

School Committee Meeting Book

> June 9, 2021 7:00 pm

**Town Hall -100 Maple Avenue Selectmen's Meeting Room** 



### AGENDA June 9, 2021 7:00pm Town Hall—Selectmen's Meeting Room 100 Maple Avenue

THIS MEETING IS NOT OPEN TO PHYSICAL PARTICIPATION BY THE PUBLIC. TOWN HALL IS CLOSED TO THE PUBLIC FOR MEETINGS. THIS MEETING WILL BE BROADCAST LIVE ON LOCAL CABLE CHANNELS 29 & 329 AND STREAMED LIVE ON THE SHREWSBURY MEDIA CONNECTION WEBSITE AT <u>https://videoplayer.telvue.com/player/iE0p5N2b-Se5BhxS-3KDrHfUWzLHfku2/stream/722</u>. SEE BELOW FOR INFORMATION ON CONTACTING THE CHAIR OF THE SCHOOL COMMITTEE RE: PUBLIC PARTICIPATION.

On March 12, 2020, Governor Baker issued an Executive Order modifying certain requirements of the Open Meeting Law, to enable public bodies to carry out their responsibilities while adhering to public health recommendations regarding social distancing.

The Executive Order relieves public bodies from the requirement in the Open Meeting Law that meetings be conducted in a public place that is open and physically accessible to the public, provided that the public body makes provision to ensure public access to the deliberations of the public body through adequate, alternative means. "Adequate, alternative means" may include, without limitation, providing public access through telephone, internet, or satellite enabled audio or video conferencing or any other technology that enables the public to clearly follow the proceedings of the public body in real time. A municipal public body that for reasons of economic hardship and despite best efforts is unable to provide alternative means of public access in real time may instead post on its municipal website a full and complete transcript, recording, or other comprehensive record of the proceedings as soon as practicable afterwards.

In addition, all members of a public body may participate in a meeting remotely; the Open Meeting Law's requirement that a quorum of the body and the chair be physically present at the meeting location is suspended.

All other provisions of the Open Meeting Law, such as the requirements regarding posting notice of meetings and creating and maintaining accurate meeting minutes, as well as the limited, enumerated purposes for holding an executive session, remain in effect.

While for this meeting the School Committee and members of the School Department administrative team will physically meet at the location listed above, members of the public may not attend in person. If a member of the public wishes to participate remotely in the Public Participation portion of the meeting, they should contact the Committee Chair, Mr. Wensky, by sending an email to schoolcommittee@shrewsbury.k12.ma.us.

#### **Items**

#### Suggested time allotments

I.	Public Participation	7:00-7:05
II.	Chairperson's Report & Members' Reports	
III.	Superintendent's Report	

IV. Time Scheduled Appointments:

A. Update on School District's Response to the Pandemic: Report	7:05 - 7:15
B. State Science Fair Winner: Recognition	7:15 - 7:30
C. Special Education Parent Advisory Committee: Annual Report	7:30 - 7:50
D. SHS Mascot Ad Hoc Study Group: Report	7:50 - 8:45

- V. Curriculum
- VI. Policy



VII. Finance & Operations

- Old Business VIII.
- IX. New Business
- Х. Approval of Minutes
- XI. **Executive Session**

8:50 - 9:30A. For the purpose of addressing G.L. c. 30A, § 21(a)(7) "[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"), Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or releasing executive session minutes. B. For the purpose of addressing G.L. c. 30A, § 21(a)(3) "to discuss strategy with respect to

collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares" ("Purpose 3") - the Shrewsbury Education Association Units A and/or B, the Shrewsbury Paraprofessional Association, and/or the Cafeteria Workers Association.

C. For the purpose of addressing G.L. c. 30A, § 21(a)(2) "to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel" ("Purpose 2") - non-represented secretaries/clerical/IT staff and/or administrators.

XII. Adjournment

## Next regular meeting: June 16, 2021

8:45 - 8:50



#### ITEM NO: I Public Participation

MEETING DATE: 06/09/21

#### SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear thoughts and ideas from the public regarding the operations and the programs of the school system?

