2021 10:43 AM
258	I think you all did a wonderful job with such a difficult situation. Thank you for always keeping our children's health and safety top priority and for keeping us in the loop. I cant imagine how stressful this year must have been and dealing with those who were not so kind but thank you for all your hard work and dedication, truly appreciated.	6/16/2021 10:17 AM
259	Given the year we have had, I believe Dr. Sawyer has been an effective leader. Thank you.	6/16/2021 9:49 AM
260	Dr Sawyer showed remarkable leadership during this extraordinary year. He exemplified grace under pressure with every challenge he faced and every decision he made.	6/16/2021 9:44 AM
261	Very professional and caring in his communications on all aspects he addresses	6/16/2021 9:35 AM
262	He is the best superintendent he work to hard for our schools thank you	6/16/2021 9:28 AM
263	In my opinion, the superintendent provided an exemplary leadership during this extraordinary year. Dr Sawyer's clear and consistent communication, calm nature and sense of humor were truly helpful and very affirming. One of my children graduated from SHS, the other one is at Oak, and I cannot be grateful enough for the job of Dr Sawyer throughout this year. Thank you very much!	6/16/2021 9:09 AM
264	Joe Sawyer is an awesome role model and administrator. Thank you for all you have done for the schools in Shrewsbury!	6/16/2021 8:54 AM
265	very supportive and positive. He is definitely a good leader/example of encouraging the community and kept them aware on all aspects regarding the future and well-being of our children. Thank you for the very good work all of you have done during this particular time.	6/16/2021 8:47 AM
266	Appreciate emails informing up to date information	6/16/2021 8:32 AM
267	Our family truly appreciates the leadership, kindness and humor demonstrated by Dr Sawyer. We have a high level of trust in his leadership of our school system.	6/16/2021 8:25 AM
268	I was very impressed by your leadership all year. Your communication was impeccable. I'm truly grateful that you were at the helm during this difficult time. Thank you.	6/16/2021 8:19 AM
269	Dr. Sawyer did an amazing job under very difficult circumstances this year. I felt confident that	6/16/2021 8:05 AM

Parent/Community Feedback for the Superintendent – June 2021

my children were safe in the schools since September and I was very pleased with the continuous communication during the year. Joe Sawyer is a true leader and we are lucky to have him here in Shrewsbury.

270	Strong leadership navigating the school community through unprecedented times. Way to go, Joe!	6/16/2021 8:02 AM
271	This has been such a confusing year - I have appreciated how transparent and timely communication has been. Thank you for doing such a difficult job in a NORMAL year and handling it so well during this year.	6/16/2021 7:41 AM
272	Was a key factor in my remaining confident in my children's safety and well being during the entirety of the pandemic- couldn't have asked for better communication and on the fly policy making during such an unprecedented time	6/16/2021 7:33 AM
273	I have to say that I was hesitant at first with the decision of bringing back students full time so late in the school year, but I now see that it was the best thing to do. Dr. Sawyer you're the best!	6/16/2021 7:20 AM
274	Dr Sawyer has done an outstanding job leading students and families through challenges and communicating very clearly. We are so proud and thankful to have his leadership.	6/16/2021 7:14 AM
275	Dr. Sawyer ALWAYS goes above and beyond to advocate for the best for Shrewsbury's students and families. However this year's efforts were quite an accomplishment! The highest priority, as it should be, was the safety of students, staff families and community. Tough decisions define a leader, and Dr. Sawyer handled all of the tough decisions in a thoughtful manner, and communicated clearly about expectations. At a time when there was so much uncertainty, the entire community looked to Dr. Sawyer for guidance, and he delivered! The community is grateful!	6/16/2021 7:02 AM
276	We are very fortunate to have a dedicated, thoughtful superintendent and are extremely grateful for his leadership, transparency and communication during this very challenging year!	6/16/2021 6:52 AM
277	Outstanding communication to the parents and good decision making during the pandemic. Thank you!	6/16/2021 6:45 AM
278	Thank you for your tireless dedication, thoughtful consideration and full transparency with all aspects of SPS needs!	6/16/2021 6:14 AM
279	During such a volatile and fearful time, the clear and level-headed communications from superintendent Sawyer were a beacon in our community. Thank you for your leadership this year.	6/16/2021 6:13 AM
280	This town is so incredibly fortunate to have had Joe Sawyer as our superintendent during such a trying time. My family is very very grateful. I respected and had confidence in his decisions because of the strong leadership shown throughout very step as well as the history of his caring and sound decisions. His commitment to his job is very apparent and certainly was even clearer during many trying periods of the pandemic. Dr Sawyer Is highly competent, professional, approachable and respectful. Thank you Dr Sawyer!	6/16/2021 6:01 AM
281	Great year, will be marked in history! Thanks for your leadership.	6/16/2021 5:57 AM
282	Thank you Joe for all your effort in running our school system. This school year was quite the challenge, but your high quality leadership, communications and persistence paid dividends. Thank you	6/16/2021 5:55 AM
283	Dr. Sawyer has done a phenomenal job navigating through the pandemic. We are grateful for his leadership. I would only suggest more prompt decisions regarding snow days/early-release days for hot weather. Being informed that those things may come to fruition is helpful, but I often feel the final call is made later than necessary, which complicates childcare plans. Thank you for your consideration with that.	6/16/2021 4:32 AM
284	Thanks a bunch for your help and support throughout the remote school year. We appreciate SPS team and your leadership greatly. THANK YOU ALL.	6/16/2021 3:39 AM
285	Thank you for your leadership and constancy during a difficult time. Amazing!	6/16/2021 3:32 AM
286	Exemplary!	6/16/2021 1:37 AM
287	Superintendent Sawyer, you have done an exemplary, and quite surely exhausting, job of	6/16/2021 12:09 AM

