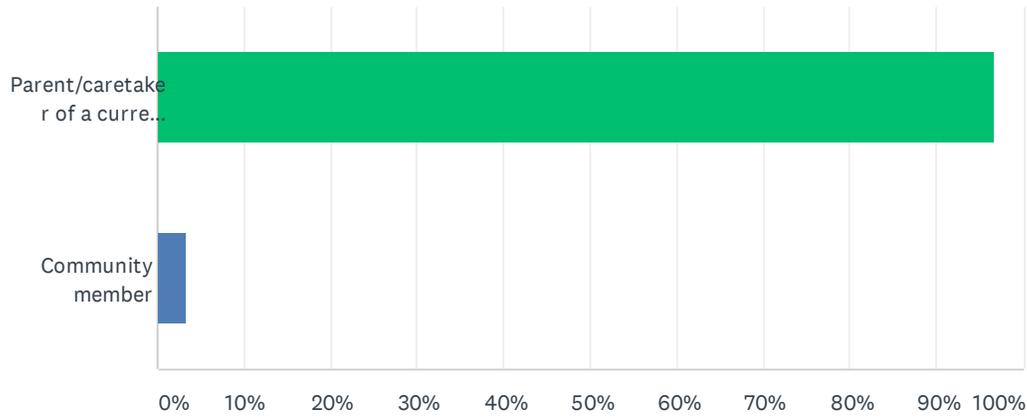


Q1 I am a:

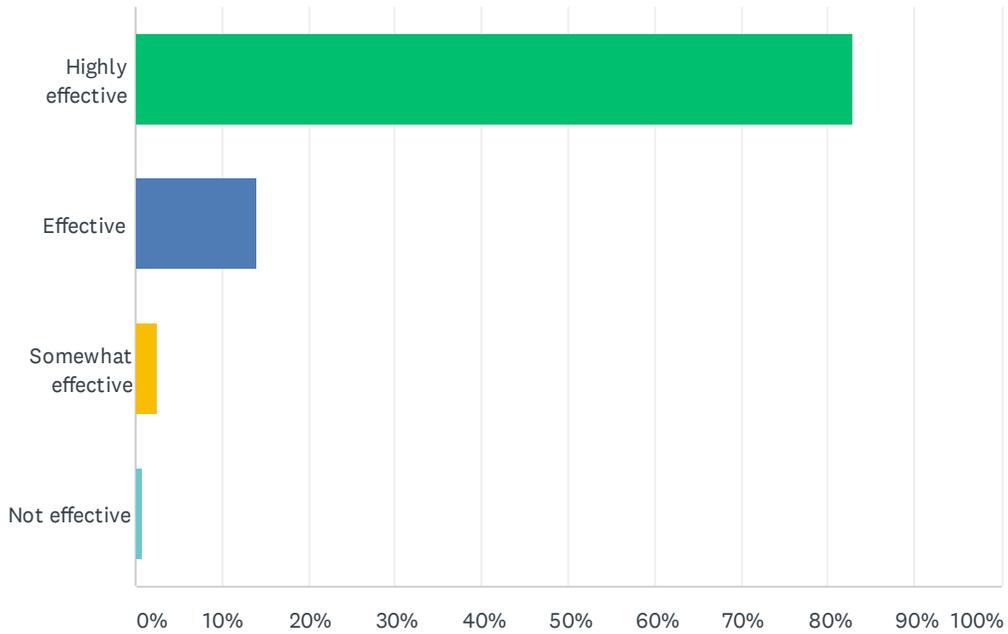
Answered: 704 Skipped: 0



ANSWER CHOICES	RESPONSES	
Parent/caretaker of a current Shrewsbury Public Schools student	96.59%	680
Community member	3.41%	24
TOTAL		704

Q2 Please rate the quality of the superintendent's communication.

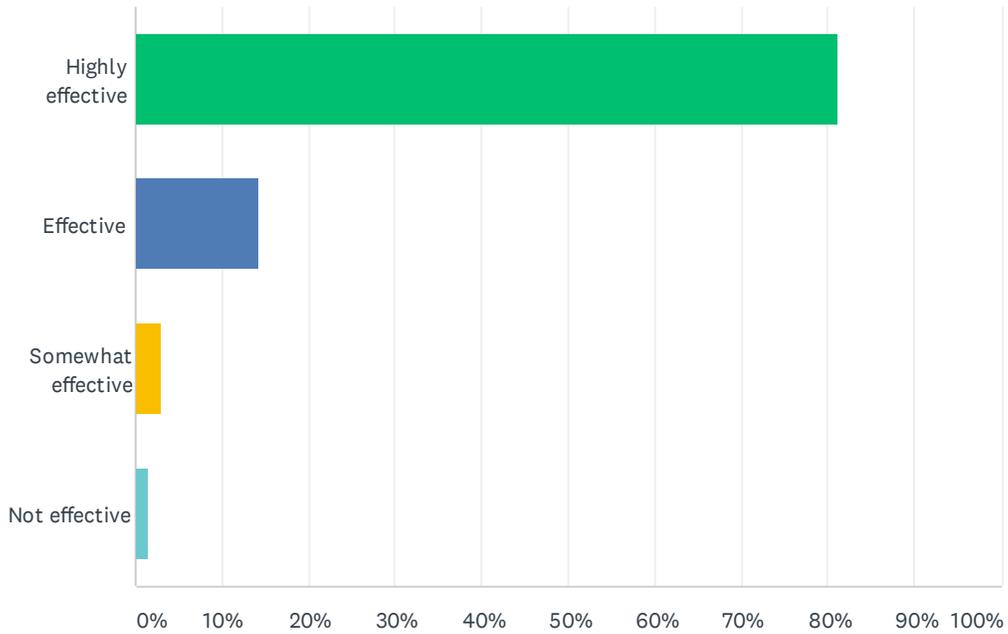
Answered: 704 Skipped: 0



ANSWER CHOICES	RESPONSES	
Highly effective	82.81%	583
Effective	13.92%	98
Somewhat effective	2.41%	17
Not effective	0.85%	6
TOTAL		704

Q3 Please rate the quality of the superintendent's leadership.

Answered: 704 Skipped: 0



ANSWER CHOICES	RESPONSES	
Highly effective	81.25%	572
Effective	14.20%	100
Somewhat effective	2.98%	21
Not effective	1.56%	11
TOTAL		704

Q4 What do you see as the superintendent's strengths?

Answered: 502 Skipped: 202

Parent/Community Feedback for the Superintendent – June 2020

#	RESPONSES	DATE
1	Strong leadership from the top.	6/5/2020 6:06 PM
2	Excellent communication!	6/5/2020 5:47 PM
3	Strong communication, high integrity	6/5/2020 2:21 PM
4	Leadership and keeping the community informed on issues frequently and the addition of communicating through a variety of platforms. This has been a tough Spring and you have navigated this crisis the best you could have with no playbook to follow.	6/5/2020 9:49 AM
5	Important	6/5/2020 8:36 AM
6	Honesty, transparency, shares parent perspective because he is a parent too, frequency of communications.	6/5/2020 8:03 AM
7	transparency. communication. caring about the wellbeing and safety of students, staff, and their families. responsiveness. professionalism.	6/5/2020 4:48 AM
8	He's ahead of he curve in many ways.	6/4/2020 11:37 PM
9	Makes good decisions based on daily/weekly circumstances. Has a great charisma and fits his role perfectly.	6/4/2020 10:43 PM
10	School updates and caring for Students and Teachers. Lot of support etc.	6/4/2020 9:42 PM
11	Communication has been excellent and thorough.	6/4/2020 9:39 PM
12	Maintains transparency in communications Maintains good balance between safety for all and students future and progress	6/4/2020 9:31 PM
13	Ongoing communications, authenticity.	6/4/2020 9:30 PM
14	I am continually impressed at Dr. Sawyer's professionalism in his approach to every aspect of his job. Dr. Sawyer has an ability to see the big picture and the gritty details of all issues. When he presents a solution I always have confidence that he deliberated thoughtfully before choosing a path.	6/4/2020 8:18 PM
15	In my opinion the Superintendent demonstrates effective communication skills, written and verbal. Keeps parents informed and up to date on what's going specially during this pandemic. Models learning for staff and students.	6/4/2020 8:09 PM
16	Very clear and effective communication, keeping the community well informed. Strong leadership and respect for students.	6/4/2020 7:01 PM
17	Communication	6/4/2020 6:48 PM
18	Dr. Sawyer's messages and actions always come across as being grounded in great compassion for the many diverse communities that the school serves. That compassion also makes him very approachable.	6/4/2020 4:24 PM
19	Joe is a great leader. He is open and honest with people and communicates the good with the bad. He has delivered some tough messages over the past few months, but always with compassion and empathy.	6/4/2020 4:01 PM
20	Very clear and effective communicating throughout this crazy time.	6/4/2020 3:11 PM
21	I like his communication of messages in keeping parents updated on the school happenings	6/4/2020 2:07 PM
22	Frequent communication, the brief video updates have been great.	6/4/2020 1:12 PM
23	I like how he keeps the parents informed about all the decisions being made by the town committee.	6/4/2020 12:38 PM
24	DR. Sawyer does his best to address issues that arise as effective and efficiently as possible.	6/4/2020 11:16 AM
25	He periodically communicates with parents.	6/4/2020 10:37 AM
26	Communicating with current events and situations	6/4/2020 10:13 AM
27	Excellent communication and compassion	6/4/2020 9:56 AM

Parent/Community Feedback for the Superintendent – June 2020

28	He is communicative and open to feedback.	6/4/2020 8:49 AM
29	Dr. Sawyer's communication is excellent. I appreciate that he thinks through his public communication completely before responding to events or public concerns. His experience, knowledge and thoroughness are evident and comforting to families.	6/4/2020 8:43 AM
30	promotes transparency	6/4/2020 8:23 AM
31	Strong leadership skills, empathy, your love for the families of this city is clear in way you carry out your role. Thank you	6/4/2020 8:12 AM
32	thoughtful leadership, communication	6/4/2020 7:50 AM
33	Does a great job communicating and address concerns especially during this pandemic. Also has a good sense of humor.	6/4/2020 5:36 AM
34	Keeping us informed and consulting parents about some decisions. Flexibility and search for fairness.	6/4/2020 2:01 AM
35	Compassion	6/4/2020 12:13 AM
36	Empathetic, compassionate, humility and open in communications	6/3/2020 10:58 PM
37	I think that from the top down the SPS is a reflection of his leadership and teamwork. The ENTIRE team under the superintendent have done amazing in my opinion. We were dealt a horrible hand and his leadership skills took over and made a plan and executed amazingly	6/3/2020 10:35 PM
38	Communication with the community regarding school issues and information. Decisiveness and ability to work with parenTs,community members and students	6/3/2020 10:24 PM
39	Efficient to always keep us informed about what is happening	6/3/2020 9:56 PM
40	Dr. Sawyer is both an erudite communicator and an excellent writer. The quality of his communication to the community is much-needed in our current climate of discord. His leadership helps fill a void left by those in higher offices.	6/3/2020 9:54 PM
41	Empathy, he lives in town, has kids in the district and is a strong communicator.	6/3/2020 8:42 PM
42	Respectful, intelligent, articulate, committed and cares deeply about the Shrewsbury students and community.	6/3/2020 8:29 PM
43	Communication Remains calm while dealing with issues Good leader	6/3/2020 8:25 PM
44	good leadership, making good decisions, hard working, good friendship.	6/3/2020 8:17 PM
45	He is both thoughtful and practical.	6/3/2020 8:13 PM
46	Dr. Sawyer is very hard working, he is a strong communicator, and is very creative in making the most of every dollar that he can secure to power the school budget.	6/3/2020 7:44 PM
47	Transparency	6/3/2020 7:40 PM
48	A great communicator and someone we trust and respect to inform and guide the community with issues and matters of importance.	6/3/2020 7:31 PM
49	Our superintendent is a great leader, highly intelligent, very knowledgeable in educational field, acts fast in critical situations. We are very thankful for this highly qualified superintendent!	6/3/2020 6:57 PM
50	His leadership	6/3/2020 6:08 PM
51	The weekly communication	6/3/2020 6:02 PM
52	Very efficient and effective communication	6/3/2020 5:49 PM
53	The superintendent is an excellent communicator and manager. We are so lucky to have him in Shrewsbury! He has done a great job transitioning the district to remote learning in very challenging circumstances. I think the weekly school committee meetings since the school closure have been extremely helpful in keeping the community informed.	6/3/2020 5:23 PM
54	He reacts and takes steps to solve issues or anything in a responsive , professional and above all just as a perfect parent way.	6/3/2020 4:58 PM
55	Communication	6/3/2020 4:54 PM

