## Tentative

## Memorandum of Agreement Shrewsbury School Committee SEIU, Local 888, Shrewsbury Cafeteria Workers March 13, 2019

Whereas, the Collective Bargaining Agreement between the Shrewsbury School Committee, and the SEIU, Local 888, Shrewsbury Cafeteria Workers, was scheduled to expire on June 30, 2019, and;

Whereas, the Shrewsbury School Committee and the Shrewsbury Cafeteria Workers have reached an Agreement for a successor agreement for the period July 1, 2019 through June 30, 2022;

NOW, THEREFORE, the Shrewsbury School Committee and the Shrewsbury Cafeteria Workers agree that the new Agreement shall consist of all the terms of the prior agreement as modified by this Memorandum

1) Appendix B: Salary Schedule B Classification and Wage Rates Charts (pg. 20-21)

Step 1 shall be dropped from the scale and the current Step 2 shall become the new Step 1, the resulting steps being Step 1, Step 2, Step 3, and Longevity Step. Year 1 shall have a 3% cost of living applied to each step, and all step movement shall be honored. Year 2 shall have a 3% cost of living adjustment applied to each step, and all step movement shall be honored. Year 3 shall have a 2% cost of living adjustment applied to each step, and all step movement shall be honored.

2) Appendix C: Sick Call Protocol (pg. 22)

Employees needing to use sick leave will report absence as soon as possible. Call the message center (508) 841-8300. The area code for the phone number has changed from 617 to 508.

Pending ratification of both groups, document will be amended and signed again.

3 | 3 | 9

Patricia Saniuk, Shrewsbury-Cafeteria Workers President/Date

Jason Palitsch, Shrewsbury School Committee Chairperson/Date