Shrewsbury School Committee 100 Maple Ave Shrewsbury, MA 01545

Dear Shrewsbury School Committee members,

We know that this year has been full of challenges and that, as a School District, Shrewsbury has worked tirelessly to meet and overcome those challenges. We appreciate all the effort that has been made to support our students during the coronavirus pandemic.

As you know, we are also in a moment of heightened racial awareness in the United States brought about not just by the recent killing of George Floyd, but by centuries of abuse and neglect targeted at Black people and their concerns in our country. As the school year ends, we need to not only address the emotional state of students and staff, but to also make changes that have real, positive impacts on our students' lives and collective futures.

We are aware that the District recently completed an equity audit and is awaiting the results, but this should not be a reason to prevent or delay direct action now. As concerned Shrewsbury residents, we would like to see district leadership take deliberate and immediate anti-racist actions and to communicate those actions and intentions to parents, students, faculty, and staff. These actions could include:

- 1. Providing an age appropriate anti-racist curriculum that follows students through their entire K-12 education, which includes reviewing the current curriculum not only for bias, but for deficits as well.
- 2. Creating a long term plan to intentionally diversify the teaching staff and administration of Shrewsbury Public Schools.
- 3. Integrating consistent anti-racist professional development into all staff meetings (as opposed to dedicating occasional periods of time for this education)
- 4. Providing anti-racist resources to parents and teachers to help them navigate these discussions at home and in classrooms.
- 5. Ensuring that all classroom materials reflect the diversity of our world.

Discussions about race can be challenging and intimidating, but we cannot afford to remain silent in the face of current events and must promote and engage in constructive dialogue that can help us to move forward as a school community. Shrewsbury students need to build their capacity to understand and confront racism in order to contribute to a society where peace and justice prevail. We hope the urgency is recognized by district leadership and look forward to working with you to move our district forward. Thank you in advance for your time.

