

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall**

Wednesday, December 21, 2016

Present: Ms. Sandy Fryc, Chairperson; Dr. Dale Magee, Vice Chairperson; Mr. Jonathan Wensky, Secretary; Ms. Erin Canzano; Mr. John Samia; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations.

Sandy Fryc opened executive session at 8:21 pm.

Student Residency Issue

A Grade 12 student, [REDACTED], who moved outside of Shrewsbury requested to complete her senior year at Shrewsbury High School. The student met the qualifications under Policy #621, and the high school principal and superintendent recommended that the School Committee vote to allow the student to finish the year at SHS. On a motion from Dr. Magee, seconded by Mr. Samia, the School Committee voted to approve the request for [REDACTED] to complete her senior year at Shrewsbury High School. Roll call vote was as follows: Erin Canzano, yes; John Samia, yes; Dale Magee, yes; Sandy Fryc, yes; and Jon Wensky, yes.

Negotiations with the Shrewsbury Education Association, Unit B

Ms. Malone provided an overview of the latest negotiations with Unit B representatives. Dr. Magee and Ms. Canzano also participated in these negotiations. Ms. Malone advised that it was a collaborative discussion and the Unit B leads are looking for guidance on contract language. Ms. Malone said that they discussed succession plans for their current roles. Dr. Magee stated that he expressed the value of the Assistant Principal role and it was a good conversation overall. Ms. Malone advised that Unit B discussed per diem rates and stipends for funding spent by assistant principals in some cases in order to provide needy students with access to co-curricular programming. Dr. Magee recommended reviewing the potential for using the Colonial Fund to counter the request for student stipends. Mr. Collins encouraged the need for completing negotiations in FY 17 to allow for retroactive pay as a gesture of goodwill. Ms. Malone advised of her next Unit B meeting on January 26, 2017. She said it would allow their representatives time to review the Unit A contract to provide more perspective prior to the next meeting.

The discussion regarding Unit B negotiations ended at 8:35p. Jon Wensky recused himself prior to Unit

A discussions due to conflict of interest.

Negotiations with the Shrewsbury Education Association, Unit A

Barb Malone and Dr. Sawyer updated the committee about the grievance filed related to professional development. The SEA contends that the contract has been violated when staff at the high school were required to work until 2:30 pm on the professional development day of Friday, October 7, 2016. Their argument is that staff is by contract allowed to leave when students leave on the last day of the working week, which for the high school is at 2:00 pm. Dr. Sawyer explained that the longstanding practice for full-day professional development is to start at 8:00 am and end at 3:00 pm so that all educators are able to work and collaborate together (On October 7, the schedule was shortened to a 2:30 pm endtime by condensing the midday lunch to 30 minutes). Also, he contends that a professional development day is not a day in which educators work with students so therefore the language related to dismissal time in the contract has not been triggered. Dr. Sawyer will continue to reflect on this issue and meet again with the SEA about his decision. If he denies the grievance, then it may come to the school committee level.

Adjournment

On a motion from Dale Magee, seconded by John Samia, executive session was adjourned into open session at 8:53 pm. Roll call votes are as follows: Erin Canzano, yes; John Samia, yes; Dale Magee, yes; and Sandy Fryc, yes.

On a motion from Dale Magee, seconded by John Samia, open session was adjourned at 8:54 pm. Roll call votes are as follows: Erin Canzano, yes; John Samia, yes; Dale Magee, yes; and Sandy Fryc, yes.

Respectfully submitted,

Jonathan Wensky

Secretary

Erin H. Canzano

School Committee member

Documents Referenced:

- 1) Memo from Todd Bazydlo re: residency request by [REDACTED]
- 2) Letter for [REDACTED] re: residency request