Parent/Community Feedback for the Superintendent – June 2021

leading not only our schools, but our entire community, through the pandemic, government turmoil, and local budget issues during the past year and a half. I am continually impressed by your diplomacy and inclusion. We are extremely lucky to have you as head of our schools and a level-headed leader in our community. Many thanks.

288	Thank you for providing clear guidance and information to us families throughout the last year and a half. We really appreciated your leadership.	6/15/2021 11:53 PM
289	Thankful for the outstanding job in such a difficult time.	6/15/2021 11:32 PM
290	I was so pleased with how the Shrewsbury Schools handled this very difficult year. From the teachers to faculty to the superintendent, it was amazing! So proud to be part of this community.	6/15/2021 11:26 PM
291	Great communicator with transparency about thoughts, decisions, and rationale for them—with plenty of advanced notice so families could plan for and adapt to changes. He ALWAYS put staff & student safety first while balancing the need to provide quality education for all students. His positivity trickled down to building leaders which was readily communicated with students and families. The gratitude I have for this leader, especially during the Pandemic, is difficult to put into words and we are very lucky to have him successfully navigating us through this unprecedented year. Thank you for your tireless effort and leadership of our district!	6/15/2021 11:20 PM
292	Dr. Sawyer is an amazing superintendent and an excellent communicator and leader. His prompt responses to issues and his highly respectful approach to the school community are exactly what one needs in a school district superintendent. One cannot hope to have a better leader for the SPS community. The way in which he navigated the challenges of remote learning and led all the educators and teachers through these unprecedented times is commendable.	6/15/2021 11:11 PM
293	I have appreciated the prompt and clear communication that we have received all year.	6/15/2021 11:10 PM
294	This year has been a whirlwind to say the least. Dr. Sawyer did an amazing job with all of it. We are so pleased to be part of this community, Dr Sawyer is a big part of that. We put all of our trust in him with our children, knowing he will do whatever he needs to do to keep them safe. Thank you for everything you have done Dr. Sawyer!	6/15/2021 11:05 PM
295	Thanks for everything you have done to make this year the best it could be	6/15/2021 11:03 PM
296	Excellent leader, very good communication, transparent & honest. Very rare to see leaders like Joe. Thank you much Joe.	6/15/2021 10:59 PM
297	We really appreciate the excellent effort from Dr. Sawyer to help us go through the very challenging year! Very professional and demonstrated super leadership!	6/15/2021 10:51 PM
298	Thank you for your commitment to the students and staff of shrewsbury schools. Your emails provided a sense of inclusion and unity during fragile situations with regards to race and and prejudice. Thank you for speaking out for all that needed to be spoken about. We are lucky to have you, best of luck.	6/15/2021 10:50 PM
299	Superb leadership during a extraordinarily challenging time. Grateful for your stewardship during such trying times.	6/15/2021 10:50 PM
300	Thanks you for everything you, our administration, and teachers for providing a space that our kids still thrived despite the most difficult challenges.	6/15/2021 10:46 PM
301	I'm in education as well and being able to witness Mr. Sawyer lead decisively and provide the level of proactive communication he has consistently delivered to the diverse Shrewsbury community has been inspiring. He has been outstanding in not only what he has done but how. He has the managerial courage to course correct and pivot as needed and make data driven decisions where possible... while making anxious parents crack a smile in the middle of a pandemic. The Shrewsbury Schools are great hands under his leadership. Thanks for inviting feedback [REDACTED]	6/15/2021 10:43 PM
302	We have felt safer during a difficult and unpredictable year because of your leadership and communication style.	6/15/2021 10:41 PM
303	Dr. Sawyer is very thorough in his communications, as well as transparent. He leads the district in providing an excellent education for our children, but also considers the community in his decision making.	6/15/2021 10:40 PM