#### BACKGROUND INFORMATION:

Copies of the policy and procedure for Public Participation are available to the public at each School Committee meeting.

#### ITEM NO: II. Chairperson's Report/Members' Reports

#### SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report from the Chairperson of the School Committee and other members of the School Committee who may wish to comment on school affairs?

#### BACKGROUND INFORMATION:

This agenda item provides an opportunity for the Chairperson and members of the Shrewsbury School Committee to comment on school affairs that are of interest to the community.

STAFF AVAILABLE FOR PRESENTATION: School Committee Members Mr. Jon Wensky, Chairperson Ms Sandra Fryc, Vice Chairperson Ms. Lynsey Heffernan, Secretary Dr. B. Dale Magee, Committee Member Mr. Jason Palitsch, Committee Member

#### ITEM NO: III. Superintendent's Report

SPECIFIC STATEMENT OR QUESTION: Will the School Committee hear a report from Dr. Joseph M. Sawyer, Superintendent of Schools?

#### BACKGROUND INFORMATION:

This agenda item allows the Superintendent of the Shrewsbury Public Schools to comment informally on the programs and activities of the school system.

STAFF AVAILABLE FOR PRESENTATION: Dr. Joseph M. Sawyer, Superintendent of Schools

ACTION RECOMMENDED FOR ITEMS I, II, & III:

That the School Committee accept the report and take such action as it deems in the best interest of the school system.



# ITEM NO:IV.Time Scheduled Appointments:MEETING DATE:06/09/21A.Update on School District's Response to the Pandemic: Report

### BACKGROUND INFORMATION:

Dr. Sawyer and members of the leadership team will provide an update on the school district's response to the COVID-19 pandemic.

ACTION RECOMMENDED:

That the School Committee hear the report and take such action as it deems in the best interest of the school system.

STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools District Administrators



## **ITEM NO: IV. Time Scheduled Appointments: B.** State Science Fair Winner: Recognition

MEETING DATE:

06/09/21

## **BACKGROUND INFORMATION:**

This year the Massachusetts Science and Engineering Fair for high school students was conducted virtually over several days between April 28 - May 5, 2021. Shrewsbury High School Grade 10 student Maya Kasbekar received a First Place award for her project Automating Skin Cancer Diagnosis Using Machine Learning Technology. Maya will be available at the meeting to talk about her project and answer questions from the Committee.

### **ACTION RECOMMENDED:**

That the Committee recognize the Massachusetts Science & Engineering Fair Champion.

## STAFF & STUDENTS AVAILABLE FOR PRESENTATION:

Mr. David Hruskoci, Director of Science & Engineering Maya Kasbekar, Shrewsbury High School Student



# ITEM NO: IV. Time Scheduled Appointments:MEETING DATE:06/09/21C. Special Education Parent Advisory Committee: Annual Report

### BACKGROUND INFORMATION:

Per statute, the district must have a Special Education Parent Advisory Committee (SEPAC). SEPAC is a volunteer organization made up of parents and caregivers whose children receive special education services through Shrewsbury Public Schools. SEPAC board members will provide an update regarding the organization's activities and focus over the past year. The report will be provided under separate cover.

#### ACTION RECOMMENDED:

That the School Committee hear the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

## STAFF/GUESTS AVAILABLE FOR PRESENTATION:

Ms. Meg Belsito, Assistant Superintendent for Student Services Ms. Blake Poggi, SEPAC Board Member Ms. Colleen Corbett, SEPAC Board Member Ms. Jill DeBender, SEPAC Board Member Ms. Ashley Falandys, SEPAC Board Member