Parent/Community Feedback for the Superintendent – June 2020

56	Excellent communicator in a timely manner. Thank you for all the hard work!!	6/3/2020 4:06 PM
57	clear communication transparent	6/3/2020 3:34 PM
58	One of the many strengths of Mr. Sawyer is his ability to connect with the community through his timely, well thought out, and emphatic emails. I am confident that my child is in good hands under Mr. Sawyer's leadership.	6/3/2020 3:32 PM
59	Informative, educated, willing to go to the community	6/3/2020 3:29 PM
60	Communication - as parents/guardians, it is vital to know and understand what is happening in our schools and our community. We do not get complete information from our children, nor should we expect to. I also feel Mr. Sawyer is personally invested in each and every student, and in this community. He is a tremendous asset. We brought our blended family to this community for many reasons, top of which was the quality of the schools, and 8 years later, we are more grateful than ever for his leadership and guidance to our children.	6/3/2020 3:21 PM
61	Dr. Sawyer is honest and communicates both accomplishments and challenges of the Shrewsbury schools with all. He appears to give decisions careful thought, yet keeps a sense of humor.	6/3/2020 3:17 PM
62	expert, great leader, compassionate and see's the big picture	6/3/2020 1:27 PM
63	Constant communication with updates regards to school district preparedness during this situation. Appreciate it	6/3/2020 1:08 PM
64	He is compassionate and as a parent himself in the shrewsbury school district he always has the students best interests at heart when making decisions that will effect them.	6/3/2020 1:00 PM
65	Communication and understanding. Portraying a positive, clear, and often hard/needed message to the community.	6/3/2020 12:52 PM
66	Good communication at the right time in the right way.... Really appreciate it...	6/3/2020 12:49 PM
67	Lots of communication with parents, and doing his best to lead the district during this time of online learning.	6/3/2020 12:33 PM
68	I think you are a lot of competence. Besides all. You are human being with a good heart. Always listen to people. Great a superintendente.	6/3/2020 12:30 PM
69	He tried to add some humor in his communication--and it brought some smiles in our faces, especially during the pandemic. Thanks Dr. Sawyer.	6/3/2020 11:54 AM
70	Strong, effective leadership and excellent communication!	6/3/2020 11:50 AM
71	Articulate & timely communication Strives for high standards Knowledgeable & informed Hardworking Professional	6/3/2020 11:48 AM
72	Big Dr. Sawyer fan here! In these difficult times for our country, I take comfort in knowing our local leaders are so strong. I think Dr. Sawyer sets the right tone and is always respectful and thoughtful in his comments.	6/3/2020 11:28 AM
73	Involvement in all SPS Great communication to families	6/3/2020 10:52 AM
74	Communication	6/3/2020 10:48 AM
75	His communication/leadership skills.	6/3/2020 10:23 AM
76	Right decisions at right time.	6/3/2020 10:00 AM
77	You care about the children. You are prepared when you communicate with the public.	6/3/2020 8:43 AM
78	Foresight, wisdom, good communications.	6/3/2020 8:42 AM
79	Big fan of you hardly ever calling off school due to snow.	6/3/2020 8:38 AM
80	Good communicator. Very invested in the teachers and students	6/3/2020 8:24 AM
81	Anticipated challenges and planned proactively. Feedback from stakeholders before making decision. Appropriate use of humor.	6/3/2020 7:09 AM
82	Strong decision making and thoughtful leadership	6/3/2020 5:42 AM

Parent/Community Feedback for the Superintendent – June 2020

83	Dr. Sawyer is honest with the community. He is thoughtful in his delivery and the way he navigated SPS through covid19. Dr. Sawyer is articulate in his delivery and cares about this community, both health and development of the students.	6/3/2020 5:34 AM
84	Clear, thorough, effective communication on a variety of issues affecting the schools. I feel each challenge that impacts the schools is met with diligence, professionalism, and with the best interests of the community at heart.	6/3/2020 5:10 AM
85	Highly communicative and caring	6/2/2020 11:19 PM
86	Dr. Sawyer, the superintendent of Shrewsbury Public Schools, is very an very respectable leader for the school system in our town. He delivered all the message in the timely manner, very clearly. At this difficult time, he engaged in proceeding all the education programs across all the grades. Much appreciated!	6/2/2020 11:05 PM
87	Compassionate, communicative, and discerning	6/2/2020 11:05 PM
88	Mr. Superintendent very well keeps up the communication with parents of students about the ongoings in the school district. He takes effective decisions depending on situation, and at the same time listening to feedbacks from community.	6/2/2020 10:48 PM
89	Communication	6/2/2020 10:40 PM
90	Proactive communicator and strategic planner	6/2/2020 9:57 PM
91	clear thoughts to guide the district, fair and direct	6/2/2020 9:53 PM
92	Clear and consistent communication with both professionalism and humor.	6/2/2020 9:45 PM
93	I feel he is phenomenal with communication and weighs his decisions appropriately	6/2/2020 9:34 PM
94	Leadership qualities	6/2/2020 9:29 PM
95	Communication and Compassion	6/2/2020 9:26 PM
96	Wonderful leadership with great communication.	6/2/2020 9:24 PM
97	Very knowledgeable about school related topics.	6/2/2020 8:39 PM
98	Very transparent on issues and topics.	6/2/2020 8:35 PM
99	He is a good communicator	6/2/2020 8:18 PM
100	Good communication ☐	6/2/2020 8:16 PM
101	Very clear timely communication. Systematic and inclusive. Includes humor.	6/2/2020 8:07 PM
102	He has great communication skills, poise and integrity	6/2/2020 8:01 PM
103	Great communication of our superintendent, Dr. Sawyer.	6/2/2020 7:58 PM
104	Dr. Sawyer truly cares about the students in the district and parent input. I love that parents and students are included in the hiring process of new teachers, staff, etc. Dr. Sawyer is an amazing superintendent who does all he can to ensure the kids are getting all they need. Shrewsbury is so lucky to have him!	6/2/2020 7:51 PM
105	He understands how to communicate at the level that is needed. He is transparent in his decisions and why he makes his decisions.	6/2/2020 7:46 PM
106	Communication is his strength	6/2/2020 7:43 PM
107	His ability to effectively communicate.	6/2/2020 7:43 PM
108	Does a great job keeping the school community informed of any changes.	6/2/2020 7:22 PM
109	During the past few months, you have had a daunting task of remote learning. I felt that you did an excellent job with communication during this difficult time period.	6/2/2020 7:20 PM
110	Communication	6/2/2020 7:13 PM
111	Attentive, and thorough.	6/2/2020 7:03 PM
112	Informing parents of pertaining information and the constant changes from DESE and giving	6/2/2020 6:59 PM

Parent/Community Feedback for the Superintendent – June 2020

	parents a voice when applicable.	
113	leadership	6/2/2020 6:50 PM
114	He has a calming leadership during this pandemic.	6/2/2020 6:48 PM
115	Honesty, integrity, compassion, concern, willingness to help parents not deter them. My 3 children have attended SPS for the past 17 years, Dr. Sawyers leadership, since he took the Superintendent position has always been outstanding.	6/2/2020 6:40 PM
116	Excellent communication	6/2/2020 6:29 PM
117	,Communication leadership working with the community	6/2/2020 6:26 PM
118	Communication	6/2/2020 6:25 PM
119	Strong communication	6/2/2020 6:20 PM
120	Dr Sawyer is a phenomenal Superintendent of the Shrewsbury public school system. A few of his strengths : 1) his communication style has been remarkable and he uses many forms of social media in order to connect to everyone. 2) Dr Sawyers leadership style has proven to be to be highly effective, whether it is the school budget or maintaining and hiring the highest quality educators. 3) Dr Sawyer is always present. He is visible, supportive and engaged throughout all the schools. Even with all the roles he must fulfill, he always makes the time to attend events at each school. Somehow, Dr Sawyer can remember students names, current students and alumni ! He has the ability to make each student feel important. It's an incredible leader to remember students names that graduated years ago ! 4) Dr Sawyers vision to promote the highest level of education to students is always his priority. The success of each student is his priority. Lastly, Dr Sawyer is a man of integrity, honest & transparent. I'm proud my children have such a superintendent of such invaluable character.	6/2/2020 6:14 PM
121	Day to day communication and pre planning about weekly task.	6/2/2020 5:51 PM
122	Definitely a leader, good communicator.	6/2/2020 5:50 PM
123	Frequent communication and his ongoing fight for the school and teachers.	6/2/2020 5:48 PM
124	Communication; transparency; decision-making	6/2/2020 5:43 PM
125	Clear, well organized communication of important topics.	6/2/2020 5:36 PM
126	He doesnt fall for any outside peer pressures. He makes the right decisions on school cancellations and sends emails and updates constantly.	6/2/2020 5:34 PM
127	Communication	6/2/2020 5:19 PM
128	Level headed Committed Articulate Dedicated	6/2/2020 5:14 PM
129	Regular communication with SPS students and families, transparency and honesty during this challenging academic year, appropriate use of humor (for instance in the agenda for meetings), and an ability to relate to what SPS students and families are experiencing as a father himself. My husband and I believe he has done an outstanding job this spring, especially.	6/2/2020 5:11 PM
130	The desire to see the students succeed	6/2/2020 5:09 PM
131	Providing polite care services,punctuality and sincere to the parents in providing information	6/2/2020 5:00 PM
132	Communication	6/2/2020 4:55 PM
133	Creating a sense of constant budget crisis.	6/2/2020 4:49 PM
134	He is a great communicator and listener.	6/2/2020 4:48 PM
135	Organization, leadership, and communication.	6/2/2020 4:46 PM
136	Intelligent, fair, caring, tries to be funny	6/2/2020 4:43 PM
137	Communication, Calmness , Leadership, willingness to listen	6/2/2020 4:42 PM
138	Dr. Sawyer is a highly competent, dedicated, and compassionate leader. He continually has the best interests of the students, families, faculty, staff and community members in mind in his decision making and planning for the district.	6/2/2020 4:30 PM

Parent/Community Feedback for the Superintendent – June 2020

139	Communication Efficient	6/2/2020 4:21 PM
140	Dr. Sawyer is extremely effective in his communication, decision making and connecting to the families of Shrewsbury. As a community we are blessed to have someone as great a leader as he is.	6/2/2020 4:17 PM
141	Communication skills, and empathetic	6/2/2020 4:15 PM
142	Extensive knowledge of our schools, our town and what is required for a top knowledge education on what ever budget he is given.	6/2/2020 4:12 PM
143	Clear communication	6/2/2020 4:04 PM
144	It's a difficult position to be in todays times, but he has always put the interest and safety of our children first and I really appreciate that. Thankyou!	6/2/2020 4:02 PM
145	Great communication in a simple understanding way , and give information we need about our school .	6/2/2020 3:51 PM
146	Communication with the community	6/2/2020 3:41 PM
147	Leadership, Communication	6/2/2020 3:39 PM
148	Our superintendent is an impressive, strong leader and clear communicator. He keeps us informed of problems, objectives and decisions he has made or needs to make, supporting his decisions with sound reason and conveying his message in terminology all can understand. He tackles the tough issues directly and is open to and even solicits suggestions for improvement regularly. In addition to managing people assets (students, teachers and school department staff), there is the world of finance. Year after year, Joe has managed a substantial education budget, allocating funds to the right places. The proper distribution of funds results in a maintaining the integrity of the town's education system that serves to produce well prepared, educated and disciplined student populations year after year from a school system held in high regard in the Commonwealth and nationally. Since there is a direct correlation between having a sound educational system and real estate valuations, all homeowners in Shrewsbury benefit due to Joe's management skills. So, I find our Superintendent to be very effective and feel that we are lucky to have him. I've lived in town for over 60 years and he is as effective, if not more so, than his predecessors, (most of which were nothing short of remarkable). Joe thank you for all that you do to keep Shrewsbury the viable community it is!	6/2/2020 3:38 PM
149	Dedication, intelligence, humor	6/2/2020 3:37 PM
150	Communication	6/2/2020 3:37 PM
151	strong communication, excellent listener and is a wonderful leader! we are so lucky to have Dr Sawyer as our superintendent!	6/2/2020 3:28 PM
152	Communicates well and often	6/2/2020 3:28 PM
153	I have always thought that he has had the students' best interests at the forefront of decisions. (Even the hardest decisions) Great communicator (I have even sent some messages to others outside the district, as examples of excellent communication.).	6/2/2020 3:26 PM
154	Great communication. Attention to the issues that are important. (At least from my perspective as a parent of two children.)	6/2/2020 3:24 PM
155	Sense of humor	6/2/2020 3:11 PM
156	Ability to talk to all levels of people and be clear about his message	6/2/2020 3:11 PM
157	He communicates very effectively.	6/2/2020 3:09 PM
158	Empathy, Leadership, Strategic	6/2/2020 3:09 PM
159	Leadership, cam in stressful times . Love the presence and visibility in the schools.	6/2/2020 3:08 PM
160	His emails are very informative. I believe he does a great job at communicating things happening at the school.	6/2/2020 2:57 PM
161	Good communication skills especially during this Covid crisis. Thank you for your wonderful service.	6/2/2020 2:49 PM
162	I especially loved how you had SHS staffs back during a recent school committee meeting.	6/2/2020 2:44 PM

Parent/Community Feedback for the Superintendent – June 2020

163	Awesome leader! I think he has been in contact with parents the whole way thru this pandemic and I can't thank him enough. For all the school employees... the teachers, principal, and staff have all been unbelievable! Thank you!!	6/2/2020 2:38 PM
164	Transparency. Has children in the schools. Not easily rattled.	6/2/2020 2:30 PM
165	Communication with parents and caregivers	6/2/2020 2:27 PM
166	lots of useless emails	6/2/2020 2:26 PM
167	We have been with the school district for many years and always felt Dr. Sawyer to be a very effective leader, including during challenging times. Great communicator and mentor, as well.	6/2/2020 2:16 PM
168	Communication and quick response to try to resolve problems.	6/2/2020 2:15 PM
169	Great at getting things done,communicating	6/2/2020 2:13 PM
170	I think he makes the best decisions possible for school closures.	6/2/2020 1:55 PM
171	Dr. Sawyer is such a great people person. He doesn't hesitate to praise and promote everyone on every level in the district.	6/2/2020 1:47 PM
172	Calm, strong leader. Well spoken, and confident.	6/2/2020 1:39 PM
173	Supporting students of all interests (sports, academics, theater, vocations)	6/2/2020 1:29 PM
174	Timely, pertinent communication. Conveyed with clarity and empathy .	6/2/2020 1:28 PM
175	Compassion, Empathy, Great leadership skills, inspirational, inclusive and respectful of all people in the community.	6/2/2020 1:23 PM
176	I think Dr Sawyer is a strong leader and proved as much during this crazy time. He and his staff got remote learning up and running in a much shorter time than I expected although not necessarily consistent. It took some time to find balance and some things were not clearly communicated as to what was considered "mandatory" and "optional" in regard to remote learning	6/2/2020 1:18 PM
177	Able to adapt and communicate fast and effectively during unprecedented crisis.	6/2/2020 1:17 PM
178	Clear, smart and makes right decisions.	6/2/2020 1:17 PM
179	Ability to efficiently distill information and communicate it in a timely manner to our entire community; ability and willingness to communicate concern about the welfare of individuals and community	6/2/2020 1:15 PM
180	Sharing information always staying on top of sharing information.	6/2/2020 1:11 PM
181	Communicative, understanding and empathetic of the current situation, strong leadership, respectful of all - teachers, students, parents, community, sense of humor (much needed at this time especially)	6/2/2020 12:56 PM
182	Open, honest and forthcoming. Dr. Sawyer is also very communicative in keeping parents and citizens informed of all aspects of the district education on-goings, issues, problems and positive results - tells it like it is!	6/2/2020 12:53 PM
183	Leadership, communication, trustworthiness	6/2/2020 12:53 PM
184	leadership	6/2/2020 12:35 PM
185	Dr Sawyer is a good communicator. He keeps parents informed. He often makes decisions based on consensus when appropriate. And I've seen him solve problems creatively in many circumstances. He is willing to think out of the box and not just take answers A or B but often asks- "is there another solution we can look at?" That's what makes him a very effective Superintendent. I have not loved every solution as a parent, but I often see and admire the way the district has arrived at that solution.	6/2/2020 12:31 PM
186	Communication	6/2/2020 12:29 PM
187	Dr. Sawyer is a terrific combination of strong leadership, practicality, and unquestionable ethics...all qualities we need in these times. He is an excellent communicator. I am filled with gratitude that he is our Superintendent during these extraordinary and difficult times.	6/2/2020 12:28 PM

