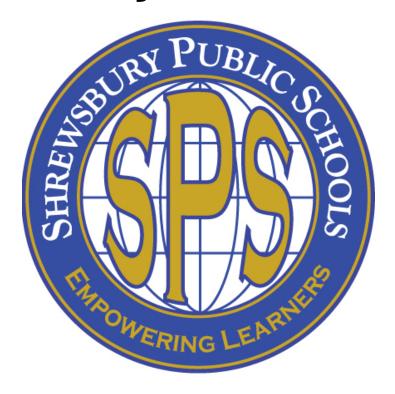
### Shrewsbury Public Schools



Fiscal Year 2019
Superintendent's Budget Recommendation
January 31, 2018

### **Major Topics**

- About This Budget & Key Questions
- Level Services Budget Recap & Sources of Funds
- Financial & Enrollment Summaries
- Budgeted New Needs
- State Aid Information
- Indicators of Cost Efficiency & Value
- Meeting Community Expectations
- Recognitions of Success
- Key Points & the Essential Question
- Upcoming Budget Development Schedule

### **About This Budget**

- Is in keeping with the District's
  - Mission
  - Core Values
  - Strategic Priorities
  - School Committee guidance and priorities for a "Level Services" Budget
  - Responsibility to provide mandated services



### **Key Questions**

- I) What resources are needed to:
  - a) maintain our current program,
  - b) meet mandates,
  - c) address enrollment growth and
  - d) achieve our new strategic priorities and goals?
- 2) What funding will be available to meet these needs?

3) What will we do when there is not enough funding?

## The ABC's of How Massachusetts Public Schools Are Financed

#### Many sources are used:

A.General fund/Local Appropriation [aka Town Meeting approved budget]

- I. Local Contribution from town revenue
- 2. Chapter 70 State Aid
- B. Special Education Circuit Breaker
- C.Federal & State Grants: [Targeted Funding for Specific Purposes]
- Fee Revenue: [Optional programs or services [athletics, activities, some busing, music lessons, full-day kindergarten and preschool tuition, School Lunch, etc...]
- E. Private Gifts and Grants [Colonial Fund, Road Scholars etc...]
- F. Student Activity Funds [Field Trips, Class Dues etc...]

### **All Sources of Funds**

|   |    | Y16 Actual  | FY17 Actual      | FY18 Budget   | E,       | V19 Rudaet  | E  | '19 Change | FY19<br>% Change | 4 Year %<br>Change |
|---|----|-------------|------------------|---------------|----------|-------------|----|------------|------------------|--------------------|
| General Fund Appropriation              | H. | 1 To Actual | TTT Actual       | 1 1 10 Dauget | <u> </u> | i is budget | ۳  | 13 Change  | n change         | change             |
| Local Contribution                      | \$ | 39,259,881  | \$<br>40,882,515 | \$ 42,668,962 | \$       | 46,586,250  | \$ | 3,917,288  | 9.2%             | 18.7%              |
| Chapter 70 State Aid                    | \$ | 19,195,638  |                  | \$ 19,706,038 | _        |             | \$ | 120,740    | 0.6%             | 3.3%               |
| Total Town Appropriation                | \$ | 58,455,519  | \$<br>60,407,383 | \$ 62,375,000 | \$       | 66,413,028  | \$ | 4,038,028  | 6.5%             | 13.6%              |
| • •                                     |    |             |                  |               |          |             | \$ | -          |                  |                    |
| Federal Grants                          | \$ | 1,877,786   | \$<br>1,883,407  | \$ 1,861,480  | \$       | 1,959,840   | \$ | 98,360     | 5.3%             | 4.4%               |
| State Grants                            | \$ | 69,680      | \$<br>5,455      | \$ -          | \$       | -           | \$ | -          | 0.0%             | -100.0%            |
| State Special Ed. Circuit Breaker Reim. | \$ | 3,469,072   | \$<br>3,472,019  | \$ 2,964,714  | \$       | 2,769,934   | \$ | (194,780)  | -6.6%            | -20.2%             |
| Special Revenue Funds                   | \$ | 4,640,534   | \$<br>4,278,124  | \$ 4,589,850  | \$       | 4,388,200   | \$ | (201,650)  | -4.4%            | -5.4%              |
| Food Service Operation                  | \$ | 1,550,185   | \$<br>1,781,401  | \$ 1,570,000  | \$       | 1,750,000   | \$ | 180,000    | 11.5%            | 12.9%              |
| Private Grants/Donations                | \$ | 224,621     | \$<br>211,575    | \$ 275,000    | \$       | 250,000     | \$ | (25,000)   | -9.1%            | 11.3%              |
| Total Other Sources                     | \$ | 11,831,878  | \$<br>11,631,981 | \$ 11,261,044 | \$       | 11,117,974  | \$ | (143,070)  |                  |                    |
|   |    |             |                  |               |          |             |    |            |                  |                    |
| Grand Total All Sources                 | \$ | 70,287,397  | \$<br>72,039,364 | \$73,636,044  | \$       | 77,531,002  | \$ | 3,894,958  | 5.3%             | 10.3%              |

<u>Decreases or nominal increase on federal and state funding</u> put pressure on local resources to finance the annual cost increases that come with normal inflationary pressure and the increasing demands for services based on growing enrollment and specialized services.