# ITEM NO: IV. Time Scheduled Appointments:MEETING DATE:06/09/21D. SHS Mascot Ad Hoc Study Group: Report06/09/21

#### BACKGROUND INFORMATION:

In 2020 the School Committee was presented with a petition to change the Shrewsbury High School (SHS) mascot, and also with a counter-petition to keep the mascot. Dr. Sawyer was charged with forming an ad hoc group to study the question of whether to change the Shrewsbury High School mascot of the "Colonial." The SHS Mascot Ad Hoc Study Group has been investigating the origins of the mascot at SHS, learning about the mascot's historical context, and soliciting and considering viewpoints regarding how the mascot is perceived currently as a representation of the school community. Stakeholder groups were recently invited to participate in an online exchange regarding the SHS mascot, and the SHS Mascot Ad Hoc Study Group reviewed feedback from the exchange to inform the report. The results of the exchange will be included in the report and presentation. The study group is holding a meeting on Monday, June 7 to finalize the report, which will then be provided to the School Committee under separate cover. The School Committee intends to receive additional public feedback at its meeting on June 16 and to make a determination of whether to take any action relative to the mascot at its meeting on June 23. A roster of SHS Mascot Ad Hoc Study Group members is enclosed.

#### ACTION RECOMMENDED:

That the School Committee hear the report and take whatever steps it deems necessary in the interests of the Shrewsbury Public Schools.

STAFF/GUESTS AVAILABLE FOR PRESENTATION: Dr. Joseph M. Sawyer, Superintendent of Schools Mr. Todd Bazydlo, Principal, Shrewsbury High School Mr. Dave MacLeod, Co-Founder & CEO of ThoughtExchange Members of the SHS Mascot Ad Hoc Study Group

Shrewsbury High School Mascot Ad Hoc Study Committee Members				
	Shrewsbury High School			
Name	Graduating Class	Occupation		
Current SHS Students	Ŭ	•		
Omer Alptekin	Class of 2022	SHS Student		
Kate Calderwood	Class of 2022	SHS Student		
Sophie Chin	Class of 2022	SHS Student		
Olivia De Martin	Class of 2022	SHS Student		
Suheera Haq	Class of 2022	SHS Student		
Gabriel Hurdle	Class of 2021	SHS Student		
Ruthu Rakee	Class of 2022	SHS Student		
James Riley, Jr.	Class of 2022	SHS Student		
SHS Staff				
Todd Bazydlo		Principal, SHS		
Matthew Brown		Social Sciences (History) Teacher, SHS		
Jay Costa	Class of 1994	Director of Athletics, SHS		
Jennifer DiFrancesca	01033 01 1334	Director of Social Sciences (History), SHS		
Brian McCauley		Science Teacher, SHS		
Maureen Monopoli	Class of 1995	Assistant Principal, SHS		
Jennifer Steinberg		English Teacher, SHS		
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Current SHS Parents				
Fadi Abdi		Life Sciences Executive		
Nur Adam		Human Resources Executive		
Nancy Boren Alperson		Veterinarian		
Erin Boucher		Attorney		
Kevin Lynch		Manufacturing Executive		
Andrew MacIsaac		Marketing Executive & Historian		
Ann Sheehy		College Biology Professor		
Rishi Vohora		Physician		
SHS Alumni				
Caitlyn Burke	Class of 2010	Nonprofit Manager		
Shane Flaherty	Class of 2015	Financial Analyst		
Kristine Gustafson	Class of 1972	Retired SPS Teacher; VP of Shrewsbury Historical Soc		
David Kurtz	Class of 1991	Attorney		
Kathy McSweeney	Class of 1984	Realtor		
Kenneth Mongeon	Class of 1991	Financial Consultant		
Peter Mulcahy	Class of 2003	Attorney		
Wendy Cong Zhao	Class of 2007	Artist & College Adjunct Lecturer		



ITEM NO: V. Curriculum

MEETING DATE: 06/09/21

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF & STUDENTS AVAILABLE FOR PRESENTATION:



ITEM NO: VI. Policy

MEETING DATE: 06/09/21

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

COMMITTEE MEMBERS/STAFF AVAILABLE FOR PRESENTATION:



ITEM NO: VII. Finance & Operations

MEETING DATE: 06/09/21

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



ITEM NO: VII. Finance & Operations

MEETING DATE: 06/09/21

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



ITEM NO: VIII. Old Business

MEETING DATE: 06/09/21

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

MEMBERS/STAFF AVAILABLE FOR PRESENTATION:



ITEM NO: IX. New Business

MEETING DATE: 06/09/21

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



ITEM NO: X. Approval of Minutes

MEETING DATE: 06/09/21

BACKGROUND INFORMATION: The minutes from the School Committee Meeting held on May 26, 2021 are enclosed.