- 1. Bridgette Hylton, 1 Jacobson Drive
- 2. Sanam Zaer, 8 Jamie Lane

Parent of future SPS students, SPS Alum

Parent of current SPS students

2 FF 1 4 W L 122 F 11 F C 1	D CC CDC LL CDC AL
3. Elizabeth Hylton, 123 Bumble Bee Circle	Parent of future SPS students, SPS Alum
4. Kelly Warren, 4 Ashwood Circle	Parent of current & future SPS students
5. Christina Zarobe, 2 Amherst Rd.	Parent of current SPS students
6. Preeti Kumble, 73 Lebeaux Drive	Parent of current & future SPS students
7. Navid Zaer, 8 Jamie Lane	Parent of current SPS students
8. Kalpana Khanal, 23 Shady Lane Ave.	Parent of current SPS students
9. Corrie Torres, 10 Ronald Lane	Parent of current & future SPS students
10. Lauren Blumberg, 46 Brook St.	Parent of future SPS students
11. Diana Bowley, 12 Hylair Dr.	Parent of current SPS students
12. Karen Quintana, 4 Pratt Lane	Parent of current & future SPS students
13. Kirsten Holmes, 22 South Street	Parent of future SPS students
14. Zach Bowley, 12 Hylair Dr.	Parent of SPS students
15. Kelly Joseph, 2 Red Coat Circle	Parent of future SPS students
16. Phillip Blumberg, 46 Brook St.	Parent of future SPS students
17. Gene Hurdle, 2 Amherst Rd.	Parent of current SPS students
18. Robbin Miller, 12 Greenwood Ave.	Parent of current SPS students
19. Rekha Nair, 21 Saxon Lane	Parent of current & previous SPS students
20. Kathleen Goodman, 1 Lilian Terrace	Shrewsbury Resident
21. John Chenier, 96 Walnut St.	Parent of current & future SPS students
22. Noor Ali, 19 Whippoorwill	Parent of current and future SPS students
23. Amanda Chenier, 96 Walnut St.	Parent of current & future SPS students
24. Nanci Lee Coelho, 9121 Arbor Dr.	Parent of current SPS students, SPS Alumn
25. Amy Mahan, 31 Kinglet Dr.	Parent of current SPS students
26. Omneya Abdelrehim, 43 Ireta Rd.	Parent of current SPS students
27. Jamie Brito, 91 Grace Ave.	Parent of current SPS students
28. Hala Moustafa, 20 Holt Street	Parent of past and current SPS students
29. Haytham Mohamed, 20 Holt Street	Parent of past and current SPS students
30. Ahmed Nabih, 43 Ireta Rd.	Parent of current SPS students
31. Grace Hurdle, 2 Amherst Rd.	Current SPS student
32. Tara Kumaraswami, P.O. Box 223	Parent of current SPS students
33. Sarah Loizeaux, 28-08 Yorkshire Terr.	Parent of current SPS students
34. Amira Elmansoury, 8 Candlewood Way	SPS Alumni, Shrewsbury resident
35. Mandy Normandin, 4 Greenwood Ave	Parent of current SPS students
36. Michelle Crosier, 14 Berkshire Rd.	SPS Alumni, Shrewsbury resident
37. Mayada El-Mousawi, 4 Deerfield Rd.	Parent of current SPS students
38. Litza Rivera, 6 Bannister St.	Parent of current SPS students
39. Terri Scibelli, 66 Trowbridge Lane	Parent of past SPS students
40. Michelle Goodwine, 641 South St.	Parent of current SPS students
41. Jacqueline Carano, 161 Gulf Street	Parent of current SPS students
42. Pedro Benitez, 6 Bannister St.	Parent of past and current SPS students
43. Carla Carten, 190 S. Quinsigamond Ave.	Parent of current SPS students
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44. Mo Modarres, 190 S. Quinsigamond Age.	Parent of current SPS students
45. Prathibha Ranganna, 40 Appaloosa Drive	Parent of current SPS students
46. K. Stella Elwood, 9 David Rd.	Shrewsbury resident
47. Kazimir Sheputa, 9 David Rd.	Shrewsbury resident
48. Taylor Smith	SPS Alum
49. Jennifer Richman, 12 Nelson Point Rd.	Shrewsbury resident
50. Sarah Jane Frankel, 10 Williamsburg Ct.	Parent of current SPS students
51. Erin Borglund, 432 Madison Pl.	Shrewsbury resident
52. Elisa Valles, 8 Phillips Ct.	Parent of current SPS students
53. Jayanth Kumble, 73 Lebeaux Dr.	Parent of current SPS students
54. Stephenie Chaudoir, 5 Forest Hill Dr.	Parent of future SPS students
55. Michelle Conlin, 6 Topsfield Circle	Parent of current & future SPS students
56. Melissa Cotter, 6 Rolling Hill Rd.	Parent of current SPS students
57. Kristina DelMastro, 76 Topsfield Cir	Parent of current SPS students
58. Danielle Jusseaume, 119 Floral St.	Parent of future SPS students
59. Audrena Agurkis, 34 Crescent St.	Parent of future SPS students
60. Maureen Tozeski, 7 Newton St.	Parent of current SPS students
61. Roop Jyot Kaur, 9 Ashwood Cir	Parent of current SPS students
62. Khadija Bouirabdane, 2 Tanglewood Dr.	Parent of current SPS students
63. Karen Jose, 98 Harrington Ave.	Parent of current SPS students, SPS employee
64. Keridan Doyle, 26 Raymond	Parent of future SPS students
65. Jeanne Marie Quitadamo, 1 Jemlock Cir	Parent of past SPS students, SPS Alum
66. Vikram Chhabra, 9 Ashwood Cir	Parent of current SPS students
67. Julie Holstrom, 43 Westview Ave.	Parent of current SPS students
68. Kathleen Stockweel, 48 Clews Street	Parent of current SPS students
69. Stefanie Upshaw, 163 Boylston St.	Parent of future SPS students
70. Urmi Biswas, 19 Brentwood Dr.	Parent of future SPS students
71. Bridget Parmenter, 25 Gulf	Parent of current SPS students
72. Cara Lyons, 5 Fieldstone Dr	Parent of current SPS students
73. Elisabeth Ewick, 32 Hill Street	Parent of current SPS students
74. Michelle Herlihy, 135 Boylston Cir	Parent of current SPS students
75. Nora Perry, 14 Wilder Rd.	Parent of current SPS students
76. Rolan Dsouza, 35 Lebeaux	Parent of future SPS students
77. Ana Dukaj, 37 Hapgood Way	Shrewsbury resident
78. Emma Guagnini, 364 Oak	Current SPS student
79. Jon DeFusco, 43 Westview Ave	Parent of current SPS students
80. Steven MacNevin, 83 Grove St.	Parent of current SPS students
81. Sonya Jason, 10 Park Rd.	Parent of current SPS students, SPS Alum
82. Benjamin Lyons, 5 Fieldstone Dr.	Parent of current SPS students
83. Margaret Trombley, 33 Neptune Dr.	Parent of current SPS students
84. Nana Abdelkader, 30 Latura St.	Parent of past SPS students