Parent/Community Feedback for the Superintendent – June 2020

188	Trustworthy, straightforward, open	6/2/2020 12:24 PM
189	Great leader, great communicator, always staying positive.	6/2/2020 12:23 PM
190	I think Dr. Sawyer's strengths are that he appears honest in his messaging to the district. He is level headed and respectful towards everyone, even those he disagrees with. I think this attitude permeates throughout the district and that is an important tone to set. I also think Dr. Sawyer does an excellent job recognizing others for a job well done, from students to staff to the community. I think offering that type of respect and appreciation is an important part of good leadership and it also filters throughout the district.	6/2/2020 12:20 PM
191	Predicting the weather, empathy, supporting of diverse programs from technical to music and performing arts, as well as athletic. Lots more.	6/2/2020 12:16 PM
192	Amazing communication during a crazy time!	6/2/2020 12:07 PM
193	Always being out in the community and visiting all the schools.	6/2/2020 12:01 PM
194	very good communication during the pandemic I liked the 5 minute weekly videos	6/2/2020 12:00 PM
195	Strong leader, communicator and problem solver	6/2/2020 12:00 PM
196	He is knowable and a good leader	6/2/2020 11:56 AM
197	Communication Strategy and Clarity	6/2/2020 11:56 AM
198	He is a perfect communicator & Care taker	6/2/2020 11:55 AM
199	Level headed, direct, thoughtful approach	6/2/2020 11:48 AM
200	Communication, transparency	6/2/2020 11:47 AM
201	Communication	6/2/2020 11:46 AM
202	Great communications and has great passion for the students and staff of Shrewsbury Public Schools.	6/2/2020 11:45 AM
203	Communication and transparency	6/2/2020 11:43 AM
204	Clear communication with the community Leadership Thinking outside the box	6/2/2020 11:42 AM
205	Communication is extremely important right now during this pandemic and he is always on point and he very resourceful and intelligent. An eloquent speaker. He seems to really care about the kids and staff.	6/2/2020 11:39 AM
206	Leadership, relatability, passion for education, educators, and children.	6/2/2020 11:35 AM
207	Professionalism, intelligence, empathy, stability, poise, vision, ability to recognize talent and potential in others	6/2/2020 11:35 AM
208	Commitment with the Shrewsbury Public Schools system	6/2/2020 11:32 AM
209	Educate children	6/2/2020 11:31 AM
210	Care of compassion for the school and overall community	6/2/2020 11:26 AM
211	Communication Thoughtfulness transparency	6/2/2020 11:25 AM
212	Open communication. Ability to provide best learning opportunities within confines of a limited budget.	6/2/2020 11:23 AM
213	Effective communication and strong, supportive leadership.	6/2/2020 11:21 AM
214	His careful consideration of school issues, especially during this pandemic, and his concern for equity in school learning.	6/2/2020 11:21 AM
215	Consistent and concise information, update to date and timely communication and informed decision making. Appreciate the bits of humor as well	6/2/2020 11:18 AM
216	Consistent and compassionate leader	6/2/2020 11:17 AM
217	communication	6/2/2020 11:16 AM
218	Being accessible, public and engaged with the students, faculty and community at large.	6/2/2020 11:11 AM

Parent/Community Feedback for the Superintendent – June 2020

219	His ties to the Community, his professionalism, his calm demeanor and his genuine respect for the school community.	6/2/2020 11:10 AM
220	He is practical. He is a generally fair person. he is able to make the most of a restricted budget.	6/2/2020 11:06 AM
221	He is very wellspoken, and keeps us informed.	6/2/2020 11:06 AM
222	Intelligence, great role model, steady leadership in a storm	6/2/2020 11:04 AM
223	You are pro-active. Provide a stable leadership to the community	6/2/2020 10:59 AM
224	I'm glad we were "ahead of the curve" on projects like having the iPad and other online services up and running in the classroom setting. Talking to friends and family in other districts that had no such investment and "bake time" on these technologies, we were light years ahead in terms of online learning and access. While I know there were plenty of challenges that came up, at least we were starting from a better position. Thank you for your leadership on this.	6/2/2020 10:58 AM
225	He is always calm and bases his decisions on facts and data rather than emotion. Throughout the COVID crisis Joe has been putting out weekly video messages to the community that were not just informative, but reassuring. There is a real desire to listen to the thoughts of the community and communicate with the community. I like that all stakeholders are given an opportunity to provide feedback on important issues. That is a direct result of Joe's leadership style.	6/2/2020 10:57 AM
226	communication	6/2/2020 10:53 AM
227	Transparency and excellent frequent communication, as well as listening to feedback from parents, students, teachers and the community	6/2/2020 10:46 AM
228	Clear communication of the current situation(s) and plans for the future.	6/2/2020 10:45 AM
229	He always responds to the comments and suggestions I send him. He is demonstrates his understanding of my messages, and is respectful even if he does not agree.	6/2/2020 10:45 AM
230	Strong personality, lots of character and a great sense of humor.	6/2/2020 10:44 AM
231	Communication	6/2/2020 10:43 AM
232	Dr. Sawyer is a great leader. He is well respected by the community and his staff which I can speak to both. He makes tough but proper decisions with the information that is given to him and is transparent in his delivery of it. Dr. Sawyer is vested in Shrewsbury and it shows. I love that his girls attend our schools. He is down to earth good man.	6/2/2020 10:42 AM
233	He listens to the community members and acts appropriately to lead the schools. He is a very good leader.	6/2/2020 10:40 AM
234	Communication is strong and to the point	6/2/2020 10:39 AM
235	Ability to find humor and lightness even in tough situations. Communication is clear, transparent a and concise.	6/2/2020 10:39 AM
236	I see his compassion as a strength. He's really trying to do so much with so little. His passion to bring more to education and to the community is compounded by the town's inability to see the need to raise money through different venues and lack of foresight to see why we need to pour more towards education. I applaud Dr. Sawyer's unwavering faith in his team and his staff. He has a tough job of trying to please everyone and trying to balance the budget with minimal support	6/2/2020 10:36 AM
237	Effectively manages most of the staff that supports our schools	6/2/2020 10:35 AM
238	He is an intelligent leader.	6/2/2020 10:31 AM
239	great communication and care for the education and students. excellent leader.	6/2/2020 10:31 AM
240	Superintendent is a great communicator - he provides great updates and looks out for the community. In his emails, he has mentioned special holidays of people of other faiths, which has been very nice to read.	6/2/2020 10:29 AM
241	Communication and relating to parents, students, and members of the community with compassion, humor, and caring. Dr. Sawyer's demeanor is reassuring especially during these uncertain times and his caring nature shines. So happy to have him as our leader.	6/2/2020 10:29 AM

Parent/Community Feedback for the Superintendent – June 2020

242	He is ahead of the issues, communicates immensely with the community, keeps the community up to date on all issues, concerns and keeps the community involved on the issues...asking opinions, etc.	6/2/2020 10:28 AM
243	Dr. Sawyer is kind, funny and highly intelligent and that's all we need in a leader, thank you!	6/2/2020 10:28 AM
244	communication and on time reply for any queries and updates on current situation	6/2/2020 10:27 AM
245	Transparency, adaptability, humor	6/2/2020 10:26 AM
246	Strong leader, effective , approachable.	6/2/2020 10:17 AM
247	Perfect and Timely school communications.	6/2/2020 10:15 AM
248	Timely, realistic communication. You are also not afraid to show your human side.	6/2/2020 10:14 AM
249	Dedication and Commitment	6/2/2020 10:13 AM
250	Very good with communication and decision making	6/2/2020 10:08 AM
251	I don't see any. I see someone who hides and refuses to confront a issue if it does not align with his view points.	6/2/2020 10:07 AM
252	Communication	6/2/2020 10:06 AM
253	Very pleased with getting up to date information to students families.	6/2/2020 10:05 AM
254	Excellent communicator. I feel well informed and inspired by his strong and compassionate leadership.	6/2/2020 10:01 AM
255	He finds the right balance of communicating the right amount of information. He doesn't overwhelm the parents but keeps them informed. He also seems to be quite logical with not having knee jerk reactions to some extremely tough situations that have come up.	6/2/2020 10:00 AM
256	Humor in difficult situations that help to ease anxiety. Thoughtful regarding needs of students and families. Strong commitment and great communication	6/2/2020 10:00 AM
257	Very informative	6/2/2020 9:59 AM
258	Communication.	6/2/2020 9:57 AM
259	He uses amazing judgement in an incredibly stressful time	6/2/2020 9:54 AM
260	clear and consistent communication, responsive, invested/strong connection to the Shrewsbury community	6/2/2020 9:49 AM
261	Effective communication. I feel Dr. Shawyer does a great job of communicating all SPS related information.	6/2/2020 9:49 AM
262	Communication and decision making. You are not afraid to have difficult conversations and make hard decisions that no one likes, but need to be said or made. That's a leader. Plus you are a regular guy and neighbor in the community, just like the rest of us.	6/2/2020 9:48 AM
263	Transparent and timely communications.	6/2/2020 9:48 AM
264	Caring, involved, concerned, diligent, strong leadership.	6/2/2020 9:47 AM
265	He tries to provide the best safest solutions possible. He always has the students best interest at heart. He is a parent of students as well which I think is so important and beneficial.	6/2/2020 9:42 AM
266	He is present in the schools and in classrooms. He is friendly and approachable. He demonstrates thoughtful leadership and makes decisions after researching.	6/2/2020 9:42 AM
267	Dr Sawyer is a great advocate for the students and families of Shrewsbury. He is an effective communicator, is responsive to concerns, is supportive of everyone, transparent and highly regarded and respected. He also has a great sense of humor which is really appreciated during this challenging time.	6/2/2020 9:42 AM
268	The fact that he lives in the community in which he works allows him to be extremely cognizant of the issues and needs of the students, faculty and the town. He is smart, charismatic and invested. We are lucky to have him.	6/2/2020 9:40 AM

Parent/Community Feedback for the Superintendent – June 2020

269	I believe that he is making the right decisions, even when they are difficult ones and he is communicating effectively to the parents and families of the students.	6/2/2020 9:39 AM
270	Work ethic, mindset, unwavering commitment to this community, sense of humor	6/2/2020 9:36 AM
271	Makes time to connect with students and their families.	6/2/2020 9:36 AM
272	Great!	6/2/2020 9:36 AM
273	Communication is clear and on time. Good Leadership. Friendly.	6/2/2020 9:35 AM
274	Communication with everyone.	6/2/2020 9:35 AM
275	Frequent, organized and valuable communication.	6/2/2020 9:35 AM
276	Communication and keep updated information.	6/2/2020 9:34 AM
277	Effective listener, pragmatic, leader, good humor	6/2/2020 9:34 AM
278	Excellent communication with the student body, staff, and families. Represents the town and the schools in the best way possible - always with the best interests of all, especially the students!	6/2/2020 9:33 AM
279	Transparency. Clarity. Innovation. Leadership. Genuine. Caring.	6/2/2020 9:33 AM
280	thoughtful and well spoken.	6/2/2020 9:33 AM
281	Clear and frequent communication	6/2/2020 9:30 AM
282	His communication skills, his concern for the well-being of each student, and his passion for the job.	6/2/2020 9:29 AM
283	Prompt communication. Knowledgeable. Great sense of humor.	6/2/2020 9:27 AM
284	Reliability to adapt and face any situation and challenge for the district.	6/2/2020 9:26 AM
285	He is a tremendous communicator, with strong leadership skills. He is also a good listener to the community. We as a town severely underfund our schools and he is a magician at making it work and giving our children an outstanding education. We make his job very hard.	6/2/2020 9:25 AM
286	Very informative	6/2/2020 9:24 AM
287	On top of the kids needs. Responsive	6/2/2020 9:24 AM
288	Communication, his caring of students, families, and the Shrewsbury Community. Especially his ability to be direct with everyone even during difficult times	6/2/2020 9:23 AM
289	He is concerned about this teachers and school staff. Does his best for the students and the community as a whole.	6/2/2020 9:22 AM
290	Intelligence, leadership, compassion, devotion, role model, ability to solve problems, a true understanding to improve all levels of education. Shrewsbury is blessed to have Dr.Sawyer!	6/2/2020 9:21 AM
291	Joe has always been decisive, clear in the needs of the school system and creative in how to get those needs met. His focus has always been, first, the students and second the staff. He does not neglect the needs of parents or the community and does his best to make the most effective decisions in difficult situations.	6/2/2020 9:21 AM
292	Communication 100%	6/2/2020 9:19 AM
293	Dr Sawyer communicates clearly, communicates frequently, and communicates through diversified venues (print, audio/video, translations available).	6/2/2020 9:19 AM
294	Communication, transparency, and passion for quality education.	6/2/2020 9:17 AM
295	Joe is passionate about his job and is sincere about providing the best possible education for each and every one of our children. In addition, he is a tireless advocate for our educators.	6/2/2020 9:17 AM
296	Seeing positives in every situation	6/2/2020 9:15 AM
297	Clear, thoughtful communication as well as careful planning and organizing during an unprecedented time	6/2/2020 9:15 AM