ACTION RECOMMENDED: That the Committee accept the minutes from the School Committee Meeting held on May 26, 2021.

STAFF AVAILABLE FOR PRESENTATION: Mr. Jon Wensky, Chairperson Ms. Lynsey Heffernan, Secretary

# SHREWSBURY PUBLIC SCHOOLS 100 MAPLE AVENUE SHREWSBURY, MASSACHUSETTS

# MINUTES OF SCHOOL COMMITTEE MEETING

# Wednesday, May 26, 2021

Present: Mr. Jon Wensky, Chairperson; Ms. Sandy Fryc, Vice Chairperson; Ms. Lynsey Heffernan, Secretary; Dr. B. Dale Magee; Mr. Jason Palitsch; Mr. Patrick Collins, Assistant Superintendent for Finance and Operations; Ms. Amy B. Clouter, Assistant Superintendent for Curriculum & Instruction; Ms. Barb Malone, Executive Director of Human Resources; and Dr. Joseph Sawyer, Superintendent of Schools.

Due to the Coronavirus (COVID-19) pandemic, this meeting was not open to physical attendance by the public, but was broadcast live on SELCO Channels 29 & 329 and streamed live on the Shrewsbury Media Connection website.

A complete audio/visual recording of this meeting is available on the Shrewsbury Public Schools website.

The meeting was convened by Mr. Wensky at 7:01 pm.

I. Public Participation

None.

**II. Chairperson's Report & Members' Reports** None.

#### **III. Superintendent's Report**

Dr. Sawyer reported that a community exchange was available to the public for sharing their views regarding potential changes to the Shrewsbury High School (SHS) mascot, provided a brief history of work done by the Mascot Ad Hoc Study Group tasked with studying the issue, and noted the planned timeline for work going forward on the issue, where the study group will present to the School Committee at its meeting on June 9, the School Committee will hear public comment at its meeting of June 16, and the School Committee may determine any action it may wish to take at its meeting on June 23.

#### **IV. Time Scheduled Appointments:**

A. Update on School District's Response to the Pandemic: Report

Dr. Sawyer provided an update on the return to full in-person learning in schools; presented data on surveillance testing and COVID-19 case counts in the past four weeks in the district; noted a target date of June 5 for a vaccine clinic to be hosted by Shrewsbury Public Schools; and summarized recently updated COVID-19 guidance from the state. Dr. Sawyer and Mr. Collins provided additional information in response to clarifying questions from the Committee regarding routine student testing and its associated costs going forward.

### B. Speech & Debate State & National Champions: Recognition

Mr. Todd Bazydlo, Principal, Shrewsbury High School and Mr. Marc Rischitelli, Head Coach of the Speech & Debate Team (both attended remotely) introduced the following students (all attended remotely), who were recognized as State or National Champions:

Dheekshitha Sriram - 2021 Massachusetts State Champion in Big Questions Debate; Rithika Prasad - 2021 Massachusetts State Champion, Extemporaneous Speaking; Shalini Biju -2021 Massachusetts State Champion, Original Oratory, and 2021 Massachusetts State Champion, Informative Speaking; and Reeya Kansra - 2021 National Tournament of Champions 1st place, Humorous Interpretation.

The Committee and Dr. Sawyer congratulated the students, who provided information about their topics and the pieces they performed, and described the aspects of the Speech and Debate program that were meaningful to them.