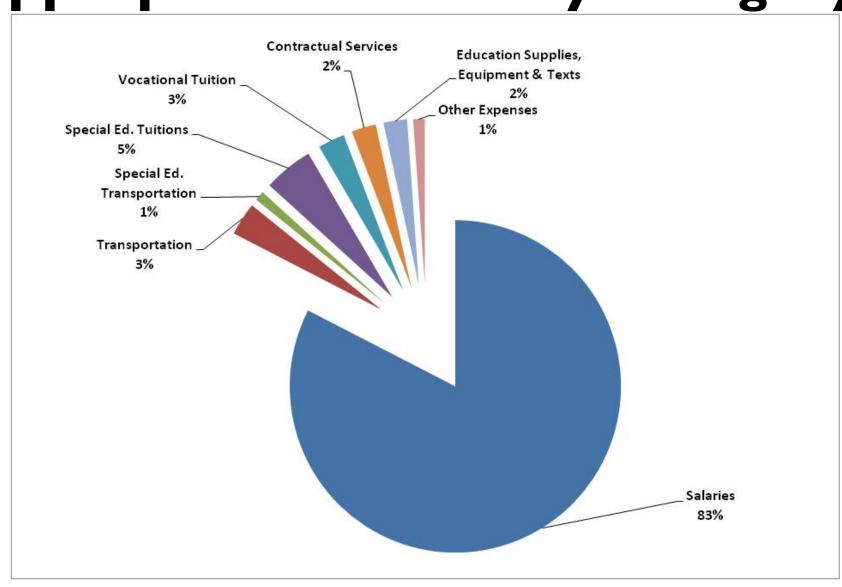
### **All Sources of Funds**

|   | F  | Y19 Budget | Percent of Total |
|---|----|------------|------------------|
| General Fund Appropriation              |    |            |                  |
| Local Contribution                      | \$ | 46,586,250 | 60.1%            |
| Chapter 70 State Aid                    | \$ | 19,826,778 | 25.6%            |
| Total Town Appropriation                | \$ | 66,413,028 | 85.7%            |
| Federal Grants                          | \$ | 1,959,840  | 2.5%             |
| State Grants                            | \$ | -          | 0.0%             |
| State Special Ed. Circuit Breaker Reim. | \$ | 2,769,934  | 3.6%             |
| Special Revenue Funds                   | \$ | 4,388,200  | 5.7%             |
| Food Service Operation                  | \$ | 1,750,000  | 2.3%             |
| Private Grants/Donations                | 5  | 250,000    | 0.3%             |
| Total Other Sources                     | \$ | 11,117,974 | 14.3%            |
| Grand Total All Sources                 | \$ | 77,531,002 | 100%             |

### **Appropriated Budget Recap**

- Total recommendation of \$66,413,028
- *\$4,038,028*
- 6.47%
  - FY16 increase =2.20%
  - FY17 increase =3.34%
  - FY18 increase =3.26%
  - Three-year annual average = 2.93%

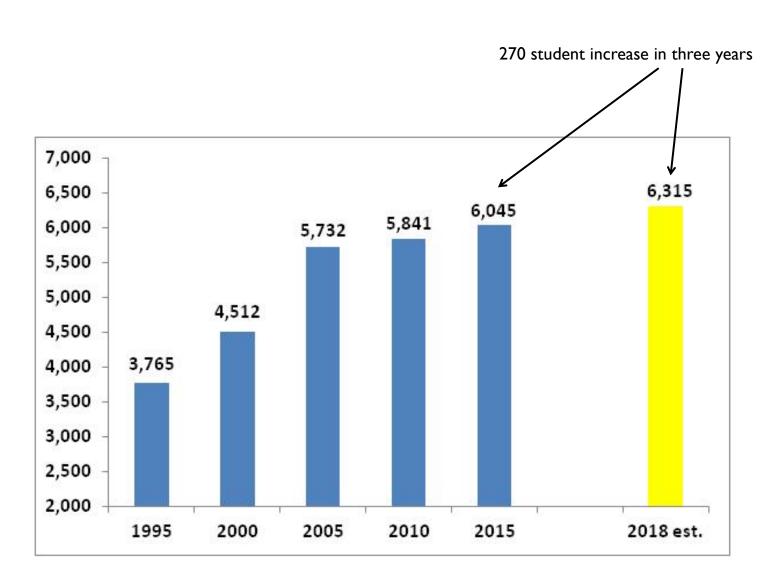
### FY19 Investment of Appropriated Funds by Category



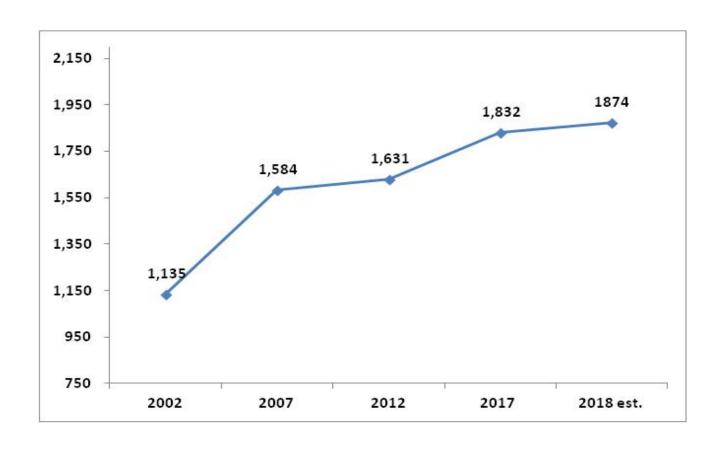
# Appropriated Budget Recap: Category of Student Budget

| Category                           | FY18 Budget   | FY19 Budget   | Diff.        | % Change |
|------------------------------------|---------------|---------------|--------------|----------|
| Regular Education                  | \$ 40,871,767 | \$ 43,144,591 | \$ 2,272,824 | 5.6%     |
| Special Education                  | \$ 18,756,655 | \$ 20,205,428 | \$ 1,448,773 | 7.7%     |
| English Language Learner Education | \$ 965,604    | \$ 1,147,207  | \$ 181,603   | 18.8%    |
| Vocational/Technical Education     | \$ 1,780,974  | \$ 1,915,802  | \$ 134,828   | 7.6%     |
| Totals                             | \$ 62,375,000 | \$ 66,413,028 | \$ 4,038,028 | 6.5%     |