Parent/Community Feedback for the Superintendent – June 2020

298	He seems to care about the students but seems very political about it.	6/2/2020 9:14 AM
299	The ability to make the best judgments based on the safety of the children and staff.	6/2/2020 9:14 AM
300	communication skills, fair balance in decision making	6/2/2020 9:13 AM
301	Does well at doing weekly communications via email to parents	6/2/2020 9:13 AM
302	Integrity Leadership Grit Honesty	6/2/2020 9:13 AM
303	He lives in Shrewsbury and has kids that attend the schools. He is genuine and communicates well with the community.	6/2/2020 9:12 AM
304	Clear and transparent communication even when topics are difficult or would affect the superintendent negatively. You clearly put the well being of the schools and the students above all else.	6/2/2020 9:10 AM
305	The level of communication and support to both parents and students.	6/2/2020 9:09 AM
306	Leadership, decision making, considerate and common sense.	6/2/2020 9:08 AM
307	Communication	6/2/2020 9:08 AM
308	A clear leader. Able to do the best with the terrible circumstances we are all in.	6/2/2020 9:05 AM
309	Open communication, humor in a tough situation. Dealing with entitled parents.	6/2/2020 9:05 AM
310	Dr. Sawyer provides timely information, connects well with students and Shrewsbury schools are doing well under his leadership.	6/2/2020 9:03 AM
311	Strong vision and commitment to the system and the students.	6/2/2020 9:01 AM
312	Communication, strong core values that trickle down through the school system	6/2/2020 9:01 AM
313	Communication Leadership Sense of community Thoughtful and thorough	6/2/2020 9:00 AM
314	Mr. Sawyer has tremendous Communication Skills. He also has a great ability of inspiring Trust. A class act!!	6/2/2020 8:59 AM
315	communication	6/2/2020 8:59 AM
316	Timely communication and right decision at right time.	6/2/2020 8:58 AM
317	Great communication	6/2/2020 8:57 AM
318	He values our children and that shows in his commitment and dedication - especially now. His communication to parents is clear and effective. I am very happy with how he handled the letter from the parents of seniors.	6/2/2020 8:56 AM
319	Available, involved, passionate.	6/2/2020 8:56 AM
320	communication skills	6/2/2020 8:56 AM
321	Great communication with the parents	6/2/2020 8:55 AM
322	Transparent, kind and strong leadership. Dr. Sawyer is a great role model for all the students.	6/2/2020 8:55 AM
323	Your verbal and written communication are admirable. Ability to project confidence, your integrity, and your honesty are just a few more. Also your targeted humor, especially in the current times is appreciated. We are lucky to have you in our community.	6/2/2020 8:54 AM
324	Excellent communicator, dedicated, intelligent, well spoken, but most of all, kind.	6/2/2020 8:54 AM
325	He attends all school sponsored events, he definitely has a strong presence in the community	6/2/2020 8:54 AM
326	strong communicator -- detailed and timely information in multiple formats; he takes initiative and acts with a clear outlined plan; knowledgeable; high expectations and plans to achieve them; models positively for his staff -- his leadership at lower levels emulate him; unwavering commitment to students and families; sense of humor; passion for education and this town; publicly celebrates student and staff achievements; transparency, especially during the Covid-19 pandemic!	6/2/2020 8:54 AM
327	Compassionate, kind, great leader,	6/2/2020 8:53 AM

Parent/Community Feedback for the Superintendent – June 2020

328	Communication. I feel very informed about what is going on within our school district and our community. I also feel respected and considered in the tone of all communications.	6/2/2020 8:53 AM
329	Communication skills - ability to break complex information into digestible chunks for parents. Also you had a laser focus on priorities during the pandemic - there was/is no playbook for remote learning during COVID-19.. Excellent crisis management skills. Thank you!	6/2/2020 8:53 AM
330	Clear to the point messaging. Great knowledge of the school system.	6/2/2020 8:52 AM
331	During this special time, a strong leader can work well with all parties in the community. The SPS high quality education system has also been demonstrated in the students' performances and achievements.	6/2/2020 8:50 AM
332	Very respectful Communicates well	6/2/2020 8:50 AM
333	He is very committed to communicating with parents regarding information about the schools and community.	6/2/2020 8:49 AM
334	His vision, listening and communication, and leadership.	6/2/2020 8:44 AM
335	effective communication	6/2/2020 8:44 AM
336	Constant and accurate communication as well as personal responses to questions and compliments	6/2/2020 8:43 AM
337	Calm, thoughtful and caring. Seems very genuine and pragmatic.	6/2/2020 8:43 AM
338	Your communication is solid. Through everything that is happening I feel you are doing great at keeping parents informed weekly of what is going on.	6/2/2020 8:42 AM
339	Clear communication and the ability to listen and make decisions that are best for all students.	6/2/2020 8:41 AM
340	Dedication & communication, leadership, empathy, intelligence, logical, down to earth, great example to other leaders in the community	6/2/2020 8:39 AM
341	Great leadership skills.	6/2/2020 8:38 AM
342	Transparency, honesty, kids first approach	6/2/2020 8:37 AM
343	Communication. I feel like I am constantly updated and given as much information as there is available.	6/2/2020 8:36 AM
344	Communication. Joe Sawyer is "one of us" and fully committed and involved. He is thoughtful with the best of intentions.	6/2/2020 8:35 AM
345	Fantastic performance, please continue with the good work	6/2/2020 8:35 AM
346	Communication!	6/2/2020 8:35 AM
347	Genuinely cares for the students	6/2/2020 8:35 AM
348	Dr. Sawyer is an excellent superintendent with strong leadership and communication skills. He is always clear and acts quickly in regards to any issues that might impact our school district. We are very happy to have had him as our school superintendent.	6/2/2020 8:34 AM
349	Communication	6/2/2020 8:33 AM
350	Communication	6/2/2020 8:32 AM
351	He is on time for every thing	6/2/2020 8:32 AM
352	Joe Sawyer is a great communicator. He is always one step ahead of other districts with his ideas and changes to improve the district.	6/2/2020 8:32 AM
353	Communication and transparency	6/2/2020 8:32 AM
354	Compassion	6/2/2020 8:30 AM
355	Sense of humor	6/2/2020 8:30 AM
356	Understanding the community and balancing the needs with the budget.	6/2/2020 8:29 AM
357	Communication	6/2/2020 8:28 AM

Parent/Community Feedback for the Superintendent – June 2020

358	He runs the district well.	6/2/2020 8:27 AM
359	Communication, thoughtfulness, organization, caring	6/2/2020 8:26 AM
360	Great communicator	6/2/2020 8:24 AM
361	Great communication, keeps the community informed.	6/2/2020 8:24 AM
362	Dr. Sawyer is amazing. He is a thoughtful careful leader who works hard to ensure our schools are getting what they need to run smoothly. He is positive and encouraging when things look grim. He works for a balanced budget and tries to figure out how to make things happen even when there is a budget shortfall. To top it off he is a good human!	6/2/2020 8:23 AM
363	Communication, listening, empathy, fairness	6/2/2020 8:22 AM
364	clear communicator, level-headed, compassionate and high expectations	6/2/2020 8:22 AM
365	He is personable and part of our community. He attends after-hours school functions and is connected and supportive of our students.	6/2/2020 8:21 AM
366	Calm and collected in the face of this pandemic and also during any inclement weather days :)	6/2/2020 8:20 AM
367	He is a good communicator	6/2/2020 8:19 AM
368	Empathy. Knowing that you have a child in the school system I feel makes you aware of the impact of every decision you make.	6/2/2020 8:19 AM
369	Effectively communicate all information needed for community members and parents	6/2/2020 8:18 AM
370	Great communicator. Really cares about the children's education and state of mind	6/2/2020 8:18 AM
371	Strong, funny, to the point, sincere.	6/2/2020 8:17 AM
372	Steady in a storm.	6/2/2020 8:16 AM
373	Intelligent, logical leader who has done what is best for the town.	6/2/2020 8:14 AM
374	Very informative and provides the info needed for the situation	6/2/2020 8:13 AM
375	visible and approachable	6/2/2020 8:12 AM
376	He is a fabulous leader in the community and has a very genuine love for the children their families and the staff. In this surreal time he has kept the children and families first and with constant and consistent communication. He is the best.	6/2/2020 8:10 AM
377	While conveying hard to deliver messages Dr Sawyer is able to convey empathy and understanding. His leadership through Covid19 has been the glue to hold the community together and his ability to inject humor is always welcome.	6/2/2020 8:09 AM
378	Good at communication & taking decisions for snow closings & leadership.	6/2/2020 8:09 AM
379	Strong in communication and keeping parents well informed. Great leader	6/2/2020 8:08 AM
380	Communication	6/2/2020 8:08 AM
381	communication and tone-setting	6/2/2020 8:07 AM
382	Excellent communication, forthright.	6/2/2020 8:05 AM
383	Clear communication and decision making.	6/2/2020 8:03 AM
384	Communication, decision -making	6/2/2020 8:03 AM
385	Keeps everyone informed almost daily	6/2/2020 8:01 AM
386	communication	6/2/2020 8:01 AM
387	open and clear communication - thoughtful deliberation	6/2/2020 8:01 AM
388	Keeping the school community informed of daily/weekly changes we should be aware of or meetings we should be watching or attending.	6/2/2020 8:00 AM
389	Dedication to students and staff, strong leadership. Very intelligent. Communicates extremely well so that everyone understands what current situation is with budgets etc. Very caring leader	6/2/2020 7:59 AM

Parent/Community Feedback for the Superintendent – June 2020

	and genuine.	
390	Great communicator, leads by example, fellow parent with kids in this school system so he has a vested interest in what happens here	6/2/2020 7:59 AM
391	Clearly hardworking and dedicated. Timely and very effective communications.	6/2/2020 7:58 AM
392	I think his strengths are that he is honest and thoughtful through his communications.	6/2/2020 7:58 AM
393	Calm, reasonable, analytical, compassionate	6/2/2020 7:58 AM
394	He keeps the community involved	6/2/2020 7:57 AM
395	Always keeping parents informed	6/2/2020 7:57 AM
396	Steadiness, communication skills, humor	6/2/2020 7:55 AM
397	Organized and effective	6/2/2020 7:55 AM
398	Intelligent, professional, empathetic, and just the right touch of humor.	6/2/2020 7:55 AM
399	Incredibly transparent, very supportive to both students and their families - In Twitter feeds - very respectful and deferential to all religious observations/holidays.	6/2/2020 7:55 AM
400	Email communication, open willingness to speak to parents, transparency about the financial situation, encouraging a community of kindness, encouraging a community built on tolerance. Please keep spreading this message, as our society needs it more than ever. Our kids need more leaders like you that show kindness and tolerance can rise above what's happening in society. And it appears you hold your teachers accountable for this same message, as every teacher we've encountered in Shrewsbury practices these same values.	6/2/2020 7:55 AM
401	I am very proud to live in Shrewsbury because I know my children are getting the best possible education in the state, if not the entire country. Dr. Sawyer sets high standards for the staff, the students and their parents. When other towns dropped the ball on finding a way to continue educating during the pandemic, Shrewsbury gave students the direction and resources needed to continue learning at a high level. The Shrewsbury school system adapted the best it could and made the best use of the technology available for the students to continue learning. A great leader is revealed during times of crisis. Dr. Sawyer's leadership was put to the greatest test and he exceeded all expectations, setting the bar for other communities. - Marlena Jaillet - Floral parent of Mia (3rd grade) and Lydia (1st grade)	6/2/2020 7:52 AM
402	He is a great Leader, communicating when needed. Calm and resuring in face of this Pandemic.	6/2/2020 7:50 AM
403	Transparency, regular communication, providing clear and thorough explanations of budget issues, planning for the future, bringing student/staff accomplishments to light	6/2/2020 7:48 AM
404	Clear communication. Calm, thoughtful leadership.	6/2/2020 7:47 AM
405	Professional Communications, proper guideline for parents.	6/2/2020 7:46 AM
406	Communication. Succession planning.	6/2/2020 7:46 AM
407	-Communication -Smart decision maker	6/2/2020 7:45 AM
408	Humility and willingness to listen to the input of others in his decision making process.	6/2/2020 7:45 AM
409	Communication, transparency, humor	6/2/2020 7:44 AM
410	Good reactive communication with clarity on actionable steps	6/2/2020 7:44 AM
411	You are thoughtful and engaged in your interactions. From a parent's perspective, you are a worthy and respected leader.	6/2/2020 7:44 AM
412	Communication, Identify roadblocks, Strategic Planning	6/2/2020 7:42 AM
413	Very dedicated and thoughtful. Not a person who makes hasty decisions.	6/2/2020 7:41 AM
414	Staying on top of current situations	6/2/2020 7:41 AM
415	I have known Joe from the very beginning of his career in SPS. He strength is his integrity. You can not be a great leader, such as Joe, without the community and your team members	6/2/2020 7:41 AM

Parent/Community Feedback for the Superintendent – June 2020

believing in you. To acquire that takes time and interactions (one on one or as part of the job) were an individual gets to witness first hand Joe says what he means and means what he says. I believe in him because of our shared experiences.