## C. SHS Senior Scholars: Recognition

Dr. Sawyer recognized the top eleven academically ranked students in the Class of 2021 (historically ten have been honored, but there was a tie in student grade point averages this year). Dr. Sawyer introduced the students (all attended remotely) in alphabetical order. He read a brief biographical sketch of each student, who then had an opportunity to present brief remarks on their educational experience. The eleven students recognized were: Ridha Alam, Nivedhya Cheruvari, Frances Crosby, Aashirwad Deochakke, Alyssa Guo, Aryan Kale, David Lee, Collin Lovelace, Nicole Podlipec, Divya Raghunathan, and Saanvi Sood. Mr. Bazdydlo offered congratulations and comments as their Principal, and the Committee and Dr. Sawyer congratulated the students on their accomplishments.

## D. SHS Student Advisory Committee: Report

Mr. Bazydlo thanked the Student Advisory Committee members for their work throughout the year representing students at SHS. The members (all attended remotely) introduced themselves - Aabia Hasan (Chairperson), Maxfield Evers, David Lee, Nikitha Ram, and Anushka Mukhopadhyay - and reported on the return to full in-person learning at SHS, student activities, and events for seniors. Dr. Sawyer and the Committee expressed appreciation to the students for their feedback, and asked senior students - Aabia Hasan, Maxfield Evers, and David Lee - about their future plans (David Lee presented information on his future plans during the prior agenda item).

# V. Curriculum

A. Update on SPS Efforts re: Equity & Anti-Racism: Report

In the report, Ms. Clouter discussed the plan for this work; presented a timeline of information on a number of key steps relative to the district's Strategic Goal: *Learning Environments Where Everyone's Success Matters*; and described how data informs the approach being taken to address student academic achievement. Ms. Malone reported that data is also being used to drive changes and improvements in district staffing, noting that some existing approaches would be bolstered (e.g. expanding/utilizing the already diverse pool of day to day substitute teachers) and some new approaches would be taken (e.g. utilizing the IMDiversity website to post open positions in the district). Regarding development of the plan going forward, Ms. Clouter discussed how data from multiple surveys will be collected and utilized; addressed ongoing learning relative to Diversity, Belonging, Inclusion, and Equity; and noted the importance of working with multiple community entities to ensure success.

Committee members shared their perspectives in turn, and asked clarifying questions on a variety of topics including student interventions, educator licensure, MCAS data examination, and the potential for student teaching opportunities to create a hiring track for educators of color.

#### VI. Policy

None.

#### **VII.Finance & Operations**

#### A. Massachusetts School Building Authority Accelerated Repair Statements of Interest: Votes

Mr. Collins briefly described the annual process by which the Massachusetts School Building Authority (MSBA) Accelerated Repair Program accepts Statements of Interest (SOI) from districts for school repair funding. He detailed the two projects being presented for the Committee's consideration for submission to the program: replacement of windows at Oak Middle School and replacement of the Floral Street School roof. Mr. Collins noted the Board of Selectmen had already voted to support submission of the applications, and described the timeline going forward if the School Committee also voted to support submission. Dr. Sawyer recommended that the Committee vote to approve submission of the SOIs.

Mr. Wensky moved that having convened in an open meeting on May 26, 2021 prior to the SOI submission closing date, the School Committee of the Town of Shrewsbury, in accordance with its charter, by-laws, and ordinances, votes to authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated May 21, 2021 for the Oak Middle School located at 45 Oak Street Shrewsbury, MA 01545 which describes and explains the following deficiencies and the priority category(s) for which an application may be submitted to the Massachusetts School Building Authority in the future replacement of aluminum frame awning style windows, and aluminum framed storefront windows throughout the building that are beyond their end of useful life at 41 years old; and hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the City/Town/Regional School District to filing an

application for funding with the Massachusetts School Building Authority. On a motion by Mr. Palitsch, seconded by Ms. Heffernan, the Committee voted unanimously to approve the motion.

Mr. Wensky moved that having convened in an open meeting on May 26, 2021 prior to the SOI submission closing date, the School Committee of the Town of Shrewsbury, in accordance with its charter, by-laws, and ordinances, votes to authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated May 20, 2021 for the Floral Street School located at 57 Floral Street Shrewsbury, MA 01545 which describes and explains the following deficiencies and the priority category(s) for which an application may be submitted to the Massachusetts School Building Authority in the future replacement of 58,147 square feet of asphalt shingle roofing system, and hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the City/Town/Regional School District to filing an application for funding with the Massachusetts School Building Authority. On motion by Mr. Palitsch, seconded by Ms. Heffernan, the Committee voted unanimously in favor of the motion.

