

FY17 Budget Revised Recommendation

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Topics

- School Committee FY17 Budget Guidance
- Budget Process Summary to Date
- The “Initial Gap”
- The Recommendation to Shrink the Gap but Preserve High-Quality Programs and Services
- The “Revised Gap”
- The Budget Process Going Forward
- Summary

School Committee FY17 Budget Guidance

- School Committee guidance and charge to administration was to develop a “Level Services” budget plan that retained all educational programs and staff on a status quo basis
- Level Services budget required forecasting of estimated cost increases for staff, materials, out-of-district student placements/tuitions, transportation, other contract services

Budget Process Summary To Date

Date	Event/Task
September	Establish budget calendar
October	School Committee votes budget priorities and guidance
November	District Leadership Team recommendations for educational program improvements/initiatives
September-December	Detailed budget development including forecasts for salaries/wages and all non-salary accounts
December-January	Review status and prepare budget document
January 20 th	Superintendent's initial budget recommendation
January 29 th	Town Manger releases his initial budget. Gap identified.
February-March	School administration conducts planning to shrink the gap

The “Gap”

Initial Gap		
	Superintendent Initial Recommendation FY17 Budget	\$ 62,446,298
	Town Manager- January 2016 School Dept. Budget	\$ 59,112,154
	Gap	\$ (3,334,144)

- Superintendent’s budget: Cost of Level Services
- Town Manager’s budget: Balanced revenue and expenses (Initial projections)
- *“I believe that our community will not have sufficient financial resources to fund this budget plan.”*
 - Superintendent’s budget message, January 20, 2016

The Recommendation to Shrink the Gap

	Summary Description	Amount	Outcomes/Impacts
Tier 1	New Revenue	\$ (177,500)	Increase bus and athletic fees Selective School Choice at elementary and middle schools- 30 students total at grades 2,4,5,6
Tier 2	Reduce Equipment/Materials	\$ (180,496)	Reduce curriculum and supply budgets Lease technology v. buy
Tier 3	Staff Attrition/Reduce Contract Services	\$ (767,994)	Reduce 2.9 FTE via attrition Re-forecast salaries and OOD tuition/CB
Tier 4	Position/Contract Service Eliminations or Reductions	\$ (642,925)	Reduce 6.6 FTE via attrition or layoff Reduce paraprofessional work schedules
	Total Reduction in Appropriation Request	\$ (1,768,915)	Reduce 9.5 FTE by attrition or layoff

The Recommendation to Shrink the Gap

Tier	Category/Description	Estimate
	New Revenue	
1	Increase bus fee costs	\$ 60,000
1	Accept 15 School Choice students grade 5 and grade 6 (15 \$5,000)	\$ 56,250
1	Accept 15 school choice in gr. 2 and 4 at Spring & Paton (15 x \$5,000)	\$ 56,250
1	Increase Athletic Fee	\$ 5,000
		\$ 177,500

The Recommendation to Shrink the Gap

Tier	Category/Description	Estimate
	Equipment/Materials	
2	Reduce technology equipment budget	\$ 97,000
2	Reduce Curriculum and & Instruction Budget	\$ 53,496
2	Reduce district supplies	\$ 15,000
2	Re-align <i>PowerSchool</i> service renewal with fiscal year	\$ 15,000
		\$ 180,496

The Recommendation to Shrink the Gap

Tier	Category/Description	Estimate	FTE	Personnel Impact
	Updated Forecasting & Staff/ Program Reductions Part 1			
3	Re-forecast staff salaries with updated personnel activity	\$ 164,924		
3	Re-forecast special education tuitions and Circuit Breaker Reimbursement estimate	\$ 150,000		
3	Projected FY16 surplus results in carry-over of FY16 Circuit Breaker funds to lower FY17	\$ 150,000		
3	Eliminate Sherwood technology teacher position	\$ 90,500	1.0	Attrition/retirement
3	Retirement at grade 4 Floral Street School is not replaced.	\$ 59,180	1.0	Attrition/retirement
3	Reduce Long-term Substitute per diem rate	\$ 56,000		
3	Reduce planned Speech Pathologist addition from 1.0 to .6 [net decrease of .4]	\$ 35,650	0.4	Add .2 to 3 existing staff.
3	Net Result of Full-Day Kindergarten/Half-Day Kindergarten/Grade 1 sections and retireme	\$ 29,590	0.5	
3	Reduce music therapy- contract service	\$ 25,650		
3	Reduce Sherwood Middle School clerical summer support	\$ 4,000		
3	Reduce Central Office summer temporary staff for vacation coverage	\$ 2,500		
		\$ 767,994	2.9	