Parent/Community Feedback for the Superintendent – June 2021

304	We are lucky to have such a thoughtful leader!	6/15/2021 10:33 PM
305	Outstanding performance during the Corona pandemic	6/15/2021 10:30 PM
306	Thank you so much for all your highly extended support and communication which you have offered in this past critical year .	6/15/2021 10:22 PM
307	As a community member and an educator in a different district, I appreciate the way the Superintendent communicates with others. He is respectful and kind in his choice of words when talking about staff and students. He communication is both timely and effective.	6/15/2021 10:12 PM
308	Superintendent's leadership throughout this pandemic year from the beginning has been very commendable. As a parent of two middle schoolers, I sincerely appreciate your great leadership and support during these challenging times. Please keep up the great work. Thank you.	6/15/2021 10:07 PM
309	Felt there was some missed opportunities that were not taken advantage of that other local districts were able to take a little more advantage of. Seemed to play this a little too conservative at times when Covid rules allowed some flexibility.	6/15/2021 10:07 PM
310	COVID should have been taken more seriously. Too many cases among children in this town.	6/15/2021 10:05 PM
311	I truly appreciate Dr. Sawyer's grace and pragmatic approach towards guiding our district thru an extremely challenging year of budget restraints, looming massive cuts, redistricting, and of course all on top of the moving target of a pandemic! Thank you Joe for your steadfast approach.	6/15/2021 10:05 PM
312	You have worked really hard. We so appreciate your leadership in this trying times .	6/15/2021 9:57 PM
313	You provided steady, stable leadership during an unprecedented period.	6/15/2021 9:53 PM
314	i give Shrewsbury education system A++++... everything was handled amazingly when no one knew what the best decision would be. it took a lot of courage.	6/15/2021 9:53 PM
315	What I like about Dr. Sawyer is that he takes a democratic non-judgemental approach to problems. He creates groups/committees to investigate and then gets community buy in. He does not seem to dismiss or belittle parental/community concerns. Secondly, Dr Sawyer takes creative and practical action when it comes to the budget. I don't always agree with the cuts/etc. but they are so well thought out, there isn't a lot of push back when faced with these issues. He manages very well. And lastly- I think he did a very good job managing the crazy school year and keeping within the states mandates in order to keep everyone safe. It was hard for all but I felt good knowing his leadership was well thought out and crafted for the good of the students and staff, 5 out of 5 stars this year!	6/15/2021 9:45 PM
316	Thank you being a steady, comforting, and strong leader during this extremely tough year. You and your entire team of teachers and staff did a phenomenal job and we are very grateful for that. Thank you!	6/15/2021 9:43 PM
317	Dr. Sawyer has done an amazing job throughout this extremely difficult school year. He has handled each and every challenge perfectly always keeping the safety of the students, teachers and parents priority.	6/15/2021 9:38 PM
318	Great effort by all staff of SPS. Thanks !!!	6/15/2021 9:37 PM
319	Very well done. I truly enjoyed your speech at the graduation and I look forward to [REDACTED] freshman year. Thank you for all you do everyday for our schools! Enjoy your summer!	6/15/2021 9:35 PM
320	Thank you for communicating the rationale for all of your decisions this past, very challenging year. You've been crystal clear about what is being done and why. We were all nervous and a bit scared, and it was a relief to have you at the helm. Knowing that you care so much for every student and family in the SPS system gives me confidence that you are leading with everyone's success in mind. I have always admired your leadership, and this past year has only reinforced the reasons for that admiration. We are lucky to have you.	6/15/2021 9:31 PM
321	Superintendent Joe Sawyer communicates so well with parents in the Shrewsbury community. You always feel updated and informed as a parent.	6/15/2021 9:31 PM
322	We were extremely fortunate to have Dr. Sawyer as our superintendent during the pandemic. His leadership was thoughtful and effective. I also enjoy the jokes at the end of his emails.	6/15/2021 9:30 PM

