APPENDIX A

PARAPROFESSIONAL SALARY SCHEDULES

AGREEMENT FOR 2019 THROUGH 2021 (% COLA)

NC-3 Degreed & Non-Degreed Aides					
2018-2019		2019-2020		2020-2021	
2%		2%		2%	
Step	Rate	Step	Rate	Step	Rate
1	$14.37	1	$14.66	1	$14.95
2	$14.92	2	$15.22	2	$15.53
3	$15.78	3	$16.09	3	$16.42
4	$17.02	4	$17.36	4	$17.71
5	$17.73	5	$18.08	5	$18.44
6	$18.11	6	$18.47	6	$18.84

NC-6B Tutors					
2018-2019		2019-2020		2020-2021	
2%		2%		2%	
Step	Rate	Step	Rate	Step	Rate
1	$19.45	1	$19.84	1	$20.24
2	$20.36	2	$20.77	2	$21.18
3	$21.33	3	$21.75	3	$22.19
4	$22.31	4	$22.75	4	$23.21
5	$23.33	5	$23.79	5	$24.27
6	$23.80	6	$24.27	6	$24.76

NC-4 Media Aides					
2018-2019		2019-2020		2020-2021	
2%		2%		2%	
Step	Rate	Step	Rate	Step	Rate
1	$19.45	1	$19.84	1	$20.24
2	$20.36	2	$20.77	2	$21.18
3	$21.33	3	$21.75	3	$22.19
4	$22.31	4	$22.75	4	$23.21
5	$23.33	5	$23.79	5	$24.27
6	$23.80	6	$24.27	6	$24.76

NC-7 Speech Assistants					
2018-2019		2019-2020		2020-2021	
2%		2%		2%	
Step	Rate	Step	Rate	Step	Rate
1	$23.31	1	$23.77	1	$24.25
2	$24.23	2	$24.71	2	$25.20
3	$25.93	3	$26.45	3	$26.98
4	$26.74	4	$27.28	4	$27.82
5	$27.90	5	$28.45	5	$29.02
6	$28.44	6	$29.01	6	$29.59

NC-6A ABA Technicians					
2018-2019		2019-2020		2020-2021	
2.5%		2.25%		2%	
Step	Rate	Step	Rate	Step	Rate
1	$19.70	1	$20.14	1	$20.55
2	$20.62	2	$21.09	2	$21.51
3	$21.59	3	$22.07	3	$22.51
4	$22.57	4	$23.08	4	$23.54
5	$23.61	5	$24.14	5	$24.62
6	$24.07	6	$24.61	6	$25.10

NC-7A COTA					
2018-2019		2019-2020		2020-2021	
2%		2%		2%	
Step	Rate	Step	Rate	Step	Rate
1	$23.82	1	$24.29	1	$24.78
2	$24.74	2	$25.23	2	$25.73
3	$25.55	3	$26.06	3	$26.58
4	$27.30	4	$27.84	4	$28.40
5	$28.50	5	$29.07	5	$29.65
6	$29.08	6	$29.66	6	$30.26