## **Growing Enrollment**



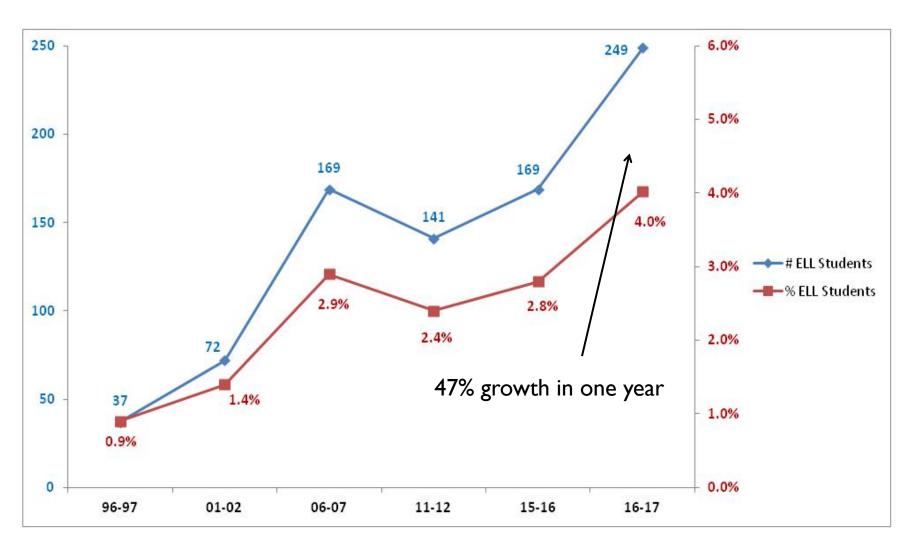
### S.H.S Enrollment



#### Since the new high school opened in 2002:

- -Enrollment increase of 739 students
- -Enrollment increase of 65%

# English Language Learner [ELL] Enrollment Trend



#### Projected Enrollment and Class Sizes

|                |                  |          | Beal        |      |          | Coolidge    |      |          | Floral Street |      |          | Paton       | Spring St. |          |             |      |
|----------------|------------------|----------|-------------|------|----------|-------------|------|----------|---------------|------|----------|-------------|------------|----------|-------------|------|
| Grade<br>Level | Proj.<br>2018-19 | Students | Clsrms/Sect | Avg. | Students | Clsrms/Sect | Avg. | Students | Clsrms/Sect   | Avg. | Students | Clsrms/Sect | Avg.       | Students | Clsrms/Sect | Avg. |
| HDK            | 187              | 187      | 5/10        | 19   |          |             |      |          |               |      |          |             |            |          |             |      |
| FDK            | 210              | 84       | 4           | 21   | 42       | 2           | 21   |          |               |      | 42       | 2           | 21         | 42       | 2           | 21   |
| Grade 1        | 414              | 73       | 4           | 18   | 91       | 4           | 23   | 109      | 5             | 22   | 75       | 4           | 19         | 66       | 3           | 22   |
| Grade 2        | 450              |          |             |      | 114      | 5           | 23   | 197      | 9             | 22   | 64       | 3           | 21         | 75       | 4           | 19   |
| Grade 3        | 450              |          |             |      | 76       | 4           | 19   | 218      | 9             | 24   | 80       | 4           | 20         | 76       | 4           | 19   |
| Grade 4        | 500              |          |             |      | 101      | 4           | 25   | 203      | 9             | 23   | 93       | 4           | 23         | 103      | 4           | 26   |
| Total K        | 397              |          |             |      |          |             |      |          |               |      |          |             |            |          |             |      |
| Total 1-4      | 1814             | School A | vg./Class   | 19   | School A | vg./Class   | 22   | School A | Avg./Class    | 23   | School A | vg./Class   | 21         | School   | Avg./Class  | 21   |
| Totals         | 2,211            | 344      | 18          |      | 424      | 19          |      | 727      | 32            |      | 354      | 17          |            | 362      | 17          |      |

-Generally used the higher amount projected between Town Manager and NESDEC

Beal: Increase HDK sections from 8 to 10. Decrease FDK sections from 6 to 4. Grade 1 classrooms increase from 3 to 4.

Coolidge: Decrease Grade 1 classrooms from 5 to 4 classrooms and Increase Grade 2 classrooms from 4 to 5 classrooms

Floral St.: Decrease Grade 1 classrooms from 6 to 5 classrooms; Increase Grade 3 classrooms from 8 to 9 classrooms

Paton: Increase Grade 1 from 3 to 4 classrooms. Decrease Grade 2 from 4 to 3 classrooms. Inctrease FDK from 1 to 2

classrooms

Spring St.: Decrease Grade 1 from 4 to 3 classrooms; Increase Grade 4 from 3 to 4 classrooms

School Committee class size guidelines:

Kindergarten guideline: 17-19 Grades 1-2 guideline: 20-22 Grades 3-8 guideline: 22-24