Parent/Community Feedback for the Superintendent – June 2021

323	I have been very impressed with the information I received from the superintendent during the 4 years my children were at SHS. Until high school, my children were in private Catholic schools. The information I received since they started attending the public Shrewsbury school is a lot better than information I received from the other schools they attended. I was very impressed by the quality and timeliness of the information we received, especially during the turbulent COVID times just recently.	6/15/2021 9:30 PM
324	Dr. Sawyer's leadership is always A+, and this year was no exception. Shrewsbury is very fortunate to have him!	6/15/2021 9:30 PM
325	During this unprecedented and challenging year, Dr Sawyer demonstrated excellent and timely communication about covid guidelines, hybrid schedules, snow days, current events, school committee meetings etc, while dealing with other challenging budget issues, redistricting, and opening a new elementary school. His communication style is one that conveys confidence and consideration, while being respectful of all viewpoints. We are fortunate to have such an experienced and skilled leader.	6/15/2021 9:29 PM
326	Thank you!	6/15/2021 9:26 PM
327	This school year has been really rough both for staff and students. However, with our best superintendent, even remote students could feel stay connected with the school and community. Also, he was very quick to send out any information we should know beforehand. My husband and I really appreciate his leadership and hard work during this hard time. Thank you Mr.Sawyer!	6/15/2021 9:26 PM
328	NOTHING and no one during the whole pandemic made us feel better and safer than the thoughtful decisions made and shared by our superintendent. He reassured families every step of the way in this very difficult year. He's professional and excellent at his job. He's a very effective communicator and Shrewsbury is incredibly lucky to have him as our superintendent! Thank you, Dr. Sawyer!	6/15/2021 9:26 PM
329	Dr. Sawyer's leadership is exemplary, in these exceptionally challenging times and in 'normal' years. We are so fortunate to have him!	6/15/2021 9:25 PM
330	You and your team did an outstanding job during the past year and a half. I am in awe of the leadership. Thank you.	6/15/2021 9:22 PM
331	Joe, I admire you and the way you have led and managed our school community and town during this very difficult time for the past two years. I imagine that you haven't had a solid night's sleep for 1.5 years! Your service to the community was evident in every School Committee meeting, and every email you sent. My family is so grateful to you for the thoughtful way you have communicated to the many shareholders and how you have supported, students, teachers and parents during this very tumultuous time. The passing of the override is in my opinion due to the superior work YOU do in our district. You are an invested leader and I am always in awe of your humble and gracious manner. I'm not sure I can accurately convey my gratitude to you. Thank you for all you have done for us. I hope you ENJOY every moment of summer vacation. You have earned it exponentially!!	6/15/2021 9:22 PM
332	I appreciate his humility and sense of humor	6/15/2021 9:19 PM
333	I know you were probably trying to lighten the tone of your emails, but I found the joking agenda items (about ice cream cones and sports teams) to be a bit tone-deaf given the very real struggles many Shrewsbury families faced over the past year.	6/15/2021 9:18 PM
334	Dr. Sawyer has done a bang up job in the reopening of schools and assuring students and parents about the safety protocols. His emails about school committee updates were very informative and we always had a good laugh at the last item! It was something to look forward in a different kind of year. Keep up the good work, Dr. Sawyer!☺☺	6/15/2021 9:18 PM
335	Dr. Sawyer did a tremendous job this year leading the school district through all of the challenges the pandemic presented. In addition to the myriad of issues the pandemic presented, he also dealt with redistricting the school district and the mascot issue. We are so fortunate to have his strong leadership.	6/15/2021 9:18 PM
336	Dr. Sawyer has always been a tremendous leader. This school year especially, he has shown us what a true leader should be.	6/15/2021 9:16 PM
337	Great job!	6/15/2021 9:15 PM