416	Thorough, gives a community feel of bring us together, frequent and welcomed rhythm of communications	6/2/2020 7:39 AM
417	Firm and Fair	6/2/2020 7:39 AM
418	empathy, knowledge, communication, intelligence, kindness, experience, understanding	6/2/2020 7:37 AM
419	Great communicator and the definition of professional. Dr. Sawyer's confidence and honesty is always appreciated. We're lucky to have him as our superintendent.	6/2/2020 7:36 AM
420	Level headed, clear communicator	6/2/2020 7:34 AM
421	I appreciate the transparency with all of communications and issues that the school district faces. I also appreciate the added levity and humor included within the communication.	6/2/2020 7:33 AM
422	Communication	6/2/2020 7:32 AM
423	He has been great at sending out relevant information.	6/2/2020 7:31 AM
424	Puts on a good front/show	6/2/2020 7:31 AM
425	Communication, caring nature	6/2/2020 7:30 AM
426	Timely and honest communication.	6/2/2020 7:30 AM
427	I appreciate your transparency with communication, as well as your thoughtfulness with decisions that must be made for the district. The budget issues this district faces year after year put an unnecessary burden on your position, and I appreciate the work you do to continue to find solutions and communicate the issues, when your time should be spent on other matters. I feel your commitment to the students, your staff, and the community is top-notch, and I feel the SPS community is very fortunate to have you in this role.	6/2/2020 7:29 AM
428	Thank you for your steady and thoughtful leadership	6/2/2020 7:29 AM
429	Communication	6/2/2020 7:29 AM
430	Communications and relatability.	6/2/2020 7:29 AM
431	Very diligent, and proactive. Communication to parents is excellent!	6/2/2020 7:28 AM
432	Communicative and fair	6/2/2020 7:26 AM
433	Positive messages in dark times. Very clear and direct communication style that is thoughtful and considerate.	6/2/2020 7:26 AM
434	He truly thinks of the students needs	6/2/2020 7:26 AM
435	Communication Clarity Connection to community	6/2/2020 7:26 AM
436	vigil and taking care	6/2/2020 7:26 AM
437	communication	6/2/2020 7:26 AM
438	Ability to foster a safe and informed community. He is a very good communicator.	6/2/2020 7:25 AM
439	Good And timely communication. Well thought out decisions.	6/2/2020 7:24 AM
440	Transparency, strong leadership, cares about the community, clear in communication, wants the best for the students.	6/2/2020 7:24 AM
441	Logical and caring. It's not easy making critical decisions regarding students/Teacher's health that could be unpopular.	6/2/2020 7:22 AM
442	Communication Hard working	6/2/2020 7:22 AM
443	I always feel that he has taken the time to consider all options and situations before he makes decisions that affect our children. I always feel that he has made the best decision there is for the children of this community.	6/2/2020 7:20 AM

Parent/Community Feedback for the Superintendent – June 2020

444	Straight forward, open and timely communication, sense of humor and professionalism	6/2/2020 7:20 AM
445	Open and honest communication, and professionalism	6/2/2020 7:19 AM
446	Professional. Effective. Empathic. Realistic. Foreword thinking. Involved. Genuine.	6/2/2020 7:19 AM
447	Good at keeping in toich	6/2/2020 7:18 AM
448	His passion for the school system and students	6/2/2020 7:17 AM
449	You can relate to parents. You communication is the key.	6/2/2020 7:13 AM
450	As a grandparent who is not active in the life of the schools, I still believe that Mr. Sawyer has shown an ability to lead the schools and students through this totally unexpected time of pandemic. I have briefly seen him on TV, and his calm demeanor has been a true sign of leadership.	6/2/2020 7:13 AM
451	The biggest strength I see is the superintendent's outstanding communication. The frequency and quality of information shared is very helpful and appreciated.	6/2/2020 7:13 AM
452	His calm and composed nature even during the pandemic.	6/2/2020 7:13 AM
453	Intelligent, thorough, data-driven, involved, highly professional	6/2/2020 7:13 AM
454	I am in awe of your ability to always do what is right for the safety and we'll being of our students.	6/2/2020 7:12 AM
455	Good commitment	6/2/2020 7:12 AM
456	Decisive yet caring approach to issues in the district.	6/2/2020 7:11 AM
457	Transparency, empathy,calmness	6/2/2020 7:09 AM
458	He really cares about the students. He helped my daughter greatly.	6/2/2020 7:09 AM
459	Communication, responsiveness. He clearly cares deeply about the SPS and its students/families.	6/2/2020 7:09 AM
460	Leadership and guidance	6/2/2020 7:08 AM
461	Thank you for being so transparent about what is going on in our schools. Also my daughter said she has enjoy talking with you during your school visits.	6/2/2020 7:07 AM
462	Not much	6/2/2020 7:07 AM
463	Takes necessary steps as quickly as possible	6/2/2020 7:07 AM
464	Communication and sense of humor	6/2/2020 7:06 AM
465	Thoughtful focused and true leadership. One example of the ways you do this is with your notices. Education theory says to teach with different modalities. You put out a video and text message. This is a simple act of leadership by example. Your videos are really well done too.	6/2/2020 7:06 AM
466	Understanding that visibility, constant communication and transparency are the best ways to lead a school community particularly during times of crisis. Evoking calm and reassurance go hand in hand with this.	6/2/2020 7:06 AM
467	transparency, consistency, appropriate levels of responding to crisis	6/2/2020 7:06 AM
468	Strong decision making skill	6/2/2020 7:04 AM
469	Strong communication skills as well as empathetic listening and an unbelievable ability to remember former students and their families (this is to be commended as my kids graduated years ago and Dr Sawyer never forgets to ask about them every time I see him)	6/2/2020 7:03 AM
470	Stays fairly even keeled all the time	6/2/2020 7:02 AM
471	Managed difficult budgets	6/2/2020 7:02 AM
472	Keeps the school community informed, always thinking about the students and their needs, and has demonstrated good leadership skills through a pandemic that no one could have planned for.	6/2/2020 7:02 AM

Parent/Community Feedback for the Superintendent – June 2020

473	Clear and timely communication	6/2/2020 7:01 AM
474	Excellent communication	6/2/2020 7:01 AM
475	You seem to truly care about the students and staff and strive to provide equitable learning opportunities for all students.	6/2/2020 7:00 AM
476	Clear and consistent communication, seeks feedback from parents/caregivers	6/2/2020 7:00 AM
477	His ability to empathize is one of his strongest leadership skills. I enjoy watching his videos as he guides us through such uncertain times.	6/2/2020 6:59 AM
478	Compassion, perseverance, rises to the occasion	6/2/2020 6:59 AM
479	Care for students and all Who work in shrewsbury public schools	6/2/2020 6:58 AM
480	Flexibility and communication	6/2/2020 6:58 AM
481	Communication is number one. I feel that the superintendent makes every effort to keep families up to date with important information.	6/2/2020 6:57 AM
482	Excellent communicator and listens to the community	6/2/2020 6:57 AM
483	Clear and effective communicator. Often out and about in the community.	6/2/2020 6:56 AM
484	Open communication. Realistic and honest assessment of financial situation of the district. Inclusive of all student groups. Respectful of staff.	6/2/2020 6:56 AM
485	Due to covid he has done a great job	6/2/2020 6:56 AM
486	Dedicated to his work	6/2/2020 6:55 AM
487	He is fair, thoughtful and deliberate in his decision making.	6/2/2020 6:55 AM
488	Communication	6/2/2020 6:54 AM
489	superintendent handled the extraordinary covid situation extremely well and did an excellent job with the communication. Appreciate all his support during this tough times.	6/2/2020 6:53 AM
490	Candor and commitment	6/2/2020 6:53 AM
491	None.	6/2/2020 6:53 AM
492	Very engaged.	6/2/2020 6:52 AM
493	Great communication skills, very informative and very professional	6/2/2020 6:52 AM
494	Collaborative leadership, superior communication and a passion for improving the status quo !	6/2/2020 6:52 AM
495	Communication, planning and implementation	6/2/2020 6:52 AM
496	Collaborative, takes feedback, shows emotion.	6/2/2020 6:51 AM
497	Communication	6/2/2020 6:51 AM
498	He communicates every bit of the information to us. And his words are so powerful and it always has a positive note.	6/2/2020 6:51 AM
499	Willingness to share when he does not have the answer but an equal willingness to find out.	6/2/2020 6:50 AM
500	Leadership, communication & empathy	6/2/2020 6:50 AM
501	Excellent communication, dedication and preparedness.	6/2/2020 6:50 AM
502	NA	6/2/2020 6:49 AM

Q5 What would you like to see the superintendent improve upon?

Answered: 339 Skipped: 365

Parent/Community Feedback for the Superintendent – June 2020

#	RESPONSES	DATE
1	I would like more transparency when things, such as the budget deficit, are in dire straits. It feels like we are told when needed but not always kept in the loop of the budget. I do follow town meeting and school committee, but I still feel surprised or frustrated some things are held close to the vest until a certain time.	6/5/2020 6:06 PM
2	Not sure.	6/5/2020 5:47 PM
3	He is doing great especially during these challenging times.	6/5/2020 2:21 PM
4	I am frustrated with the communication and response to the pandemic on students. The lack of a contingency plan for remote learning while one-on-one iPads were in the hands on jr. high and high school students is unacceptable. While schools continue to educate to the average student, that same student had internet net access throughout the pandemic. At the same time we had a town run cable company that could have provided free access to those in need. Also, making HS classes pass and fail Gabe an out to student learning and hurt the students excelling in their classes. I will not pretend to understand all the dynamics at work during this time, but I feel bad for the students and the long lasting affects on them that I think could have been eased with better planning.	6/5/2020 10:59 AM
5	Can't think of anything!	6/5/2020 8:03 AM
6	the only thing i can think of is tone (monotone) in voice communications sent to parent phones... great job, keep up the good work!	6/5/2020 4:48 AM
7	Nothing that I can think of.	6/4/2020 11:37 PM
8	Currently he is doing a great job. May be smile more often :)	6/4/2020 10:43 PM
9	Everything is perfect for now	6/4/2020 9:42 PM
10	I have nothing that I think needs improving, I am extremely satisfied with the great job Dr. Sawyer continues to do.	6/4/2020 8:18 PM
11	Continue to implement best practices for maximizing student achievement's and is supportive of teachers in the district.	6/4/2020 8:09 PM
12	Keep up the sense of humor making light of difficult situations	6/4/2020 7:01 PM
13	This is hard to answer, but based on the constant budget issues from the town, I wonder if there is a need for Dr. Sawyer to reach beyond the parent community and engage seniors and other demographics that aren't as familiar with the good work of the school department. I think the traditional 'broadcast' of the good works through emails/newsletters isn't working.(Or at least I can only assume that since we haven't yet started another Override campaign).	6/4/2020 4:24 PM
14	I am concerned about the minimal school sessions during the shutdown. If the situation continues how well we are ready to support the kids in educational need. It affects the High school the most as they need to prepare for college	6/4/2020 2:07 PM
15	Encouraging teachers to have more required face time with students. 30 minutes three times a week is not enough	6/4/2020 1:12 PM
16	Using the school budget more efficient. They receive the most money from the town budget and are always asking for beyond a normal increase of yearly expenses.	6/4/2020 11:16 AM
17	1)I would like him to work on making Shrewsbury Public District as diverse as its population. 98% of the employees or even more are white. I am talking as a former employee of the system where the only people of color working in the building was me, the janitor and another teacher while the population of the students was way more diverse. I was harassed several times and the administration did nothing about it. Some teachers do not understand the culture and the background of the students and they say things that might be very offensive. There are many qualified nonwhite candidates for teaching positions however the ones that are usually picked are the white ones. Probably you know about all what I am talking about and if not, then you need to investigate more and see what happens in your schools. 2) When there is a budget cut, the first employees you let go off are the teachers when you have several superintendents that are not as crucial to the students' learning as the teachers. Your priority should be what's best for the kids.	6/4/2020 10:37 AM
18	Plans for additional/possible remote learning in the upcoming future. Recognizing that no	6/4/2020 8:49 AM

Parent/Community Feedback for the Superintendent – June 2020

school district was prepared for this pandemic, I hope the district will be proactive in its future plans. I have been incredibly disappointed in the remote learning opportunities provided to my children. I have voiced this concern several times since remote learning started and have not seen my concerns regarding lack of live learning addressed I feel as if the school district and administration was trying to "please everyone" which is an impossible task. I feel let down and that the quality of my children's education has been poor, these past few months.

19	Thank you for being an awesome Superintendent..	6/4/2020 8:23 AM
20	Not sure.	6/4/2020 2:01 AM
21	Strategies to keep Shrewsbury schools strong. It is really looking like student will be significantly hurt academically next year and beyond. What can we do to keep the school strong? Also, what does the Colonial Fund do? I wouldn't mind donating to the school to help get through the pandemic and avoid loss of key programing, but it isn't clear how one can do that. Is there a way to donate refunded fees, for example?	6/4/2020 12:13 AM
22	Motivation	6/3/2020 10:58 PM
23	Nothing. Everything is good and everyone is doing a pretty good job	6/3/2020 9:56 PM
24	Nothing. I couldn't be happier with his hard work and tireless efforts on the part of our schools and community.	6/3/2020 9:54 PM
25	Finding unique ways of handling graduation activities, not just high school, but Oak too. I am a fun on Dr. Lizotte, but I don't think she was put in the right role to succeed and to take advantage of her skills to benefit the students, NOT the community.	6/3/2020 8:42 PM
26	Communication improvement. For example: Recent message of school buildings access for students to pick up any items left in the school. The message was sent to the parents only but not to the students. However, only the students knew if they left anything in the schools, not the parents. Therefore, there was a miscommunication. My son missed the last chance to pick up his good sneaker in the high school. I think there must be some other students who still left something in the school.	6/3/2020 8:17 PM
27	Higher expectations for students who are doing well with online schooling and could more.	6/3/2020 8:13 PM
28	I am not informed enough of the nuances of a superintendent's job to identify the areas of improvement.	6/3/2020 7:44 PM
29	Nothing that I see as of now. Great job!	6/3/2020 7:31 PM
30	It is very difficult subject, but if we could find more ways to increase our funds for school.	6/3/2020 6:57 PM
31	Identifying alternative sources of revenue to fund school budget.	6/3/2020 6:08 PM
32	Individualized communication with parents with significant concerns such as a child that has been bullied repeatedly.	6/3/2020 6:02 PM
33	NA	6/3/2020 5:49 PM
34	If remote learning is to continue in the fall, I would like to see more student interaction with their teachers via Zoom. Holding core academic classes for twenty minutes a week at the middle school level is not sufficient. I hope the summer allows time to prepare for what school will look like in the fall so that the academic program can be advanced at a pace more akin to what occurs when school is in session.	6/3/2020 5:23 PM
35	This will be a very difficult year for the school department so maintaining a level of support with faculty/staff will be instrumental.	6/3/2020 4:06 PM
36	proactive about alternate learning/ remote learning set up in future	6/3/2020 3:34 PM
37	Not sure	6/3/2020 3:29 PM
38	It's difficult to find fault, so the best I would say is to expand the evening parent education sessions. When we moved here, we attended them, and found them extremely beneficial in dealing with 21st Century teen issues. It's certainly a different age than our generation faced in the 1970s, 1980s, and 1990s.	6/3/2020 3:21 PM
39	I'm very pleased with the work Dr. Sawyer is doing as superintendent.	6/3/2020 3:17 PM