The Recommendation to Shrink the Gap

Tier	Category/Description	Estimate	FTE	Personnel Impact
	Staff/ Program Reductions Part 2			
4	Reduce paraprofessional weekly or annual work schedules	\$ 206,400	0.2	
4	Eliminate Sherwood Middle special education teacher position	\$ 86,165	1.0	Attrition/retirement
4	Eliminate Elementary Special Education Coordinator position	\$ 81,000	1.0	Attrition
4	Eliminate Sherwood Middle reading teacher position	\$ 78,000	1.0	Attrition/retirement
4	Eliminate elementary grade 2 health programming	\$ 32,460	0.6	Layoff
4	Shift teacher mentor stipends to Title II Grant	\$ 28,000		
4	Reduce Social Worker services by 50%	\$ 27,500		
4	Reduce Sherwood Art	\$ 20,000	0.4	Layoff
4	Reduce Sherwood Health	\$ 20,000	0.4	Layoff
4	Reduce psychiatric consult services	\$ 16,000		
4	Eliminate Shrewsbury High School Media Aide position	\$ 23,400	1.0	Attrition/retirement
4	Eliminate Sherwood Media Aide position	\$ 12,000	0.5	Layoff
4	Eliminate Oak Media Aide position	\$ 12,000	0.5	Layoff
		\$ 642,925	6.6	

The “Revised Gap”

Revised Gap with Reduced School Dept. Budget		
	Revised FY17 Budget [April 6, 2016]	\$ 60,677,383
	Town Manager- January 2016 Budget	\$ 59,112,154
	Revised Gap	\$ (1,565,229)

Budget Comparison

Initial Request v. FY16 Budget			
	Current FY16 School Dept. Budget	\$ 58,455,519	
	Revised FY17 Budget [January 2016]	\$ 62,446,298	
	FY17 Increase under Original Plan	\$ 3,990,779	6.8%

Revised Request v. FY16 Budget			
	Current FY16 School Dept. Budget	\$ 58,455,519	
	Revised FY17 Budget [March 2016]	\$ 60,677,383	
	FY17 Increase under Revised Plan	\$ 2,221,864	3.8%

Budget Process Going Forward

Date	Event/Task
April 13 th	House Ways & Means Committee release their FY17 State Budget Recommendation: New State Aid figures released
April 25 th	School Committee FY17 Budget Hearing [second hearing]
April 26 th	Board of Selectmen Meeting: Town Manager presents Revised FY17 Budget
April 27 th	School Committee vote final FY17 Budget
April 28 th	Finance Committee: FY17 Budget Hearing
May 12 th	Pre-Town Meeting
May 16 th	Annual Town Meeting

Summary

- The FY17 Revised Budget Recommendation outcomes:
 - Maintains all academic programs with some modifications
 - Reductions do not affect class size
 - Raises new revenues via limited School Choice adoption and some fee increases

Summary

- The FY17 Revised Budget Recommendation approach:
 - School Department recognition of limited resources and earnest effort to close the gap
 - Careful and targeted approach minimizing negative impact on programs and staff
 - Used updated information to refine all salary and operational estimates

Summary

- Impact on Staff :
 - 9.5 FTE eliminated through attrition or layoff
 - 1.0 FTE reduction of administration
 - 6.3 FTE reduction in teaching staff
 - 2.2 FTE reduction in paraprofessional staff
 - Reduced hours or work year for majority of paraprofessionals

Summary

- Impact on Program and Services:
 - Fewer student experiences in some special subjects [health, art]
 - Reduced access to media center services at middle schools and high school
 - Reduced access to social and mental health services
 - Reduced access to reading support at Sherwood Middle School