

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

MINUTES OF SCHOOL COMMITTEE MEETING

Wednesday, May 18, 2022

Present: Ms. Lynsey Heffernan, Chairperson; Mr. Jason Palitsch, Vice Chairperson; Mr. Jon Wensky, Secretary; Ms. Erin Boucher; Ms. Sandra Fryc; Ms. Barb Malone, Executive Director of Human Resources; and Dr. Joseph Sawyer, Superintendent of Schools.

A complete audio/visual recording of this meeting is available on the Shrewsbury Public Schools website.

The meeting was convened by Ms. Heffernan at 5:32 pm.

I. Collective Bargaining Agreement with the Shrewsbury Education Association – Unit A: Vote to Ratify

Ms. Malone reported that contract negotiations with the Shrewsbury Education Association (SEA) Unit A had concluded and that the SEA voted to accept the agreement on May 11, 2022. Ms. Malone added that the negotiation process utilized Interest Based Bargaining (IBB) and then noted some highlights of the three-year contract. Committee members and Dr. Sawyer expressed appreciation to all parties involved in the negotiations, and noted support for the IBB process. Dr. Sawyer recommended ratification of the new contract.

On a motion by Mr. Palitsch, seconded by Ms. Boucher, the Committee voted unanimously to ratify a successor three-year contract from August 25, 2022 through August 24, 2025 with the Shrewsbury Education Association Unit A as presented.

II. Approval of Minutes

An incorrect date for the minutes being accepted was cited so the minutes from the School Committee Meeting held on May 4, 2022 will be presented again at a future meeting for acceptance.

III. Executive Session

Ms. Heffernan requested a motion to adjourn to Executive Session:

A. For the purpose of addressing G.L. c. 30A, § 21(a)(7) “[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”), Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or releasing executive session minutes;

B. For the purpose of addressing G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) - the Shrewsbury Education Association Units A and/or B, the Shrewsbury Paraprofessional Association, and/or the Cafeteria Workers Association; and

C. For the purpose of addressing G.L. c. 30A, § 21(a)(2) “to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel” – secretarial and administrative support positions, information technology positions, non-union administrators, and/or the Superintendent of Schools (“Purpose 2”), where deliberation in an open meeting may have a detrimental effect on the bargaining position of the public body; and return to Open Session only for the purpose of adjourning for the evening. On a motion by Mr. Palitsch, seconded by Ms. Boucher, on a roll call vote: Ms. Boucher, yes; Ms. Fryc, yes; Mr. Palitsch, yes; Mr. Wensky, yes; and Ms. Heffernan, yes; the School Committee voted to adjourn to Executive Session at 5:40 pm.

XII. Adjournment

On a motion by Mr. Palitsch, seconded by Ms. Boucher, the committee unanimously agreed to adjourn the meeting at 5:55 pm. Roll call votes were as follows: Mr. Palitsch, yes; Ms. Boucher, yes; Ms. Heffernan, yes; Ms. Fryc, yes; and Mr. Wensky, yes.

Respectfully submitted,

Elizabeth McCollum, Clerk

Documents referenced:

Shrewsbury Education Association Unit A MOA Negotiations Memo

Shrewsbury Education Association Unit A MOA