#### Projected Enrollment and Class Sizes

|                |                  | She      | rwood Mid | Middle Oak Middle High School |          |                   |              |             |              |           | Pre               | school Pro | ograms   |      |
|----------------|------------------|----------|-----------|-------------------------------|----------|-------------------|--------------|-------------|--------------|-----------|-------------------|------------|----------|------|
| Grade<br>Level | Proj.<br>2018-19 | Students | Sections  | Avg.                          | Students | Sections          | Avg.         | Students    | Sections     | Avg.      | Program           | Students   | CR/Sect. | Avg. |
| Grade 5        | 489              | 489      | 20        | 24                            |          |                   |              |             |              |           |                   |            |          |      |
| Grade 6        | 479              | 479      | 20        | 24                            |          |                   |              |             |              |           | Parker Rd.        | 155        | 6/14     | 11   |
| Grade 7        | 517              |          |           |                               | 517      | 20                | 26           |             |              |           | Little Col. (SHS) | 30         | 1/2      | 15   |
| Grade 8        | 504              |          |           |                               | 504      | 20                | 25           |             |              |           | Wesleyan Ter.     | 56         | 2/6      | 9    |
| Grade 9        | 475              |          |           |                               |          |                   |              | 475         | NA           | NA        |                   |            |          |      |
| Grade 10       | 462              |          |           |                               |          |                   |              | 462         | NA           | NA        |                   |            |          |      |
| Grade 11       | 511              |          |           |                               |          |                   |              | 511         | NA           | NA        |                   |            |          |      |
| Grade 12       | 426              |          |           |                               |          |                   |              | 426         | NA           | NA        |                   |            |          |      |
|                |                  | School A |           | School Avg./Class 24          |          | School Avg./Class |              | School A    | vg./Class    | NA        | School Avg        | ı./Class   | 11       |      |
| Totals         | 3,863            | 968      | 40        |                               | 1,021    | 40                |              | 1,874       | NA           | NA        |                   | 241        |          |      |
| In-D           | istrict Total    | K-12     | 6,074     |                               | Town Mai | nager Proje       | ection for I | K-12=5,995  |              |           |                   |            |          |      |
| In-Dis         | trict Total P    | reK-12   | 6,315     |                               | NESDEC P | rojection fo      | or K-12= 6   | ,027, NESDE | EC Projectio | n PreK-12 | 2=6,264           |            |          |      |
| ·              |                  |          |           |                               |          |                   |              |             |              |           |                   |            |          |      |

## Budgeted New Staff & Equipment: Mandated Services

| Description  | FTE      | Location               | Budget                |
|--|----------|------------------------|-----------------------|
| Special Education Teacher  | 1.0      | High School            | \$61,571              |
| English Language Learner Teacher   | 1.0      | Oak                    | \$35,739              |
| [Eliminate ELL tutor position]   |          |                        | [Net additional cost] |
| English Language Learner Teacher   | .6       | High School            | \$36,943              |
| English Language Learner Teacher   | 1.0      | Sherwood               | \$35,739              |
| [Eliminate ELL tutor position]   |          |                        | [Net additional cost] |
| Special Education Paraprofessionals  | 10.0     | Across District        | \$298,000             |
| iPad Program for Grade 3   |          |                        |                       |
| I iPad for very 2 students [1:2]   |          | All Elementary Schools | \$120,000             |
| Online MCAS testing requirement for Grade 3 is a driver for this investment. |          |                        |                       |
| Totals   | 13.6 FTE |                        | \$587,992             |

## **Budgeted New Staff: Enrollment Driven**

| Description  | FTE     | Location       | Budget   |  |  |
|--|---------|----------------|--|--|--|
| Math Teacher   | 1.0     | High School    | \$61,571   |  |  |
| Science Teacher  | 1.0     | High School    | \$61,571   |  |  |
| Adjustment Counselor   | .6      | Oak Middle     | \$42,204   |  |  |
| Nurse  | .5      | High School    | \$30,786   |  |  |
| Nurse  | .3      | Floral Street  | \$18,471   |  |  |
| Technology Support   | 1.0     | District       | \$49,240   |  |  |
| Admin./Secretarial Support  * Transfer .5 from Beal to SHS to make a 1.0 position at S.H.S. Partial offset from Athletic Fee revenue | .5      | High School    | \$18,246   |  |  |
| Admin./Secretarial Support *Student data and IT functions  | 1.0     | District       | \$53,703   |  |  |
| Additional S.H.S. Freshman teams and Oak Middle Teams  | NA      | S.H.S. and Oak | \$0 [Cost borne by increase in Activity and Athletic Fees] |  |  |
| Totals   | 5.9 FTE |                | \$335,792  |  |  |

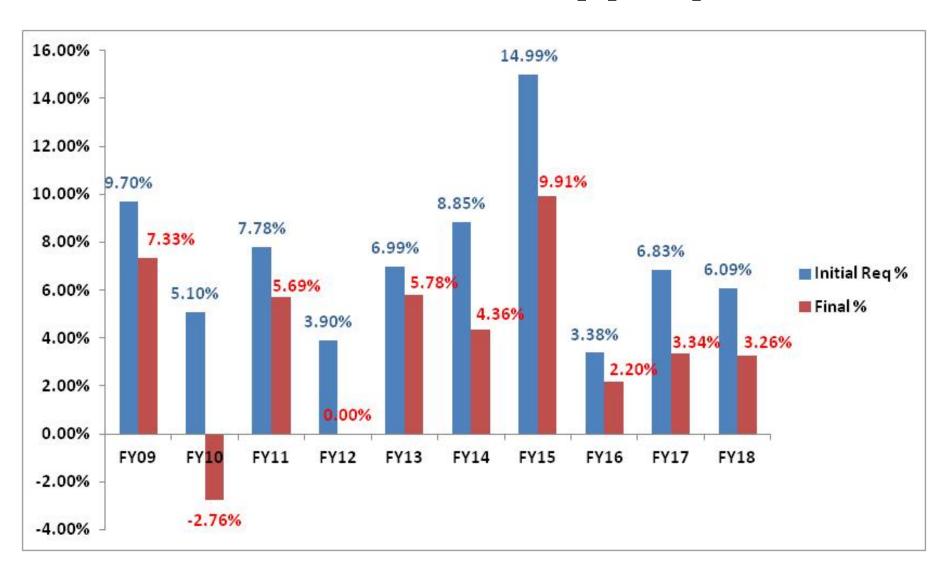
# **Budgeted New Investments: Strategic Priorities**

| Description   | FTE     | Location | Budget    |
|---|---------|----------|-----------|
| Additional Assistant Superintendent position.  (Strategic Priorities related to community partnerships, family partnerships, alumni network, financial resource development, and student and staff well-being.) | ľ       | District | \$145,000 |
| Contracted Services and Stipends  [Funds needed to advance ongoing curriculum and special education professional development. Known and expected loss of federal grant funds.]                                  | NA      | District | \$ 80,000 |
| Totals  | I.O FTE |          | \$225,000 |