Parent/Community Feedback for the Superintendent – June 2020

40	In future months, how can parents and community help to restart the academic year. What preparation as a parent we should be thinking of? Please indicate. Thank you	6/3/2020 1:08 PM
41	I think he is doing an outstanding job.	6/3/2020 1:00 PM
42	Doing great..	6/3/2020 12:49 PM
43	Would love to see an email from him the day AFTER the school committee meetings that states what votes took place etc	6/3/2020 12:33 PM
44	I think there is no need to improve anything.	6/3/2020 12:30 PM
45	Dr. Sawyer, I imagine you're aware of what is happening in the country right now. Though the country is largely focused on the systematic racism in law enforcement, schools have been and currently are a major component of systematic racism as well. While many times, I've noticed that major events in the world have been integrated into the curriculum, I noticed that no statements have been made from the district about this issue and nothing has been integrated into any of my children's lesson plans. I think what we are experiencing is an important teaching opportunity, and I would love to see Shrewsbury Public Schools rise to that occasion with both a public statement as well as age appropriate material for each grade level about these issues. Thank you for your consideration, and for all the hard work that has obviously been put into the new remote learning curriculum.	6/3/2020 11:54 AM
46	I honestly don't have anything. We're very fortunate to have you, Dr. Sawyer !	6/3/2020 11:50 AM
47	Finding ways to make cuts in administrative/non-teaching positions to maintain/replace positions for those who work directly with students	6/3/2020 11:48 AM
48	Overall suggestion: When, God willing, we return in the fall, many students will need lots of reassurance and support.	6/3/2020 11:28 AM
49	There's always room for growth in everything we do	6/3/2020 10:48 AM
50	I can't think of any one item, he does a great job.	6/3/2020 10:23 AM
51	You have a lot of administrative support, but the positions/people are not making the impact one would expect with such specialized positions. The wellness position did not have a significant impact during this pandemic. One would expect that this person would have been in constant communication with resources for supporting our children and their mental health. The curriculum leader has well organized presentations, but her plan for instruction is so rigid that families (and I believe teachers) are not able to optimize learning. The financial position seems to all of a sudden be in a panic about the budget next year. We have heard little or nothing from the special education leader. I would like to see you reevaluate the people you have surrounded yourself with and ask them to reevaluate their performance. With so much support I hope that there will be improvements to benefit the children and the quality of their experience in Shrewsbury schools.	6/3/2020 8:43 AM
52	We have no problems, so far, so good.	6/3/2020 8:38 AM
53	Nothing	6/3/2020 8:24 AM
54	I honestly believe that he is doing the best he can through this pandemic and now that the entire state will be following guidelines from the commissioner regarding education, I know that Dr. Sawyer will continue to have students and his staff as his main priority and do what he thinks is best for the town.	6/3/2020 5:34 AM
55	Maybe more ties between the schools and the community. I know there are financial challenges and the schools will be asking for more from the community. Not sure if there can be more engagement between the schools and members of the community that don't still have children in the school system (sports events, volunteering, etc.).	6/3/2020 5:10 AM
56	Reply to emails!	6/2/2020 11:19 PM
57	How to convince our town committee for more budget	6/2/2020 11:05 PM
58	In general, in Shrewsbury school district I'd like to see more opportunities and options for students who have the ability to absorb more. This could span all aspects of learning- be it academics (in general) sports, music, science, arts etc. There needs to be certain thrust areas for the school district students so as to channelize their capabilities.	6/2/2020 10:48 PM

Parent/Community Feedback for the Superintendent – June 2020

59	Nothing that comes to me	6/2/2020 10:40 PM
60	Nothing comes to mind	6/2/2020 9:57 PM
61	creative ways to reduce the budget deficit.	6/2/2020 9:53 PM
62	I can't think of anything. I am very pleased with Dr. Sawyer's efforts on behalf of our schools.	6/2/2020 9:45 PM
63	Nothing, he's fantastic	6/2/2020 9:34 PM
64	None	6/2/2020 9:29 PM
65	The district is very top heavy. With such a budget deficit, I would much rather have more people working with children such as assistants, literacy tutors and adjustment counselors. There are a lot of administrators at the central office level as well as in some schools.	6/2/2020 8:39 PM
66	Maybe a way to align all the communications. There is the weekly superintendent email, principal email, teacher email, support/curriculum/health and wellness email/technology. No there is the weekly remote learning email as well. Maybe one email with links to the additional communications. Just a thought. Thank you for all that you do.	6/2/2020 8:07 PM
67	Plans for the upcoming school year and how as parents prepare our children. We need to know what safety measures will be implemented and keeping in mind especially pre schoolers and kindergarten students are going to struggle with new changes. We need guidelines as all children are different and may have special needs. Thank you very much for taking the time to read our concerns.	6/2/2020 7:58 PM
68	Nothing because things that need to change in our district are out of his control, such as money and services.	6/2/2020 7:51 PM
69	None	6/2/2020 7:22 PM
70	N/A	6/2/2020 6:48 PM
71	Quicker information flow to parents. (I know it is a town red tape thing)	6/2/2020 6:40 PM
72	?	6/2/2020 6:29 PM
73	None	6/2/2020 6:20 PM
74	So far so good.	6/2/2020 5:51 PM
75	SPS were very slow to start working with students in this pandemic situation. I believe , the teaching process could be organized much better . If the school is not going to start in person from September, teachers suppose to teach from any application(Zoom , Google etc), that will let them control the classroom in real time with the help of the educational slides and virtual whiteboards . Otherwise , we will loose a year in education, which is crucial! Superintendent suppose to organize all this process to the best of his knowledge and skills.	6/2/2020 5:50 PM
76	Rebuild your special ed team grades 9-12 or take a closer look at how their cases are being handled.	6/2/2020 5:48 PM
77	none	6/2/2020 5:43 PM
78	Pushing for school to resume in the fall. This remote learning is tough on students , parents and teachers. Children need to be in school.	6/2/2020 5:34 PM
79	Nothing	6/2/2020 5:14 PM
80	N/A	6/2/2020 5:11 PM
81	Get more federal funding	6/2/2020 5:09 PM
82	My opinion everything fine	6/2/2020 5:00 PM
83	Connections to students	6/2/2020 4:55 PM
84	It seems his mind is always made up and there is no debate. The school committee is a rubber stamp.	6/2/2020 4:49 PM
85	no suggestions.	6/2/2020 4:48 PM
86	N/A	6/2/2020 4:46 PM

Parent/Community Feedback for the Superintendent – June 2020

87	I can't think of anything	6/2/2020 4:43 PM
88	I would like to see the superintendent continue to remain transparent in his communications, especially in the areas of the new normal as it relates to Covid-19 precautions, budget planning, staffing cuts and the impact on Special Education.	6/2/2020 4:30 PM
89	Doing a great job in my opinion.	6/2/2020 4:15 PM
90	Honestly I can't think of anything at this time	6/2/2020 4:12 PM
91	Doing a great job.	6/2/2020 4:04 PM
92	Good Job	6/2/2020 3:41 PM
93	Some of the emails are lengthy, add a summery to the emails.	6/2/2020 3:39 PM
94	while we all have room for improvement, I cannot think of anything at this time.	6/2/2020 3:38 PM
95	I think you are doing a great job! We definitely need much more extended school care availability and options. Full day kindergarten for all ASAP!	6/2/2020 3:37 PM
96	Translated documents/notes	6/2/2020 3:37 PM
97	Nothing.	6/2/2020 3:28 PM
98	The abrupt transition to remote learning pointed out some weaknesses in the school's IT capabilities. I feel the staff and superintendent have done really well working with what they have. However, IT, is a critical area of concern for the coming years... It is a challenge to keep track of what is going on for my first and fifth grade children. I'm seeing info via my own email, smores and multiple channels of SeeSaw. I also have to check in on my fifth grader's school email and recently discovered there are other messaging tools in use by teachers. Please consolidate onto fewer software packages and if more than one software offers the same feature pick one and disable the feature in the other. I presume next year will include some level of remote learning. If that is the case, the school district should consider providing an orientation on the toolsets we have to support our children using and what's expected to be provided from home. Thank you.	6/2/2020 3:24 PM
99	More notice about school delays and closings	6/2/2020 3:11 PM
100	nothing	6/2/2020 3:11 PM
101	Keep up the great work	6/2/2020 3:09 PM
102	Not sure	6/2/2020 3:08 PM
103	Nothing... I think he is an amazing superintendent.	6/2/2020 2:38 PM
104	Accessibility? As a parent, I am not sure if invited or welcomed?	6/2/2020 2:30 PM
105	none	6/2/2020 2:27 PM
106	using our taxes fund for the schools and not on useless and unnecessary items	6/2/2020 2:26 PM
107	As the parent of two SHS alumni who no longer has as strong a stake in the strength of the public schools, I'm still interested in what's going on in the system. Therefore, I would welcome a monthly (or maybe quarterly) email outreach to keep us apprised of things, such as forums of community-wide interest, budget issues, or ways we might be able to help out the schools.	6/2/2020 2:08 PM
108	I am opposed to the heavy reliance all of the schools have only using Twitter send out updates. Other platforms such as Instagram can post updates that are shared between both Facebook, Twitter and Tumblr. I do not use Twitter and do not want to open yet another social media account in order to monitor public school announcements. If you use one, you should be cross posting to others.	6/2/2020 1:55 PM
109	Being guided more directly and openly by the community and school committee.	6/2/2020 1:29 PM
110	Nothing	6/2/2020 1:23 PM
111	It would please me greatly, as I am sure it would please others, that cuts be made from within the school department before the schools. If the school district is facing a much higher deficit now due to COVID, one or both of the assistant superintendent jobs needs to be cut. Other jobs	6/2/2020 1:18 PM

Parent/Community Feedback for the Superintendent – June 2020

such as the transportation & safety director or whatever he is should be cut before a teacher or a paraprofessional. Dr Sawyer should consider taking a pay cut as well. Even a 10% pay cut would make a difference in the budget. Bus fees are already being raised. Are you going to raise lunch prices next? Lunch is almost \$4 as it is. That is more than most people pay for a coffee. There are many other aspects of a budget that can be cut before teachers or sacrificing the needs of our students. Classes are getting bigger and bigger as Shrewsbury gets larger and larger. Kids are already falling through the cracks. Cutting teachers will only make this worse!

112	We receive good communication, more is never a bad idea!	6/2/2020 1:17 PM
113	NA; I hope that he knows he is deeply respected and has the support of many community constituents	6/2/2020 1:15 PM
114	to keep us inform on the summer programs and how next year may look for our students in schools	6/2/2020 1:11 PM
115	I think he's doing a great job- what worries me the most is the growing budget deficit.	6/2/2020 12:56 PM
116	I am not sure that I have items for improvement, not that I am stating perfection, either. I believe that we have a great leader with strong moral and educational character, and that character comes through in all aspects of the Shrewsbury Public Schools that I have been exposed to through this, the 3rd of my three children, last school year. Even in the midst of a worldwide health crisis and pandemic, Dr. Sawyer has been a source of caring, concerned leadership for students, families and the people of Shrewsbury. Thank You!	6/2/2020 12:53 PM
117	weeding out non-resident students. I know half dozen kids using relative address that are not residents. Maybe cross-reference to another data base - i.e. census. This may also help in the budgeting challenges.	6/2/2020 12:35 PM
118	I'd like to see the schools manage their off hours spaces as a source of revenue for the district. This would help a portion of the shortfall.	6/2/2020 12:31 PM
119	Making administration more lean - high level positions such as superintendent of community partnerships and superintendent of finance didn't exist just 5-10 years ago, neither did volunteer coordinator - more overhead at the top that should be spent directly on teachers or reducing fees.	6/2/2020 12:29 PM
120	Be sure to get some R&R. We need you for the long haul.	6/2/2020 12:28 PM
121	ramifications around budget issues are routine and seem "part of the game" of school budgeting	6/2/2020 12:24 PM
122	Hard to think about anything that can be improved, as our Superintendent always does excellent work on everything.	6/2/2020 12:23 PM
123	I'd like to see Dr. Sawyer get mad. Well, not really. But sometimes I'd like him to show more emotion, especially when he talks about the budget. While his ability to project calm is appreciated, sometimes more emotion is necessary. I recognize it's a fine line. But overall, I'm incredibly glad that Dr. Sawyer is steering this boat, especially during those times when it feels like a sinking ship.	6/2/2020 12:20 PM
124	Can't think of anything.	6/2/2020 12:16 PM
125	Making sure the children's voices are heard about any concerns they might have.	6/2/2020 12:01 PM
126	Target Shrewsbury School District to be in the top five if not the best school district in Massachusetts.	6/2/2020 12:00 PM
127	No comments at this time	6/2/2020 11:56 AM
128	Please continue with the same passion to serve the community.	6/2/2020 11:55 AM
129	Continue to work with the town to get the resources needed to support education. Create a plan that would reduce fees and increase taxes to support all departments in Shrewsbury.	6/2/2020 11:45 AM
130	I think you do a great job of outlining the budget constraints overall. It would be nice if there was a clear picture painted for the community about how the school district gets money (from taxes and from the state) and a timeline for that. For example, when we were waiting on Full Day kindergarten vs Half Day, we didn't get full day the first time around. At that time, it wasn't made clear that in May, the state hands out money and that status could change. Since half day was	6/2/2020 11:42 AM

Parent/Community Feedback for the Superintendent – June 2020

not a viable option for us, we committed to a private full day kindergarten and put down a deposit. We subsequently lost that deposit because we eventually got full day when the state gave out more money in May. If we had know that was even a possibility (not a guarantee) we would have waited to commit and not lost the \$70. My comments are more directed at clear, transparent communication of how and when money is dispersed by the town and the state than full day/half day kindergarten. It can help families with decision making.