	mesh Dawra, 70 Commons Dr. Apt 312	Parent of current SPS students
	mberly Smith, 12 Rucliff St.	Parent of current SPS students
	naled Abdelkader, 30 Latura St.	Parent of past SPS students
	ime Smith, 9 Kemble Dr.	SPS Alum
89. Lc	ori Shattuck, 18 Coachman Ridge Rd.	Parent of current SPS students
90. Kr	risten Menhall, 9 Round Table Rd.	Parent of past SPS students
91. Je	nnifer Luke, 10 Bluegrass Ln	Parent of current SPS students
92. Ra	ahul Mehrotra, 88 Harrington Farms Way	Parent of current SPS students
93. Na	amrata Hazarika, 4224 Avalon Way	Parent of current SPS students
94. M	itali Seth, 12 Stonybrook Lane	Parent of current SPS students
95. Ra	achel Sharifipour, 35 Bunker Hill Rd.	Parent of current SPS students
96. Si	vangi Chiragbhai Patel, 75 Lebeaux Dr.	Parent of current SPS students, SPS Alum
97. Ro	onald Rosen, 85 Crescent St.	Parent of past SPS students
98. Ta	ra Leigh Domingos, 37 Main Blvd.	Parent of future SPS students
99. De	eep spa Nandi, 178 North St.	Parent of current SPS students
100.	Urmi Chatterjee, 12 Farmington Dr.	Parent of past and current SPS
stu	adents	•
101.	Julie Alicandro, 83 South St.	Parent of current SPS students
102.	Haniya Makhdumi, 25 Hillando	Parent of current SPS students
103.	Melisa Hollenback, 38 Stone Hill	Parent of past SPS students
104.	Julie Tierney, 6 Wood St.	Parent of current SPS students
105.	Benjavan Upatising, 21 Thestland Dr	Parent of past SPS students
106.	Karin Semizoglou, 10 Glen Gery Rd.	Parent of current SPS students, SPS Alum
107.	Allison Decoff, 7 Manor Rd.	Parent of current SPS students, SPS Employee
108.	Fotoun Bash, 3 Jamie Lane	Parent of future SPS students
109.	Shannon Vazquez, 62 Cherry	Shrewsbury resident
110.	Tiffany Benacquista, 24 Kenda Rd.	Parent of current SPS students
111.	Katie Karter, 16 Camelot	Parent of current SPS students
112.	Susan Mayrand, 17 Knollwood Dr.	Parent of current SPS students
113.	Leah Cocks, 19 Ireta	Parent of current SPS students, SPS Alum
114.	Kelsey Carvalho, 4 Cook St.	SPS Alum
115.	Katrina Lallier, 4 Hunting Avenue	Parent of current SPS students
116.	Ana Maria Young, 415 Grafton St.	Parent of current SPS students
117.	Colleen Corbett, 107 Cherry St.	Parent of current SPS students
118.	Kathryn Hibbert, 36 Rawson Hill Dr.	Parent of current SPS students
119.	Kristen Hawkins, 1 Estabrook Rd.	Parent of current SPS students
120.	Jhonne Gonzaga, 9121 Arbor Dr.	Shrewsbury resident
121.	Jeanne Marie Quitadamo, 1 Jemlock	Parent of past SPS students, SPS Alum
122.	Maria Lahti, 9 Heatherwood Drive	Parent of current SPS students, SPS Alum
123.	Vani Valluripalli, 8 Hickory Bend Rd.	Parent of current SPS students
124.	Jill Anderson, 145 Clinton St.	Parent of current and future SPS students
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125.	Sadia Kazimi, 350 Grafton St.	Parent of past and current SPS students
126.	Christina Trotto, 52 Francis Ave.	SPS Alum
127.	Carie Holman, Holden, MA	SPS employee
128.	Sherry Seeton, 325 Prospect St.	Parent of past SPS students
129.	Deborah Beck, 24 Manor Rd.	Shrewsbury resident
130.	Rebecca Acosta, 37 Bruce Ave	Parent of current SPS students
131.	Gabriel Hurdle, 2 Amherst Rd.	Current SPS student
132.	Grace Hurdle, 2 Amherst Rd.	Current SPS student
133.	Margaret Escobar, 139 Boylston St.	Part of past SPS students
134.	Pamela Mackey, 16 Minutemen Way	Parent of current SPS students
135.	Heather Sabourin, 3 Straw Hollow Ln	Parent of future SPS students
136.	Cynthia Kerekon, 2 Seton Drive	Parent of past and current SPS students
137.	Robin Cutler, 11 Hamilton Cir	Shrewsbury resident
138.	Brittany Danielson, 18 School St.	Parent of current SPS students, SPS Alum
139.	Blandine Posiadala, 44 Dover Cir	SPS Employee
140.	Jennifer Girardi, 175 North St.	Parent of current SPS students
141.	Catherine A. Provencher, 71 Mercury	Parent of current SPS students
142.	Melissa McKenna, 871 Main St.	Parent of current SPS students
143.	Lynn Jolicoeur, 31 Old Laxfield Rd.	Parent of current SPS students
144.	Kara Metraw, 15 Aspen Rd.	Parent of current SPS students
145.	Mukesh Gupta, 9 Nightingale Dr.	Parent of current SPS students
146.	Maria Mendoza, 7 Jane	Parent of past and current SPS students
147.	Stephanie Bush-Brown, 16 Concord	Parent of past SPS students
148.	Melissa Turner, 7 Fieldstone Dr.	Parent of current SPS students
149.	Lea Hench, 29 Adams Farm Rd.	Shrewsbury resident
150.	Agnes Jallouli, 84 Spring St.	Parent of past and current SPS students