

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Shrewsbury Town Hall**

**Wednesday October 7, 2015**

**Present:** Mr. John Samia, Chairperson; Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Dr. Dale Magee; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations.  
**Absent:** Mr. Jon Wensky

Executive session was opened by John Samia at 6:16 pm for the purpose of reviewing and acting upon student residency issues and for the purpose of discussion of negotiations with the Shrewsbury Education Association, Unit A.

**Student Residency**

Two seniors from Shrewsbury High School requested to maintain their attendance at Shrewsbury High School although their families have since moved out of town. Both student wrote letters to the committee, and Todd Bazydlo, principal of the high school, recommended the approval of both requests. A brief discussion ensued.

On a motion by Dr. Dale Magee, seconded by Sandy Fryc, the committee unanimously approved the request of (name redacted) to stay enrolled in Shrewsbury High School for the remainder of her senior year. The roll call votes are as follows: Sandy Fryc, yes; Erin Canzano, yes; Dr. Dale Magee, yes; and John Samia, yes.

On a motion by Dr. Dale Magee, seconded by Sandy Fryc, the committee unanimously approved the request of (name redacted) to stay enrolled in Shrewsbury High School for the remainder of her senior year. The roll call votes are as follows: Sandy Fryc, yes; Erin Canzano, yes; Dr. Dale Magee, yes; and John Samia, yes.

**Negotiations with Shrewsbury Education Association, Unit A**

Ms. Malone updated the committee on the status of the negotiations with the SEA around the issue of stipends. The SEA rescheduled their ratification meeting to October 14<sup>th</sup>, so the committee still awaits the outcome of their vote. A brief conversation occurred about how the stipends are negotiated rates that are budget-dependent, and now are clearly defined in the contract.

Ms. Malone updated the committee on the upcoming meeting about Interest Based Bargaining (IBB), to which she, Dr. Sawyer, Mr. Samia and Ms. Fryc planned on attending. Members of the SEA would attend as well. Since finances are the largest piece of negotiations, the committee discussed certain parameters about which it achieved consensus, such as the range of cost of living increases, the districts to which Shrewsbury could be compared, and the decision that there would be no mid-year splits of increase in the upcoming contract due to the administrative challenges implementing that arrangement.

**Adjournment**

On a motion from Dr. Dale Magee, seconded by Sandy Fryc, the executive session was adjourned into open session at 6:54 pm. Roll call votes are as follows: Sandy Fryc, yes; Erin Canzano, yes; Dr. Dale

Magee, yes; and John Samia, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

Documents referenced:

1. Memo from Todd Bazydlo and (name redacted) re: residency
2. Memo from Todd Bazydlo and (name redacted) re: residency
3. Exhibit 3 - Summary of Contract/Salary Settlements - Fiscal Years 1999-2015