131	Nothing that I can think of.	6/2/2020 11:39 AM
132	Nothing I have seen would require improvement. Joe does a great job under increasingly difficult conditions, particularly during this hell hole called 2020.	6/2/2020 11:35 AM
133	He really is fantastic.	6/2/2020 11:35 AM
134	During this challenging times, I would like him to focus on reinforcing the online learning for our students.	6/2/2020 11:32 AM
135	More team work	6/2/2020 11:31 AM
136	all is well	6/2/2020 11:26 AM
137	jokes :)	6/2/2020 11:25 AM
138	Speak more strongly on the current issues of intolerance, violence against communities of color, and the responsibility we have as a school district in correcting the inequities and racism in our community and beyond.	6/2/2020 11:21 AM
139	Nothing	6/2/2020 11:17 AM
140	I know senior parents expressed concerns that there was not communication easy enough about plans for seniors. So looking to designate groups to ensure classes are being Celebrated as they should be.	6/2/2020 11:10 AM
141	Transparency in decision making	6/2/2020 11:07 AM
142	Maybe at times a little defensive and not open to identifying weakness in the department.	6/2/2020 11:06 AM
143	Nothing comes to mind. We are very pleased with the school system.	6/2/2020 11:06 AM
144	Hmmm, nothing really	6/2/2020 11:04 AM
145	I would strongly ask for you to consider diversity in hiring new staff. Students will appreciate seeing educators from different races and ethnic backgrounds.	6/2/2020 10:59 AM
146	nothing	6/2/2020 10:53 AM
147	No improvements needed	6/2/2020 10:45 AM
148	In his interactions with me, there are no improvements.	6/2/2020 10:45 AM
149	Nothing. He is perfect.	6/2/2020 10:44 AM
150	His height	6/2/2020 10:42 AM
151	1. This feedback is more about the school district/SHS and not the superintendent. I would like the SHS to provide more capacity/seats in the cafeteria/commons area. the students do not have enough places to sit and eat lunch.	6/2/2020 10:40 AM
152	Nothing	6/2/2020 10:39 AM
153	Take a close look at all the high paying positions throughout the district and try to combine roles to save money. We need to get back to basics and spend money on the students not the administrators.	6/2/2020 10:35 AM
154	Compassion for students and families who are economically disadvantaged and those with special needs.	6/2/2020 10:31 AM
155	push community for more funding for schools.	6/2/2020 10:31 AM
156	So happy Dr. Sawyer is our superintendent.	6/2/2020 10:29 AM
157	I hope this superintendent is around for a long time.	6/2/2020 10:28 AM

Parent/Community Feedback for the Superintendent – June 2020

158	Taking more time for himself to relax!	6/2/2020 10:28 AM
159	perfectly fine	6/2/2020 10:27 AM
160	None	6/2/2020 10:15 AM
161	Re-evaluate the structure of the central administration team. There have been many positions added to the central office team which draw large salaries. Parents worked hard for the override and due to many circumstances (COVID being one factor) we are facing potentially larger class sizes and cuts to educational programming. This would be a shame and would not look good for future community support.	6/2/2020 10:14 AM
162	To improve overall school staff effective communication I believe lot of improvement required especially with technology tools.	6/2/2020 10:13 AM
163	I think it's time to retire and reevaluate your "Doctrine." I've never met somebody who refuses to answer emails and correct problems with his staff. Your staff is not always correct and the last time I checked we as the parents pay taxes which intern pay your salary. So if I feel that your staff is not acting accordingly I'm truly hope that you would take the measures that are needed instead of defending them especially when they're wrong. I think several staff members also need to stop down I think you need to also change your 10 out of 10 rating because it is clearly a three out of 10. You guys took racism towards my son and his diagnosis and refuse to work with him. And decided to have the town pay but I can only consider tends to thousands of I've never met somebody who refuses to answer emails incorrect problems with his staff. Your staff is not always correct and the last time I checked we have the parents pay taxes which in turn pay your salary. So if I feel that your staff is not acting accordingly I'm truly hope that you would take the measures that are needed instead of defending them especially when they're wrong. I think several staff members also need to step down I think you need to also change your 10 out of 10 rating because it is clearly a three out of 10. You guys took racism towards my son and his diagnosis and refused to work with him. And decided to have the town pay but I can only consider tennis the thousands of dollars just sent him to an alternative school which has done nothing to help him. Mr. Sawyer I surely hope that you take this in great consideration and step down as you were clearly unqualified for the job.	6/2/2020 10:07 AM
164	This is a difficult time, I our country's history. I think we are all doing our best considering the circumstances.	6/2/2020 10:05 AM
165	Give clear direction to the special education department. They not providing FAPE to students. Some feel like it is racist behavior, others feel it is preferential treatment. Information is not provided appropriately. It's understood that money is an issue but the constant obliterating of information and non admission that a child doesn't have his/her disability when one has all the information to support it makes the department appear surreptitious. You have a very unhappy community and this starts from the top.	6/2/2020 10:02 AM
166	Nothing—he's doing a superb job and I feel grateful to have him in Shrewsbury.	6/2/2020 10:01 AM
167	Honestly, I think he does a great job. His role is probably one of the toughest jobs a person can have and he does it well and fairly.	6/2/2020 10:00 AM
168	Nothing comes to mind	6/2/2020 9:48 AM
169	Putting future budgets (even more) in context of previous budgets (both proposed and actual).	6/2/2020 9:48 AM
170	Really at this point I don't see anything. He is doing an amazing job.	6/2/2020 9:42 AM
171	I cannot think of anything at this time.	6/2/2020 9:42 AM
172	We think Dr. Sawyer is doing a wonderful job!	6/2/2020 9:42 AM
173	I would like to continue to see good faculty hires at all of the schools.	6/2/2020 9:40 AM
174	ensure ongoing balance is maintained between administration and on-the-ground resources for our students	6/2/2020 9:36 AM
175	Support teachers and staff in creating equal education learning for all students.	6/2/2020 9:36 AM
176	More visits to our schools and more interaction with students from elementary schools and middle school.	6/2/2020 9:35 AM
177	I would like to see more action on finding budget solutions and less talk of crisis. There is only	6/2/2020 9:35 AM

Parent/Community Feedback for the Superintendent – June 2020

so many times you can cry wolf and have everyone believe you.

178	Provide more advance notice of school committee meetings as opposed to same day notice.	6/2/2020 9:35 AM
179	Nothing. He is doing the best he can.	6/2/2020 9:34 AM
180	N/A	6/2/2020 9:34 AM
181	Nothing at this time.	6/2/2020 9:33 AM
182	nothing comes to mind	6/2/2020 9:33 AM
183	Shrewsbury is lucky to have Joe as the head of our schools.	6/2/2020 9:30 AM
184	He's perfect! We are very happy to have Mr Sawyer as our superintendent.	6/2/2020 9:29 AM
185	Keep doing what he is currently doing. Thank you for your good work. We appreciate it.	6/2/2020 9:27 AM
186	Unsure.	6/2/2020 9:26 AM
187	No suggestions.	6/2/2020 9:25 AM
188	Pushing to create a more uniformed circulum. With 2 students in in the same grade I feel as though their work and what they are learn is completley different. (not during remote learning)	6/2/2020 9:24 AM
189	Pushing for community funding in schools with taxes rather than nickle and diming young families for everything to do with the schools.	6/2/2020 9:24 AM
190	Nothing, Joe has done an amazing job getting the schools through this difficult time. I'd like to see parents step up and tell him and the other school administrators what an amazing job they have done. I'm sure they face only people in the community that have issues. Thank you for all that you do !!!	6/2/2020 9:23 AM
191	Take time for yourself! Get more rest, take time to exercise daily, and continue to avoid the "naysayers". Please stay healthy for the betterment of Shrewsbury and your family. Thanks for being our wonderful educational leader! You are the best!!!	6/2/2020 9:21 AM
192	Nothing at this time. Thanks for reaching out for our opinions and observations.	6/2/2020 9:21 AM
193	Nothing, very effective in all areas	6/2/2020 9:19 AM
194	N/A	6/2/2020 9:19 AM
195	Nothing I can think of. I think he's doing a wonderful job. He is an asset to the community.	6/2/2020 9:17 AM
196	I can't think of any areas for improvement. Keep up the great work!	6/2/2020 9:17 AM
197	Remote Learning opportunities if this should happen again. There is no reason students can have a typical schedule like in school while being remote.	6/2/2020 9:15 AM
198	Nothing! I think you've done the best you can to communicate with families through email & video updates	6/2/2020 9:15 AM
199	To be a better communicator and more genuine. He seems to take himself too seriously and always complains about money.	6/2/2020 9:14 AM
200	He's doing an amazing job already 😊	6/2/2020 9:14 AM
201	n/a	6/2/2020 9:13 AM
202	Not sure at this time	6/2/2020 9:13 AM
203	Communicating what the next steps in opening school in the fall.	6/2/2020 9:13 AM
204	I would like to see more details in his synopsis of town meetings. I would like to see more online teaching durning remote learning.	6/2/2020 9:12 AM
205	Earlier communication for school committee meetings. Day before to allow for childcare. (Not as relevant now due to online meetings).	6/2/2020 9:10 AM
206	Communicate to Charlie Baker to let him know He Is a Failure.	6/2/2020 9:08 AM
207	You are doing a fantastic job!	6/2/2020 9:08 AM

Parent/Community Feedback for the Superintendent – June 2020

208	Going forward, more regular communication about plans for the fall, even if it's just to say there is no news. Silence makes it seem like no work is being done, which is probably the opposite of what is happening.	6/2/2020 9:05 AM
209	Our strengths are our weaknesses. Perhaps appearing more open to different ideas, or bringing people in earlier. At times it is as if we are asked for our opinion after a decision has already been made.	6/2/2020 9:01 AM
210	Nothing comes to mind.	6/2/2020 9:00 AM
211	Given the amount of rest his arm's had there's no reason he shouldn't be throwing BP for the SHS Baseball team next year!	6/2/2020 8:59 AM
212	Nothing. We are so fortunate to have him in Shrewsbury	6/2/2020 8:56 AM
213	N/A	6/2/2020 8:56 AM
214	In my view, Dr Sawyer is doing a great job!	6/2/2020 8:55 AM
215	Would love if you could create a vaccine for COVID.	6/2/2020 8:54 AM
216	I hope he is taking care of himself, I hope he isn't under undue amounts of stress during this very difficult time. Please take care Dr. Sawyer!	6/2/2020 8:54 AM
217	I would like to see him be more repressive to people's concerns, versus using that opportunity to push his own practices. In all communication with him I have never witnessed an acknowledgement of what other people are saying, only to support and defend his own policies and decisions. I absolutely think that he needs to work on listening and responding to parents concerns!!	6/2/2020 8:54 AM
218	I can't think of one thing!	6/2/2020 8:54 AM
219	Nothing comes to mind.	6/2/2020 8:53 AM
220	Being more transparent.	6/2/2020 8:53 AM
221	Try to promote more computer based courses for students. Introduction to coding etc	6/2/2020 8:52 AM
222	Keep up the good work and keep the community involved as you are doing. Thank you!	6/2/2020 8:50 AM
223	Nothing at this time, he is doing a very good job.	6/2/2020 8:49 AM
224	He's doing a great job in these unprecedented times.	6/2/2020 8:44 AM
225	Better manage leaders in the system. Students and teachers suffer when leadership is poor - especially leadership from principles. This situation is obvious to parents and others in certain schools (██████████ for example).	6/2/2020 8:43 AM
226	Na	6/2/2020 8:42 AM
227	amazing job! very happy to have him lead through this very difficult time.	6/2/2020 8:39 AM
228	Ways to convince the town that we need to raise our taxes in order to provide the proper funding for all of our schools.	6/2/2020 8:37 AM
229	n/a	6/2/2020 8:36 AM
230	Glowing reviews except for this one; I was disappointed in the interpretation of the school survey results. It appears most respondents gave good marks in the multiple-choice sections of the survey and strong improvement suggestions in the comments sections. The results reported totally relied upon the multiple-choice sections. In this regard the kind hearts of the Shrewsbury community came through and the construction of the survey questions provided a "false positive result". I feel the at home schooling program has significantly fallen short of what could have been a meaningful 4 months of school instruction. While recognizing my own duty as a parent, better structure of the virtual learning program should have been put into place. Students were asked to do a minimum of work and my perception is, the teaching staff as well. This was a clear miss. A risk assessment should be performed, and an action plan created to ensure future disruptions to the school calendar are fully covered from a virtual learning perspective. Our students have fallen behind and the fall on-campus school year is not promised. This is a critical undertaking in the weeks ahead.	6/2/2020 8:35 AM
231	I was not pleased with the Covid learning plan, I think it exposed weaknesses in our education	6/2/2020 8:35 AM

Parent/Community Feedback for the Superintendent – June 2020

system and I expected the school with a stronger response than sending out work for the kids to learn on their own (not referencing high school level).