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338	Everyone did a great job with this a challenging year, thank you	6/15/2021 9:15 PM
339	Thank you! You have made what initially was a nerve racking situation much better. I turned into the weekly school committee meetings. I heard the discussions and felt at ease as the year started. The communication was on point and truly made this a successful year.	6/15/2021 9:14 PM
340	He was fabulously awesome in sharing with us clean, clear and complete information regarding all the happenings. I have no words to appreciate him. I just want to say thank you for always being there for us.	6/15/2021 9:13 PM
341	Dr. Sawyer, we can't thank you enough for your strong and transparent leadership that you guided our district with during this most challenging year. You also worked so hard to help get Prop 2 1/2 passed which is absolutely essential to help our district continue to thrive. Thank you so very much!	6/15/2021 9:13 PM
342	SPS leadership and teachers did a phenomenal job in adjusting to remote/hybrid teaching, providing the technology and the curriculum to teach remote/hybrid, preparing the staff and schools to support hybrid and then adjusting yet again to full time in person. They put safety first and in this absolutely crazy year followed state mandates and provided a quality education. I am so proud to be from this town. The community appreciates and supports SPS. Well done.	6/15/2021 9:13 PM
343	It's our first year being part of SPS and we couldn't be more appreciative of Dr. Sawyer. I think he has done an incredible job under crazy circumstances. We are thankful to be part of this school system.	6/15/2021 9:12 PM
344	He has done a tremendous job this past year.	6/15/2021 9:11 PM
345	The little humorous asides to the school committee meeting agendas were MUCH needed this year and, frankly, are about 98% of the reason I read those emails. On a more serious note, thank you for your leadership in this incredibly challenging year.	6/15/2021 9:11 PM
346	This was a tough year and I think he did a great job	6/15/2021 9:10 PM
347	Keep up the great work!!	6/15/2021 9:10 PM
348	Dr. Sawyer is a wonderful leader and sets a great example for our students and community.	6/15/2021 9:10 PM
349	Thank you for your transparency during this challenging year. We've watched almost all school committee meetings for the last year and we are grateful for your hard work and dedication. Thank you for all you do for our kids and our community!	6/15/2021 9:10 PM
350	Very effective leadership and very transparent administration in these difficult times, handled not only the Covid situation but made statement wherever necessary about all the real world issues ☺☺	6/15/2021 9:09 PM
351	Great work! Keep parents inform on all issues.	6/15/2021 9:08 PM
352	I couldn't be more impressed with Joe Sawyer. Thank you very much for your hard work and leadership during this time.	6/15/2021 9:08 PM
353	Amazing leadership throughout an extraordinary year. He put the students and teachers health and safety first all while meeting parents and caretakers needs as well. Bravo	6/15/2021 9:06 PM
354	Grateful for Dr Sawyer's leadership, this year and every year. I feel fortunate to have such a high quality leader guiding our public school district and am appreciative of how I always feel he's prioritizing what's best for the students and teachers.	6/15/2021 9:06 PM
355	I appreciate Dr. Sawyer's transparency in his response to the pandemic and willingness to put students' safety and learning first.	6/15/2021 9:06 PM
356	Excellent leadership during difficult time very professional	6/15/2021 9:06 PM
357	Shrewsbury is so incredibly lucky to have Mr. Sawyer as our superintendent.	6/15/2021 9:04 PM
358	Thank you for all you did during this tough year and worked to make sure we all got the info and children got all the help with their learning and activities so they would have kind of regular school year	6/15/2021 9:03 PM
359	I believe that the school should have been remote until the state had lifted all the restrictions, when children are taking off their masks to eat they were getting the virus into the air and could	6/15/2021 9:02 PM

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have been spreading it . I also did not understand when their was a separate program for the remote students , in Worcester the teachers had children in the class and also remote children

360	Your dedication and diligence towards providing the best for our students during this unprecedented time was truly evident. Thank you!	6/15/2021 9:02 PM
361	Dr Sawyer continues to demonstrate what it means to be a leader. We are extremely lucky at Shrewsbury to have him as our superintendent. Thank you for your leadership during what can only be noted as uncharted territory	6/15/2021 9:01 PM
362	I was most disappointed with how I felt the override was held over our heads. Threatening not to open the new school or going back on a promise to provide free kindergarten seemed a bully approach.	6/15/2021 9:01 PM
363	Wonderful communication throughout the year and endless efforts to create a positive experience despite the pandemic.	6/15/2021 9:00 PM
364	Amazing job during this crazy time, I always felt like my children were in capable hands. I sincerely hope that you get to relax at some point during the summer!	6/15/2021 9:00 PM
365	Joe Sawyer is an amazing leader. We are so lucky to have him as our superintendent!	6/15/2021 8:58 PM