

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Old Selectmen's Room  
Town Hall**

**Wednesday, March 11, 2015**

**Present:** Present: Dr. Dale Magee, Chairperson; Mr. Jason Palitsch, Vice Chairperson; Ms. Erin Canzano, Secretary; Ms. Sandy Fryc; Mr. John Samia; Dr. Joseph Sawyer, Superintendent of Schools and Ms. Barb Malone, Director of Human Resources.

Open session was convened by Dr. Dale Magee at 6:15 pm in the Selectmen's Room. He then accepted the motion by John Samia, seconded by Jason Palitsch, to go into executive session for the purpose of potential discussion of collective bargaining negotiations with Cafeteria Workers' Association and/or paraprofessionals association; potential discussion of compensation guidelines for administrator contract negotiations and/or contract negotiations with non-union personnel. Roll call vote was as follows: John Samia, yes; Sandy Fryc, yes; Erin Canzano, yes; Jason Palitsch, yes; and Dr. Dale Magee, yes.

Executive Session was convened by Dr. Dale Magee at 6:17 pm in the Old Selectmen's Room.

**Negotiations with non-union personnel**

Dr. Sawyer informed the committee of the resignation of Cecelia Wirzbicki, the Director of Business Services, and recommended approval of an agreement between the Director of Business Services and the School Committee regarding compensation depending on the effective date of the resignation. A discussion ensued about the process of the resignation, the amount of financial exposure to the district if the Director were not able to procure other employment according to the timeline outlined in the proposed agreement, and the timing of a new search. Also, a lengthy conversation occurred regarding the language in the agreement about liability.

On a motion by Jason Palitsch, seconded by Sandy Fryc, a motion to accept the agreement between the Shrewsbury School Committee and the Director of Business Services was unanimously approved. Roll call vote was as follows: Jason Palitsch, yes; Erin Canzano, yes; John Samia, yes; Sandy Fryc, yes; and Dr. Dale Magee, yes.

**Adjournment**

On a motion from Jason Palitsch, seconded by Sandy Fryc, the executive session was adjourned into open session at 6:37 p.m. The vote was as follows: Jason Palitsch, yes; Erin Canzano, yes; John Samia, yes; Sandy Fryc, yes; and Dr. Dale Magee, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

Document referenced:

- 1) Agreement between School Committee and the Director of Business Services