# Budgeted New Investments: Equipment

| Description                      | Location          | Budget    |
|----------------------------------|-------------------|-----------|
| Replacement classroom projectors | High School       | \$83,333  |
| Replacement classroom projectors | Oak               | \$83,333  |
| Replacement classroom projectors | Elem. Schools-TBD | \$52,000  |
| Totals                           |                   | \$218,666 |

### Budget History: Recommended v. Appropriated



#### **FY 19 Additional State Aid**



per



for school year 2018-2019

 $$20 \times 6,037 = $120,740$ 

Based on Gov. Baker's FY19 Budget

# FY 19 Additional State Aid: Some Perspective

| Total FY19 Increase                  | \$<br>4,038,028 |            |
|--------------------------------------|-----------------|------------|
|                                      |                 |            |
| Allocation Local v. State            | Dollars         | Percentage |
|                                      |                 |            |
| Estimated State Aid Increase         | \$<br>120,740   | 3%         |
| [Governor's Budget]                  |                 |            |
|                                      |                 |            |
| Required Local Contribution Increase | \$<br>3,917,288 | 97%        |

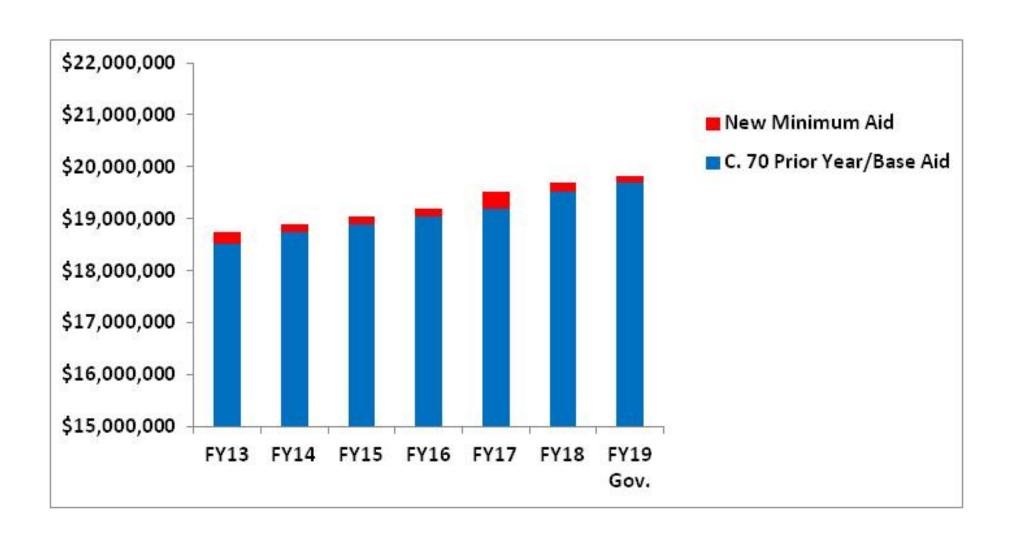
# FY 19 Additional State Aid: Some Perspective

- \$120,740 increase as a percentage
  - over FY18 C. 70 funding: 0.61%

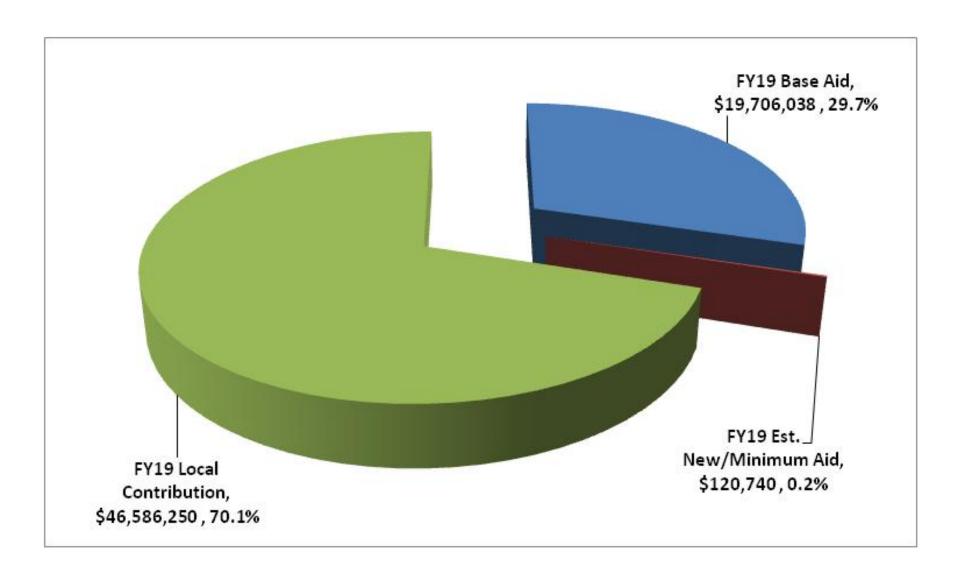
• of our FY19 appropriations budget: 0.18%