VIII. Old Business None.

**IX. New Business** None.

## X. Approval of Minutes

Without objections from the Committee, the minutes from the School Committee Meeting held on May 12, 2021 were accepted as distributed.

#### **XI. Executive Session**

Mr. Wensky requested a motion to adjourn to Executive Session:

A. For the purpose of addressing G.L. c. 30A, § 21(a)(7) "[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"), Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or releasing executive session minutes;

B. For the purpose of addressing G.L. c. 30A, § 21(a)(3) "to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares" ("Purpose 3") - the Shrewsbury Education Association Units A and/or B, the Shrewsbury Paraprofessional Association, and/or the Cafeteria Workers Association; and

C. For the purpose of addressing G.L. c. 30A, § 21(a)(2) "to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel" ("Purpose 2") - non-represented administrators. On a motion by Mr. Palitsch, seconded by Ms. Fryc, on a roll call vote: Mr.

Palitsch, yes; Dr. Magee, yes; Ms. Heffernan, yes; Ms. Fryc, yes; and Mr. Wensky, yes, the School Committee voted to adjourn to executive session at 9:37 pm.

### XII. Adjournment

On a motion by Mr. Palitsch, seconded by Dr. Magee, the committee unanimously agreed to adjourn the meeting at 10:05 pm. Roll call votes were as follows: Mr. Palitsch, yes; Dr. Magee, yes; Ms. Heffernan, yes; Ms. Fryc, yes; and Mr. Wensky, yes.

Respectfully submitted,

Elizabeth McCollum, Clerk

Documents referenced:

- 1. 2021 SHS Senior Scholars Report
- 2. Student Advisory Committee Agenda
- 3. Equity & Inclusion Update Report
- 4. Equity & Inclusion Update Slide Presentation
- 5. Accelerated Repair Program Statement of Interest Process Overview
- 6. Oak Middle School Statement of Interest
- 7. Floral Street School Statement of Interest
- 8. Set(s) of minutes as referenced above



ITEM NO: XI. Executive Session

A. For the purpose of addressing G.L. c. 30A, § 21(a)(7) "[t]o comply with,<br/>or act under the authority of, any general or special law or federal<br/>grant-in-aid requirements" ("Purpose 7"), Open Meeting Law,<br/>G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or<br/>releasing executive session minutes.

B. For the purpose of addressing G.L. c. 30A, § 21(a)(3) "to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares" ("Purpose 3") - the Shrewsbury Education Association Units A and/or B, the Shrewsbury Paraprofessional Association, and/or the Cafeteria Workers Association.

C. For the purpose of addressing G.L. c. 30A, § 21(a)(2) "to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel" ("Purpose 2") - non-represented secretaries/clerical/IT staff and/or administrators.

## BACKGROUND INFORMATION:

Executive Session is warranted for these purposes.

## ACTION RECOMMENDED:

That the School Committee enter into Executive Session:

A. For the purpose of addressing G.L. c. 30A, § 21(a)(7) "[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"), Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or releasing executive session minutes;

B. For the purpose of addressing G.L. c. 30A, § 21(a)(3) "to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares" ("Purpose 3") - the Shrewsbury Education Association Units A and/or B, the Shrewsbury Paraprofessional Association, and/or the Cafeteria Workers Association; and

C. For the purpose of addressing G.L. c. 30A, § 21(a)(2) "to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel" ("Purpose 2") - non-represented secretaries/clerical/IT staff and/or administrators, where deliberation in an open meeting may have a detrimental effect on the bargaining position of the public body; and return to Open Session only for the purpose of adjourning for the evening.

STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools

Ms. Barbara A. Malone, Executive Director of Human Resources

Mr. Patrick C. Collins, Assistant Superintendent for Finance and Operation



ITEM NO: XII. Adjournment