

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE MEETING, EXECUTIVE SESSION  
CONFERENCE ROOM A, TOWN HALL**

**JANUARY 8, 2014**

Executive Session convened at 8:49 PM.

**Present:** Ms. Sandra Fryc, Chairperson; Mr. John Samia, Vice Chairperson; Mr. Jason Palitsch, Secretary; Ms. Erin Canzano; Dr. B. Dale Magee; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barbara Malone, Director of Human Resources; Mr. Liam Hurley, Director of Business Services

**Issue:** Negotiations with SEA

**Discussion:** Ms. Malone, Mr. Samia, and Ms. Fryc updated the committee with regard to contract negotiations with the SEA. Mr. Hurley provided the committee with two financial analysis of two different contract possibilities. A discussion was held relative to collective bargaining strategy, with clarifying questions asked relative to the financial impact of the various possibilities.

**Motion to close Executive Session and enter into Open Session:** Ms. Canzano; Second, Mr. Samia. Roll Call Vote: Mr. Samia, yes; Mr. Palitsch, yes; Ms. Canzano, yes; Dr. Magee, yes; Ms. Fryc, yes.

Executive Session closed at 9:33 PM.

Respectfully submitted,

Jason Palitsch  
Secretary

Addendum: 3 documents provided by Mr. Hurley and Ms. Malone, outlining the potential impacts of various contract scenarios