• of our FY19, All Funds, budget: 0.15%

# C. 70 State Aid Increase Impact



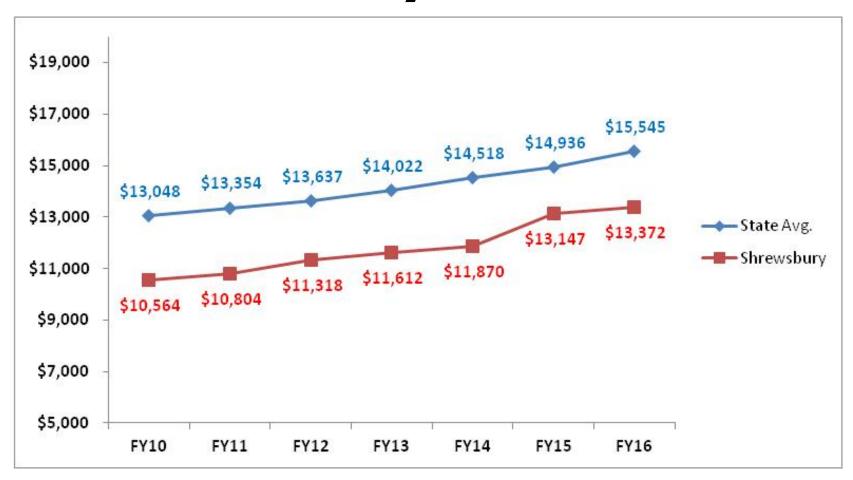
### State v. Local Funding: FY19



# Maximizing Revenue Opportunities

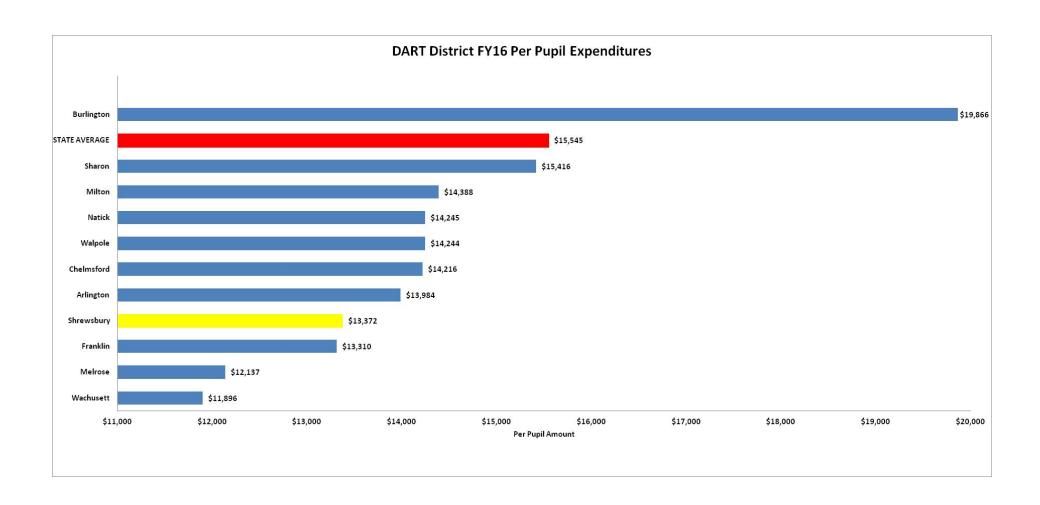
- Other revenue opportunities within our control have been <u>maximized already</u>:
  - Implementation of fees for busing, athletics, music lessons, preschool and full-day kindergarten tuition, student activities
  - Seeking private grants & sponsorships
  - Implementing small-scale, targeted School
     Choice enrollment [27 seats]

### Efficiency & Value



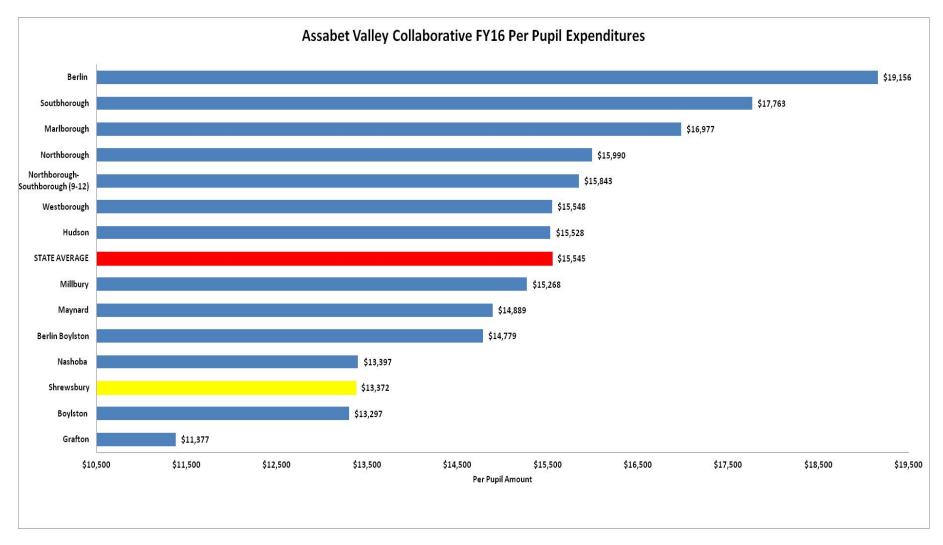
FY16 Per Pupil Expenditure per MA DESE, All Sources of Funds
Rank 264 of 321 districts-bottom 20<sup>th</sup> percentile

