

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Shrewsbury Town Hall**

**Wednesday September 23, 2015**

**Present:** Mr. John Samia, Chairperson; Ms. Erin Canzano, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr Patrick Collins, Assistant Superintendent for Finances and Operations. **Absent:** Ms. Sandy Fryc.

Executive session was opened by John Samia at 8:57 pm.

**Negotiations with Shrewsbury Education Association, Unit A**

Ms. Malone updated the committee on the status of the negotiations with the SEA around the issue of stipends. The SEA had called a meeting to ratify the proposal related to stipends for the 23<sup>rd</sup> of September, but were not able to reach a quorum. Therefore, they are in the process of re-scheduling their meeting.

The roles and stipends that are proposed were determined with much consideration and collaboration by the working group made up of administrators, SEA members and members of Central Office. The proposal will give clarity to an area that held numerous discrepancies in pay and had roles that were out of date. The proposal includes the titles of roles in which educators could receive a stipend, and the cost that the roles would incur. The proposal will also give principals more certainty around budget considerations and more clarity in how to create any new positions that may arise in the future.

A discussion ensued around this topic, and the potential financial impact on the current budget. A \$10 increase has been requested, taking high school stipends from \$265 to \$275, and 10 new positions have been created for clubs that have run for two years. Also, good work went into providing equity within the performing arts program, which is mostly self-funded, and in the athletic program, where coaching staff is based on program needs. Currently many of these roles are already being funded; and the expectation was clear that the roles and stipends will depend on the budget and the approval of the building administrator.

**Adjournment**

On a motion from Jon Wensky, seconded by Dr. Dale Magee, the executive session was adjourned into open session at 9:22 pm. Roll call votes are as follows: Erin Canzano, yes; Dr. Dale Magee, yes; Jon Wensky, yes; and John Samia, yes.

On a motion from Jon Wensky, seconded by Dr. Dale Magee, open session was adjourned at 9:23 pm. Roll call votes are as follows: Erin Canzano, yes; Dr. Dale Magee, yes; Jon Wensky, yes; and John Samia, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

Documents referenced:

1. Memo from Ms. Barb Malone re: Stipend Negotiations
2. Administration Goals and Objectives, October 5, 2014
3. Stipends 2015-2016 (Proposed)
4. Appendix D Extra Duty Stipends and Appendix B Coaching Stipends