232	I think he doing his best for our school's really very good superintendent	6/2/2020 8:32 AM
233	Nothing	6/2/2020 8:32 AM
234	Would like to see more pushback on reduction of courses for traditional students while special Ed students have seemingly unlimited resources to the detriment of the rest of the students. Based upon presentations, it seems like a large amount of resources are concentrated on a very small number of students, leaving the masses with a lower quality education.	6/2/2020 8:31 AM
235	Giving single working parents more advance notice for school closures	6/2/2020 8:30 AM
236	Less than impressed with some of his staff including principles and vice-principles. They tend to be dismissive and overly aggressive, setting a negative tone. Esp. [REDACTED].	6/2/2020 8:29 AM
237	Implement Principals and Leaders (assistant superintendents) from outside of Shrewsbury to foster a fresh vision, growth and a variety of new experiences for our students and Our schools.	6/2/2020 8:28 AM
238	The district is too too heavy. The assistant superintendents don't seem to add value. I'd love to see more resources to be sent directly to staff with direct contact with students.	6/2/2020 8:27 AM
239	Nothing comes to mind. Dr. Sawyer does a really great job as far as I can tell.	6/2/2020 8:26 AM
240	Online learning has to be fixed. I did not like how unprepared Shrewsbury Public Schools was when the pandemic hit. Very confusing time for all.	6/2/2020 8:24 AM
241	All good till now.	6/2/2020 8:24 AM
242	I don't know.	6/2/2020 8:23 AM
243	Can't think of anything—	6/2/2020 8:21 AM
244	Keep emails precise and bulleted so that it'll be quick to read	6/2/2020 8:20 AM
245	?	6/2/2020 8:19 AM
246	None, I feel much more informed than friends in other communities.	6/2/2020 8:19 AM
247	Nothing we're lucky we have him	6/2/2020 8:18 AM
248	Nothing. I hope Dt Sawyer knows that we appreciate all he does for our town. He has been a rock during this pandemic	6/2/2020 8:18 AM
249	Improve on budgeting. Tends to always go over budget allowance.	6/2/2020 8:14 AM
250	none	6/2/2020 8:12 AM
251	Every parent will appreciate if their kids studies or engaged in good way. Please increase that in Fall if it's going to be online.	6/2/2020 8:11 AM
252	There is nothing I can think of.	6/2/2020 8:10 AM
253	If Fall session is going to be online, I would greatly appreciate if Student's have proper At least 4 hours of classes and assignments like other school districts since shrewsbury School's are really good at technology and all students have iPads and WiFi.	6/2/2020 8:09 AM
254	Keep up the great work and thank you for all that you do	6/2/2020 8:08 AM
255	Stronger leadership in remote learning. It has been very lacking for my child's education.	6/2/2020 8:08 AM
256	none	6/2/2020 8:07 AM
257	For High School students, don't forget that there are more than graduating Seniors that may want to say goodbye to this year.	6/2/2020 8:03 AM
258	Can't think of any	6/2/2020 8:03 AM
259	nothing that I know of	6/2/2020 8:01 AM
260	continue to do as he has been	6/2/2020 8:01 AM
261	n/a	6/2/2020 8:01 AM

Parent/Community Feedback for the Superintendent – June 2020

262	Nothing to share at this time. Thank you.	6/2/2020 8:00 AM
263	Superintendent is doing fabulous job! Nothing to improve upon!	6/2/2020 7:59 AM
264	N/A	6/2/2020 7:59 AM
265	My ONLYcritique would be around the arrangements for graduation/ end of year awards (SHS and Oak). Making clearer the PATHWAY/ timelines to communicate the decisions (even where the details were yet unclear) would have helped people understand better. Tough year for class of 2020 and some people will only get one go around to celebrate this so I think more weight should have been placed on coordinated comms..	6/2/2020 7:58 AM
266	I don't have anything to add	6/2/2020 7:58 AM
267	Nothing. He's already great!	6/2/2020 7:57 AM
268	Redundancy of communication with building administrators.	6/2/2020 7:55 AM
269	Too much top heavy admin in school department. They need to be removed. Not sure why we have a wellness administration department that sends out emails with links during covid and did no town unity for seniors. No school spirit at all. Easy way out to send emails. Did not care about the community as a whole. Other schools/administrators absolutely did across the country. Too much administrative in this school department.	6/2/2020 7:55 AM
270	Keep doing what he's doing.	6/2/2020 7:55 AM
271	N/a	6/2/2020 7:55 AM
272	I would like to feel like parents are more involved in the decisions on whether school should shut down and/or re-open. Aside from the COVID-19 situation, it seems the school district shuts down all too often for minor weather related reasons, and how those shut down decisions are made are not transparent. Now that we are facing a pandemic with serious consequences on either side of the re-open/shut-down scenario, I would like to have more involvement in these decisions so it's not a repeat of how it feels when other school closure decisions are made.	6/2/2020 7:55 AM
273	The teachers and support staff you hire are the best in the world. Continue to treat them like gold, because they deserve it.	6/2/2020 7:52 AM
274	Nothing, great Job!	6/2/2020 7:50 AM
275	Nothing. It would be great if he had a larger budget to work with.	6/2/2020 7:47 AM
276	N/A	6/2/2020 7:46 AM
277	This online learning is extremely challenging, for all. The teachers aren't teaching; they are assigning work and following up on whether or not it was completed. If some version of online learning is going to continue, there has to be more teaching and engagement. Also, please let students who are struggling with the lack of structure return to school first if there has to be a choice around who can return when. A very difficult situation to lead through....thank you for your leadership during this time.	6/2/2020 7:46 AM
278	Showcasing smaller wins by students that struggle. I'm tired of hearing about all the overachievers. My kids struggle and when they have a win we make sure to make them feel good about it. Would be great for the school to see those wins as well.	6/2/2020 7:45 AM
279	Not applicable	6/2/2020 7:45 AM
280	More innovative approach to class sizing, funding ideas etc	6/2/2020 7:44 AM
281	Implement more remote learning sessions. I see the teachers give homework and maybe 1 hour a week with the students. Why not have online classes that reflect school hours?	6/2/2020 7:44 AM
282	Collaboration and improve participation of individuals from representation from socioeconomic and diverse background.	6/2/2020 7:42 AM
283	Nothing. He is well a qualified and practical person to do the job.	6/2/2020 7:41 AM
284	Being more forward thinking. ESP for HS students. In light of all that has happened, be planning NOW for how to continue with Online education. Not for just pandemic situations but also for snow days, etc. Honeslty, the HS students are just existing and not really learning.	6/2/2020 7:41 AM

Parent/Community Feedback for the Superintendent – June 2020

MANY other school systems across US are better prepared based on past issues, we can learn from them NJ has a great system for K-12 learning for online due to the hurricanes.

285	As I have transitioned from a parent in the SPS to a parent in the community, one item I would like to see improved on is the school budget process. It seems every year there is a need to increase the budget. I get the limited control over fixed costs and the increases that naturally occur in those spaces. I am all for spending tax monies spent on education, it would be appreciated if the budget process worked with a goal of being creative to keep costs down.	6/2/2020 7:41 AM
286	Smile more	6/2/2020 7:34 AM
287	I don't have enough information to give an honest assessment in regards to this question.	6/2/2020 7:33 AM
288	How to use online classes on snow days instead of closing schools	6/2/2020 7:32 AM
289	Actually addressing with actions, the issues he does not see, and which have to be pointed out to him by others. Be less of a know-it-all.	6/2/2020 7:31 AM
290	Listening more to the students. Dealing with overcrowding and the students not getting the classes they need and want to make a good high school experience. Not so focused on sports.	6/2/2020 7:31 AM
291	While I appreciate the commitment the SPS has to providing an excellent education to each and every student, I would appreciate the Superintendent working to find ways to have more hands in the schools working directly with the students. I completely understand the roles of our Assistant Superintendents, but having 4 has created an impression of being too top heavy while taking away professionals in the school building. Perhaps having labeled these as director positions would have saved some salary space in the budget, and would have led to a more favorable view of our district administrative team rather than questions as to why we have so many assistants. As we move forward with such dire budget issues I hope Dr. Sawyer can have honest discussions about this and how to readjust moving forward.	6/2/2020 7:29 AM
292	-	6/2/2020 7:29 AM
293	NA	6/2/2020 7:28 AM
294	I think you need a catchphrase. Specifically, I think you should end every conversation with "I'm Joe Sawyer, superintendent of COOL" and then put a pair of sunglasses on and walk away. The sunglasses are really going to be a key element to making this work so you're going to need to start carrying a good, sturdy, dark pair with you at all times. However, that's a pretty small price to basically guarantee you are re-appointed. You're welcome.	6/2/2020 7:28 AM
295	none	6/2/2020 7:26 AM
296	n/a	6/2/2020 7:26 AM
297	N/A	6/2/2020 7:25 AM
298	As a Superintendent, you should be more transparent with parents when a situation is brought to your attention and ensure a resolution. Principals should be more involved with the student body, not just administrative figure heads. There is a disconnect between the Principals in our schools and the student body. Our schools lack leadership. Assistant Principals are seen as disciplinarians, while Principles are seen as not involved day to day. I have watched 2 Principals, in 2 different schools, over a 2 year period, never meet my child, or even know her name.	6/2/2020 7:24 AM
299	I'd like more money dedicated to classrooms (Teachers, programs, etc.) and less to administration.	6/2/2020 7:24 AM
300	Provide some information on what to expect this fall.	6/2/2020 7:24 AM
301	Information shared with parents should also be shared with high school students at the same time regarding covid and other info that directly affects them. Maybe sometime Oak students too. My HS student was very upset about this.	6/2/2020 7:22 AM
302	Quality of education, It needs to be competitive. Superintendent needs more focus on to improve the skills of teachers who can better teach students their subjects properly. It seems more of words than action	6/2/2020 7:22 AM
303	Nothing really, I think Shrewsbury really has an excellent superintendent at this time	6/2/2020 7:20 AM
304	100% pleased	6/2/2020 7:19 AM

Parent/Community Feedback for the Superintendent – June 2020

305	Helpful to include more in communication such as why curriculums were not started for several weeks due to states laws.	6/2/2020 7:18 AM
306	Generally very happy with superintendent.	6/2/2020 7:17 AM
307	None	6/2/2020 7:13 AM
308	I have no opinion here.	6/2/2020 7:13 AM
309	He can work on being transparent about his plans for summer education regarding special needs children.	6/2/2020 7:13 AM
310	Nothing	6/2/2020 7:12 AM
311	Would like more meetings with parents to hear our concerns about what needs attention improvement in the schools	6/2/2020 7:12 AM
312	Budget issues, particularly at the top. I don't see the need for all the assistant Superintendent positions. The latest of which is totally useless and unnecessary.	6/2/2020 7:11 AM
313	Thank you Joe!	6/2/2020 7:09 AM
314	N/A	6/2/2020 7:09 AM
315	He could have taken a quicker initiative to begin remote learning as many of our neighboring communities did as soon as schools were closed. It took too long to implement a plan to continue to give the kids the education they needed to maintain. I understand that there are families that need food and don't have access to internet etc. but what about the families that do have internet access? Why did those kids' education have to suffer? Weeks go by and all he does is talk about food at St Anne's and he's working on a plan for remote learning!! Weeks go by!! Why are other towns able to get things up and running and Shrewsbury's is still trying to come up with a plan? I hope he can get his act together for the upcoming school year! I will be irate if I'm going to be given a run around when September comes and they are still trying to "figure things out"! Also, many other neighboring towns have their kids the opportunity to learn NEW concepts and continued their education, whereas my kids just kept repeating the same things over week by week with very little change in the online curriculum! Shrewsbury's full of bright kids eager to learn and parents that fully support their kids, but the way things have been handled has been a disservice to the kids and parents! I hope things change for Fall and if that means we need a new superintendent then so be it! I would hate to have to leave this Shrewsbury public school system and go elsewhere but I may have no choice if my kids' Education is on the line!	6/2/2020 7:07 AM
316	Doing great already	6/2/2020 7:07 AM
317	The things that need to be improved are out of his control - budget, getting kids back in school	6/2/2020 7:06 AM
318	I do not have any specific improvements. I think you are a learner so expect your ideas about things to change and don't feel bad about that.	6/2/2020 7:06 AM
319	Identifying students that did not have internet access and/or devices during this pandemic and providing them with these tools now for online schooling was great, but wondering how these gaps were not on the radar prior to the pandemic. I understand younger children are not required to use devices in school, but I still feel that the school administrators should already have had an idea of what students fell into this category.	6/2/2020 7:06 AM
320	making communications brief and accessible to the entire community	6/2/2020 7:06 AM
321	I can not think of anything Dr Sawyer should improve upon	6/2/2020 7:03 AM
322	As I have stated in the past, Mr Sawyer is too rigid and dry. We need someone who has more emotion and creative thinking skills. From where I sit, he waits for others to make a decision or suggestion before doing anything. I don't see him being proactive and going out on a limb for anything, more reactive. His speeches are dry and monotone so for me, they get easily tuned out. I also feel he praises the same things each time when there are so many other things I am sure he could praise. Just like many in this town, he also has a favorite group of "people" and his tweets reflect that. I personally would like to see us really consider replacing Mr Sawyer with someone new, someone with a fresh perspective and new ideas. We need someone that is future thinking, not Mr Sawyer who I thinks always look to do things the way they have always been.	6/2/2020 7:02 AM

Parent/Community Feedback for the Superintendent – June 2020

323	I would like to know more about what the town can do to support the schools. I understand we can't raise taxes every year, but I believe there has to be a plan to support our schools, and if tax increases are the only way to meet our education goals, then I would like to hear about these options. Thank you for all of your work!	6/2/2020 7:00 AM
324	Nothing to report at this time.	6/2/2020 6:59 AM
325	I think he's doing a great job	6/2/2020 6:58 AM
326	Budgeting. It saddens me to know that even before the pandemic, we were in a deficit. Our children need more, yet more and more is being cut.	6/2/2020 6:57 AM
327	Sometimes, despite the financial (or pandemic) gloom, parents need to hear more of "everything will be ok." Yes, there are major financial concerns, but we also need to hear (more of) the good. Sometimes when listening to reports, everything sounds dire. We need to know our superintendent is confident despite it. Without being false, we need to hear it will be ok.	6/2/2020 6:56 AM
328	Nothing	6/2/2020 6:56 AM
329	nothing for now	6/2/2020 6:55 AM
330	Quicker reactions	6/2/2020 6:54 AM
331	No suggestions here. Joe does a great job and always seems to strike the right balance on difficult issues and topics.	6/2/2020 6:53 AM
332	Quit, Retire early. Work part time at McDonalds	6/2/2020 6:53 AM
333	N/A.	6/2/2020 6:52 AM
334	take even more chances with pilot programs, expanding the pace of innovation in the school district.	6/2/2020 6:52 AM
335	Innovation and strategic planning	6/2/2020 6:52 AM
336	Nothing he already is doing a great job.	6/2/2020 6:51 AM
337	I would like him to continue moving away from standardized testing and toward the ideals defined in the Portrait of a Graduate.	6/2/2020 6:50 AM
338	Highly satisfied with current performance	6/2/2020 6:50 AM
339	NA	6/2/2020 6:49 AM