## Average Cost Per Pupil Comparison: Comparable Communities



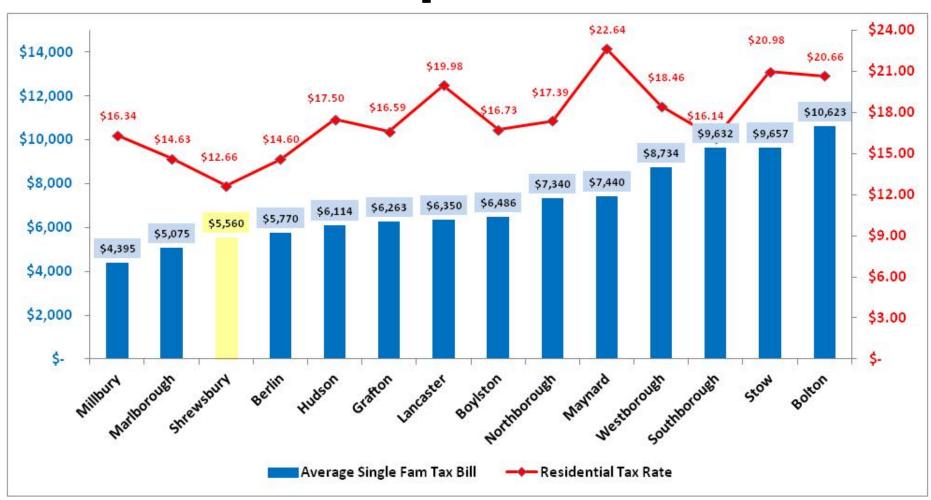
MA DESE determines comparable communities by district grades span, total enrollment, and special student populations.

## Average Cost Per Pupil Comparison: Assabet Valley Collaborative Districts



Source: MA Department of Elementary and Secondary Education

# Avg. Tax Bill and Tax Rate Comparison



Source: MA Department of Revenue- FY18 Data

### Tax Levy as Percent of Town Budget

| Municipality | T  | ax Levy    | 5  | State Aid  | Loc | al Receipts | Othe | er Revenue | To | otal Budget | Tax Levy %<br>of Budget | State Aid %<br>of Budget |
|--------------|----|------------|----|------------|-----|-------------|------|------------|----|-------------|-------------------------|--------------------------|
| Bolton       | \$ | 18,856,855 | \$ | 657,776    | \$  | 1,200,146   | \$   | 1,353,568  | \$ | 22,068,345  | 85.45                   | 2.98                     |
| Stow         | \$ | 23,115,073 | \$ | 949,284    | \$  | 2,303,000   | \$   | 731,877    | \$ | 27,099,234  | 85.30                   | 3.50                     |
| Berlin       | \$ | 9,407,360  | \$ | 825,492    | \$  | 1,011,995   | \$   | 700,614    | \$ | 11,945,461  | 78.75                   | 6.91                     |
| Lancaster    | \$ | 15,542,905 | \$ | 1,049,696  | \$  | 3,185,030   | \$   | 1,150,272  | \$ | 20,927,903  | 74.27                   | 5.02                     |
| Boylston     | \$ | 10,451,143 | \$ | 860,494    | \$  | 1,896,000   | \$   | 953,760    | \$ | 14,161,397  | 73.80                   | 6.08                     |
| Southborough | \$ | 35,966,237 | \$ | 5,446,142  | \$  | 5,383,680   | \$   | 2,268,017  | \$ | 49,064,076  | 73.30                   | 11.10                    |
| Northborough | \$ | 42,977,124 | \$ | 5,310,983  | \$  | 8,878,881   | \$   | 2,389,175  | \$ | 59,556,163  | 72.16                   | 8.92                     |
| Westborough  | \$ | 63,887,161 | \$ | 8,910,573  | \$  | 21,956,784  | \$   | 1,890,541  | \$ | 96,645,059  | 66.10                   | 9.22                     |
| Maynard      | \$ | 27,435,788 | \$ | 6,912,159  | \$  | 7,383,065   | \$   | 2,877,068  | \$ | 44,608,080  | 61.50                   | 15.50                    |
| Grafton      | \$ | 35,492,115 | \$ | 12,258,757 | \$  | 7,009,620   | \$   | 3,976,725  | \$ | 58,737,217  | 60.43                   | 20.87                    |
| Marlborough  | \$ | 88,678,940 | \$ | 25,459,747 | \$  | 26,437,000  | \$   | 9,742,353  | \$ | 150,318,040 | 58.99                   | 16.94                    |
| Hudson       | \$ | 44,458,470 | \$ | 14,161,812 | \$  | 13,608,893  | \$   | 4,179,126  | \$ | 76,408,301  | 58.19                   | 18.53                    |
| Shrewsbury   | \$ | 65,297,962 | \$ | 25,385,557 | \$  | 14,181,500  | \$   | 15,420,644 | \$ | 120,285,663 | 54.29                   | 21.10                    |
| Millbury     | \$ | 22,337,009 | \$ | 8,704,942  | \$  | 8,349,780   | \$   | 1,915,628  | \$ | 41,307,359  | 54.08                   | 21.07                    |

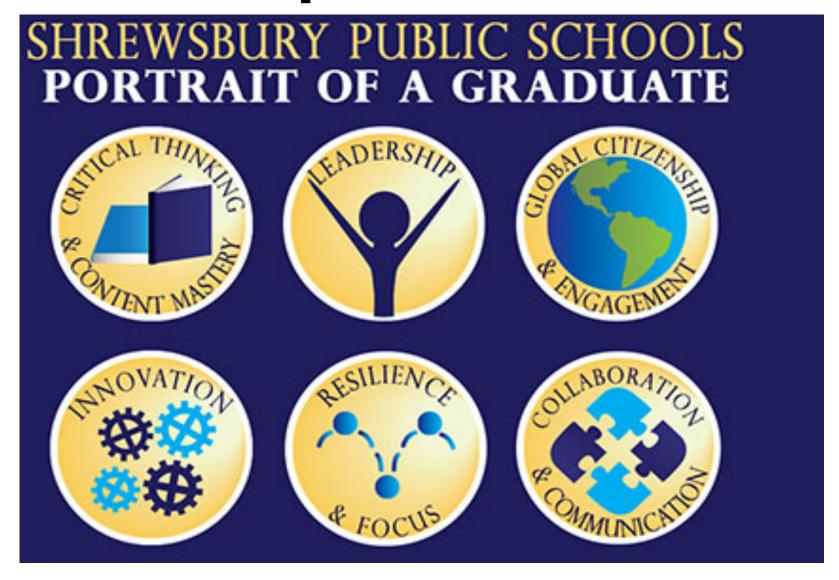
Source: MA Department of Revenue-FY18 Data

### Meeting Community Expectations



- Preparing students for college and career in a rapidly changing environment
- Responding to growing societal dilemmas such as an increase in mental health issues and an opioid crisis
- Providing challenging academics to a wide range of students
- Providing a wide array of cocurricular programs that allow students to excel in an area of their interest

### Meeting Community Expectations



## Massachusetts Public Schools: Education Reform Success!



**#I** in the U.S. in reading and math on NAEP, "The Nation's Report Card" (2015)

#I in the world in reading on the PISA international assessment (2016)

**#I** in **Advanced Placement** success in the country (2017)

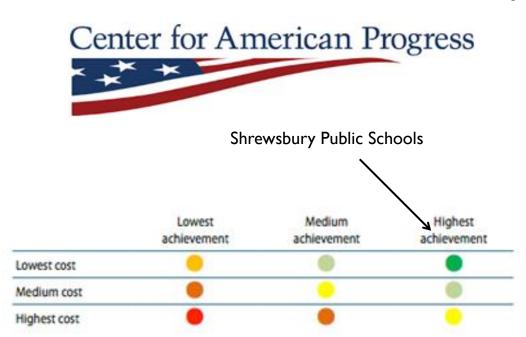
### **Shrewsbury High School Ranking**



S.H.S. was named a Silver Medalist in 2017 U.S.

News & Worlds Report high school ranking placing it in the top 2.3% of the over 22,000 high schools in their study.

#### Independent Recognitions of Success



SPS is a national leader in "return on education investment": Our district is among only 1.8% of K-12 districts in the U.S. who received the highest ratings for cost effectiveness overall and also when controlling for economic and demographic factors.

The Center for American Progress is a non-partisan educational institute.

### **Key Points**

I) We need \$4 million in additional funding to maintain our current program and address mandates, enrollment growth, and strategic priorities.

2) There will be considerably less funding available to meet these needs.

3) The school district will create a cost reduction plan that will almost certainly result in changes to the educational program and fewer staff.

### **Key Questions**

- I) What resources are needed to:
  - a) maintain our current program,
  - b) meet mandates,
  - c) address enrollment growth and
  - d) achieve our new strategic priorities and goals?
- 2) What funding will be available to meet these needs?

3) What will we do when there is not enough funding?

### The Essential Question

What will our community do to solve the structural funding dilemma that jeopardizes the future quality of public education in Shrewsbury?

### Going Forward...

- The administrative team has begun preliminary planning on FY19 cost reductions
- The specific amount of cost reductions is unknown, but we know the Town Manager will release his initial FY19 budget recommendation on February 7<sup>th</sup>.

### Going Forward...

• The structural revenue cap on a property tax levy base that accounts for 54% of overall town revenue, combined with flat or declining state aid/federal grants, will continue the pattern of creating a predictable gap between needs and available resources for School and municipal departments.

### Schedule/Next Steps

| Date             | Event/Action  |
|------------------|---|
| 9/27/2017        | Discuss Initial FY19 Budget Calendar.   |
| September        | Administration begins development of Level-Services Budget with                 |
|                  | known/estimated cost forecasting.   |
| October 2017     | Review Budget Development Timeline with SLT, DLT, School Councils               |
| 10/11/2017       | Discussion: School Committee FY19 Budget Priorities and Guidleines              |
| 10/25/2017       | Vote: FY19 Budget Calendar Vote School Committee Guidelines and Fiscal Policies |
| 12/13/2017       |   |
|                  | Budget Workshop#1   |
| 1/24/2018        | ? Governor Baker Releases his State Budget Plan. State aid figures for          |
|                  | Shrewsbury included. ? School Committee Budget Workshop#2                       |
| 1/31/2018        | Presentation of Superintendent's Budget Recommendation                          |
| February 7, 2018 | Town Manager Releases Initial Town-wide Budget Recommendation                   |
| •                | , , , , , , , , , , , , , , , , , , ,   |
| 2/14/2018        | Special Education Budget Presentation   |
| 2/28/2018        | FY19 Budget Topics include:   |
|                  | -Curriculum & Instruction Budget Presentation                                   |
|                  | -Technology Budget Presentation -Public Hearing                                 |
| 3/17 2018        | Finance Committee Hearing [Saturday moming]                                     |
| 3/14/2018        | Vote on full-day kindergarten, preschool tuitions and school fee adjustments    |
| April 2018       | Budget Workshop#3, if needed  |
| 4/13/2018        | House Ways & Means Committee budget released. Updated state aid                 |
| .,12,2010        | figures to Shrewsbury.  |
| 4/19/2018        | Finance Committee Public Hearing on ATM Warrant Articles and Operating Budget   |
| 4/24/2018        | Board of Selectmen Vote on FY19 Budget  |
| 4/25/2018        | School Committee Vote FY19 Budget Recommendation for Town Meeting               |
| 4/26/2018        | Finance Committee Votes on ATM Warrant Articles and Operating Budget            |
| 5/17/2018        | Pre-Town Meeting  |
| May 21,23,24     | Annual Town Meeting   |
| July             | State Legislature Finalizes State Budget-Final State Aid Figures                |
|                  | Determined. Adjust budget plans as necessary.                                   |

#### **Questions & Comments**

